

Executive Branch Personnel

Public Financial Disclosure Report (OGE Form 278e)

Filer's Information

Adams Allen, Paloma

Deputy Administrator, U.S. Agency for International Development

Other Federal Government Positions Held During the Preceding 12 Months:

President & CEO, Inter-American Foundation (4/2017 - Present)

Names of Congressional Committees Considering Nomination:

- Committee on Foreign Relations
-

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ Adams Allen, Paloma [electronically signed on 03/14/2021 by Adams Allen, Paloma in Integrity.gov]

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ Ohlweiler, John, Certifying Official [electronically signed on 06/17/2021 by Ohlweiler, John in Integrity.gov]

Other review conducted by

U.S. Office of Government Ethics Certification

/s/ Apol, David, Certifying Official [electronically signed on 06/23/2021 by Apol, David in Integrity.gov]

1. Filer's Positions Held Outside United States Government

#	ORGANIZATION NAME		CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	TO
1	Winrock International		Little Rock, Arkansas	Non-Profit	Board Member	10/2018	Present
2	Jesuit Refugee Service/USA (JRS/USA)	See Endnote	Washington, District of Columbia	Non-Profit	Board Member	3/2021	Present

2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Traditional IRA	No			
1.1	3M Co. (MMM)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.2	Abbott Laboratories (ABT)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.3	Adyen NV (ADYYF)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.4	Alphabet, Inc. Class C (GOOG)	N/A	\$15,001 - \$50,000		None (or less than \$201)
1.5	Amazon.com, Inc. (AMZN)	N/A	\$15,001 - \$50,000		None (or less than \$201)
1.6	American Water Works Co., Inc. (AWK)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.7	Anthem, Inc. (ANTM)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1.8	Apple, Inc. (AAPL)	N/A	\$15,001 - \$50,000		None (or less than \$201)
1.9	Ares Management Corp. (ARES)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.10	ASML Holdings NV (ASML)	N/A	\$15,001 - \$50,000		None (or less than \$201)
1.11	Bank of America Corp. (BAC)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.12	Booking Holdings Inc. (BKNG)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.13	Broadcom, Inc. (AVGO)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.14	Brookfield Renewable Cor-A (BEP)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.15	Burlington Stores, Inc. (BURL)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.16	C.H. Robinson Worldwide, Inc. (CHRW)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.17	CBRE Group, Inc. (CBRE)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.18	Ciena Corp. (CIEN)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.19	Cigna Corp. (CI)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.20	Citigroup, Inc. (C)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.21	Comcast Corp class-A (CMCSA)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1.22	Costco Wholesale Corp. (COST)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.23	CubeSmart (CUBE)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.24	Dollar General Corp. (DG)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.25	Electronic Arts, Inc. (EA)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.26	Eli Lilly & Co. (LLY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.27	F5 Networks, Inc. (FFIV)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.28	Facebook, Inc. (FB)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.29	Gap, Inc. (GPS)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.30	General Motors Co. (GM)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.31	Goldman Sachs Group Inc (GS)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.32	The Home Depot, Inc. (HD)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.33	Hubbell, Inc. (HUBB)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.34	Intercontinental Exchange, Inc. (ICE)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.35	JPMorgan Chase & Co. (JPM)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1.36	Kansas City Southern (KSU)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.37	Knight-Swift Transportation Holdings, Inc. (KNX)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.38	LKQ Corp. (LKQ)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.39	Lowe's COS Inc	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.40	Mastercard, Inc. (MA)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.41	Merck & Co., Inc. (MRK)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.42	Microsoft Corp. (MSFT)	N/A	\$15,001 - \$50,000		None (or less than \$201)
1.43	Mid-America Apartment Communities, Inc. (MAA)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.44	MSCI, Inc. (MSCI)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.45	Nestle SA (NSRGY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.46	NextEra Energy, Inc. (NEE)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.47	NIKE, Inc. (NKE)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.48	Norfolk Southern Corp. (NSC)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.49	Otis Worldwide Corp. (OTIS)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1.50	PayPal Holdings, Inc. (PYPL)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.51	PepsiCo, Inc. (PEP)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.52	Pfizer Inc. (PFE)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.53	Proctor & Gamble (N/A	\$1,001 - \$15,000		None (or less than \$201)
1.54	Progressive Corp. (PGR)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.55	QUALCOMM, Inc. (QCOM)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.56	RELX PLC	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.57	RenaissanceRe Holdings Ltd. (RNR)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.58	Republic Services, Inc. (RSG)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.59	S&P Global Inc (SPGI)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.60	Target Corp. (TGT)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.61	Tesla, Inc. (TSLA)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.62	TJX Companies Inc. (TJX)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.63	UnitedHealth Group, Inc. (UNH)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1.64	Verizon Communications, Inc. (VZ)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.65	Vertex Pharmaceuticals, Inc. (VRTX)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.66	Walmart, Inc. (WMT)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.67	Waste Management, Inc. (WM)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.68	Xylem, Inc. (XYL)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.69	Zoetis, Inc. (ZTS)	N/A	\$1,001 - \$15,000		None (or less than \$201)
2	Roth IRA	No			
2.1	AB All Market Real Return Portfolio Advisor Class Shares (AMTYX)	Yes	\$50,001 - \$100,000		None (or less than \$201)

