Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33, Subch. 4

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First,	Middle)			2. Social Security Number 3. Date of Birth 4. Effective Date								
REDDICK SMIT	H, SHADAWN M			(b)(6)		(b)(6)		04/05/2021				
FIRST ACTIO	ON			SECOND ACTION								
5-A. Code 170	5-B. Nature of Action EXC APPT			6-A. Code	6-A. Code 6-B. Nature of Action							
5-C. Code Y7M	5-D. Legal Authority SCH C 213 3311			6-C. Code	6-C. Code 6-D. Legal Authority							
5-E. Code	5-F. Legal Authority			6-E. Code	6-E. Code 6-F. Legal Authority							
7. FROM: Position	Title and Number			15. TO: Position Title and Number								
				DIRECTOR OF STRATEGIC COMMUNICATIONS 91004372 084882								
8. Pay Plan 9. Occ. Cod	e 10. Grade or Level 11.	Step or Rate 12. Total Salar	y 13. Pay Basis		Occ. Code 1	18. Grade or Level 1		tate 20. Total Salary/Award 21. Pay Basis 122,530.00 PA				
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay .00	20A. Basic Pay 93,907.00	:	20B. Locality Adj. 28,623.00	20C. Adj. Basic F 122,530.00					
14. Name and Location of Position's Organization 22. Name and Location of Position's Organization IMMEDIATE OFFICE OF THE SECRETARY OSEM Off of Public Affairs HS OS010700000000000 PP 07 2021												
EMPLOYEE												
23. Veterans Prefere (b)(6) 1 - None 2 - 5-Point	nce 3 – 10–Point/Disability 4 – 10–Point/Compensable	5 – 10–Point/Other 6 – 10–Point/Compe	nsable/30%	(b)(6) 0 - None 1 - Perma		25. Ager		26. Veterans Preference for RIF (b)(6)				
27. FEGLI				28. Annuitant Ind	licator		29. P	ay Rate Determinant				
(b)(6) 30. Retirement Plan 31. Service Comp. Date (Leave) 32. Work Schedule 33. Part-Time Hours Per												
(b)(6)		SI. Selvic	Comp. Date (Beave)		TIME		33.1	Biweekly Pay Period				
POSITION D												
2 1 - Competitive S	Service 3 – SES General	(b)(6)	Category E – Exempt N – Nonexempt	36. Appropriation	1 Code			37. Bargaining Unit Status 8888				
38. Duty Station Co.		39. Duty 5	Station (City – County NGTON DIST OF									
40. Agency Data	41.	42.	43.	4	4.							
45. Remarks APPOINTMENT	AFFIDAVIT EX	KECUTED 04/05/	2021									
45. Remarks APPOINMENT AFFIDAVIT EXECUTED 04/05/2021 (b)(6) FEDERAL EMPLOYEES' HEALTH BENEFITS (FEHB): YOU HAVE 60 DAYS FROM THE DATE OF HIRE TO ENROLL. SEND YOUR COMPLETED SF-2809 TO (D)(6) TO COMPARE PLANS AND GET MORE INFORMATION, VISIT WWW.OPM.GOV/INSURE FEDERAL EMPLOYEES' GROUP LIFE INSURANCE (FEGLI): YOU ARE AUTOMATICALLY ENROLLED IN BASIC COVERAGE. YOU HAVE 60 DAYS FROM THE DATE OF HIRE TO ELECT OPTIONAL COVERAGE. SEND YOUR COMPLETED SF-2817 TO (D)(6) TO GET MORE INFORMATION AND USE THE FEGLI CALCULATOR, VISIT HTTP://WWW.OPM.GOV/INSURE/LIFE. FLEXIBLE SPENDING ACCOUNT (FSA): YOU HAVE 60 DAYS FROM THE DATE OF HIRE BUT NO LATER THAN OCT 1ST TO ENROLL IN A HEALTH CARE OR DEPENDENT CARE FSA. IF HIRED *** REMARKS CONTINUED ON THE NEXT PAGE *** 46. Employing Department or Agency 50. Signature/Authentication and Title of Approving Official												
HOMELAND SI				ELECTRONI			- Santan					
47. Agency Code HSAA	48. Personnel Office II 5500	D 49. Appr 04/06/2	oval Date	NICOLE C. BARKSDALE-PERRY ACTING EXECUTIVE DIRECTOR, HRMS								

