| 1. Name (Last, First, ROGERS, MICH. | * | | | 2. Social S (b) (6), | (1) (0) | umber | 3. Date of I | Birth | 4. Effective 12/31/ | |
|--|--|--|--|-----------------------------|-------------------------|-----------------------|-----------------|--------------|--------------------------|---|
| FIRST ACTIO | | | | SECON | D ACT | ION | | | 12/01/ | |
| 5-A. Code 500 | 5-B. Nature of Action CONV TO CAREER AP | PT | | 6-A. Code | | | ature of Action | on | | |
| 5-C. Code ZLM | 5-D. Legal Authority P.L.114-255 D T 12/13/16 | SEC 714 (D) (1) | | 6-C. Code | | 6-D. I | egal Authori | ty | | |
| 5-E. Code | 5-F. Legal Authority | | | 6-E. Code | | 6-F. L | egal Authori | ty | | |
| PD:XC1HL6 POSITION:00515 | TATE COMMISSIONER I | | | PD:XC1IR POSITION | ΓΕ COM 3 N:005219 | MISSIO | ONER FOR | | ΓORY AFFA | |
| 8. Pay Plan 9. Occ. Cod AD 0696 | Н 00 | \$320,000.00 | 13. Pay Basis PA | 16. Pay Plan AD | 17. Occ. 0 | Code 18 | I I | 19.Step or R | \$350,00 | 0.00 PA |
| 12A. Basic Pay \$320,000.00 | | lj. Basic Pay 0,000.00 | 12D. Other Pay \$0 | 20A. Basic Pay \$350,000 | | | B. Locality Ad | ´ | j. Basic Pay 0,000.00 | 20D. Other Pay \$0 |
| FOOD AND DRU | | | 22. Name an FOOD AN OFC OF R SILVER S | D DRUG EGULA | ADMI TORY | NISTRATI AFFAIRS | | | | |
| EMPLOYEE | | | | | | | | | | |
| 23. Veterans Prefere (b) (6), (b) (2) 1 - None 2 - 5-Point | nce 3 – 10–Point/Disability 4 – 10–Point/Compensable | 5 – 10–Point/Other 6 – 10–Point/Compensab | le/30% | 1 1- | None Permanent | 2 - Cond 3 - Indef | itional | Agency Use | (b) | ns Preference for RIF (6), (b) (2) |
| 27. FEGLI (b) (6), | (b) (2) | | | 28. Annuitar | t Indicate (6), (| b) (2 |) | | | te Determinant REGULAR RATE |
| 30. Retirement Plan (b) (6), (| b) (2) | 31. Service C (b) (6), (b) (2) | Comp. Date (Leave) | | hedule ULL TIN | 1E | | | | ime Hours Per Biweekly Pay Period |
| POSITION DA | | | | 1 | | | | | | |
| 34. Position Occupio 1 - Competitive S 2 - Excepted Ser | Service 3 – SES General | | tegory Exempt Nonexempt | 36. Appropr 46990901 | iation Co | le | | | 37. Bargair 8888 | ning Unit Status |
| 38. Duty Station Coc 241450031 | le | 1 - | tion (City – County PRING MONTG | | | cation) | | | | |
| 40. Agency Data | 41. | 42. | 43. | | 44. PAR | NUMB | ER: | | | |
| PREVIOUS RI | (b) (6), (b) (2 | |), (b) (2) | | | | | | | |
| 46. Employing Department | rtment or Agency OF HEALTH AND HUMA | AN SERVICES | | 50. Signature/A ELECTRON | | | | _ | | |
| 47. Agency Code HE36 | 48. Personnel Office ID 1189 | 49. Approval Date 01/11/2024 | P D | DIRECTOR, | OFF OF | TALE | NT SOLUT | I | | |

| 1. Kauser (and. First. Middle) | 11 M Supp. 250 55, Sub | 11. 7 | | | | | | | | | |
|--|---|---|------------------|-----------------|------------------------------------|--------------------------------|-----------------------|----------------------------|------------|---------------|---------------|
| SECOND ACTION | | ŕ | | | (1.) | - | 3. Date | e of Birth (6), (b) (2) | | | |
| S-A. Code S-B. Nature of Action Section | | | | | SECOND | ACTION | N - | | | | |
| F-C. Code | | | | | | | | Action | | | |
| 5-F. Code 5-F. Logal Authority 7-FROM Positions Title and Number DEPUTY ASSOCIATE COMMISSIONER FOR REGULATORY AFFAIRS (DACRA) PDACHING POSITION-00515892 7-FROM POSITION-00515892 8-FR FINE No. Code 16 Contine or Level 1. Step or Rate 12. Test Suitary 12. Pos Book 1. Pos Book 1. Position 1. P | 840 | INDIVIDUAL CASH AW | ARD RB RATINGS | S-BASED | | | | | | | |
| FROME Position Title and Number | 5-C. Code | 5-D. Legal Authority | | | 6-C. Code | 6- | D. Legal Aut | thority | | | |
| DEPUTY ASSOCIATE COMMISSIONER FOR REGULATORY AFFAIRS PONCHING | 5-E. Code | 5-F. Legal Authority | | | 6-E. Code | 6- | F. Legal Aut | hority | | | |
| AD | DEPUTY ASSOC PD:XC1HL6 | IATE COMMISSIONER F | OR REGULATORY | Y AFFAIRS (| DEPUTY A PD:XC1HL | SSOCIATE 6 | | SIONER FOI | R REGULAT | ORY AFF | AIRS (DACRA) |
| 12. Rate Psy 12R. aculty Adj. 12R. Adj. Basic Psy 12D, Other Psy | , | | | | | | | | | | 21. Pay Basis |
| 1.4. | | | | | | 0696 | | | | 1 | Pay |
| FOOD AND DRUG ADMINISTRATION OFC OF REGILLATORY AFFAIRS OFC OF THE ACRA SILVER SPRING MD USA EMPLOYEE DATA 23. Veterans Preference 24. Tenure 25. Agency Use 26. Veterans Preference for RIF (b) (6), (b) (2) 27. FEGLI (b) (6), (b) (2) 31. Service Comp. Date (Leave) 32. Agency Use (b) (6), (b) (2) 33. Service Comp. Date (Leave) 34. Tenure (b) (6), (b) (2) 35. FISA Category 36. Appropriation Code 37. Bargaining Unit Status 38. Dury Station Code 37. Bargaining Unit Status 38. Dury Station Code 37. Bargaining Unit Status 38. Dury Station Code 37. Bargaining Unit Status 48. PAR NUMBER: 45. Remarks 56. Signature-Authentification and Title of Approving Official 46. Employing Department or Agency DEPARTMENT OF HEALTH AND HUMAN SERVICES 47. Agency Code 48. Personnel Office ID 49. Approval Date DIRECTOR, OFF OF TALENT SOLUTI | - | | | | | 00 | | | | | ray |
| 23. Agency 23. Agency 24. Tenure 2-10-point/Disposition 2-5-point | FOOD AND DRUGOFC OF REGULA OFC OF THE AC | G ADMINISTRATION ATORY AFFAIRS RA | | | FOOD AND OFC OF RE OFC OF TH | DRUG AD EGULATOF IE ACRA | MINISTRA RY AFFAII | ATION | | | |
| 1 - None 2 - 5 - 10 - House Compensable 10 - 10 - None 2 - 10 - None 3 - None 1 - | | | | | | | | | | | |
| (b) (6), (b) (2) 30. Retirement Plan (b) (6), (b) (2) 31. Service Comp. Date (Leave) (c) (6), (b) (2) F FULL TIME 32. Work Schedule 33. Part—Time Hours Per Bruch Control of the Windows Pay Period PostTION DATA 34. Position Occupied 35. FLSA Category 36. Appropriation Code 37. Bargaining Unit Status 46. PostPost State or Overseas Location) 38. Duty Station Code 241450031 39. Duty Station (City – County – State or Overseas Location) SILVER SPRING MONTGOMERY MD USA 45. Remarks 46. Employing Department or Agency 46. Employing Department or Agency DEPARTMENT OF HEALTH AND HUMAN SERVICES 47. Agency Code 48. Personnel Office ID 49. Approval Date DIRECTOR, OFF OF TALENT SOLUTI | (b) (6), (b) (2) 1 – None | 3 – 10-Point/Disability | | /o | 0 - N | | Conditional | 25. Agency Use | | | e for RIF |
| 31. Service Comp. Date (Leave) 32. Work Schedule 33. Part-Time Hours Per Binweckly Pay Period 34. Position Occupied 35. FLSA Category 1 | (1) (0) | (b) (2) | | | / * \ | (0) (1) | (2) | | 29. Pay Ra | te Determin | |
| POSITION DATA 34. Position Occupied 1 1 - Competitive Service | 30. Retirement Plan | (3) (2) | 31. Service Comp | p. Date (Leave) | | \ // \ / | (—) | | 33. Part-T | ime Hours F | er |
| ### POSITION DATA 34. Position Coccupied 1 | (b) (6), (k | o) (2) | (b) (6), (b) (2) | | | | | | | | |
| 1 1 - Competitive Service 2 - SES General E E - Exempt 46999DVQ 8888 3 - SES General 4 - SES Career Reserved 4 - SES Career Re | POSITION DA | ATA | | | | | | | | , | |
| 1 - Excepted Service 4 - SES Career Reserved | 34. Position Occupie | d | 35. FLSA Catego | ory | 36. Appropria | ntion Code | | | 37. Bargai | ning Unit Sta | atus |
| 241459031 SILVER SPRING MONTGOMERY MD USA 40. Agency Data | | | | | 46999DYQ | | | | 8888 | | |
| 46. Employing Department or Agency DEPARTMENT OF HEALTH AND HUMAN SERVICES 47. Agency Code 48. Personnel Office ID 49. Approval Date PAR NUMBER: 50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: MELANIE M. KELLER DIRECTOR, OFF OF TALENT SOLUTI | | | | | | | n) | | | | |
| 46. Employing Department or Agency DEPARTMENT OF HEALTH AND HUMAN SERVICES 47. Agency Code 48. Personnel Office ID 49. Approval Date 50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: MELANIE M. KELLER DIRECTOR, OFF OF TALENT SOLUTI | 40. Agency Data | 41. | 42. | 43. | | | MBER: | | | | |
| 46. Employing Department or Agency DEPARTMENT OF HEALTH AND HUMAN SERVICES 47. Agency Code 48. Personnel Office ID 49. Approval Date 50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: MELANIE M. KELLER DIRECTOR, OFF OF TALENT SOLUTI | 45. Remarks | | | | | | | | | | |
| DEPARTMENT OF HEALTH AND HUMAN SERVICES 47. Agency Code 48. Personnel Office ID 49. Approval Date DIRECTOR, OFF OF TALENT SOLUTI | 46. Employing Denai | tment or Agency | | | 50. Signature/Au | uthentication | and Title of / | Annroving Offic | vial . | | |
| | | | AN SERVICES | | 0 | | | 0 | | | |
| | | | | I | DIRECTOR, C | OFF OF TA | LENT SOL | LUTI | | | |

