

Executive Branch Personnel

Public Financial Disclosure Report (OGE Form 278e)

Filer's Information

Nayak, Rajesh

Assistant Secretary for Policy, Department of Labor

Other Federal Government Positions Held During the Preceding 12 Months:

Senior Advisor (Department of Labor) (1/2021 - Present)

Names of Congressional Committees Considering Nomination:

- Committee on Health, Education, Labor, and Pensions
-

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ Nayak, Rajesh [electronically signed on 03/12/2021 by Nayak, Rajesh in Integrity.gov]

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ Constantine, Peter J, Certifying Official [electronically signed on 04/29/2021 by Constantine, Peter J in Integrity.gov]

Other review conducted by

/s/ Gray, Sabrina A, Ethics Official [electronically signed on 04/29/2021 by Gray, Sabrina A in Integrity.gov]

U.S. Office of Government Ethics Certification

/s/ Apol, David, Certifying Official [electronically signed on 04/30/2021 by Apol, David in Integrity.gov]

1. Filer's Positions Held Outside United States Government

#	ORGANIZATION NAME	CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	TO
1	National Employment Law Project	Washington, District of Columbia	Non-Profit	Deputy Executive Director	10/2017	1/2020
2	Labor & Worklife Program at Harvard Law School	Cambridge, Massachusetts	University/College	Fellow	3/2020	Present
3	Blue Agenda LLC d/b/a Rajesh Nayak LLC	Silver Spring, Maryland	Single-Member Limited Liability Corporation	Principal	11/2019	Present
4	United for Respect Education Fund	Brooklyn, New York	Non-Profit	Director (Board Secretary)	12/2019	Present
5	Clarence Darrow Society	Chicago, Illinois	Non-Profit	Director (Board Member)	11/2017	Present
6	PT Fund Inc. (Presidential Transition Team)	Washington, District of Columbia	Non-Profit	Advisor	8/2020	1/2021
7	National Student Legal Defense Network	Washington, District of Columbia	Non-Profit	Consultant and Advisor	1/2020	10/2020

2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	National Employment Law Project	N/A		Salary	\$17,895
2	Labor & Worklife Program at Harvard Law School	N/A		Consulting Fees	\$42,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
3	Blue Agenda LLC d/b/a Rajesh Nayak LLC	N/A	\$15,001 - \$50,000	Consulting fees for research and consultation on labor and labor policy issues.	\$189,757
3.1	National Student Legal Defense Network	N/A		Research, meeting facilitation, and consultation on education policy issues.	\$50,000
4	IRA	No			
4.1	Vanguard Total Stock Market Index Fund Admiral Class Shares (VTSAX)	Yes	\$100,001 - \$250,000		None (or less than \$201)
5	Roth IRA	No			
5.1	Vanguard Total Stock Market Index VTSAX	Yes	\$15,001 - \$50,000		None (or less than \$201)

3. Filer's Employment Agreements and Arrangements

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
1	Labor & Worklife Program at Harvard Law School	Cambridge, Massachusetts	I am currently on an unpaid leave of absence and receive no benefits. I will resign upon confirmation.	3/2020
2	Blue Agenda LLC d/b/a Rajesh Nayak LLC	Silver Spring, Maryland	I retain ownership of a Limited Liability Corporation through which I provide consulting services. My consulting business has been inactive since January 2021, and will be inactive during my appointment. All outstanding client fees were fixed before I entered government service.	11/2019

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

#	SOURCE NAME	CITY, STATE	BRIEF DESCRIPTION OF DUTIES
1	National Employment Law Project	Washington, District of Columbia	Manager.
2	Labor & Worklife Program at Harvard Law School	Cambridge, Massachusetts	Research; meeting facilitation.
3	Blue Agenda LLC d/b/a Rajesh Nayak LLC	Silver Spring, Maryland	Research and Consulting Services.
4	Center for Community Change	Washington, District of Columbia	Research.
5	Center for Community Change Action	Washington, District of Columbia	Research; meeting facilitation
6	The Roosevelt Institute	New York, New York	Research and report publication.
7	The Ohio State University	Columbus, Ohio	Research.
8	National Student Legal Defense Network	Washington, District of Columbia	Research; meeting facilitation.
9	1630 Fund	Washington, District of Columbia	Research.
10	Hopewell Fund	Washington, District of Columbia	Research.
11	New Venture Fund	Washington, District of Columbia	Research.

