

**James M. Guthrie**

(b)(6)

**PROFESSIONAL EXPERIENCE**

**COLORADO PARKS AND WILDLIFE (CPW)**

**1996-present**

***Financial Initiatives Program Manager -- 2000-present***

Administer and manage a variety of federal funding sources, providing more than \$25 million annually to CPW. Assure conformance with federal rules and regulations. Identify and develop proposals for new funding sources for CPW programs. Led CPW efforts in support of new federal funding for state wildlife programs. Developed a new combination hunting and fishing license that increased CPW federal funds by approximately \$800,000.

Coordinate the Fishing Is Fun Program, providing \$600,000 in grants annually to local communities for angling improvement and public access projects. Expanded outreach efforts led to a tripling of funding requests. Helped create and coordinate CPW's Shooting Range Development Grants Program, the largest of its kind in the nation, awarding \$700,000 in grants. Track the status and completion of more than 30 projects each year.

Created a species conservation grant program for non-governmental organizations; invested more than \$4 million in 50+ projects over a six year period. Led CPW efforts to obtain wildlife habitat protection funding through the competitively-awarded federal Landowner Incentive Program. Awarded nearly \$4.5 million over five years, third highest amount nationally.

***Legislative Liaison -- 1996-2000***

Primary contact for CPW at the Colorado General Assembly. Drafted, negotiated and testified on legislation affecting CPW. Developed and implemented legislative strategies, coordinated CPW efforts with Governor's Office, Department of Natural Resources and Wildlife Commission. Presented CPW position on legislative and policy issues to stakeholder groups.

Developed and executed strategies to enact following legislation:

- First hunting and fishing license fee increase in 15 years.
- Largest habitat acquisition in CPW history -- 29,000 acres.
- \$2 million increase in funding for endangered species programs.
- Authorization of black-footed ferret and bonytail reintroduction.
- Ten-fold increase in fines for poaching trophy big game.
- Drafted legislation, later enacted, to exempt CPW from state revenue caps.

As a member of CPW Leadership Team, reviewed agency budget requests prior to submittal to Governor's Office and General Assembly, shaped major agency initiatives, led implementation of Wildlife Commission policy and comprehensive agency reorganization.

**WORLD WILDLIFE FUND (WWF)**

**1994-1995**

***Federal Agency Relations Coordinator***

Promoted initiatives of world's largest conservation organization in federal agencies and in Congress. Coordinated interdepartmental efforts in support of WWF funding proposals. Prepared legislative briefs on WWF priority issues. Briefed key members of WWF management for meetings with congressional and executive branch members. Provided assessments of political trends and outlook.