NOTIFICATION OF PERSONNEL ACTION

FPM Supp. 296-33,	Suben. 4														
1. Name (Last, F						2. Social Security Number			3. Date of Bir	th	4. Effective Date				
REDDICK SMITH, SHADAWN M						(b)(6) 04/05/2021									
FIRST AC						SECOND ACTION 6-A. Code 6-B. Nature of Action									
5–A. Code 170	5-B. Nature of Actio EXC APPT	n				6-A. Code 6-B. Nature of Action									
5-C. Code Y7M	5-D. Legal Authority SCH C 213 3311					6-C. Code 6-D. Legal Authority									
5-E. Code	5-F. Legal Authority					6-E. Cod	e	6-F.	Legal Authority						
7 FDOM: B:4:	ion Title and Number					15. TO: Position Title and Number									
						DIRECTOR OF STRATEGIC COMMUNICATIONS 91004372 084882									
8. Pay Plan 9. Occ.	Code 10. Grade or Level 1	1. Step or Rate 12	2. Total Salary	13. Pay	y Basis	16. Pay Pla GS	n 17. Occ 030		8. Grade or Level	19.Step or Ra	20. Total S		21. Pay Basis PA		
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Bas	sic Pay	12D. Other	r Pay	20A. Basic	-	2	20B. Locality Adj.		. Basic Pay	20D. Other	r Pay		
	.00			.00		93,907			28,623.00 ition's Organiza		530.00	.00			
EMPLOYE	EE DATA					OSEM Off of P	ublic Affa	irs	F THE SECRI						
23. Veterans Pre		5 - 10	0-Point/Other			24. Tenu	e 0 – None	2 – Con		ency Use		ns Preferen	ce for RIF		
(b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						(b)(6)	1 – Permanen				(b)(6)				
27. FEGLI (b)(6)						28. Annu	tant Indica	tor			29. Pav Ra	ate Determir	nant		
30. Retirement l	Plan		31. Service	Comp. Date	(Leave)	32. Work	Schedule				33. Part-7	Time Hours	Per		
(b)(6)					(=====,	F	FULL T	IME				Biweekly Pay Period			
POSITION	DATA														
34. Position Occ	•		35. FLSA C	ategory		36. Appro	priation C	ode			37. Bargai	ining Unit St	tatus		
2 1 - Compet	titive Service 3 - SES General ed Service 4 - SES Career Res	erved		ExemptNonexempt							8888				
38. Duty Station	Code		39. Duty Sta WASHING					ocation)							
11-0010-001 40. Agency Data	41.	42.	WASHING		3.	COLUM	44.								
40. Agency Data	41.	42.		1			44.								
45.Remarks *** REMARKS CONTINUED *** ON/AFTER OCT 1ST YOU WILL BE ELIGIBLE TO ENROLL DURING THE FSA OPEN SEASON. TO GET MORE INFORMATION AND ENROLL ONLINE, VISIT WWW.FSAFED.COM. ONLINE ENROLLMENT IS MANDATORY. FEDERAL DENTAL AND VISION PROGRAM (FEDVIP): YOU HAVE 60 DAYS FROM THE DATE OF HIRE TO ENROLL IN A SUPPLEMENTAL DENTAL AND/OR VISION PLAN. TO GET MORE INFORMATION AND ENROLL ONLINE, VISIT WWW.BENEFEDS.COM ONLINE ENROLLMENT IS MANDATORY. THRIFT SAVINGS PLAN (TSP): YOU ARE ELIGIBLE TO CONTRIBUTE TO TSP. YOU ARE AUTOMATICALLY ENROLLED AT THE RATE OF 3%. TO INCREASE OR DECREASE YOUR CONTRIBUTION AMOUNT, COMPLETE A TSP-1 AND SEND IT TO (10/16) (D)(6) FERS EMPLOYEES ONLY: YOU WILL IMMEDIATELY RECEIVE AN AGENCY AUTOMATIC CONTRIBUTION OF 1% OF YOUR PAY AND QUALIFY FOR UP TO 4% MATCHING. TO GET INFORMATION, VISIT WWW.TSP.GOV/FORMS/TSPBK08.PDF *** REMARKS CONTINUED ON THE NEXT PAGE ***															
	epartment or Agency					_			and Title of Ap	proving Off	icial				
	D SECURITY								GNED BY:						
47. Agency Code HSAA	48. Personnel Office 5500	ID	49. Approv			NICOLE C. BARKSDALE-PERRY ACTING EXECUTIVE DIRECTOR. HRMS									