5. Spouse's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Exeter Associates (Energy and Economics Consulting Firm)	N/A		salary, bonus	
2	Exeter Associates Profit Sharing Plan 401(k)	No			
2.1	BNY Mellon International Stock Fund I	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.2	Vanguard Mid Cap Index	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.3	Janus Henderson Triton S.	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.4	American Century Small Cap Value Inv	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.5	T Rowe Price Mid-Cap Growth	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.6	Franklin Growth A	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.7	Vanguard 500 Index Fund	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.8	MFS Value R3	Yes	None (or less than \$1,001)		None (or less than \$201)
2.9	MFS Total Return Bond A	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.10	Vanguard Total Bond Market Index Fund	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.11	Western Asset Core Plus Bond	Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
2.12	Federated Capital Preservation Fund	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.13	U.S. bank account (cash)	N/A	\$1,001 - \$15,000		None (or less than \$201)
3	Tom Hennes Inc. 401(k) Profit Sharing Plan and Trust	No			
3.1	Transamerica Partners Stock Index Ret Acct	Yes	\$15,001 - \$50,000		None (or less than \$201)
4	Roth IRA				
4.1	Parnassus Core Equity Fund Investor Shares (PRBLX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
4.2	PGIM Strategic Bond Fund Class Z Shares (PUCZX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.3	Goldman Sachs Finance Corp Note Linked to lower performing of Dow Jones Industrial Average or S&P500 index	N/A	\$1,001 - \$15,000		None (or less than \$201)
4.4	JP Morgan Chase Note linked to lower performing of EUROSTOXX 50 index, or MSCI EAFE index	N/A	\$1,001 - \$15,000		None (or less than \$201)