| 1. Name (Last, First, | | | | 41.5 | al Security | Number | 3. Dat | e of Birth | | 4. Effective | | |
|---|--|---|-----------------------------------|-------------------------|-------------------------------|--|-----------------------|--------------|--------------|--------------------------|---------------------------------------|---------------------|
| ROGERS, MICH. | | | | | o), (b) (2) | | (D) | (b), (D) (Z) | | 10/08/ | /2023 | |
| FIRST ACTIO | | | | 1 | ND AC | | | | | | | |
| 5-A. Code 500 | 5-B. Nature of Action CONV TO CAREER AP | PT | | 6-A. Cod | le | 6-B. | Nature of | Action | | | | |
| 5-C. Code ZLM | 5-D. Legal Authority P.L.114-255 D T 12/13/16 | SEC 714 (D) (1) | | 6-C. Cod | le | 6-D | . Legal Au | thority | | | | |
| 5-E. Code | 5-F. Legal Authority | | | 6-E. Cod | e | 6-F. | Legal Au | thority | | | | |
| 7. FROM: Position T ASSISTANT COM PD:XS1H99 POSITION:00506 | MMISSIONER FOR HUM | AN AND ANIMA | L FOOD OPER | DEPUT PD:XC1 | | CIATE (| | SSIONE | R FOR F | REGULATO | ORY AFF | AIRS (DACRA) |
| 8. Pay Plan 9. Occ. Cod AD 0696 | e 10. Grade or Level 11. Step or R H 00 | 12. Total Salary \$297,316.00 | 13. Pay Basis PA | 16. Pay Pla AD | n 17. Od 06 | | 18. Grade o H | r Level 19 | 0.Step or Ra | 320,00 | | 21. Pay Basis PA |
| 12A. Basic Pay \$297,316.00 | | j. Basic Pay 7,316.00 | 12D. Other Pay | 20A. Basic \$320,0 | Pay 000.00 | | 20B. Locali | ty Adj. | 1 | j. Basic Pay 0,000.00 | 20D. Other \$0 | Pay |
| FOOD AND DRU OFC OF REGULA | ion of Position's Organization G ADMINISTRATION ATORY AFFAIRS & ANIMAL FOOD OPS | | FOOD A OFC OF OFC OF | AND DR | UG ADM LATORY CRA | sition's Or HNISTR / AFFAL SA | ATION |)n | | | | |
| EMPLOYEE | | | | | | | | | | | | |
| 23. Veterans Prefere (b) (6), (b) (2) 1 - None 2 - 5-Point | nce 3 – 10–Point/Disability 4 – 10–Point/Compensable | 5 – 10–Point/Other 6 – 10–Point/Compensabl | ie/30% | 24. Tenui | re 0 – None 1 – Permane | | nditional definite | 25. Agen | cy Use | (b) ((| ns Preference (b), (b) | e for RIF |
| 27. FEGLI (b) (6), | (b) (2) | | | (b | itant Indic | , (b) (| (2) | | | | te Determin REGULAI | |
| 30. Retirement Plan | (b) (2) | 31. Service C (b) (6), (b) (2) | omp. Date (Leave) | 32. Work | Schedule FULL T | | | | | | ime Hours I Biweekly Pay Period | er |
| POSITION DA | ATA | | | | | | | | | | 1 ay 1 eriou | |
| 34. Position Occupie | | 35. FLSA Ca | tegory | 36. Appro | opriation (| Code | | | | 37. Bargaii | ning Unit St | atus |
| 1 - Competitive S | | | Exempt Nonexempt | 46999D | YQ | | | | | 8888 | | |
| 38. Duty Station Coo 241450031 | | 39. Duty Stat | ion (City – County PRING MONTO | | | | | | | | | |
| 40. Agency Data | 41. | 42. | 43. | | 44. PA | AR NUM | BER: | | | | | |
| PREVIOUS R | (b) (6), (b) (2 |) |), (b) (2) | [| | | | | | | | |
| 46. Employing Department | rtment or Agency OF HEALTH AND HUMA | AN SERVICES | | 50. Signatur ELECTRO | | | | | | | | |
| 47. Agency Code HE36 | 48. Personnel Office ID 1189 | 49. Approval Date 10/12/2023 | I | DIRECTO | R, OFF | OF TAL | ENT SOI | LUTI | | | | |

| 11 M Supp. 250 55, Sub | | | | _ | | | | | | |
|--|---|---|---------------------|--|----------------------------------|--------------------------------------|-----------------------|---------------------------|-------------------------|---------------|
| 1. Name (Last, First, ROGERS, MICHA | ŕ | | | 2. Social Security (b) (6), (b) (| - | 3. Date of 1 (b) (6), (l | Birth 0) (2) | 4. Effective 07/20/ | | |
| FIRST ACTIO | | | | SECOND A | | | | | | |
| 5-A. Code | 5-B. Nature of Action | | | 6-A. Code | | Nature of Acti | on | | | |
| 849 | INDIVIDUAL CASH AW | ARD NRB NOT RA | ATINGS-BAS | | | | | | | |
| 5-C. Code | 5-D. Legal Authority | | | 6-C. Code | 6-D | . Legal Author | ity | | | |
| 5-E. Code | 5-F. Legal Authority | | | 6-E. Code | 6-F | . Legal Authori | ty | | | |
| 7. FROM: Position T DEPUTY ASSOC PD:XC1HQN POSITION:00509 | IATE COMMISSIONER F | OR REGULATOR | Y AFFAIRS | 15. TO: Position ASSISTANT (PD:XS1H99 POSITION:00 | COMMISS | | HUMAN A | ND ANIMA | L FOOD | OPERATIONS |
| 8. Pay Plan 9. Occ. Code AD 0696 | e 10. Grade or Level 11. Step or R H 00 | ate 12. Total Salary \$297,316.00 | 13. Pay Basis PA | , | . Occ. Code 0696 | 18. Grade or Lev H | el 19.Step or R 00 | 20. Total Sa \$3,513.0 | | 21. Pay Basis |
| 12A. Basic Pay | | | D. Other Pay | 20A. Basic Pay | 0070 | 20B. Locality Ad | | j. Basic Pay | 20D. Other | Pav |
| \$297,316.00 | | - | 60 | \$297,316.00 | | \$0 | | 7,316.00 | \$0 | |
| | RA | | | 22. Name and Lo FOOD AND D OFC OF REG OFC OF HUM SILVER SPRI | ORUG ADN GULATORY MAN & AN | MINISTRÄTI Y AFFAIRS IMAL FOOD | ON | | | |
| EMPLOYEE I | | | | | | | | | | |
| 23. Veterans Prefere b) (6), (b) (2) 1 - None 2 - 5-Point | 3 – 10–Point/Disability 4 – 10–Point/Compensable | 5 – 10–Point/Other 6 – 10–Point/Compensable/30 | % | 24. Tenure 0 - None 1 - Pern | | onditional definite | Agency Use | (b) (| 6), (b | (2) |
| 27. FEGLI | (h) (2) | | | 28. Annuitant In | dicator | (2) | | _ | te Determin: REGULAF | |
| 30. Retirement Plan | , (8) (2) | 31. Service Com | p. Date (Leave) | 32. Work Schedu | -,, (, | (-) | | - | ime Hours F | |
| (b) (6), (| b) (2) | (b) (6), (b) (2) | | | L TIME | | | | Biweekly Pay Period | |
| POSITION DA | ATA | | | | | | | | 14, 101104 | |
| 34. Position Occupie | d | 35. FLSA Categ | ory | 36. Appropriation | on Code | | | 37. Bargair | ning Unit Sta | ntus |
| 1 — Competitive S 2 — Excepted Serv | | E E - Exe | | 36999DYQ | | | | 8888 | | |
| 38. Duty Station Cod 241450031 | | ' | | y – State or Overse GOMERY MD | | | | | | |
| 40. Agency Data | 41. | 42. | 43. | | 44. PAR NUM | IBER: | | | | |
| 45. Remarks | | | | | | | | | | |
| 46. Employing Depar | tment or Agency | | | 50. Signature/Auth | ventication a | ad Title of App | voying Official | | | |
| | OF HEALTH AND HUMA | AN SERVICES | | ELECTRONICA | | | | | | |
| 47. Agency Code HE36 | 48. Personnel Office ID 1189 | 49. Approval Date 07/20/2023 | 1 | DIRECTOR, OF | F OF TAL | ENT SOLUT | I | | | |

| HE36 | 1189 | | Approvai Date /28/2023 | t . | D | INEC I U | , OI | LOFIALE | 50. | 2011 | | | | |
|--|--|----------|--------------------------------|--------------------|-----------------|----------------------|-------------------------|---|-----------------|---------------------------------------|-----------------|-----------------------|---------------------------------------|---------------|
| 46. Employing Depa DEPARTMENT 47. Agency Code | rtment or Agency OF HEALTH AND HUN 48. Personnel Office ID | - | ERVICES Approval Date | e | E | LECTRO | ONICA | nentication and ALLY SIGN | ED BY: | MELA | _ | ELLER | | |
| 45. Remarks | | | | | | | | PAR NUMI | BEK: | | | | | |
| 40. Agency Data | 41. | 42. | SILVERSI | NING | 43. | OMEKY | MID | 44. PAR NUMI | RER. | | | | | |
| 2 - Excepted Ser 38. Duty Station Co 241450031 | | | 11 | | ity – County | - State or | Overse | eas Location) | | | | 1000 | | |
| 34. Position Occupi 1 - Competitive 2 - Excepted Ser | Service 3 – SES General | | | Exempt | | 36. Appr 36999D | • | on Code | | | | 37. Bargai 8888 | ning Unit Sta | tus |
| POSITION D | | | | | | 1 | | | | | | | | |
| 30. Retirement Plan (b) (6), | (b) (2) | | 31. Service C (b) (6), (b) (2) | .omp. D | vate (Leave) | 32. Work |] | ule L TIME | | | | 33. Part-T | ime Hours P Biweekly Pay Period | er |
| (b) (6), | (b) (2) | | 21.6 : - | , - | N 1 6 | (| b) (| 6), (b) | (2) | | | 0 | REGULAR | RATE |
| 23. Veterans Prefer (5) (6), (b) (2) 1 - None 2 - 5-Point 27. FEGLI | 3 – 10–Point/Disability 4 – 10–Point/Compensable | | 24. Tenu 1 28. Annu | 0 – Nor 1 – Per | manent 3 – Ind | nditional efinite | 25. Agei | ncy Use | (b) (6 | ns Preference (b), (b) te Determina | (2) | | | |
| EMPLOYEE 23. Veterans Prefere | | | 24 T | wo. | | | 25 4 =: | nav Usa | 26 Vat | no Dwofo | o for DIE | | | |
| FOOD AND DRU OFC OF REGUL | ion of Position's Organizatio G ADMINISTRATION ATORY AFFAIRS N & ANIMAL FOOD OP G MD USA | | | | | FOOD A OFC OFC | AND I F REC F THE | ocation of Pos DRUG ADM GULATORY E ACRA ING MD US | INISTR AFFAI | ATION | | | | |
| \$297,316.00 | | 97,316 | 5.00 | \$0 | | | 316.00 | | \$0 | raanizati | | 316.00 | \$0 | |
| AD 0696 12A. Basic Pay | H 00 12B. Locality Adj. 12C. | Adj. Bas | \$297,316.00 sic Pay | | PA other Pay | AD 20A. Basic | Pay | 0696 | H 20B. Local | ity Adj. | 00 20C. Adj. | \$297,31 Basic Pay | 20D. Other | PA Pay |
| POSITION:0050 8. Pay Plan 9. Occ. Coo | e 10. Grade or Level 11. Step o | | | | . Pay Basis | 16. Pay Pl | | | | or Level 1 | - | te 20. Total Sa | - | 21. Pay Basis |
| PD:XS1H99 | MMISSIONER FOR HU | MAN A | AND ANIMA | AL FO | OD OPER | DEPUT PD:XC | Y ASS 1HQN | | | SSIONE | R FOR R | EGULAT | ORY AFFA | IRS |
| 5-E. Code | 5-F. Legal Authority | | | | | 6-E. Cod | le | 6-F. | Legal Au | thority | | | | |
| 5-C. Code ZLM | 5-D. Legal Authority P.L.114-255 DT 12/13/1 | 6 SEC | 714 (D) (1) | | | 6-C. Coo | de | 6-D. | Legal Au | ıthority | | | | |
| 5-A. Code 703 | 5-B. Nature of Action PROMOTION NTE 10 | /21/202 | 23 | | | 6-A. Coo | de | 6-B. I | Nature of | Action | | | | |
| FIRST ACTIO | ON | | | | | SECO | ND A | ACTION | | | | | | |
| 1. Name (Last, First ROGERS, MICH | * | | | | | /1->-/ | al Secu 6), (b) | rity Number | 3. Dat | e of Birtl (6), (b) (2 | n) | 4. Effective 07/02 | | |
| 1 Name (Last Einst | ch. 4 | | | | | 2 6 | -16 | witer Name have | 2 D- | C D:4 | | 4 E6645- | - D-4- | |