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Sunp. 296–33. Subch. 4

NOTIFICATION OF PERSONNEL ACTION

FPM Supp. 296-33, Sub-	ch. 4															
1. Name (Last, First,	Middle)					2. Social Security Number			3. Date of Bir	th	4. Effective Date					
REDDICK SMIT	EDDICK SMITH, SHADAWN M						(b)(6)				04/05/2	2021				
FIRST ACTIO	ON					SECOND ACTION										
5-A. Code 170	5-B. Nature of Action EXC APPT					6-A. Cod	e	6-B. Na	ature of Action							
5-C. Code Y7M	5-D. Legal Authority SCH C 213 3311					6-C. Cod	6-C. Code 6-D. Legal Authority									
5-E. Code	5-E. Code 5-F. Legal Authority							6-E. Code 6-F. Legal Authority								
7. FROM: Position Title and Number						15. TO: Position Title and Number DIRECTOR OF STRATEGIC COMMUNICATIONS 91004372 084882										
8. Pay Plan 9. Occ. Code 10. Grade or Level 11. Step or Rate 12. Total Salary 13. Pay Basis						16. Pay Pla	in 17. Occ.		. Grade or Level				21. Pay Basis PA			
12A. Basic Pay	12B. Locality Adj. 12C. A	dj. Basi	sic Pay 12D. Other Pay		ther Pay	20A. Basic	Pay	20	B. Locality Adj.	20C. Adj	j. Basic Pay 20D. Othe		Pay			
	.00			.00		93,907	7.00		28,623.00	122,	530.00	.00				
14. Name and Location of Position's Organization							22. Name and Location of Position's Organization IMMEDIATE OFFICE OF THE SECRETARY OSEM Off of Public Affairs HS OS010700000000000 PP 07 2021									
EMPLOYEE	DATA															
23. Veterans Prefere (b)(6) 1 - None 2 - 5-Point	3 – 10–Point/Disability 4 – 10–Point/Compensable		-Point/Other -Point/Compensah	le/30%		(b)(6)	re 0 – None 1 – Permanent	2 – Condi 3 – Indefi	itional	ency Use	26. Veterans Preference for RIF (b)(6)					
27. FEGLI (b)(6)						28. Annu	itant Indicat	or			29. Pay Rat	e Determin	ant			
30. Retirement Plan			21 Complex (I	Data (Lagra)	32. Work	Schedule				22 Dont Ti	me Herry	Dow.			
(b)(6)			31. Service C	.отр. 1	Date (Leave)	F	FULL TI	ME			33. Part-Time Hours Per Biweekly Pay Period					
POSITION DA	ATA															
34. Position Occupie 1 - Competitive S 2 - Excepted Ser	iervice 3 – SES General			ategory - Exempt - Nonexen		36. Appropriation Code					37. Bargaining Unit Status 8888					
38. Duty Station Coo 11-0010-001			39. Duty Sta	tion (C	ity – County DIST OF			ocation)								
40. Agency Data	41.	42.			43.		44.									
45.Remarks Continued *** FEDERAL LONG TERM CARE INSURANCE PROGRAM (FLTCIP) YOU HAVE 60 DAYS FROM THE DATE OF HIRE TO APPLY FOR COVERAGE USING THE ABBREVIATED UNDERWRITING APPLICATION. TO GET MORE INFORMATION AND APPLY ONLINE, VISIT WWW.LTCFEDS.COM. YOU MAY APPLY ONLINE OR DOWNLOAD AN APPLICATION. ALL INFORMATION SUBJECT TO VERIFICATION UPON RECEIPT OF THE MERGED RECORDS PERSONNEL FOLDER.																
46. Employing Depart HOMELAND SI						_			and Title of Ap	proving Off	icial					
47. Agency Code	48. Personnel Office ID		49. Approv	al Date		NICOI	E C. BAR	KSDALI	E-PERRY							
HSAA	5500		04/06/202	1		ACTIN	ACTING EXECUTIVE DIRECTOR, HRMS									

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NOTIFICATION OF PERSONNEL ACTION

