

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) HILDEBRANDT, BETSY J.		2. Social Security Number (b) (6)	3. Date of Birth (b) (6)	4. Effective Date 11/17/13
FIRST ACTION		SECOND ACTION		
5-A. Code 542	5-B. Nature of Action CONV TO SES CAREER APPT	6-A. Code	6-B. Nature of Action	
5-C. Code V2M	5-D. Legal Authority 5 U.S.C. 3393	6-C. Code	6-D. Legal Authority	
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority	

7. FROM: Position Title and Number CHIEF OF STAFF FF09D00000 ES19600					15. TO: Position Title and Number ASSISTANT DIRECTOR - EXTERNAL AFFAIRS FF09D00000 ES01320										
8. Pay Plan ES	9. Occ. Code 0301	10. Grade Level 00	11. Step/Rate 00	12. Total Salary \$165000	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0340	18. Grade/Level 00	19. Step/Rate 00	20. Total Salary/Award \$165300	21. Pay Basis PA				
12A. Basic Pay \$165000		12B. Locality Adj. \$ 0		12C. Adj. Basic Pay \$165000		12D. Other Pay \$ 0		20A. Basic Pay \$165300		20B. Locality Adj. \$ 0		20C. Adj. Basic Pay \$165300		20D. Other Pay \$ 0	
14. Name and Location of Position's Organization DIRECTOR-U.S. FISH & WILDLIFE SERVICE WASHINGTON, DC						22. Name and Location of Position's Organization DIRECTOR-U.S. FISH & WILDLIFE SERVICE WASHINGTON, DC									

23. Veterans Preference				24. Tenure			25. Agency Use		26. Veterans Preference for RIF						
(b) (6)		1 - None 2 - 5-Point		3 - 10-Point/Disability 4 - 10-Point/Compensable		5 - 10-Point Other 6 - 10-Point/Compensable/30%		0		1 - Permanent 2 - Conditional 3 - Indefinite		<input type="checkbox"/>		YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>	
27. FEGLI (b) (6)				28. Annuitant Indicator (b) (6)				29. Pay Rate Determinant 0							
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 10/06/06				32. Work Schedule F FULL-TIME				33. Part-Time Hours Per Biweekly Pay Period			
34. Position Occupied 3				35. FLSA Category E				36. Appropriation Code				37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA											
40. Agency Data CLC 00		41. (b) (6)		42. EDUC LVL 14		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE							

45. Remarks

SUBJECT TO SATISFACTORY COMPLETION OF ONE YEAR SES PROBATIONARY PERIOD BEGINNING 20131117.
 EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) FROZEN SERVICE **(b) (6)**
 CREDITABLE MILITARY SERVICE: **(b) (6)**
 EMPLOYEE IS AUTOMATICALLY COVERED UNDER **(b) (6)**
 TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE.
 PREVIOUS RETIREMENT COVERAGE: **(b) (6)**
 VETERAN PREFERENCE IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE.
 CONGRATULATIONS ON YOUR SES APPOINTMENT!

46. Employing Department or Agency IN - FISH AND WILDLIFE SERV			50. Signature/Authentication and Title of Approving Official KELLY C. BILLOTTE		
47. Agency Code IN15	48. Personnel Office ID 1735	49. Approval Date 11/05/13	HR SPECIALIST		
			131618595		