

**NOTIFICATION OF PERSONNEL ACTION**

1. Name (Last, First, Middle) ESTENOZ, SHANNON A				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 01/20/2021					
<b>FIRST ACTION</b>					<b>SECOND ACTION</b>								
5-A. Code 190		5-B. Nature of Action PROVISIONAL APPT NTE 05-19-21			6-A. Code		6-B. Nature of Action						
5-C. Code Y9K		5-D. Legal Authority SCH C, 213,3302(A)			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY OF THE INTERIOR 10000000 IGS1517								
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis			
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 15	19. Step or Rate 10	20. Total Salary/Award \$172500.00	21. Pay Basis PA
20A. Basic Pay \$143598.00		20B. Locality Adj. \$28902.00		20C. Adj. Basic Pay \$172500.00		20D. Other Pay \$0.00							
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE  WASHINGTON,DC								
<b>EMPLOYEE DATA</b>													
23. Veterans Preference					24. Tenure			25. Agency Use		26. Veterans Preference for RIF			
1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					0 - None 1 - Permanent 2 - Conditional 3 - Indefinite					(b) (6) YES (b) (6) NO			
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)					
30. Retirement Plan (b) (6)				31. Service Comp. Date (Leave) 01/20/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
<b>POSITION DATA</b>													
34. Position Occupied				35. FLSA Category			36. Appropriation Code		37. Bargaining Unit Status				
2 - 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				E - Exempt N - Nonexempt					8888				
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA									
40. Agency Data FUNC CLS 00		41. (b) (6)		42. EDUC LVL 14		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK					
45. Remarks CREDITABLE MILITARY SERVICE: (b) (6) APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. APPOINTMENT AFFIDAVIT EXECUTED 01/20/21 PREVIOUS RETIREMENT COVERAGE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. FROZEN SERVICE (b) (6)													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210364604 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST								
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 01/20/2021									