

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>POLLACK, STEPHANIE LYNN</b>				2. Social Security Number <b>(b)(6)</b>		3. Date of Birth <b>(b)(6)</b>		4. Effective Date <b>02/24/2021</b>					
<b>FIRST ACTION</b>					<b>SECOND ACTION</b>								
5-A. Code <b>546</b>		5-B. Nature of Action <b>CONV TO SES NONCAREER APPT</b>			6-A. Code		6-B. Nature of Action						
5-C. Code <b>V4L</b>		5-D. Legal Authority <b>5 U.S.C. 3394(A) NONCAREER</b>			6-C. Code		6-D. Legal Authority						
5-E. Code <b>AWM</b>		5-F. Legal Authority <b>OPM FORM 1652</b>			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number <b>2002 ES03001 SENIOR ADVISOR</b>					15. TO: Position Title and Number <b>2002 ES03001 DEPUTY ADMINISTRATOR</b>								
8. Pay Plan <b>ES</b>		9. Occ. Code <b>0301</b>	10. Grade or Level <b>00</b>	11. Step or Rate <b>00</b>	12. Total Salary <b>\$180000.00</b>	13. Pay Basis <b>PA</b>	16. Pay Plan <b>ES</b>		17. Occ. Code <b>0340</b>	18. Grade or Level <b>00</b>	19. Step or Rate <b>00</b>	20. Total Salary/Award <b>\$180000.00</b>	21. Pay Basis <b>PA</b>
12A. Basic Pay <b>\$180000.00</b>		12B. Locality Adj. <b>\$0.00</b>	12C. Adj. Basic Pay <b>\$180000.00</b>		12D. Other Pay <b>\$0.00</b>		20A. Basic Pay <b>\$180000.00</b>		20B. Locality Adj. <b>\$0.00</b>	20C. Adj. Basic Pay <b>\$180000.00</b>		20D. Other Pay <b>\$0.00</b>	
14. Name and Location of Position's Organization <b>TD04 DEPUTY FEDERAL HIGHWAY ADMINISTR  WASHINGTON,DC</b>					22. Name and Location of Position's Organization <b>TD04 DEPUTY FEDERAL HIGHWAY ADMINISTR  WASHINGTON,DC</b>								
<b>EMPLOYEE DATA</b>													
23. Veterans Preference <b>(b)(6)</b> 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure <b>(b)(6)</b> 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use	26. Veterans Preference for RIF <b>(b)(6)</b> YES <b>(b)(6)</b> NO				
27. FEGLI <b>(b)(6)</b>					28. Annuitant Indicator <b>(b)(6)</b>			29. Pay Rate Determinant <b>(b)(6)</b>					
30. Retirement Plan <b>(b)(6)</b>			31. Service Comp. Date (Leave) <b>(b)(6)</b>		32. Work Schedule <b>F FULL-TIME</b>		33. Part-Time Hours Per Biweekly Pay Period						
<b>POSITION DATA</b>													
34. Position Occupied <b>3</b> 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category <b>E</b> E - Exempt N - Nonexempt		36. Appropriation Code <b>0002163</b>			37. Bargaining Unit Status <b>8888</b>					
38. Duty Station Code <b>11-0010-001</b>			39. Duty Station (City - County - State or Overseas Location) <b>WASHINGTON, DISTRICT OF COLUMBIA</b>										
40. Agency Data <b>FUNC CLS 00</b>		41. <b>(b)(6)</b>	42. <b>EDUC LVL 15</b>		43. <b>SUPV STAT 2</b>		44. <b>POSITION SENSITIVITY SPECIAL-SENSITIVE (</b>						
45. Remarks CREDITABLE MILITARY SERVICE: <b>(b)(6)</b> PREVIOUS RETIREMENT COVERAGE: EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) EMPLOYEE IS AUTOMATICALLY COVERED UNDER FERS, FERS-RAE OR FERS-FRAE. ELIGIBLE FOR SICK AND ANNUAL LEAVE TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE.													
46. Employing Department or Agency <b>TD - FHWA</b>					50. Signature/Authentication and Title of Approving Official <b>210621001 / ELECTRONICALLY SIGNED BY:</b>								
47. Agency Code <b>TD04</b>		48. Personnel Office ID <b>1601</b>	49. Approval Date <b>03/05/2021</b>		JOAN SIMPSON STRATEGIC ADVISOR, EPRC								