| 1. Name (Last, First, | | | | (1.) (0) | Security N | umber | 3. Date (| of Birth | | 4. Effective | | |
|---|---|---|------------------|--|----------------------------|-----------------------------|-----------------------------|------------|------------|--------------------------|-----------------------|---------------|
| ROGERS, MICHA | | | | | (b) (2) | ION | (6) (6 |), (b) (L) | | 06/04/2 | 2023 | |
| FIRST ACTIO | | | | SECON | D ACT | 1 | | | | | | |
| 5-A. Code 827 | 5-B. Nature of Action RETENTION INCENTIVE | VE TERMINATIO | N | 6-A. Code | | 6-B. Na | ature of A | ction | | | | |
| 5-C. Code VPX | 5-D. Legal Authority REG.575.311 | | | 6-C. Code | | 6-D. L | egal Auth | ority | | | | |
| 5-E. Code | 5-F. Legal Authority | | | 6-E. Code | | 6-F. L | egal Auth | ority | | | | |
| 7. FROM: Position T | itle and Number | | | 15. TO: Pos | sition Title | and Num | ıber | | | | | |
| | | | | ASSISTA PD:XS1H POSITIO | 99 | | ONER FO | OR HUI | MAN AI | ND ANIMA | L FOOD | OPERATIONS |
| 8. Pay Plan 9. Occ. Code | 10. Grade or Level 11. Step or R | ate 12. Total Salary | 13. Pay Basis | 16. Pay Plan | 17. Occ. 0 | Code 18. | . Grade or l | Level 19. | Step or Ra | 20. Total Sal 25.00 % | | 21. Pay Basis |
| 12A. Basic Pay | 12B. Locality Adj. 12C. Ad | lj. Basic Pay 12 | 2D. Other Pay | 20A. Basic Pa | y | 20 | B. Locality | Adj. | 20C. Adj | . Basic Pay | 20D. Other | Pay |
| 14. Name and Locati | on of Position's Organization | | | 22. Name at FOOD AN OFC OF I OFC OF I SILVER S | ND DRUC REGULA HUMAN | S ADMII TORY A & ANIM | NISTRA AFFAIR IAL FOO | TION S | | | | |
| EMPLOYEE I | | | | | | | | | | T | | |
| 23. Veterans Preference 5) (6), (b) (2) 1 - None 2 - 5-Point | 3 – 10–Point/Disability 4 – 10–Point/Compensable | 5 – 10–Point/Other 6 – 10–Point/Compensable/30 | 0% | 4 | – None – Permanent | 2 – Condi 3 – Indefi | itional | 5. Agenc | y Use | 26. Veteran (b) (| 6), (b | e for RIF |
| 27. FEGLI (b) (6), | (b) (2) | | | 28. Annuita | \ (0) | or (b) (2 | 2) | | | 29. Pay Rat | e Determin REGULAI | |
| 30. Retirement Plan | (b) (2) | 31. Service Con | np. Date (Leave) | | chedule TULL TIN | Æ. | | | | | Biweekly | er |
| POSITION DA | \TA | | | 1 1 | OLL III | | | | | | Pay Period | |
| 34. Position Occupie | | 35. FLSA Cate | gorv | 36. Approp | riation Co | de | | | | 37. Bargain | ing Unit St | atus |
| 1 - Competitive S | | E - Ex | empt | 36999DY0 | | | | | | 8888 | 8 | |
| 38. Duty Station Cod 241450031 | | 39. Duty Station | | y – State or O | verseas Lo | cation) | | | | | | |
| 40. Agency Data | 41. | 42. | 43. | JOMERI | 44. | NUMB | ED | | | | | |
| | | | | | PAR | NUMB | EK: | | | | | |
| 45. Remarks 46. Employing Depar | tment or Agency | | | 50. Signature/ | Authentica | tion and | Title of A | pproving | g Official | | | |
| 1 | OF HEALTH AND HUMA | AN SERVICES | | ELECTRON | | | | | | | | |
| 47. Agency Code HE36 | 48. Personnel Office ID 1189 | 49. Approval Date 07/06/2023 | I | DIRECTOR | , OFF OF | TALEN | NT SOLU | JTI | | | | |

| FPM Supp. 296–33, Sub | cn. 4 | | | | | | | | | | | | | | |
|---|--|--------------------------|------------------------------------|-------------------------|---|------------------------|---------------------------|---------------------|-------------------------|------------------|-------------|--------------------------|--------------------------|------------------------|---------------------|
| 1. Name (Last, First, | * | | | | | 41. | O) (I) | urity Nun | ıber | 3. Date | e of Birt | h | 4. Effective | | |
| ROGERS, MICH | | | | | | | 6), (b) | | | (b) | (6), (b) (2 | 2) | 06/04/ | 2023 | |
| FIRST ACTIO | | | | | | | | ACTIO | | | | | | | |
| 5-A. Code 500 | 5-B. Nature of Action CONV TO CAREER | APPT | | | | 6-A. Cod | le | • | 6–B. Na | ature of | Action | | | | |
| 5-C. Code ZLM | 5-D. Legal Authority P.L. 114-255 D T 12/1 | 3/16 SE | C 714 (D) (1) |) | | 6-C. Cod | le | | 6-D. I | ægal Au | thority | | | | |
| 5-E. Code | 5-F. Legal Authority | | | | | 6-E. Cod | le | | 6-F. L | egal Au | thority | | | | |
| 7. FROM: Position T ASSISTANT COM PD:ES7887 POSITION:00393 | MMISSIONER FOR H | UMAN A | AND ANIMA | AL FOO | OD OPER | ASSIST PD:XS1 | ANT H99 | on Title ar COMM | ISSIC | | OR H | UMAN AI | ND ANIMA | AL FOOD | OPERATIONS |
| 8. Pay Plan 9. Occ. Cod ES 0696 | e 10. Grade or Level 11. Step 00 | | . Total Salary \$212,100.00 | | Pay Basis | 16. Pay Pla AD | an 1 | 7. Occ. Coc 0696 | de 18 | . Grade o H | r Level | 19.Step or Ra | 20. Total Sa \$297,31 | • | 21. Pay Basis PA |
| 12A. Basic Pay \$212,100.00 | | C. Adj. Bas \$212,100 | • | 12D. Ot | her Pay | 20A. Basic \$297, | • | 0 | | B. Locali \$0 | ty Adj. | | . Basic Pay | 20D. Other \$0 | Pay |
| FOOD AND DRU OFC OF REGUL | ion of Position's Organizat G ADMINISTRATION ATORY AFFAIRS [& ANIMAL FOOD O] : MD USA | | OFC OI | AND I F REC F HUI | Location of DRUG A GULATO MAN & RING MI | ADMII ORY A ANIN | NISTR AFFAII IAL FO | ATION RS | N | | | | | | |
| EMPLOYEE | | | | | | | | | | | | | | | |
| 23. Veterans Prefere b) (6), (b) (2) 1 - None 2 - 5-Point | nce 3 – 10–Point/Disability 4 – 10–Point/Compensable | |)–Point/Other)–Point/Compensab | le/30% | | 24. Tenu 1 | 0 - No | | 2 – Condi 3 – Indefi | itional | 25. Age | ncy Use | 26. Veteral | 6), (b | e for RIF |
| 27. FEGLI (b) (6 | 6). (b) (2) | | | | | 28. Annu | itant I | Indicator | (b) (| (2) | | | _ | te Determin REGULAI | |
| 30. Retirement Plan | 7, (-) | | 31. Service C | Comp. D | ate (Leave) | 32. Work | | (-) | (D) (| <u>,</u> | | | | ime Hours I | |
| (b) (6), | (b) (2) | | (b) (6), (b) (2) | • | , | F | FUL | L TIME | E | | | | | Biweekly Pay Period | |
| POSITION DA | ATA | | I. | | | | | | | | | | | | |
| 34. Position Occupio | | | 35. FLSA Ca | | | 36. Appr | opriat | ion Code | | | | | 37. Bargaii | ning Unit St | atus |
| 1 — Competitive S 2 — Excepted Ser | | | | - Exempt - Nonexem | pt | 36999D | YQ | | | | | | 8888 | | |
| 38. Duty Station Coo 241450031 | le | | 39. Duty Star SILVER SI | , | | | | | tion) | | | | | | |
| 40. Agency Data | 41. | 42. | | | 43. | | | 44. PAR N | (UMB | ER: | | | | | |
| FROZEN SERV | EFITS COVERAGE (VICE: NONE. ETIREMENT COVER. | _ | (1.) (0 |), (b) | (2) | | | | | | | | | | |
| 46. Employing Depart | rtment or Agency OF HEALTH AND HU | IMANS | ERVICES | | | _ | | | | | | ing Official NIE M. K | | | |
| 47. Agency Code | 48. Personnel Office ID | - | Approval Date | e. | | IRECTO | | | | | | igir IVI. N | LLLLLK | | |
| HE36 | 1189 | | /07/2023 | - | | | , | | | | | | | | |

