#### ELIAS ROMANOS

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### EDUCATION - EMERSON COLLEGE, Boston, MA

# Bachelor of Science in Political Communication: Leadership, Politics, Social Advocacy

· Lamda Pi Eta - National Communications Honor Society

## 2017

#### **EXPERIENCE**

# Regional Field Director – 2020 Victory, Tempe, AZ

June 28th – Nov 2020

- · Hired and managed a team of 7 organizers for Mesa and Tempe, in Maricopa County, to engage voters in one of most competitive battleground states
- $\cdot$  Coached a team to recruit action shifts from over 500 unique volunteers and maintain 206 active volunteers a 123% increase from 2018
- · Managed Arizona State University field program recruiting over 25 Victory Leaders and Campus Vote Leads to ID and turnout thousands of students
- · Ran and managed staff in Mission for Arizona's Out of State Dialer GOTV Hub completing over 5,865 volunteer shifts from nearly all 50 states during GOTV
- · Managed political relationships with Legislative District Democratic Committees and Chairs
- · Coordinated with ASU Young Democrats and oversaw the creation of ASU Mission for Arizona specific campus organization which recruited over 30 members to engage with the campaign

# Special Projects Manager/Organizer – Joe Biden for President, IA, NV, TN, OH, NC

Jan 10th – July 27<sup>rd</sup>

- · Assisted in management of 16 organizers across Polk and Dallas County
- $\cdot$  Coordinated on the ground logistics for over 200 out of state volunteers, as well as ran a precinct captain training with close to 100 attendees
- · Prepared detailed reports for organizers on progress to precinct captain and shift goals
- · Reported GOTV numbers from Polk and Dallas County (IA) staging locations to statewide leadership and communicated information both up and down the chain of command during 3 weekends of GOTV
- · Acted as field point of contact and managed field staff for multiple principle and surrogate events in the Des Moines area leading up to caucus day (IA)

# Pod Director - TAKE THE MAJORITY 2019, Richmond, VA

July 1st - Nov 15th

- · Managed field programs for top targeted races, Ghazala Hashmi for SD10, Del. Dawn Adams for HD68, Larry Barnett for HD27, and Sheila Bynum-Coleman for HD66
- · Hired, trained, and managed a team of 7 organizers who recruited 220 active volunteers and completed over 1,800 canvass shifts
- · Maintained relationships with political stakeholders, campaign managers, and C4 partners across 4 top targeted legislative races
- · Developed separate general election texting programs for Ghazala Hashmi and Sheila Bynum-Coleman
- · Coordinated and oversaw GOTV events with national and statewide surrogates as well as national political organizations, Moms Demand Action, End Citizens United, Sister District, and the Brady Campaign
- · Coordinated field activities for county wide candidates with Chesterfield and Richmond Democratic Committees
- · Worked with C4 partners, Planned Parenthood, New Virginia Majority, Casa in Action, NARAL, and Care in Action, to coordinate canvassing throughout the 10th Senate District

### Field Director - FRIENDS OF GHAZALA HASHMI, Richmond, VA

April 13- July 1st

- · Developed and implemented the campaign field plan for a competitive State Senate Primary in top targeted Virginia Senate race
- $\cdot$  Recruited volunteers, fellows, and partners to knock over 12,000 doors of likely Primary voters, focusing on persuasion and turnout en route to winning the primary by less than 1000 votes
- $\cdot$  Worked with the campaign manager and consultant team to create a cohesive strategy throughout all aspects of the campaign
- · Developed the campaigns texting program to send GOTV texts to thousands of Democratic voters in the district

- · Coordinated with NARAL, Trade Unions, and New Virginia Majority to create a well rounded volunteer and paid canvass program
- · Staffed the candidate at fundraisers, endorsement meetings, and local political meetings
- · Drafted twitter and facebook posts for the candidate to elevate our field programs work and recruit volunteers