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<b>FIRST ACTION</b>					<b>SECOND ACTION</b>								
5-A. Code <b>546</b>		5-B. Nature of Action <b>CONV TO SES NONCAREER APPT</b>			6-A. Code		6-B. Nature of Action						
5-C. Code <b>V4L</b>		5-D. Legal Authority <b>5 U.S.C. 3394(A) NONCAREER</b>			6-C. Code		6-D. Legal Authority						
5-E. Code <b>AWM</b>		5-F. Legal Authority <b>OPM FORM 1652</b>			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number <b>2002 ES03001 SENIOR ADVISOR</b>					15. TO: Position Title and Number <b>2002 ES03001 DEPUTY ADMINISTRATOR</b>								
8. Pay Plan <b>ES</b>		9. Occ. Code <b>0301</b>	10. Grade or Level <b>00</b>	11. Step or Rate <b>00</b>	12. Total Salary <b>\$180000.00</b>	13. Pay Basis <b>PA</b>	16. Pay Plan <b>ES</b>		17. Occ. Code <b>0340</b>	18. Grade or Level <b>00</b>	19. Step or Rate <b>00</b>	20. Total Salary/Award <b>\$180000.00</b>	21. Pay Basis <b>PA</b>
12A. Basic Pay <b>\$180000.00</b>		12B. Locality Adj. <b>\$0.00</b>	12C. Adj. Basic Pay <b>\$180000.00</b>		12D. Other Pay <b>\$0.00</b>		20A. Basic Pay <b>\$180000.00</b>		20B. Locality Adj. <b>\$0.00</b>	20C. Adj. Basic Pay <b>\$180000.00</b>		20D. Other Pay <b>\$0.00</b>	
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<b>EMPLOYEE DATA</b>													
23. Veterans Preference <b>(b)(6)</b> 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure <b>(b)(6)</b> 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use	26. Veterans Preference for RIF <b>(b)(6)</b> YES <b>(b)(6)</b> NO				
27. FEGLI <b>(b)(6)</b>					28. Annuitant Indicator <b>(b)(6)</b>			29. Pay Rate Determinant <b>(b)(6)</b>					
30. Retirement Plan <b>(b)(6)</b>			31. Service Comp. Date (Leave) <b>(b)(6)</b>		32. Work Schedule <b>F FULL-TIME</b>		33. Part-Time Hours Per Biweekly Pay Period						
<b>POSITION DATA</b>													
34. Position Occupied <b>3</b> 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category <b>E</b> E - Exempt N - Nonexempt		36. Appropriation Code <b>0002163</b>			37. Bargaining Unit Status <b>8888</b>					
38. Duty Station Code <b>11-0010-001</b>			39. Duty Station (City - County - State or Overseas Location) <b>WASHINGTON, DISTRICT OF COLUMBIA</b>										
40. Agency Data <b>FUNC CLS 00</b>		41. <b>(b)(6)</b>		42. <b>EDUC LVL 15</b>	43. <b>SUPV STAT 2</b>	44. <b>POSITION SENSITIVITY SPECIAL-SENSITIVE (</b>							
45. Remarks CREDITABLE MILITARY SERVICE: <b>(b)(6)</b> PREVIOUS RETIREMENT COVERAGE: EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) EMPLOYEE IS AUTOMATICALLY COVERED UNDER FERS, FERS-RAE OR FERS-FRAE. ELIGIBLE FOR SICK AND ANNUAL LEAVE TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE.													
46. Employing Department or Agency <b>TD - FHWA</b>					50. Signature/Authentication and Title of Approving Official <b>210621001 / ELECTRONICALLY SIGNED BY:</b>								
47. Agency Code <b>TD04</b>		48. Personnel Office ID <b>1601</b>	49. Approval Date <b>03/05/2021</b>		JOAN SIMPSON <b>STRATEGIC ADVISOR, EPRC</b>								

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<b>FIRST ACTION</b>					<b>SECOND ACTION</b>								
5-A. Code <b>546</b>		5-B. Nature of Action <b>CONV TO SES NONCAREER APPT</b>			6-A. Code		6-B. Nature of Action						
5-C. Code <b>V4L</b>		5-D. Legal Authority <b>5 U.S.C. 3394(A) NONCAREER</b>			6-C. Code		6-D. Legal Authority						
5-E. Code <b>AWM</b>		5-F. Legal Authority <b>OPM FORM 1652</b>			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number <b>2002 ES03001 SENIOR ADVISOR</b>					15. TO: Position Title and Number <b>2002 ES03001 DEPUTY ADMINISTRATOR</b>								
8. Pay Plan <b>ES</b>		9. Occ. Code <b>0301</b>	10. Grade or Level <b>00</b>	11. Step or Rate <b>00</b>	12. Total Salary <b>\$180000.00</b>	13. Pay Basis <b>PA</b>	16. Pay Plan <b>ES</b>		17. Occ. Code <b>0340</b>	18. Grade or Level <b>00</b>	19. Step or Rate <b>00</b>	20. Total Salary/Award <b>\$180000.00</b>	21. Pay Basis <b>PA</b>
12A. Basic Pay <b>\$180000.00</b>		12B. Locality Adj. <b>\$0.00</b>	12C. Adj. Basic Pay <b>\$180000.00</b>		12D. Other Pay <b>\$0.00</b>		20A. Basic Pay <b>\$180000.00</b>		20B. Locality Adj. <b>\$0.00</b>	20C. Adj. Basic Pay <b>\$180000.00</b>		20D. Other Pay <b>\$0.00</b>	
14. Name and Location of Position's Organization <b>TD04 DEPUTY FEDERAL HIGHWAY ADMINISTR  WASHINGTON,DC</b>					22. Name and Location of Position's Organization <b>TD04 DEPUTY FEDERAL HIGHWAY ADMINISTR  WASHINGTON,DC</b>								
<b>EMPLOYEE DATA</b>													
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure (b)(6) 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use	26. Veterans Preference for RIF (b)(6) YES (b)(6) NO				
27. FEGLI (b)(6)					28. Annuitant Indicator (b)(6)			29. Pay Rate Determinant (b)(6)					
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave) (b)(6)		32. Work Schedule <b>F FULL-TIME</b>		33. Part-Time Hours Per Biweekly Pay Period						
<b>POSITION DATA</b>													
34. Position Occupied <b>3</b> 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category <b>E</b> E - Exempt N - Nonexempt		36. Appropriation Code <b>0002163</b>			37. Bargaining Unit Status <b>8888</b>					
38. Duty Station Code <b>11-0010-001</b>			39. Duty Station (City - County - State or Overseas Location) <b>WASHINGTON, DISTRICT OF COLUMBIA</b>										
40. Agency Data <b>FUNC CLS 00</b>		41. (b)(6)		42. <b>EDUC LVL 15</b>	43. <b>SUPV STAT 2</b>	44. <b>POSITION SENSITIVITY SPECIAL-SENSITIVE (</b>							
45. Remarks CREDITABLE MILITARY SERVICE: (b)(6) PREVIOUS RETIREMENT COVERAGE: (b)(6) EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) EMPLOYEE IS AUTOMATICALLY COVERED UNDER FERS, FERS-RAE OR FERS-FRAE. ELIGIBLE FOR SICK AND ANNUAL LEAVE TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE.													
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47. Agency Code <b>TD04</b>		48. Personnel Office ID <b>1601</b>		49. Approval Date <b>03/05/2021</b>	<b>JOAN SIMPSON</b> <b>STRATEGIC ADVISOR, EPRC</b>								