3. Filer's Employment Agreements and Arrangements

None

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

None

5. Spouse's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Alliance Bernstein LLC	N/A		Earned Income (Salary and bonus)	
2	401K	No			
2.1	AB Global Core Equity Fund	Yes	Over \$1,000,000		\$5,001 - \$15,000
2.2	AB Global REIT Fund	Yes	\$50,001 - \$100,000		\$1,001 - \$2,500

6. Other Assets and Income

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	AB Discovery Growth Fund	Yes	\$50,001 - \$100,000		\$5,001 - \$15,000
2	AB Discovery Value Fund	Yes	\$50,001 - \$100,000		\$201 - \$1,000
3	AB Multi Manager Alternative Fund	Yes	\$15,001 - \$50,000		\$1,001 - \$2,500
4	AllianceBernstein Holding LP	N/A	\$250,001 - \$500,000	Dividends	\$15,001 - \$50,000
5	American Electric Power	N/A	\$1,001 - \$15,000	Dividends Capital Gains	\$2,501 - \$5,000
6	Apple Inc.	N/A	\$50,001 - \$100,000	Dividends Capital Gains	\$5,001 - \$15,000
7	Bank of America Corp	N/A	\$15,001 - \$50,000	Dividends Capital Gains	\$1,001 - \$2,500
8	Bernstein Emerging Markets	Yes	\$100,001 - \$250,000		\$2,501 - \$5,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
9	Bernstein Tax-Managed Intl	Yes	None (or less than \$1,001)		\$1,001 - \$2,500
10	Boeing Co	N/A	None (or less than \$1,001)	Capital Gains Dividends	\$1,001 - \$2,500
11	Comcast Corp	N/A	\$15,001 - \$50,000	Dividends Capital Gains	\$1,001 - \$2,500
12	Costco Wholesale Corp	N/A	\$1,001 - \$15,000	Dividends Capital Gains	\$1,001 - \$2,500
13	eBay Inc.	N/A	\$1,001 - \$15,000		None (or less than \$201)
14	EOG Resources Inc	N/A	\$1,001 - \$15,000		None (or less than \$201)
15	Facebook, Inc. - Class A Common Stock	N/A	\$15,001 - \$50,000	Capital Gains	\$5,001 - \$15,000
16	Goldman Sachs Group Inc	N/A	\$15,001 - \$50,000		None (or less than \$201)
17	Alphabet Inc Class C	N/A	\$50,001 - \$100,000	Capital Gains	\$1,001 - \$2,500
18	Home Depot Inc	N/A	\$15,001 - \$50,000	Dividends Capital Gains	\$201 - \$1,000
19	Intuitive Surgical Inc	N/A	\$1,001 - \$15,000	Capital Gains	\$1,001 - \$2,500
20	Johnson & Johnson	N/A	\$1,001 - \$15,000	Dividends Capital Gains	\$1,001 - \$2,500
21	JP Morgan Chase & Co	N/A	\$1,001 - \$15,000	Dividends Capital Gains	\$1,001 - \$2,500
22	L3 Technologies Inc	N/A	\$1,001 - \$15,000		None (or less than \$201)
23	Medtronic Inc	N/A	\$1,001 - \$15,000	Dividends Capital Gains	\$201 - \$1,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
24	Merck & Co Inc	N/A	\$1,001 - \$15,000	Dividends Capital Gains	\$1,001 - \$2,500
25	Microsoft Corp	N/A	\$50,001 - \$100,000	Dividends	\$2,501 - \$5,000
26	NIKE Inc B	N/A	\$15,001 - \$50,000	Dividends Capital Gains	\$201 - \$1,000
27	Oracle Corp	N/A	\$1,001 - \$15,000	Dividends Capital Gains	\$1,001 - \$2,500
28	PepsiCo Inc	N/A	\$1,001 - \$15,000	Dividends Capital Gains	\$2,501 - \$5,000
29	Pfizer Inc	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
30	Starbucks Corp	N/A	\$1,001 - \$15,000		None (or less than \$201)
31	Unitedhealth Group Inc	N/A	\$15,001 - \$50,000	Dividends Capital Gains	\$1,001 - \$2,500
32	Verizon Communications Inc	N/A	\$1,001 - \$15,000	Dividends Capital Gains	\$1,001 - \$2,500
33	Visa Inc	N/A	\$15,001 - \$50,000	Dividends Capital Gains	\$5,001 - \$15,000
34	Walt Disney Co	N/A	None (or less than \$1,001)	Dividends Capital Gains	\$1,001 - \$2,500
35	Wells Fargo & Co	N/A	\$1,001 - \$15,000		None (or less than \$201)
36	Xerox Corp	N/A	None (or less than \$1,001)	Dividends Capital Gains	\$201 - \$1,000
37	U.S. bank #1	N/A	\$250,001 - \$500,000		None (or less than \$201)
38	Magna International Inc	N/A	\$1,001 - \$15,000	Dividends Capital Gains	\$201 - \$1,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
39	Northrop Grumman Corp	N/A	None (or less than \$1,001)	Dividends Capital Gains	\$201 - \$1,000
40	Ross Stores Inc	N/A	\$1,001 - \$15,000	Dividends Capital Gains	\$2,501 - \$5,000
41	Synchrony Financial	N/A	None (or less than \$1,001)	Capital Gains Dividends	\$201 - \$1,000
42	AB All Market Real Return Portfolio	Yes	\$50,001 - \$100,000		\$1,001 - \$2,500
43	AB Small Cap Core Portfolio	Yes	\$15,001 - \$50,000		\$1,001 - \$2,500
44	AB Small Cap Growth Portfolio	Yes	\$100,001 - \$250,000		\$15,001 - \$50,000
45	AB Sustainable Global	Yes	\$100,001 - \$250,000		\$5,001 - \$15,000
46	AB Value Fund	Yes	\$50,001 - \$100,000		\$201 - \$1,000
47	Adobe Systems Inc	N/A	\$1,001 - \$15,000	Capital Gains	\$1,001 - \$2,500
48	Allstate Corp	N/A	\$1,001 - \$15,000		None (or less than \$201)
49	CDW Corporation - Common Stock	N/A	\$1,001 - \$15,000	Dividends Capital Gains	\$1,001 - \$2,500
50	Cigna Corporation	N/A	\$1,001 - \$15,000		None (or less than \$201)
51	Cisco Systems Inc	N/A	None (or less than \$1,001)	Dividends Capital Gains	\$1,001 - \$2,500
52	Eaton Corp plc	N/A	\$1,001 - \$15,000	Dividends Capital Gains	\$1,001 - \$2,500
53	Edwards Lifesciences Corp	N/A	\$1,001 - \$15,000	Capital Gains	\$1,001 - \$2,500