| 1. Name (Last, First, ROGERS, MICHA | | | | (1.) | l Security I | lumber | 3. Date | of Birth | ı İ | 4. Effective 06/03/2 | | |
|--|---|---|-------------------------------|----------------------------|--|-----------------------------|----------------------------|-------------|--------------|--------------------------|--------------------------------------|---------------|
| FIRST ACTIO | | | | | ND AC | TON | | | | 00/03/ | 2023 | |
| 5-A. Code | 5-B. Nature of Action | | | 6-A. Cod | | 1 | ature of A | Action | | | | |
| 001 | CANCELLATION | | | 827 | | | | | NTIVE T | TERMINAT | TION | |
| 5-C. Code ATM | 5-D. Legal Authority 5 U.S.C. 302. DELEGAT | TON OF PERSON | NEL AUTHOR | 6-C. Cod | e | 6-D. I | Legal Aut | thority | | | | |
| 5-E. Code | 5-F. Legal Authority | ION OF TEMPORE | <u> </u> | 6-E. Cod | e | 6-F. L | Legal Aut | hority | | | | |
| 7. FROM: Position T | itle and Number | | | 15. TO: P | osition Titl | and Nun | nher | | | | | |
| , TROM. Tosidon I | nic and rumber | | | ASSIST. PD:ES78 | ANT CON | IMISSIC | | OR HU | MAN A | ND ANIMA | L FOOD (| OPERATIONS |
| 8. Pay Plan 9. Occ. Code | e 10. Grade or Level 11. Step or R | tate 12. Total Salary | 13. Pay Basis | 16. Pay Pla | n 17. Occ. | Code 18 | 8. Grade or | Level 19 | 9.Step or Ra | 20. Total Sal 25.00 % | | 21. Pay Basis |
| 12A. Basic Pay | 12B. Locality Adj. 12C. Ad | lj. Basic Pay 12 | 2D. Other Pay | 20A. Basic | Pay | 20 | 0B. Localit | y Adj. | 20C. Adj | j. Basic Pay | 20D. Other | Pay |
| 14. Name and Locati | on of Position's Organization | | | FOOD A OFC OF OFC OF | and Location AND DRUGON REGULATION OF THE SPRING | G ADMI ATORY A & ANIM | NISTRA AFFAIR MAL FO | ATION RS | | | | |
| EMPLOYEE 1 | | | | 1 | | | 1. | | | Tac vv | - | |
| 23. Veterans Prefere b) (6), (b) (2) 1 - None 2 - 5-Point | 3 – 10–Point/Disability 4 – 10–Point/Compensable | 5 – 10–Point/Other 6 – 10–Point/Compensable/30 |) % | 24. Tenur 0 | °C 0 – None 1 – Permanent | 2 – Cond 3 – Indef | litional | 25. Agen | cy Use | 26. Veteran (b) (6 | b), (b) | e for RIF |
| (b) (6), | (b) (2) | | | 28. Annui | tant Indica | or (b) (2 | | | | 29. Pay Rat | e Determina REGULAF | |
| 30. Retirement Plan | b) (2) | 31. Service Con (b) (6), (b) (2) | np. Date (Leave) | 32. Work | Schedule FULL TI | ME | | | | | me Hours P Biweekly Pay Period | er |
| POSITION DA | ATA | | | | | | | | | | 1 ay 1 ci iou | |
| 34. Position Occupie | d | 35. FLSA Cate | gory | 36. Appro | priation Co | de | | | | 37. Bargain | ing Unit Sta | ntus |
| 3 1 - Competitive S 2 - Excepted Serv | | E E-Ex | empt onexempt | 36999DY | ΥQ | | | | | 8888 | | |
| 38. Duty Station Coc 241450031 | | 39. Duty Station | n (City – County ING MONTG | | | | | | | | | |
| 40. Agency Data | 41. | 42. | 43. | | 44. PAI | R NUMB | BER: | | | | | |
| | OID NOT STOP WITH | ACTION, NEED | | | | | | | | | | |
| 46. Employing Depar DEPARTMENT | tment or Agency OF HEALTH AND HUMA | AN SERVICES | | 0. Signatur LECTRO | | | | | _ | | | |
| 47. Agency Code HE36 | 48. Personnel Office ID 1189 | 49. Approval Date 07/06/2023 | D | DIRECTO | R, OFF O | F TALE! | NT SOL | UTI | | | | |

| 1. Name (Last, First, | | | | 41.5 | 0) (1) (0) | ty Number | 3. Dat | e of Birth | 1 | 4. Effective | | |
|--|---|--|-------------------|----------------------------|-----------------------------|--|-------------------------------|--------------|--------------|---------------------------|-----------------------|---------------|
| ROGERS, MICHA | | | | | o), (b) (2) | | (0) | (0), (b) (2) | | 06/03/2 | 2023 | |
| FIRST ACTIO | | | | | | CTION | | | | | | |
| 5-A. Code 827 | 5-B. Nature of Action RETENTION INCENTIVE | VE TERMINATIO | N | 6-A. Cod | le | 6-В. | Nature of | Action | | | | |
| 5-C. Code VPX | 5-D. Legal Authority REG.575.311 | | | 6-C. Cod | le | 6-D | . Legal Au | ithority | | | | |
| 5-E. Code | 5-F. Legal Authority | | | 6-E. Cod | e | 6-F. | . Legal Au | thority | | | | |
| 7. FROM: Position T | itle and Number | | | | | Fitle and N | | | | | | |
| | | | | ASSIST PD:ES7 POSITI | 887 | | IONER 1 | FOR HU | JMAN A | ND ANIMA | L FOOD (| OPERATIONS |
| 8. Pay Plan 9. Occ. Code | 10. Grade or Level 11. Step or R | tate 12. Total Salary | 13. Pay Basis | 16. Pay Pla | nn 17. C | Occ. Code | 18. Grade o | or Level 1 | 9.Step or Ra | 20. Total Sale 25.00 % | | 21. Pay Basis |
| 12A. Basic Pay | 12B. Locality Adj. 12C. Ad | lj. Basic Pay | 2D. Other Pay | 20A. Basic | Pay | | 20B. Local | ity Adj. | 20C. Adj | i. Basic Pay | 20D. Other | Pay |
| 14. Name and Locati | on of Position's Organization | | | FOOD A OFC OF OFC OF | AND DE FREGU FHUMA | ration of Po RUG ADM JLATORY AN & ANI NG MD US | IINISTR Y AFFAI IMAL FO | ATION RS | | | | |
| EMPLOYEE I | | | | | | | | | | | | |
| 23. Veterans Preference (6), (b) (2) | 3 – 10–Point/Disability 4 – 10–Point/Compensable | 5 – 10–Point/Other 6 – 10–Point/Compensable/S | 30% | 24. Tenui | re 0 – None 1 – Perma | | onditional definite | 25. Agen | icy Use | 26. Veteran | 6), (b | e for RIF |
| 27. FEGLI (b) (6), | (b) (2) | | | 28. Annui | itant Indi | icator (b), (b) | (2) | | | 29. Pay Rat | e Determin REGULAI | |
| 30. Retirement Plan | (b) (2) | 31. Service Co | mp. Date (Leave) | 32. Work | Schedul FULL | | | | | | Biweekly | er |
| POSITION DA | TA | | | | | | | | | 1 | Pay Period | |
| 34. Position Occupie | | 35. FLSA Cate | egory | 36. Appro | opriation | Code | | | | 37. Bargain | ing Unit St | atus |
| 3 1 - Competitive S 2 - Excepted Serv | | | xempt onexempt | 36999D | YQ | | | | | 8888 | | |
| 38. Duty Station Cod 241450031 | | 39. Duty Statio | on (City – County | - | | | | | | | | |
| 40. Agency Data | 41. | 42. | 43. | | 44 P | 4. PAR NUM | BER: | | | | | |
| 45. Remarks | | | | | | | | | | | | |
| 46. Employing Depar | tment or Agency | | | 50. Signatur | ve/Auther | ntication an | nd Title of | Annrovii | ng Official | | | |
| 1 | OF HEALTH AND HUMA | AN SERVICES | | ELECTRO | | | | | _ | | | |
| 47. Agency Code HE36 | 48. Personnel Office ID 1189 | 49. Approval Date 06/13/2023 |] | DIRECTO | R, OFF | OF TAL | ENT SO | LUTI | | | | |

| 46. Employing Depa | rtment or Agency OF HEALTH AND HI | JMAN S | | | 50 El | STMENT : 0. Signature/. LECTRON IRECTOR. | PURSUAN | ion and | E.O. Title of A D BY: M | approvin; MELAN | g Official | | 22. | |
|---|--|------------|----------------------------|---|--------------------|---|------------------|------------|--------------------------|--------------------|-----------------|--------------------|------------------------|---------------|
| 45. Remarks | ARY APPROVED PE | RFORM. | ANCE-BAS | ED PAY | ADJU; | STMENT | | | | DECE | MBER 2 | 23, 202 | 22. | |
| | | | | | | | | TO WID | EK; | | | | | |
| | 41. | 42. | | 43. | | | 44. PAR | NUMB | ED | | | | | |
| 38. Duty Station Co 241450031 | | | 39. Duty Star SILVER SI | PRING MO | ONTG | | ID USA | ation) | | | | | | |
| 34. Position Occupi 1 - Competitive 2 - Excepted Ser | Service 3 – SES General | | E N- | - Exempt - Nonexempt | | 36. Approp | Q | | | | | 37. Bargai 8888 | ning Unit Sta | ntus |
| POSITION D | | | | | | 26 : | | | | | | 25.5 | | |
| (b) (6), | (b) (2) | | (b) (6), (b) (2) | omp. Date (| Liavej | | TULL TIM | Œ | | | | oo. 1 al t | Biweekly Pay Period | VI |
| (b) (6), 30. Retirement Plan | (b) (2) | | 31. Service C | Comp. Data (| Leavel | (b) 32. Work So | (6), (| D) (2 | <u>(</u>) | | | · I | REGULAR | |
| 2 – 5-Point 27. FEGLI | 4 – 10–Point/Compensable | 6-1 | 0-Point/Compensab | le/30% | | 0 1 28. Annuita | | 3 – Indefi | nite | | | (-) | ote Determina | ant |
| EMPLOYEE 23. Veterans Prefered 1 - None | ence 3 – 10–Point/Disability | | 0-Point/Other | | | | – None | 2 – Condi | itional | 25. Agend | cy Use | 4 | ns Preference | e for RIF |
| OFC OF REGUL | IG ADMINISTRATION ATORY AFFAIRS N & ANIMAL FOOD O FMD USA | | | FOOD AN OFC OF I OFC OF I SILVER S | REGULAT HUMAN & | FORY A | AFFAIR IAL FO | RS | s | | | | | |
| 14. Name and Locat | ion of Position's Organizat | ion | | | | 22. Name ar | nd Location | of Posit | ion's Org | ganizatio | n | | · | |
| \$203,700.00 | | \$203,700 | | \$0 | , | \$212,10 | • | | \$0 | , /xuj. | _ | 100.00 | \$0 \$0 | , |
| ES 0696 | 00 00 12B. Locality Adj. 12 | C. Adj. Ba | \$203,700.00 | PA 12D. Other P | Day. | ES 20A. Basic Pa | 0696 | 20 | 00 B. Locality | | 00 20C. Adj. | \$212,10 | 20D. Other | PA |
| 8. Pay Plan 9. Occ. Coo | | or Rate 1 | 2. Total Salary | 13. Pay I | Basis | POSITIO 16. Pay Plan | N:0039338 | | . Grade or | Level 19 | Step or Rat | te 20. Total Sa | alary/Award | 21. Pay Basis |
| PD:ES7887 | MMISSIONER FOR H | UMAN . | AND ANIMA | AL FOOD (| OPER | PD:ES788 | NT COMP 87 | MISSIO | | OR HU | MAN AN | ND ANIMA | AL FOOD (| OPERATIONS |
| 5-E. Code | 5-F. Legal Authority | , | | | | 6-E. Code | | 6-F. L | egal Autl | hority | | | | |
| 5-C. Code Q3A | 5-D. Legal Authority CITE APPROP LAW | , E.O. (| OR REG THA | AT AUTH | THE A | 6-C. Code | | 6-D. L | egal Aut | hority | | | | |
| 891 | 5-B. Nature of Action PERFORMANCE-BA | ASED P. | AY INC PRO | OVIDED O | NREG | 6-A. Code | | 6-B. Na | ature of A | Action | | | | |
| 5-A. Code | ON | | | | | SECON | D ACTI | ON | | | | | | |
| FIRST ACTIO | AEL C | | | | | (I-) (O) | (b) (2) | ilibei | (b) (6 | 6), (b) (2) | | 01/01 | | |
| | , | | | | | 2 Social | Security Nu | mhor | 2 Doto | of Birth | | 4. Effectiv | o Doto | |