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<b>FIRST ACTION</b>					<b>SECOND ACTION</b>								
5-A. Code <b>190</b>		5-B. Nature of Action <b>PROVISIONAL APPT NTE 02-17-21</b>			6-A. Code		6-B. Nature of Action						
5-C. Code <b>V4M</b>		5-D. Legal Authority <b>5 U.S.C. 3394(A) LIMITED TERM</b>			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number					15. TO: Position Title and Number <b>DEPUTY ADMINISTRATOR</b>								
					<b>2002 ES03001</b>								
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary		13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
								<b>ES</b>	<b>0340</b>	<b>00</b>	<b>00</b>	<b>\$180000.00</b>	<b>PA</b>
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay		
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					<b>WASHINGTON,DC</b>								
<b>EMPLOYEE DATA</b>													
23. Veterans Preference					24. Tenure			25. Agency Use	26. Veterans Preference for RIF				
<b>(b)(6)</b>	1 - None	3 - 10-Point/Disability	5 - 10-Point/Other	<b>(b)(6)</b>	0 - None	2 - Conditional		<b>(b)(6)</b> YES	<b>(b)(6)</b> NO				
	2 - 5-Point	4 - 10-Point/Compensable	6 - 10-Point/Compensable/30%		1 - Permanent	3 - Indefinite							
27. FEGLI					28. Annuitant Indicator			29. Pay Rate Determinant					
<b>(b)(6)</b>					<b>(b)(6)</b>			<b>(b)(6)</b>					
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<b>(b)(6)</b>			<b>(b)(6)</b>		<b>F FULL-TIME</b>								
<b>POSITION DATA</b>													
34. Position Occupied			35. FLSA Category		36. Appropriation Code		37. Bargaining Unit Status						
<b>3</b>	1 - Competitive Service	3 - SES General	<b>E</b>	E - Exempt	<b>0002163</b>		<b>8888</b>						
2 - Excepted Service	4 - SES Career Reserved	N - Nonexempt											
38. Duty Station Code <b>11-0010-001</b>					39. Duty Station (City - County - State or Overseas Location) <b>WASHINGTON, DISTRICT OF COLUMBIA</b>								
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45. Remarks *** REMARKS CONTINUED *** OF THE PLAN YEAR TO ENROLL IN THE FLEXIBLE SPENDING ACCOUNT (FSA). REGISTRATION FOR HEALTH BENEFITS AND LIFE INSURANCE MUST BE RECEIVED BY HUMAN RESOURCES NLT 60 DAYS FROM THE EFFECTIVE DATE OF THIS ACTION YOU ARE AUTOMATICALLY ENROLLED IN THE THRIFT SAVINGS PLAN UNLESS YOU OPT OUT. A RATE OF 5 PERCENT WILL BE DEDUCTED FROM YOUR BASIC PAY. PLEASE CONTACT YOUR HUMAN RESOURCES OFFICE FOR MORE INFORMATION TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE.													
46. Employing Department or Agency <b>TD - FHWA</b>					50. Signature/Authentication and Title of Approving Official <b>210417091 / ELECTRONICALLY SIGNED BY:</b>								
47. Agency Code <b>TD04</b>		48. Personnel Office ID <b>1601</b>	49. Approval Date <b>02/01/2021</b>		<b>JOAN SIMPSON</b> <b>STRATEGIC ADVISOR, EPRC</b>								

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