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
54	FNF Group	N/A	None (or less than \$1,001)	Dividends Capital Gains	\$1,001 - \$2,500
55	Honeywell Intl Inc	N/A	\$1,001 - \$15,000	Dividends Capital Gains	\$2,501 - \$5,000
56	Mid-American Apartment Comm	N/A	\$1,001 - \$15,000	Dividends Capital Gains	\$1,001 - \$2,500
57	Norfolk Southern Corp	N/A	\$1,001 - \$15,000	Dividends Capital Gains	\$1,001 - \$2,500
58	Procter & Gamble	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
59	Progressive Corp	N/A	\$1,001 - \$15,000	Dividends Capital Gains	\$2,501 - \$5,000
60	S&P Global Inc	N/A	\$1,001 - \$15,000	Dividends Capital Gains	\$201 - \$1,000
61	Texas Instruments Inc	N/A	\$1,001 - \$15,000	Dividends Capital Gains	\$2,501 - \$5,000
62	TJX Cos Inc	N/A	\$15,001 - \$50,000		None (or less than \$201)
63	Wal-Mart Stores	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
64	Xilinx Inc	N/A	\$1,001 - \$15,000	Dividends Capital Gains	\$1,001 - \$2,500
65	Everest Re Group Ltd	N/A	None (or less than \$1,001)	Dividends Capital Gains	\$201 - \$1,000
66	Raytheon Co	N/A	\$1,001 - \$15,000		None (or less than \$201)
67	Zoetis Inc	N/A	\$1,001 - \$15,000	Dividends Capital Gains	\$201 - \$1,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
68	AB International Strategic Equities	Yes	\$250,001 - \$500,000		\$201 - \$1,000
69	Anthem Inc	N/A	\$15,001 - \$50,000		None (or less than \$201)
70	Autozone Inc	N/A	\$1,001 - \$15,000	Capital Gains	\$1,001 - \$2,500
71	Booking Holdings Inc	N/A	\$1,001 - \$15,000		None (or less than \$201)
72	CBRE Group Inc	N/A	\$1,001 - \$15,000	Capital Gains	\$201 - \$1,000
73	Chevron Corp	N/A	\$1,001 - \$15,000		None (or less than \$201)
74	Citigroup Inc	N/A	\$15,001 - \$50,000		None (or less than \$201)
75	CME Group Inc	N/A	\$1,001 - \$15,000		None (or less than \$201)
76	Sun Communities Inc	N/A	\$1,001 - \$15,000	Dividends Capital Gains	\$1,001 - \$2,500
77	T-Mobile US Inc	N/A	\$1,001 - \$15,000	Capital Gains	\$201 - \$1,000
78	Vertex Pharmaceuticals Inc	N/A	\$1,001 - \$15,000		None (or less than \$201)
79	Westlake Chemical Corp	N/A	None (or less than \$1,001)	Dividends Capital Gains	\$201 - \$1,000
80	Amazon.com, Inc. (AMZN)	N/A	\$15,001 - \$50,000		None (or less than \$201)
81	Automatic Data Processing, Inc. (ADP)	N/A	\$1,001 - \$15,000	Dividends Capital Gains	\$201 - \$1,000
82	Broadcom, Inc. (AVGO)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
83	Citrix Systems, Inc. (CTXS)	N/A	\$1,001 - \$15,000	Dividends Capital Gains	\$201 - \$1,000
84	CubeSmart (CUBE)	N/A	\$1,001 - \$15,000	Dividends Capital Gains	\$1,001 - \$2,500
85	Discovery Inc-A	N/A	\$1,001 - \$15,000		None (or less than \$201)
86	Dollar General Corp	N/A	\$1,001 - \$15,000	Dividends Capital Gains	\$1,001 - \$2,500
87	Electronic Arts Inc	N/A	\$1,001 - \$15,000	Dividends Capital Gains	\$201 - \$1,000
88	F5 Networks, Inc. (FFIV)	N/A	\$1,001 - \$15,000		None (or less than \$201)
89	Fidelity National	N/A	None (or less than \$1,001)	Dividends Capital Gains	\$1,001 - \$2,500