FPM Supp. 296-33, Sub	ch. 4														
1. Name (Last, First,	, Middle)						Number			h	4. Effective Date				
REDDICK SMITH, SHADAWN M						(b)(6)						01/02/2022			
FIRST ACTIO	ON					SECO	ND AC	TION							
5-A. Code 894	5-B. Nature of Action GEN ADJ					6-A. Code 6-B. Nature of Action									
5-C. Code QWM	5-D. Legal Authority REG 531.207					6-C. Code 6-D. Legal Authority									
5-E. Code 5-F. Legal Authority ZLM E O 14061							6-E. Code 6-F. Legal Authority								
7. FROM: Position	Title and Number					DIRE		tle and Nun F STRAT 82		ОММ	UNICAT	IONS			
8. Pay Plan 9. Occ. Code 10. Grade or Level 11. Step or Rate 12. Total Salary 13. Pay Basis 122,530.00 PA						16. Pay Pla	n 17. Oc		3. Grade or	Level 1	9.Step or Ra	20. Total Sa		21. Pay Basis PA	
12A. Basic Pay	12B. Locality Adj. 1	2C. Adj. Basic	c Pay	12D. Othe	er Pay	20A. Basic	Pay	20	0B. Locality	Adj.	_	j. Basic Pay	20D. Othe		
93,907.00	28,623.00	122,530.0	0	.00		95,973	3.00		30,260.0	0	126,	233.00	.00		
IMMEDIATE OFFICE OF THE SECRETARY OSEM Off of Public Affairs HS OS01070000000000 PP 01 2022 EMPLOYEE DATA															
23. Veterans Prefere						24. Tenui	·e		2	5. Agei	ncy Use	26. Veterai	s Preferen	ce for RIF	
(b)(6) 1 - None 2 - 5-Point	3 – 10–Point/Disability 4 – 10–Point/Compensable		-Point/Other -Point/Compensal	ble/30%		(b)(6)	0 - None 1 - Permane	2 - Cond nt 3 - Indef	litional			(b)(6)			
27. FEGLI	•					28. Annui	28. Annuitant Indicator 29. Pay Rate Determina						nant		
(b)(6)															
30. Retirement Plan (b)(6)	1		31. Service (Comp. Dat	e (Leave)	32. Work Schedule F FULL TIME						33. Part-Time Hours Per Biweekly Pay Period			
POSITION D	ATA														
34. Position Occupio	Service 3 – SES General			- Exempt		36. Appropriation Code						37. Bargain	ning Unit S	atus	
2 - Excepted Ser 38. Duty Station Cod 11-0010-001			39. Duty Sta					Location)				0000			
40. Agency Data	41.	42.	WASHING		43.	COLUM	44.								
SALARY INCI	Y INCREASE DUE LUDES A GENERAL R OTHER GEOGRAP	INCRE	ASE OF	2.2% R	ROUNDE	D AND									
46. Employing Depart HOMELAND SI						_		hentication ALLY SIC			roving Off	ficial			
47. Agency Code HSAA	48. Personnel Office ID 5500		49. Approv			NICOLE C. BARKSDALE-PERRY EXECUTIVE DIRECTOR, HRMS									

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Sunp. 296–33. Subch. 4

NOTIFICATION OF PERSONNEL ACTION

1 Name (Last First				2. Social Security Number 3. Date of Birth 4. Effective Date								
1. Name (Last, First, REDDICK SMIT)	2. Social Security Number (b)(6)			(b)(6)		4. Effective Date 01/21/2022						
FIRST ACTIO	,	SECOND ACTION										
5-A. Code	5-B. Nature of Action		6-A. Code 6-B. Nature of Action									
317	RESIGNATION											
5-C. Code	5-D. Legal Authority			6-C. Code		6-D. Leg	gal Authority					
RUM 5-E. Code	REG 715.202 OTHER 5-F. Legal Authority			6-F Code		6_F Log	al Authority	ή				
3-E. Code	6-E. Code 6-F. Legal Authority											
7. FROM: Position T DIRECTOR OF 91004372 084882	15. TO: Position Title and Number											
8. Pay Plan 9. Occ. Cod GS 0301	10. Grade or Level 11. Step or R 14 01	12. Total Salary 126,233.00	13. Pay Basis PA	16. Pay Plan	17. Occ. Co	de 18. Grade or Level		19.Step or Rate	20. Total Sal	ary/Award	21. Pay Basis	
12A. Basic Pay 95,973.00		j. Basic Pay 1 233.00	2D. Other Pay	20A. Basic Pay 20B. Locality Adj. 20C. A .00				20C. Adj. I	Sasic Pay	20D. Other	Pay	
14. Name and Location of Position's Organization IMMEDIATE OFFICE OF THE SECRETARY OSEM Off of Public Affairs 18 HS OS0107000000000000 PP 02 2022												
EMPLOYEE												
(b)(6) 1 - None	nce 3 – 10–Point/Disability	5 - 10-Point/Other		24. Tenure	(b)(6) 0 - None 2 - Conditional				26. Veterans Preference for RIF (b)(6)			
2 - 5-Point 27. FEGLI	4 – 10–Point/Compensable	6 – 10–Point/Compensable/	30%	1 - Permanent 3 - Indefinite 28. Annuitant Indicator					29. Pav Rate Determinant			
(b)(6)				28. Annuitai	it Indicator				29. Pav Rat	e Determin	ant	
30. Retirement Plan		32. Work Sc F F	E		33. Part-Time Hours Per Biweekly Pay Period							
POSITION DA												
2 1 - Competitive S 2 - Excepted Services	Service 3 – SES General		egory xempt onexempt	36. Appropr	iation Code			37. Bargaining Unit Status 8888				
38. Duty Station Coo 11-0010-001	de			y - State or Overseas Location) F COLUMBIA DC								
40. Agency Data	41.	42.	43.		44.							
(b)(6)												
46. Employing Depart				50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY:								
47. Agency Code	48. Personnel Office ID	49. Approval	Date		C. BARKS							
HSAA	5500	01/22/2022		EXECUTIVE DIRECTOR, HRMS								