| 1. Name (Last, First, | | | | 2. Socia | l Security | Number | 3. Dat | te of Birth | 1 | 4. Effective | | |
|--|---|--|------------------|---|------------------------------|-----------------|-----------------------|--------------|--------------|----------------------------|-------------------------|---------------|
| ROGERS, MICHA | | | | | b), (b) (2) | | (6) | (b), (D) (Z) | | 12/09/2 | 2022 | |
| FIRST ACTIO | | | | SECO | | | | | | | | |
| 5-A. Code 879 | 5-B. Nature of Action SES PERFORMANCE A | WARD | | 6-A. Cod | e | 6-B. | Nature of | Action | | | | |
| 5-C. Code VWK | 5-D. Legal Authority 5 U.S.C. 5384. SES PERI | FORMANCE AWA | ARD. | 6-C. Cod | e | 6-D | . Legal Aı | ıthority | | | | |
| 5-E. Code | 5-F. Legal Authority | | | 6-E. Cod | e | 6-F. | Legal Au | thority | | | | |
| 7. FROM: Position T | itle and Number | | | 15. TO: P ASSIST. PD:ES78 POSITI | ANT CO 887 | MMISS | | FOR HU | JMAN A | ND ANIMA | L FOOD | OPERATIONS |
| 8. Pay Plan 9. Occ. Code | 10. Grade or Level 11. Step or R | ate 12. Total Salary | 13. Pay Basis | 16. Pay Pla | n 17. O | c. Code | 18. Grade o | or Level 19 | 9.Step or Ra | 20. Total Sal \$17,824. | | 21. Pay Basis |
| 12A. Basic Pay | 12B. Locality Adj. 12C. Ad | lj. Basic Pay | 2D. Other Pay | 20A. Basic | Pay | | 20B. Local | ity Adj. | 20C. Adj | j. Basic Pay | 20D. Other | Pay |
| 14. Name and Locati | on of Position's Organization | | | 22. Name | and Loca | tion of Po | sition's O | rganizatio | on | | | |
| | | | | FOOD A OFC OF OFC OF SILVER | REGUI HUMA | ATORY N & AN | AFFAI | RS | PS | | | |
| EMPLOYEE I | DATA | | | • | | | | | | | | |
| 23. Veterans Prefere b) (6), (b) (2) 1 - None 2 - 5-Point | 3 – 10–Point/Disability 4 – 10–Point/Compensable | 5 – 10–Point/Other 6 – 10–Point/Compensable/3 | 0% | 24. Tenur 0 | e 0 – None 1 – Permano | | nditional definite | 25. Agen | cy Use | 26. Veteran | S Preference (6), (b | e for RIF |
| 27. FEGLI (b) (6), | (b) (2) | | | 28. Annui | tant Indic | ator | (2) | | | 29. Pay Rat | te Determin REGULAI | |
| 30. Retirement Plan | (h) (2) | 31. Service Con | np. Date (Leave) | 32. Work | Schedule FULL 7 | TIME | \ / | | | 33. Part-Ti | ime Hours l Biweekly | Per |
| POSITION DA | (U) (Z) | | | Г | FULL I | INIE | | | | | Pay Period | |
| 34. Position Occupie | | 35. FLSA Cate | gorv | 36. Appro | opriation (| Code | | | | 37. Bargain | ning Unit St | atus |
| 3 1 - Competitive S 2 - Excepted Serv | | E - Ex | - | 36999DY | - | | | | | 8888 | | |
| 38. Duty Station Coc 241450031 | | 1 - | n (City – County | | | | | | | | | |
| 40. Agency Data | 41. | 42. | 43. | | 44. PA | AR NUM | BER: | | | | | |
| 45. Remarks | | | | | | | | | | | | |
| 46. Employing Depar | tment or Agency | | | 50. Signatur | e/Authen/ | ication an | d Title of | Approvir | ne Official | | | |
| | OF HEALTH AND HUMA | AN SERVICES | | ELECTRO | | | | | _ | | | |
| 47. Agency Code HE36 | 48. Personnel Office ID 1189 | 49. Approval Date 12/12/2022 | I | DIRECTO | R, OFF | OF TAL | ENT SO | LUTI | | | | |

| 1. Name (Last, First, | | | | (1) (0) | Security N | lumber | 3. Dat | e of Birth | 1 | 4. Effective | | |
|---|--|--|--------------------------------|--------------------------------------|--------------------------------|----------------|-----------------|--------------|--------------|--------------------------|-----------------------|---------------|
| ROGERS, MICHA | | | | |), (b) (2) | CION | (6) | (0), (0) (2) | | 09/25/2 | 2022 | |
| FIRST ACTIO | | | | SECON | | 1 | Nature of | · A -4! | | | | |
| 5-A. Code 827 | 5-B. Nature of Action RETENTION INCENTIVE | VE 09/23/2023 | | 6-A. Code | | 0-В. | Nature of | Action | | | | |
| 5-C. Code VPN | 5-D. Legal Authority 5 U.S.C. 5754(D)(3)(A) | | | 6-C. Code | ! | 6-D. | Legal Au | ithority | | | | |
| 5-E. Code | 5-F. Legal Authority | | | 6-E. Code | | 6-F. | Legal Au | thority | | | | |
| 7. FROM: Position T | itle and Number | | | 15. TO: Po | osition Title | e and Nu | ımber | | | | | |
| | | | | PD:ES78 | | | ONER I | FOR HU | JMAN A | ND ANIMA | L FOOD | OPERATIONS |
| 8. Pay Plan 9. Occ. Code | 10. Grade or Level 11. Step or R | tate 12. Total Salary | 13. Pay Basis | 16. Pay Plar | 17. Occ. | Code | 18. Grade o | or Level 19 | 9.Step or Ra | 20. Total Sal 25.00 % | | 21. Pay Basis |
| 12A. Basic Pay | 12B. Locality Adj. 12C. Ad | lj. Basic Pay | 2D. Other Pay | 20A. Basic I | ay | | 20B. Locali | ity Adj. | 20C. Adj | j. Basic Pay | 20D. Other | Pay |
| 14. Name and Locati | on of Position's Organization | | | 22. Name a | ınd Locatio | on of Pos | sition's Or | rganizatio | on | | | |
| | | | | FOOD A OFC OF OFC OF SILVER | REGULA HUMAN | ATORY & ANI | AFFAI MAL FO | RS | PS | | | |
| EMPLOYEE I | DATA | | | 1 | | | | | | | | |
| 23. Veterans Preference (b) (6), (b) (2) 1 - None 2 - 5-Point | | 5 – 10–Point/Other 6 – 10–Point/Compensable/3 | 60% | | 2 0 – None 1 – Permanent | | nditional | 25. Agen | cy Use | 26. Veteran (b) (6 | \ (h) | e for RIF |
| (b) (6), | (b) (2) | | | 28. Annuit | ant Indicat | or (b) | (2) | | | 29. Pay Rat | e Determin REGULAI | |
| 30. Retirement Plan | (b) (2) | 31. Service Con (b) (6), (b) (2) | mp. Date (Leave) | | Schedule FULL TI | ME | | | | | Biweekly | er |
| POSITION DA | ATA | | | 1 | CLL II | | | | | | Pay Period | |
| 34. Position Occupie | | 35. FLSA Cate | egory | 36. Appro | priation Co | ode | | | | 37. Bargain | ing Unit St | atus |
| 3 1 - Competitive S 2 - Excepted Serv | | E E-E | xempt onexempt | 36999DY | Q | | | | | 8888 | _ | |
| 38. Duty Station Cod 241450031 | | 39. Duty Statio | n (City – County RING MONTO | - | | | | | | | | |
| 40. Agency Data | 41. | 42. | 43. | | 44. PAI | R NUM | BER: | | | | | |
| 45. Remarks | | | | | | | | | | | | |
| 46. Employing Depar | tment or Agency | | | 50. Signature | /Authentic | ation an | d Title of | Approvir | ng Official | | | |
| | OF HEALTH AND HUMA | AN SERVICES | | ELECTRO | | | | | _ | | | |
| 47. Agency Code HE36 | 48. Personnel Office ID 1189 | 49. Approval Date 10/05/2022 |] | DIRECTOF | R, OFF O | F TALI | ENT SOI | LUTI | | | | |

| 1. Name (Last, First, | | | | (1) | Number | 3. Dat | e of Birth | ı | 4. Effective Date 09/24/2022 | | | |
|---|---|----------------------------------|--------------------------------------|---|--------------------------------|-------------------|-------------|--------------|--|--------------|--------------------------------------|------------|
| ROGERS, MICHA | | | | | b), (b) (2) | (TION | (0) | (0), (0) (2) | | 09/24/2 | 2022 | |
| FIRST ACTIO | | | | SECO | | | Nature of | · A -4: | | | | |
| 5-A. Code 827 | 5-B. Nature of Action RETENTION INCENTIVE | VE TERMINATIO | N | 6-A. Code | e | 0-В. | Nature of | Action | | | | |
| 5-C. Code VPX | 5-D. Legal Authority REG.575.311 | | | 6-C. Cod | e | 6-D | . Legal Aı | ithority | | | | |
| 5-E. Code | 5-F. Legal Authority | | | 6-E. Code | 6-E. Code 6-F. Legal Authority | | | | | | | |
| 7. FROM: Position T | itle and Number | | | 15. TO: Position Title and Number | | | | | | | | |
| | | | | ASSISTA PD:ES78 POSITION | 887 | | IONER 1 | FOR HU | JMAN A | ND ANIMA | L FOOD | OPERATIONS |
| 8. Pay Plan 9. Occ. Code | 10. Grade or Level 11. Step or R | tate 12. Total Salary | 13. Pay Basis | 16. Pay Pla | n 17. Oc | c. Code | 18. Grade o | or Level 19 | 19.Step or Rate 20. Total Salary/Award 21. Pay Basis 25.00 % | | | |
| 12A. Basic Pay | 12B. Locality Adj. 12C. Ad | lj. Basic Pay | 2D. Other Pay | 20A. Basic | Pay | | 20B. Local | ity Adj. | 20C. Adj | j. Basic Pay | 20D. Other | Pay |
| 14. Name and Locati | on of Position's Organization | | 22. Name | and Locat | tion of Po | sition's O | rganizatio | on | | | | |
| | | | FOOD A OFC OF OFC OF SILVER | REGUI HUMA | ATORY N & AN | Y AFFAI IMAL F | RS | PS | | | | |
| EMPLOYEE I | | | | | | | | | | | | |
| 23. Veterans Preference 1 - None 2 - 5-Point | 3 – 10–Point/Disability 4 – 10–Point/Compensable | 30% | 24. Tenur 0 | 24. Tenure 0 - None 2 - Conditional 3 - Indefinite 25. Agency Use 26. Veterans Preference for (b) (6), (b) (6) | | | | | | | e for RIF (2) | |
| 27. FEGLI (b) (6), | | 28. Annui | o) (6) | ator , (b) | (2) | | | 29. Pay Rat | e Determin REGULAI | | | |
| 30. Retirement Plan | (b) (2) | 31. Service Co. (b) (6), (b) (2) | mp. Date (Leave) | 32. Work | Schedule FULL T | IME | | | | | me Hours I Biweekly Pay Period | er |
| POSITION DA | ATA | | | 11,710,000 | | | | | | | | |
| 34. Position Occupie | d | 35. FLSA Cate | egory | 36. Appropriation Code 37. Bargaining Unit Status | | | | | | | ntus | |
| 3 1 - Competitive S 2 - Excepted Serv | | | xempt onexempt | 26999DY | Q | | | | | 8888 | | |
| 38. Duty Station Cod 241450031 | e | | | inty – State or Overseas Location) TGOMERY MD USA | | | | | | | | |
| 40. Agency Data | 41. | 42. | 43. | | 44. PA | AR NUM | BER: | | | | | |
| 45. Remarks | | | - | | | | | | | | | |
| 46. Employing Depar | tment or Agency | | : | 50. Signatur | e/Authent | ication an | nd Title of | Approvir | ng Official | ı | | |
| DEPARTMENT | DEPARTMENT OF HEALTH AND HUMAN SERVICES | | | | | | ED BY: | MELAN | _ | KELLER | | |
| 47. Agency Code HE36 | 48. Personnel Office ID 1189 | 49. Approval Date 09/21/2022 |] | DIRECTO | R, OFF (| OF TAL | ENT SO | LUTI | | | | |