90	NextEra Energy, Inc. (NEE)	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
91	Novo Nordisk ADR	N/A	None (or less than \$1,001)	Dividends Capital Gains	\$1,001 - \$2,500
92	PayPal Holdings, Inc. (PYPL)	N/A	\$15,001 - \$50,000	Capital Gains	\$201 - \$1,000
93	PNC Financial Services Group	N/A	\$1,001 - \$15,000		None (or less than \$201)
94	Regeneron Pharmaceuticals, Inc. (REGN)	N/A	\$1,001 - \$15,000	Capital Gains	\$201 - \$1,000
95	Reinsurance Group of America, Inc. (RGA)	N/A	\$1,001 - \$15,000		None (or less than \$201)
96	Roche Holding LTD ADR	N/A	\$1,001 - \$15,000	Dividends Capital Gains	\$1,001 - \$2,500
97	3M Co. (MMM)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
98	Abbott Laboratories (ABT)	N/A	\$1,001 - \$15,000		None (or less than \$201)
99	Adyen NV ADR	N/A	\$1,001 - \$15,000		None (or less than \$201)
100	AECOM (ACM)	N/A	\$1,001 - \$15,000		None (or less than \$201)
101	Align Technology, Inc. (ALGN)	N/A	\$1,001 - \$15,000	Capital Gains	\$1,001 - \$2,500
102	American Campus Communities, Inc. (ACC)	N/A	\$1,001 - \$15,000		None (or less than \$201)
103	American Tower Corporation (REIT) (AMT)	N/A	\$1,001 - \$15,000		None (or less than \$201)
104	American Water Works Co., Inc. (AWK)	N/A	\$1,001 - \$15,000		None (or less than \$201)
105	Americold Realty Trust, Inc. (COLD)	N/A	None (or less than \$1,001)	Dividends Capital Gains	\$201 - \$1,000
106	Amgen Inc. (AMGN)	N/A	None (or less than \$1,001)	Dividends Capital Gains	\$201 - \$1,000
107	ASML Holding NV NY REG Shs	N/A	\$1,001 - \$15,000	Dividends Capital Gains	\$201 - \$1,000
108	Astrazeneca Plc ADR	N/A	None (or less than \$1,001)	Dividends Capital Gains	\$201 - \$1,000
109	Booz Allen Hamilton Holding Corp. (BAH)	N/A	\$1,001 - \$15,000		None (or less than \$201)
110	BorgWarner, Inc. (BWA)	N/A	None (or less than \$1,001)	Dividends Capital Gains	\$201 - \$1,000
111	Brookfield Renewable Cor	N/A	\$1,001 - \$15,000		None (or less than \$201)
112	Burlington Stores, Inc. (BURL)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
113	C.H. Robinson Worldwide, Inc. (CHRW)	N/A	\$1,001 - \$15,000		None (or less than \$201)
114	Chegg, Inc. (CHGG)	N/A	\$1,001 - \$15,000		None (or less than \$201)
115	Ciena Corp. (CIEN)	N/A	\$1,001 - \$15,000		None (or less than \$201)
116	ConocoPhillips (COP)	N/A	\$1,001 - \$15,000		None (or less than \$201)
117	CSX Corp. (CSX)	N/A	\$1,001 - \$15,000		None (or less than \$201)
118	Deckers Outdoor Corp. (DECK)	N/A	\$1,001 - \$15,000	Capital Gains	\$201 - \$1,000
119	Eli Lilly & Co. (LLY)	N/A	\$1,001 - \$15,000	Dividends Capital Gains	\$201 - \$1,000
120	Expedia Group, Inc. (EXPE)	N/A	None (or less than \$1,001)	Capital Gains	\$201 - \$1,000
121	Genpact Ltd. (G)	N/A	\$1,001 - \$15,000		None (or less than \$201)
122	Hubbell, Inc. (HUBB)	N/A	\$1,001 - \$15,000		None (or less than \$201)
123	Ingersoll Rand, Inc. (IR)	N/A	\$1,001 - \$15,000		None (or less than \$201)