### Regional Field Director - CAMPAIGN FOR IOWA, Waterloo, IA

Aug - Nov 2018

- · Hired, trained, and managed a team of 9 organizers in 23 counties across the 1st and 4th Congressional districts in Northeast/Central Iowa, including Black Hawk, Algona, Cerro Gordo, Winneshiek, and Webster Counties
- · Guided a team of organizers to recruit over 1,380 unique volunteers and knock over 45,000 doors during GOTV
- · Managed political relationships with 23 Democratic County Chairs as a representative for the campaign
- · Staffed principle and surrogate events for the campaign including with Fred Hubbell and multiple candidates for the 2020 presidential election

### Field Organizer - FRED HUBBELL FOR GOVERNOR, Waterloo, IA

March - June 2018

- · Coordinated volunteers to engage in voter contact in 22 counties across North East Iowa
- · Trained a team of 4 volunteers leaders in Black Hawk County to run a staging location through Dry Runs and GOTV and engage voters through phone calls and canvassing to vote early for Fred Hubbell
- · Managed political relationships with 22 Democratic County Chairs as a representative for the campaign

# Field Organizer - CINDY AXNE FOR CONGRESS

Jan- March 2018

- · Organized 8 counties, including Warren, Pottawattamie and half of Polk County in a competitive Congressional Primary for Iowa CD-3
- · Managed get out the Caucus and County Convention, organizing supporters to run as delegates for State Convention
- · Managed volunteers and 5 fellows to engage in voter contact throughout the district

## Deputy Field Organizer/Fellow - VIRGINIA COORDINATED CAMPAIGN, Norfolk, VA

July - Nov 2017

- · Organized competitive and heavily coordinated grassroots campaign efforts in Downtown Norfolk, South Norfolk, and Ghent
- · Managed and trained a team of fellows to assist in volunteer recruitment and voter contact
- · Recruited and coordinated over 200 unique volunteers for canvass and phone bank shifts

# **Project Manager** - Campbell Scholars Program

May - Aug 2015

- · Mentored and taught underserved yet high achieving 6th and 7th grade students on the pathway to be first generation college students
- · Developed and lead STEAM projects for students to practice the concepts they learned throughout the program
- $\cdot$  Worked with 6th and 7th grade cohorts and mentors to lead engaging projects for students to implement the knowledge they learned in their classrooms
- · Mentored four 6th grade students throughout the process to give them individual help and a safe space to express problems, concerns, and questions with a small group of their peers and a college mentor

# ADDITIONAL EXPERIENCE

#### **Communications Intern -** Office of Massachusetts Senator Joan Lovely

Jan - May 2017

- · Wrote press releases, letters to constituents, and drafted social media posts for Massachusetts State Senator Joan Lovely
- · Did research on upcoming legislation that was important to the Senator
- · Took calls from constituents and assisted the office in responding to their mail, questions, and needs

# DEMOCRATIC LEGISLATIVE CAMPAIGN COMMITTEE, Washington, DC

Summer 2016

#### **Political Fellow**

- · Assisted in training and oversight of staff in targeted state field programs
- · Organized voter contact data and candidate lists from State Field Directors and VAN

#### **Presenter** - International Academy of Business Disciplines

2016 and 2017

· In 2017 presented my capstone research paper: The Campaign Challenge: Understanding Voter Roll Off and Maximizing Participation in State and local elections

- · In 2016 Presented on Emerson College Department of Communications: Barcelona Sports, Politics, and Public Relations Workshop
- · Won David P. Twomey Award for Public Diplomacy in 2017 for work on my capstone project and Emerson Immersion Programs

### Pollster/Pundit - Emerson College Polling

2015 - 2017

- $\cdot$  Conducted and analyzed presidential election polls for Emerson College Polling Society, a top rated pollster during the 2016 election
- · Appeared on WEBNs election night coverage as a pollster for the Emerson College analyzing election results live on air
- · Assisted in creating social media and press releases around our election polling

# **Democracy Coach - GENERATION CITIZEN**

2014 - 2016

- · Taught civics and engagement classes to high school seniors in Boston Public Schools
- · Coached students to develop and execute civics projects of their choosing on campus and in their communities