| HE36 | 48. Personnel Office ID 1189 | 49. Approval Day 08/25/2022 | ait | DIRECTOR, OFF OF TALENT SOLUTI | | | | | | | | |
|---|---|----------------------------------|---|---|------------------------------------|---|------------------------------|------------------------------------|--|---------------------|-----------|--|
| 46. Employing Depar DEPARTMENT 47. Agency Code | OF HEALTH AND HUMAN | ata | 50. Signatur ELECTRO | ONICALLY | SIGNED | BY: ME | LANIE N | | R | | | |
| 45. Remarks 46. Employing Depar | tment or Agency | | | 50. Signatur | re/Authentic | ation and Ti | tle of App | proving Off | icial | | | |
| 40. Agency Data | 41. | 2. | 43. | | 44. PAR NU | JMBER: | | | | | | |
| 38. Duty Station Cod 241450031 | e | 39. Duty Station SILVER SPRI | | | | on) | | | • | | | |
| 34. Position Occupie 1 - Competitive S 2 - Excepted Serv | ervice 3 – SES General | E E - Exe | mpt | 36. Appropria 26999DYQ | ation Code | | | 37. Bargaining Unit Status 8888 | | | | |
| POSITION DA | | | | | | | | | | | | |
| 30. Retirement Plan (b) (6), | (b) (2) | 31. Service Com (b) (6), (b) (2) | p. Date (Leave) | | edule LL TIME | | | | ime Hours Po Biweekly Pay Period | er | | |
| (b) (6), | (b) (2) | | (b) | (6), (b) |) (2) | | | 0 1 | REGULAR | RATE | | |
| 23. Veterans Preference 1 - None 2 - 5-Point 27. FEGLI | ace 3 – 10-Point/Disability 5 | % | 0 1-I | 0 - None 2 - Conditional | | | | | | | | |
| OFC OF REGULA | & ANIMAL FOOD OPS MD USA | | FOOD AND OFC OF RE OFC OF HU SILVER SP | EGULATO UMAN & A | RY AFFA NIMAL F | IRS | | | | | | |
| 14. Name and Locati | on of Position's Organization | | | 22. Name and | Location of | Position's C | rganizati | on | | | | |
| 12A. Basic Pay \$203,700.00 | 12B. Locality Adj. 12C. Adj. \$0 \$203,7 | | D. Other Pay | 20A. Basic Pay 20B. Locality Adj. 20C. Adj. Basic P \$203,700.00 \$0 \$203,700.00 | | | | | | 20D. Other I \$0 | ay | |
| 8. Pay Plan 9. Occ. Code ES 0696 | 10. Grade or Level 11. Step or Rat 00 00 | 12. Total Salary \$203,700.00 | 13. Pay Basis PA | 16. Pay Plan ES | 17. Occ. Code | 18. Grade or Level 19.Step or 00 00 | | | Rate 20. Total Salary/Award 21. Pay Basis \$2,500.00 | | | |
| 7. FROM: Position T ASSISTANT COM PD:ES7887 POSITION:00393 | MMISSIONER FOR HUMA | N AND ANIMAL | FOOD OPER | 15. TO: Positi ASSISTAN PD:ES7887 POSITION | Г СОММІ | | FOR HU | UMAN AI | ND ANIMA | AL FOOD C | PERATIONS | |
| 5-E. Code | 5-F. Legal Authority | | | 6-E. Code | 6 | -F. Legal A | uthority | | | | | |
| 5-C. Code | 5-D. Legal Authority | | | 6-C. Code | 6 | –D. Legal A | uthority | | | | | |
| 5-A. Code 849 | 5-B. Nature of Action INDIVIDUAL CASH AWA | RD NRB NOT RA | ATINGS-BAS | 6-A. Code | 6- | -B. Nature o | f Action | | | | | |
| FIRST ACTIO |)N | | | SECOND | ACTIO | N | | | | | | |
| 1. Name (Last, First, ROGERS, MICHA | , | | | 2. Social Se (b) (6), (t | curity Numl <mark>o) (2)</mark> | per 3. Da | te of Birtl) (6), (b) (2 | h) | 4. Effective 08/22/ | | | |
| 4 N G + F | ****** | | | | | | | | | | | |

| FPM Supp. 296-33, Sub | ch. 4 | | | | | | | | | | | | | | | |
|--|--------------------------------------|-----------------------------|----------------------------|-----------------------|--|---------------------------------|--|--------------|--|---------------|-------------------------|----------------------------|----------------|---------------|--|--|
| 1. Name (Last, First | , Middle) | | | | | 2. Soci | al Sec | urity Num | ber 3 | 3. Date of B | Birth | 4. Effective Date | | | | |
| ROGERS, MICH | AEL C | | | | | (b) (| 6), (b) | (2) | | (b) (6), (b | o) (2) | 01/02 | /2022 | | | |
| FIRST ACTIO | ON | | | | | SECO | ND | ACTIO | ON | | | | | | | |
| 5-A. Code 891 | 5-B. Nature of Action PERFORMANCE | | AY INC PRO | OVIDE | D ONREG | 6-A. Coo | le | 6 | 5-B. Nati | ure of Actio | on | | | | | |
| 5-C. Code | 5-D. Legal Authority | | | | | 6-C. Coc | le | | 6–D. Leg | gal Authori | ty | | | | | |
| Q3A | CITE APPROP L | AW, E.O. O | R REG THA | AT AU | TH THE A | | | | | | | | | | | |
| 5-E. Code | 5-F. Legal Authority | | | | | 6-E. Cod | le | ' | 6–F. Leg | gal Authori | ty | | | | | |
| 7. FROM: Position 7 ASSISTANT CO PD:ES7887 POSITION:0039 | MMISSIONER FOI | R HUMAN A | AND ANIMA | AL FO | OOD OPER | ASSIS PD:ES | STAN S7887 | | MISSIC | | R HUMAN | AND ANIN | IAL FOOI | O OPERATIONS | | |
| 8. Pay Plan 9. Occ. Cod | le 10. Grade or Level 11. | Step or Rate 12. | . Total Salary | 13 | . Pay Basis | 16. Pay Pl | | 17. Occ. Cod | | Grade or Leve | el 19.Step or R | ate 20. Total Sa | lary/Award | 21. Pay Basis | | |
| ES 0696 | 00 | | \$199,300.00 | 1 | PA | ES | | 0696 | (| 00 | 00 | \$203,70 | 0.00 | PA | | |
| 12A. Basic Pay \$199,300.00 | 12B. Locality Adj. \$0 | 12C. Adj. Basi \$199,300 | | 12D. O \$0 | ther Pay | 20A. Basic \$203, | | 0 | 20B. \$0 | Locality Adj | | j. Basic Pay 3,700.00 | 20D. Other \$0 | Pay | | |
| 14. Name and Locat | ion of Position's Organ | ization | | | | 22. Name | and I | Location o | f Positio | n's Organiz | zation | | | | | |
| 14. Name and Location of Position's Organization FOOD AND DRUG ADMINISTRATION OFC OF REGULATORY AFFAIRS OFC OF HUMAN & ANIMAL FOOD OPS SILVER SPRING MD USA | | | | | | | 22. Name and Location of Position's Organization FOOD AND DRUG ADMINISTRATION OFC OF REGULATORY AFFAIRS OFC OF HUMAN & ANIMAL FOOD OPS SILVER SPRING MD USA | | | | | | | | | |
| EMPLOYEE | DATA | | | | | | | | | | | | | | | |
| 23. Veterans Prefere | (6) (b) (2) | | | | | | | | 24. Tenure 0 None 1 - Permanent 2 - Conditional 3 - Indefinite 25. Agency Use 26. Veterans Preference for F | | | | | | | |
| 27. FEGLI | | | | | | | | Indicator | 5 – Indenni | e | | | te Determin | ant | | |
| (b) (6), (b) (2) | | | | | | | / 1 | (6), (b | o) (2) | | | | REGULAI | | | |
| 30. Retirement Plan | (1-) (0) | | 31. Service C | Comp. I | Date (Leave) | 32. Work | Sche | dule | | | | 33. Part-T | ime Hours I | Per | | |
| (b) (6), | (b) (2) | | (b) (6), (b) (2) | | | F FULL TIME Biweekly Pay Period | | | | | | | | | | |
| POSITION D | ATA | | | | | | | | | | | | | | | |
| 34. Position Occupi | | | 35. FLSA Ca | | | 36. Appropriation Code | | | | | | 37. Bargaining Unit Status | | | | |
| 3 2 - Excepted Ser | | ved | | - Exempt - Nonexen | npt | 26999D | YQ | | | | | 8888 | | | | |
| 38. Duty Station Co 241450031 | de | | 39. Duty Stat SILVER SI | | | | | | ion) | | | | | | | |
| 40. Agency Data | 41. | 42. | | | 43. | | | 44. PAR N | UMBE | R: | | | | | | |
| | ARY APPROVED | PERFORMA | NCE-BASI | ED P2 | J. J | | | RSUANT | TO I | E.O. DH | | | 1. | | | |
| 46. Employing Depa DEPARTMENT | rtment or Agency OF HEALTH AND | HUMAN SI | ERVICES | | | _ | | | | | Approving Of MELANIE | ficial M. KELLE | R | | | |
| 47. Agency Code | 48. Personnel Office I | | 49. Approva | al Date | | 1 | | | | ENT SOL | | | | | | |
| HE36 | 1189 | | 01/12/202 | | | | 01 | , 011 0 | | | | | | | | |