124	Intercontinental Exchange, Inc. (ICE)	N/A	\$1,001 - \$15,000		None (or less than \$201)
125	Kansas City Southern (KSU)	N/A	\$1,001 - \$15,000		None (or less than \$201)
126	KLA Corp. (KLAC)	N/A	None (or less than \$1,001)	Dividends Capital Gains	\$2,501 - \$5,000
127	Knight-Swift Transportation Holdings, Inc. (KNX)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
128	LKQ Corp. (LKQ)	N/A	\$1,001 - \$15,000		None (or less than \$201)
129	Lowe's Cos Inc	N/A	\$1,001 - \$15,000		None (or less than \$201)
130	LPL Financial Holdings, Inc. (LPLA)	N/A	\$1,001 - \$15,000		None (or less than \$201)
131	LyondellBasell Industries NV (LYB)	N/A	\$1,001 - \$15,000		None (or less than \$201)
132	Masco Corp. (MAS)	N/A	\$1,001 - \$15,000		None (or less than \$201)
133	Mastercard, Inc. (MA)	N/A	\$1,001 - \$15,000		None (or less than \$201)
134	MSCI Inc	N/A	\$1,001 - \$15,000		None (or less than \$201)
135	Nestle SA ADR	N/A	\$1,001 - \$15,000		None (or less than \$201)
136	NVIDIA Corp. (NVDA)	N/A	\$1,001 - \$15,000		None (or less than \$201)
137	NXP Semiconductors NV	N/A	\$1,001 - \$15,000		None (or less than \$201)
138	Otis Worldwide Corp	N/A	\$1,001 - \$15,000		None (or less than \$201)
139	Papa John's International, Inc. (PZZA)	N/A	None (or less than \$1,001)	Dividends Capital Gains	\$1,001 - \$2,500
140	Prologis, Inc. (PLD)	N/A	\$1,001 - \$15,000		None (or less than \$201)
141	QUALCOMM, Inc. (QCOM)	N/A	\$1,001 - \$15,000	Capital Gains Dividends	\$201 - \$1,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
142	Regal Beloit Corp. (RBC)	N/A	\$1,001 - \$15,000		None (or less than \$201)
143	RELX PLC ADR	N/A	\$1,001 - \$15,000		None (or less than \$201)
144	RenaissanceRe Holdings Ltd. (RNR)	N/A	\$1,001 - \$15,000		None (or less than \$201)
145	Republic Services, Inc. (RSG)	N/A	\$1,001 - \$15,000		None (or less than \$201)
146	Robert Half International, Inc. (RHI)	N/A	\$1,001 - \$15,000		None (or less than \$201)
147	salesforce.com, inc. (CRM)	N/A	None (or less than \$1,001)	Capital Gains	\$201 - \$1,000
148	The Sherwin-Williams Co. (SHW)	N/A	None (or less than \$1,001)	Dividends Capital Gains	\$201 - \$1,000
149	Southwest Airlines Co. (LUV)	N/A	\$1,001 - \$15,000		None (or less than \$201)
150	Stellantis NV	N/A	\$1,001 - \$15,000		None (or less than \$201)
151	STERIS Plc (Ireland) (STE)	N/A	\$1,001 - \$15,000	Dividends Capital Gains	\$201 - \$1,000
152	Take-Two Interactive Software, Inc. (TTWO)	N/A	\$1,001 - \$15,000		None (or less than \$201)
153	Target Corp. (TGT)	N/A	\$1,001 - \$15,000	Dividends Capital Gains	\$201 - \$1,000
154	United Rentals, Inc. (URI)	N/A	\$1,001 - \$15,000		None (or less than \$201)
155	Waste Management, Inc. (WM)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
156	Western Digital Corp. (WDC)	N/A	\$1,001 - \$15,000		None (or less than \$201)
157	Xylem, Inc. (XYL)	N/A	\$1,001 - \$15,000		None (or less than \$201)
158	Zimmer Biomet Holdings, Inc. (ZBH)	N/A	\$1,001 - \$15,000		None (or less than \$201)

