

#### WORK EXPERIENCE

# North Carolina Democratic Party Coordinated Campaign

Northeastern North Carolina July 2020 – November 2020

Regional Organizing Director

- Managed a team of six full-time Organizers to engage, recruit, and empower volunteers to successfully organize eleven counties in Northeastern North Carolina, resulting in a 15% increase in Democratic turnout.
- Coached my Organizers, five of whom had no political organizing experience, to develop their organizing skills. Focused on hard ask skills, persuasion, and tactics for engaging voters during the pandemic. Resulted in the completion of over 1,400 action shifts and 350,000 voter contact attempts.
- Led my team to consistently hit 100% of their goals across the board, significantly over-performing historical cycles in the region.
- Created a pop-up canvassing program in the 6 days before Election Day in rural North Carolina resulting in the knocking of over 1,100 doors.
- Developed a volunteer-led system to deliver paper call lists to volunteers in rural North Carolina without reliable internet access, later adopted by state leadership.

#### Joe Biden for President

Charleston, South Carolina – Jacksonville, Florida August 2019 – July 2020

Field Organizer

- Recruited and managed over 100 regular volunteers and over 20 Fellows & Team Leaders to carry out voter
- contact, persuasion, and mobilization, culminating in the largest Democratic turnout in South Carolina history.
  Developed a culture of inclusion, collaboration, and enthusiasm for volunteers to stay engaged with the campaign over months.
- Consistently ranked the highest performing Organizer in the state, regularly exceeding 100% of goal.
- Organized both in person and virtually in Duval County, FL (March 2020-July 2020), contributing to the winning of Duval County in both the primary and general election.

# U.S. Congressman Matt Cartwright (PA-08)

Washington, DC

Legislative & Press Intern

March 2019 - July 2019

- Communicated and engaged with constituents via phone and in person.
- Drafted press releases, short speeches, and Op-Ed's for the Congressman as well as collected press clips.
- Wrote constituent response letters to enhance interaction between the Congressman and his constituents.

### **Foreign Policy Association**

New York, New York

Associate Producer

July 2018 - December 2018

- Produced an entire episode of *Great Decisions* on the State Department in the age of Trump to air on PBS which included supervising editors, designing content, writing narration, and selecting footage.
- Assisted in creating content and selecting footage for other episodes in the series including the Middle East, the US-Mexico relationship, nuclear proliferation, and the US-China relationship.
- Guest lectured at University of North Carolina Chapel Hill on the State Department in the modern political age.

### Philadelphia Mayor's Office: Office of Grants

Philadelphia, Pennsylvania May 2016 – August 2016

Mayor's Intern

• Co-Wrote a policy white paper to increase access of adult education resources; later adopted by city council.

- Wrote grants for the city, including the submission of a \$25,000 proposal to Lincoln Financial Group.
- Connected with local organizations to increase access to state and federal aid opportunities.

## **EDUCATION**

### Vanderbilt University

Nashville, Tennessee

Bachelor of Arts: Public Policy Studies; Concentration in International Policy

June 2018

- Vanderbilt University High School Model UN Program
- Club Squash team
- ¡AMIGOS! Hispanic Community Outreach Program

### **Volunteer Experience**

Ayuda – Translated legal documents from English to Spanish for immigrants applying for citizenship.

Global Brigades Nicaragua – Supported the creation of a community bank and provided business consultation and translation in rural Nicaragua.

Page 21