| 1. Name (Last, First, | | 2. Social Security Number 3. Date of Birth 4. Effective Date | | | | | | | | | | |
|--|---|--|--|--|--|-------------|-------------|--------------|--------------|-----------------------|------------------------|---------------|
| ROGERS, MICHA | | | | | 6), (b) (2) | rumber | (b) | (6), (b) (2) | i | 12/13/ | | |
| FIRST ACTIO | | | | | ND AC | TION | | | | 12/10/ | | |
| | | | | | | | NT / / | | | | | |
| 5-A. Code 879 | 5-B. Nature of Action SES PERFORMANCE A | WARD | | 6-A. Cod | ie | 6-B. | Nature of | Action | | | | |
| 5-C. Code | 5-D. Legal Authority | .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | 6-C. Coc | le | 6-D. | Legal Au | ıthority | | | | |
| VWK | 5 U.S.C. 5384. SES PER | FORMANCE AW | ARD. | 0.000 | | 0 5. | Degui At | atmorney | | | | |
| 5-E. Code | 5-F. Legal Authority | | | 6-E. Cod | le | 6-F. | Legal Au | ıthority | | | | |
| | | | | | | | | | | | | |
| 7. FROM: Position T | itle and Number | | | ASSIS PD:ES | | OMMIS | | R FOR I | HUMAN | AND ANIM | AL FOOI | O OPERATIONS |
| 8. Pay Plan 9. Occ. Code | 10. Grade or Level 11. Step or F | tate 12. Total Salary | 13. Pay Basis | 16. Pay Pla | an 17. Oc | c. Code | 18. Grade o | or Level 1 | 9.Step or Ra | \$17,390. | | 21. Pay Basis |
| 12A. Basic Pay | 12B. Locality Adj. 12C. Ad | lj. Basic Pay | 12D. Other Pay | 20A. Basic | Pay | | 20B. Local | ity Adj. | 20C. Adj | . Basic Pay | 20D. Other | Pay |
| 14. Name and Locati | on of Position's Organization | | | 22. Name | and Loca | tion of Pos | ition's O | rganizatio | on | | | |
| | | OFC OI | AND DRI F REGUI F HUMA R SPRING | ATORY N & ANI | AFFAI MAL F | RS | | | | | | |
| EMPLOYEE I | DATA | | | | | | | | | | | |
| 23. Veterans Prefere (b) (6), (b) (2) 1 - None 2 - 5-Point | 3 – 10–Point/Disability 4 – 10–Point/Compensable | :/30% | 24. Tenu 0 | 24. Tenure 0 0 - None 2 - Conditional 3 - Indefinite 25. Agency Use 26. Veterans Preference for the property of the | | | | | | | e for RIF | |
| 27. FEGLI (b) (6) | , (b) (2) | | /1- | itant Indic | ator (b) (2 | 2) | | | 29. Pay Rat | e Determin REGULAI | | |
| 30. Retirement Plan | | 31. Service Co | omp. Date (Leave) | 32. Work | Schedule | | | | | 33. Part-Ti | me Hours l | Per |
| (b) (6), | (b) (2) | (b) (6), (b) (2) | | F | FULL 1 | IME | | | | | Biweekly Pay Period | |
| POSITION DA | ATA | | | | <u> </u> | | | | | | 1 11 1 1 1 1 1 1 1 | |
| 34. Position Occupie | | 35. FLSA Cat | tegory | 36. Appr | 36. Appropriation Code 37. Bargaining Unit Statu | | | | | | | atus |
| 1 – Competitive S | | E - | Exempt | | | | | | | | | |
| 38. Duty Station Coc 241450031 | | 39. Duty Stati | Nonexempt on (City – County RING MONTG | - State or Overseas Location) | | | | | | | | |
| | 1 | | | OWIERY | | A | | | | | | |
| 40. Agency Data | 41. | 42. | 43. | | 44. PA | R NUM | BER: | | | | | |
| | | | | | | | | | | | | |
| 45. Remarks | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| 46. Employing Depar | tment or Agency | | | 50. Sign | nature/Aut | henticatio | n and Tit | le of App | roving Off | icial | | |
| | DEPARTMENT OF HEALTH AND HUMAN SERVICES | | | | | | | | _ | M. KELLEF | R | |
| 47. Agency Code | 48. Personnel Office ID | 49. Approval | Date | DIREC | CTOR, O | FF OF T | ALENT | SOLUT | ľ | | | |
| HE36 | 1189 | 12/14/2021 | | | | | | | | | | |

| FPM Supp. 296-33, Sub | cn. 4 | | | | | | | | | | | | | | | | |
|--|--|--------------------|---|-----------------------|--------------|--------------------------------|--------------|-------------------------------------|-----------|---|---|--------------|-------------------|-------------------------|--------------|--|--|
| 1. Name (Last, First | , Middle) | | | | | 2. Social Security Number | | | | 3. Date | e of Birt | th | 4. Effective Date | | | | |
| ROGERS, MICH | AEL C | | | | | (b) (| (6), (b |) (2) | | (b) | (6), (b) (2 | 2) | 02/13/ | /2021 | | | |
| FIRST ACTIO | ON | | | | | SECC | ND | ACTI | ON | | | | | | | | |
| 5-A. Code | 5-B. Nature of Action (b) (6), (b) (2) | _ | | | | 6-A. Co | de | | 6-B. N | ature of | Action | | | | | | |
| 5-C. Code | 5-D. Legal Authorit | | | | | 6-C. Co | de | | 6-D. I | Legal Au | thority | | | | | | |
| (b) (6). (b) | (b) | | 2) | | | | | | | | | | | | | | |
| 5-E. Code | 5-F. Legal Authority | y | | | | 6-E. Coo | le | | 6-F. I | Legal Au | thority | | | | | | |
| 7. FROM: Position ASSISTANT CO PD:ES7887 POSITION:0039 | MMISSIONER FO | OR HUMAN | AND ANIMA | AL FO | OOD OPER | ASSIS PD:E | STAN S788 | | IMISS | | R FOR | HUMAN A | AND ANIM | 1AL FOOI | D OPERATIONS | | |
| 8. Pay Plan 9. Occ. Coc | | 1. Step or Rate 12 | . Total Salary | 13 | . Pay Basis | | | | | 3. Grade o | Grade or Level 19.Step or Rate 20. Total Salary/Award 21. Pay Basis | | | | | | |
| ES 0696 | 00 | 00 | \$199,300.00 | | PA | ES | | 0696 | 696 00 0 | | | 00 | \$199,30 | 0.00 | PA | | |
| 12A. Basic Pay | 12B. Locality Adj. | 12C. Adj. Bas | ic Pay | 12D. C | other Pay | 20A. Basic | Pay | | 20 | 0B. Locali | ty Adj. | 20C. Adj. | . Basic Pay | 20D. Other | Pay | | |
| \$199,300.00 | \$0 | \$199,300 | .00 | \$0 | | \$199, | 300.0 |)0 | | \$0 | | \$199. | ,300.00 | \$0 | | | |
| 14. Name and Locat | ion of Position's Orga | nization | | | | 22. Name | and l | Location | of Posit | tion's Or | ganizat | ion | | | | | |
| FOOD AND DRUG ADMINISTRATION OFC OF REGULATORY AFFAIRS OFC OF HUMAN & ANIMAL FOOD OPS SILVER SPRING MD USA | | | | | | OFC O | F RE F HU | DRUG . GULAT JMAN & RING M | ORY . | AFFAII MAL F(| RS | | | | | | |
| EMPLOYEE | DATA | | | | | • | | | | | | | | | | | |
| 23. Veterans Prefere | | 24. Tenu | 24. Tenure 2 - Conditional 25. Agency Use 26. | | | | | | | ns Preferenc | e for RIF | | | | | | |
| 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30% | | | | | | | | | 3 – Indei | | | | (b) | (6), (t) | o) (2) | | |
| 27. FEGLI | | | | | | | | Indicator | | \ | | ' | | te Determin | | | |
| (b) (6), (b) (2) | | | | | | | / \ | (6), (t | 0) (2 | <u>() </u> | | | 0 | REGULAI | R RATE | | |
| 30. Retirement Plan | (b) (O) | | 31. Service C | Comp. I | Date (Leave) | 32. Worl | ≀ Sche | edule | | | | | 33. Part-T | ime Hours I Biweekly | Per | | |
| (D) (b), | (D)(Z) | | (b) (6), (b) (2) | | | F | FUI | LL TIM | E | | | | | Pay Period | | | |
| POSITION D | ATA | | | | | | | | | | | | | | | | |
| 34. Position Occupi | ed | | 35. FLSA Ca | ategory | | 36. Appr | opria | tion Code | e | | | | 37. Bargai | ning Unit Sta | atus | | |
| 3 1 - Competitive 2 - Excepted Ser | | served | | - Exempt - Nonexer | npt | 16999DYQ | | | | | | | 8888 | | | | |
| 38. Duty Station Co | | | 39. Duty Sta | tion (C | ity – County | – State or | Over | seas Loca | tion) | | | | | | | | |
| 241450031 | | | SILVER SI | PRINC | G MONTG | OMERY | MD |) USA | | | | | | | | | |
| 40. Agency Data | 41. | 42. | | | 43. | | | 44. PAR N | NUMB | BER: | | | | | | | |
| 45. Remarks | | ' | | | ' | | | | | | | | | | | | |
| 10. Remarks | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| 46. Employing Depa | rtment or Agency | | | | | 50. Sign | nature | e/Authent | ication | and Titl | e of App | proving Offi | icial | | <u></u> | | |
| DEPARTMENT | OF HEALTH AN | D HUMAN S | ERVICES | | | ELEC | TRO | NICALI | LY SIG | GNED I | BY: MI | ELANIE N | M. KELLE | R | | | |
| 47. Agency Code | 48. Personnel Office | ID | 49. Approva | al Date | | DIRECTOR, OFF OF TALENT SOLUTI | | | | | | | | | | | |
| HE36 | 1189 | | 02/11/202 | | | | | | | | | | | | | | |