7. Transactions

(N/A) - Not required for this type of report

8. Liabilities

#	CREDITOR NAME	TYPE	AMOUNT	YEAR INCURRED	RATE	TERM
1	Nelnet	Student Loan	\$50,001 - \$100,000	2003	2.875%	20 years
2	Nelnet	Student Loan	\$15,001 - \$50,000	2003	3.375%	20 years
3	Sanford C. Bernstein & Co. LLC	Margin Balance	\$100,001 - \$250,000	2018	Federal Funds Rate + 0.55%	Revolving
4	Cenlar	Mortgage on Personal Residence	\$500,001 - \$1,000,000	2016	3.75%	30 years

9. Gifts and Travel Reimbursements

(N/A) - Not required for this type of report

Endnotes

PART	#	ENDNOTE
1.	2	I was appointed to this Board the week before I was alerted by the WH that I would be moving forward in the nominations process.

Summary of Contents

1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

6. Other Assets and Income

Part 6 discloses each asset, not already reported, (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in investment income was received during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 in income was received). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during the reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$166 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

Privacy Act Statement

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. Failure to provide the requested information may result in separation, disciplinary action, or civil action. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (4) to the National Archives and Records Administration or the General Services Administration in records management inspections; (5) to the Office of Management and Budget during legislative coordination on private relief legislation; (6) when the disclosing agency determines that the records are arguably relevant to a proceeding before a court, grand jury, or administrative or adjudicative body, or in a proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding; (7) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another, a public financial disclosure report and any accompanying documents, including statements notifying an employee's supervising ethics office of the commencement of negotiations for future employment or compensation or of an agreement for future employment or compensation; (8) to a Member of Congress or a congressional office in response to an inquiry made on behalf of and at the request of an individual who is the subject of the record; (9) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to this system of records; (10) on the OGE Website and to any person, department or agency, any written ethics agreement, including certifications of ethics agreement compliance, filed with OGE by an individual nominated by the President to a position requiring Senate confirmation; (11) on the OGE Website and to any person, department or agency, any certificate of divestiture issued by OGE; (12) on the OGE Website and to any person, department or agency, any waiver of the restrictions contained in Executive Order 13770 or any superseding executive order; (13) to appropriate agencies, entities and persons when there has been a suspected or confirmed breach of the system of records, the agency maintaining the records has determined that there is a risk of harm to individuals, the agency, the Federal Government, or national security, and the disclosure is reasonably necessary to assist in connection with the agency's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm; and (14) to another Federal agency or Federal entity, when the agency maintaining the record determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in responding to a suspected or confirmed breach or in preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity, the Federal Government, or national security. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

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