| 11 M Supp. 250 55, Subc | | | | | | | | | | | | |
|--|--|---------------------------------|---------------------------|---|--------------------------------|------------------|----------------|--------------------------|----------------|-------------|---------------|--|
| 1. Name (Last, First, | | (1.) (0) | Security Nu | mber | 3. Date of Bir | th | 4. Effective | | | | | |
| FIRST ACTIO | | | | | D A CTI | ON | (2) (3), (3) | | 06/28/ | 2021 | | |
| | 5–B. Nature of Action | | | SECON 6-A. Code | DACII | | ture of Action | | | | | |
| 5-A. Code 840 | INDIVIDUAL CASH AWA | RD RB RATINGS | S-BASED | 0-A. Code | | U-D. IVa | ture of Action | | | | | |
| 5-C. Code | 5-D. Legal Authority | | | 6-C. Code | | 6-D. Le | gal Authority | r | | | | |
| 5-E. Code | 5-F. Legal Authority | | | 6-E. Code | 6-E. Code 6-F. Legal Authority | | | | | | | |
| 7. FROM: Position T ASSISTANT CO PD:ES7887 POSITION:00393 | MMISSIONER FOR HUMA | N AND ANIMAL | FOOD OPER | 15. TO: Position Title and Number ASSISTANT COMMISSIONER FOR HUMAN AND ANIMAL FOOD OPERATIO PD:ES7887 POSITION:00393388 | | | | | | | | |
| 8. Pay Plan 9. Occ. Code | | | 13. Pay Basis | 16. Pay Plan ES | 17. Occ. C 0696 | | Grade or Level | _ | | | 21. Pay Basis | |
| ES 0696 | | | | | | | 00 | 00 | \$2,000.00 | | n | |
| 12A. Basic Pay \$199,300.00 | 12B. Locality Adj. 12C. Adj. \$0 \$199,3 | O. Other Pay | 20A. Basic Pa \$199,30 | • | \$ | 3. Locality Adj. | - | j. Basic Pay 0,300.00 | 20D. Other \$0 | Pay | | |
| 14. Name and Locati | on of Position's Organization | | | 22. Name a | nd Location | of Positio | on's Organiza | tion | | | | |
| FOOD AND DRUGOFC OF REGULA OFC OF HUMAN SILVER SPRING | OFC OF 1 | REGULAT HUMAN & | TORY A & ANIM. | ISTRATIO FFAIRS AL FOOD (| | | | | | | | |
| EMPLOYEE I | DATA | | | • | | | | | | | | |
| 23. Veterans Preference 1 - None 2 - 5-Point | ace 3 – 10-Point/Disability 5 | % | | – None – Permanent | 2 – Conditi 3 – Indefin | onal | ency Use | 26. Veteran (b) (6 | | e for RIF | | |
| 27. FEGLI (b) (6), (| | 28. Annuita | nt Indicator |) (2) | | | 29. Pay Rat | te Determin REGULAI | | | | |
| 30. Retirement Plan | | 31. Service Com | p. Date (Leave) | 32. Work S | chedule | , () | | | 33. Part-Ti | ime Hours I | er | |
| (b) (6), (| b) (2) | (b) (6), (b) (2) | | F FULL TIME Biweekly Pay Period | | | | | | | | |
| POSITION DA | ATA | | | | ray reriod | | | | | | | |
| 34. Position Occupie | | 35. FLSA Catego | ory | 36. Approp | riation Cod | e | | | 37. Bargain | ing Unit St | atus | |
| 3 1 - Competitive S 2 - Excepted Serv | | E - Exer | | 16999DY | Q | | | | 8888 | | | |
| 38. Duty Station Cod 241450031 | | 39. Duty Station SILVER SPRI | (City – County | | | ation) | | | | | | |
| 40. Agency Data | 41. 4 | 2. | 43. | | 44. PAR | NUMBE | R: | | | | | |
| 45. Remarks | | | | | | | | | | | | |
| To Actual as | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | 46. Employing Department or Agency | | | | | | nd Title of Ap | | | | | |
| | DEPARTMENT OF HEALTH AND HUMAN SERVICES | | | | | | NED BY: M | | VI. KELLEF | < | | |
| 47. Agency Code HE36 | 48. Personnel Office ID 1189 | 49. Approval Da 07/01/2021 | ate | DIRECT | OR, OFF | OF TAL | ENT SOLU | TT | | | | |

| 1. Name (Last, First, | Middle) | | | 2. Social Security Number 3. Date of Birth 4. Effective Date | | | | | | Date | | |
|---|---|--------------------|---------------------------------|--|--|---------------------|-------------|-------------|--------------|--|------------|--------------|
| ROGERS, MICH | | | | | 6), (b) (2 | _ | (b) | (6), (b) (2 |) | 09/25/2 | 2021 | |
| FIRST ACTIO | | | | SECO | ND A | CTION | | | | | | |
| 5-A. Code 827 | 5-B. Nature of Action RETENTION INCENTIVE | TERMINATIO |)N | 6-A. Coo | le | 6-B | . Nature of | f Action | | | | |
| 5-C. Code | 5-D. Legal Authority | | | 6-C. Coo | le | 6-I | D. Legal Au | uthority | | | | |
| VPX 5-E. Code | REG.575.311 5-F. Legal Authority | | | 6-E. Coc | le | 6-H | . Legal Au | uthority | | | | |
| | | | | | | | | | | | | |
| 7. FROM: Position | Title and Number | | | ASSIS PD:E | STANT S7887 | Title and No. COMMI | | R FOR I | HUMAN | AND ANIM | IAL FOOI | O OPERATIONS |
| 8. Pay Plan 9. Occ. Cod | e 10. Grade or Level 11. Step or Rat | e 12. Total Salary | 13. Pay Basis | 16. Pay Pl | an 17. | Occ. Code | 18. Grade | or Level 1 | 9.Step or Ra | ate 20. Total Salary/Award 21. Pay Basis 25.00 % | | |
| 12A. Basic Pay | 12B. Locality Adj. 12C. Adj. Basic Pay 12D. Other Pay | | | | Pay | | 20B. Local | lity Adj. | 20C. Adj | j. Basic Pay | 20D. Other | Pay |
| 14. Name and Locat | ion of Position's Organization | | | 22. Name | and Loc | cation of Po | osition's O | rganizati | on | | | |
| | | OFC O | F REGU F HUM | RUG ADM ULATOR (AN & AN NG MD U | Y AFFAI IMAL F | IRS | | | | | | |
| EMPLOYEE | DATA | | | | | | | | | | | |
| 23. Veterans Prefere b) (6), (b) (2) 1 - None 2 - 5-Point | 3 – 10-Point/Disability 5 | 30% | 24. Tenu 0 | 24. Tenure 0 None 2 - Conditional 3 - Indefinite 25. Agency Use 26. Veterans Preferen | | | | | | C) (b | e for RIF | |
| (b) (6), (| b) (2) | | 28. Annu | itant Inc | dicator , (b) (| 2) | | | 29. Pay Rat | e Determin REGULAI | | |
| 30. Retirement Plan | b) (2) | 31. Service Co | mp. Date (Leave) | 32. Worl | | le . TIME | | | | | Biweekly | Per |
| POSITION D. | ATA | | | ı | F FULL TIME Pay Period | | | | | | | |
| 34. Position Occupio | | 35. FLSA Cate | egory | 36. Appr | 36. Appropriation Code 37. Bargaining Unit Statu | | | | | | | atus |
| 3 1 - Competitive S | | | exempt Konexempt | 16999D | 16999DYQ 8888 | | | | | | | |
| 38. Duty Station Co. 241450031 | | 1 | on (City – County RING MONTG | | | |) | | | | | |
| 40. Agency Data | 41. | 2. | 43. | | I | 14. PAR NUM | IBER: | | | | | |
| 45. Remarks | | | ' | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| 46 Employin - D. | utment on Agency | | | 50 C2 | notume / t | uthout! 4* | on and Tru | lo of t- | movina O | Figial | | |
| 46. Employing Depa DEPARTMENT | rtment or Agency OF HEALTH AND HUMAN | SERVICES | | _ | | uthenticati | | | _ | ficial M. KELLEF | ₹ | |
| 47. Agency Code HE36 | 48. Personnel Office ID 1189 | Date | DIRECTOR, OFF OF TALENT SOLUTI | | | | | | | | | |

| FPM Supp. 296–33, Sub | ch. 4 | | | | | | | | | | | | | | | |
|---------------------------------------|--|-----------|-----------------|---------------------------|-------------------------|--------------------------------------|--------------------------|-----------------|-----------------------------------|----------------|-------------|---------------|--|-----------------------|--------------|--|
| 1. Name (Last, First | 1. Name (Last, First, Middle) | | | | | | | | ımber | 3. Dat | e of Birt | th | 4. Effective Date | | | |
| ROGERS, MICH | AEL C | | | | | (b) (| 6), (b | 0) (2) | | (b) | (6), (b) (2 | 2) | 09/26/2 | 2021 | | |
| FIRST ACTIO | ON | | | | | SECO | ND | ACT | ION | | | | | | | |
| 5-A. Code 827 | 5-B. Nature of Action RETENTION INCENT | TVE 0 | 9/24/2022 | | | 6-A. Coc | le | | 6-B. N | Nature of | Action | | | | | |
| 5-C. Code VPN | 5-D. Legal Authority 5 U.S.C. 5754(D)(3)(A) | | | | | 6-C. Coc | le | | 6-D. | Legal Au | ithority | | | | | |
| 5-E. Code | 5-F. Legal Authority | | | | | 6-E. Code 6-F. Legal Authority | | | | | | | | | | |
| 7. FROM: Position | Fitle and Number | | | | | PD:E | STAI S788 | NT CO | MMISS | | R FOR | HUMAN . | AND ANIM | AL FOOI | D OPERATIONS | |
| 8. Pay Plan 9. Occ. Coo | le 10. Grade or Level 11. Step or | r Rate 12 | 2. Total Salary | 13 | . Pay Basis | 16. Pay Pla | an | 17. Occ. C | Code 18. Grade or Level 19.Step o | | | 19.Step or Ra | 20. Total Salary/Award 21. Pay Basis 25.00 % | | | |
| 12A. Basic Pay | 12B. Locality Adj. 12C. | Adj. Bas | sic Pay | 12D. O | Other Pay | 20A. Basic | Pay | | 2 | 20B. Local | ity Adj. | 20C. Adj | . Basic Pay | 20D. Other | Pay | |
| 14. Name and Locat | ion of Position's Organization | n | | | | 22. Name | and | Location | of Posi | ition's O | rganizat | ion | | | | |
| | | | | | | FOOD A OFC OI OFC OI SILVER | F RE F HU | EGULA JMAN & | TORY & ANI | AFFAI MAL F | RS | | | | | |
| EMPLOYEE | DATA | | | | | | | | | | | | | | | |
| 23. Veterans Preference | | | | | | | 0 - None 2 - Conditional | | | | | | | (b) (6), (b) (2) | | |
| 27. FEGLI (b) (6), (b) (2) | | | | | | 28. Annu | \ / 4 | Indicato () | or O) (2 | 2) | | | 29. Pay Rat | e Determin REGULAI | | |
| 30. Retirement Plan (b) (6), | b) (2) | | 31. Service | - | Date (Leave) | 32. Work | | | | | | | me Hours I Biweekly Pay Period | Per | | |
| POSITION D | ATA | | | | | | | | | | | | | , | | |
| 34. Position Occupi | ed | | 35. FLSA | Category | , | 36. Appr | opria | tion Cod | le | | | | 37. Bargain | ing Unit St | atus | |
| 3 1 - Competitive 2 - Excepted Ser | | | | E – Exempt N – Nonexen | npt | 26999D | YQ | | | | | | 8888 | | | |
| 38. Duty Station Co 241450031 | de | | 1 | | ity – County G MONTG | | | | ation) | | | | | | | |
| 40. Agency Data | 41. | 42. | | | 43. | | | 44. PAR | NUMI | BER: | | | | | | |
| | THE CHIEF OF ST | CAFF | 9/10/20 |)21. | | 50. Sign | aatur | e/Authen | ntication | ı and Tit | le of App | proving Off | ïcial | | | |
| | 46. Employing Department or Agency DEPARTMENT OF HEALTH AND HUMAN SERVICES | | | | | _ | | | | | | - | ïcial M. KELLER | R | | |
| 47. Agency Code | 48. Personnel Office ID | | 49. Appro | val Date | | _ | | | | ALENT | | | | | | |
| HE36 | 1189 | | 09/24/20 | | | | | • | | | | | | | | |