6. Other Assets and Income

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Apple, Inc. (AAPL)	N/A	\$500,001 - \$1,000,000	Dividends	\$2,501 - \$5,000
2	Federated Government Obligations Fund Capital Shares (GOCXX)	Yes	\$15,001 - \$50,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
3	PepsiCo, Inc. (PEP)	N/A	\$50,001 - \$100,000	Dividends	\$1,001 - \$2,500
4	American Funds Growth Fund of America Class A Shares (AGTHX)	Yes	\$100,001 - \$250,000		\$5,001 - \$15,000
5	American Funds US Government Money Market Fund Class A Shares (AFAXX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
6	Viatis Inc COM VTRS	N/A	\$1,001 - \$15,000		None (or less than \$201)
7	American EuroPacific Growth Fund Class A Shares (AEPGX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
8	Pfizer Inc. (PFE)	N/A	\$15,001 - \$50,000	Dividends	\$1,001 - \$2,500
9	American Funds AMCAP Fund Class A Shares (AMCPX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
10	American Funds New Perspective Fund Class A Shares (ANWPX)	Yes	\$100,001 - \$250,000		\$5,001 - \$15,000
11	Vanguard Total Stock Market Index Fund Admiral Class Shares (VTSAX)	Yes	\$100,001 - \$250,000		\$2,501 - \$5,000
12	Fidelity Banking Portfolio (FSRBX)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
13	Fidelity Semiconductors Portfolio (FSELX)	Yes	\$100,001 - \$250,000		\$5,001 - \$15,000
14	Fidelity Health Care Portfolio (FSPHX)	Yes	\$100,001 - \$250,000		\$15,001 - \$50,000
15	Fidelity Energy Service Portfolio (FSESX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
16	Fidelity Consumer Finance Portfolio (FSVLX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
17	iShares China Large-Cap ETF (FXI)	Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
18	SPDR Gold Shares (GLD)	Yes	\$1,001 - \$15,000		None (or less than \$201)
19	Brokerage account	No			
19.1	Parnassus Core Equity Investor Class PRBLX	Yes	\$50,001 - \$100,000		\$5,001 - \$15,000
19.2	US brokerage account (cash)	N/A	\$1,001 - \$15,000		None (or less than \$201)
19.3	CPRY Corporate Property Associates Global CI A	N/A	\$50,001 - \$100,000	Dividends	\$2,501 - \$5,000
19.4	First Trust Large Cap Value AlphaDEX Fund (FTA)	Yes	\$50,001 - \$100,000		\$1,001 - \$2,500
19.5	iShares MSCI EAFE ETF (EFA)	Yes	\$50,001 - \$100,000		\$1,001 - \$2,500
19.6	iShares Core S&P Mid-Cap ETF (IJH)	Yes	\$100,001 - \$250,000		\$1,001 - \$2,500
19.7	iShares Core S&P Small-Cap ETF (IJR)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
19.8	iShares Core S&P 500 ETF (IVV)	Yes	\$50,001 - \$100,000		\$1,001 - \$2,500
19.9	iShares Russell 1000 Value ETF (IWD)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
19.10	Vanguard Small-Cap Growth Index Fund ETF Class Shares (VBK)	Yes	\$1,001 - \$15,000		None (or less than \$201)
19.11	Vanguard Mid-Cap Growth Index Fund ETF Shares (VOT)	Yes	\$15,001 - \$50,000		None (or less than \$201)
19.12	Vanguard Value Index Fund ETF Shares (VTV)	Yes	\$50,001 - \$100,000		\$1,001 - \$2,500
19.13	Calvert Equity Fund Class I Shares (CEYIX)	Yes	\$100,001 - \$250,000		\$2,501 - \$5,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
19.14	Domini Impact International Equity Fund Investor Class Shares (DOMIX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
19.15	Eaton Vance Municipal Opportunities Fund Class I Shares (EMOIX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
19.16	Fidelity Advisor New Insights Fund Class I Shares (FINSX)	Yes	\$100,001 - \$250,000		\$5,001 - \$15,000
19.17	Janus Henderson Triton Fund Class I Shares (JSMGX)	Yes	\$50,001 - \$100,000		\$2,501 - \$5,000
19.18	BlackRock National Municipal Fund Institutional Shares (MANLX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
19.19	Nuveen Strategic Municipal Opportunities Fund Class I Shares (NSIOX)	Yes	\$50,001 - \$100,000		\$201 - \$1,000
19.20	Parnassus Mid Cap Growth Fund Investor Class Shares (PARNX)	Yes	\$100,001 - \$250,000		\$5,001 - \$15,000
19.21	Parnassus Endeavor Fund Investor Class Shares (PARWX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
19.22	Wells Fargo Strategic Municipal Bond Fund Institutional Class Shares (STRIX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
19.23	BlackRock Strategic Municipal Opportunities Fund Institutional Shares (MAMTX)	Yes	None (or less than \$1,001)		\$201 - \$1,000
19.24	Oakmark Global Fund Investor Class Shares (OAKGX)	Yes	None (or less than \$1,001)		None (or less than \$201)
19.25	iShares S&P Mid-Cap 400 Growth ETF (JKI)	Yes	None (or less than \$1,001)		\$201 - \$1,000
19.26	Wells Fargo Strategic Municipal Bond Fund Institutional Class Shares (STRIX)	Yes	None (or less than \$1,001)		\$201 - \$1,000
20	Brokerage account #2	No			
20.1	Vanguard Emerging Markets Stock Index Fund Admiral Class Shares (VEMAX)	Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
20.2	Vanguard Small-Cap Growth Index Fund Admiral Class Shares (VSGAX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
20.3	Vanguard Small-Cap Value Index Fund Admiral Class Shares (VSIAX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
20.4	Vanguard Developed Markets Index Fund Admiral Class Shares (VTMGX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
20.5	Vanguard Windsor Fund Investor Shares (VWNDX)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
20.6	Vanguard US Growth Fund Investor Shares (VWUSX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
21	Lafayette Life Insurance, whole life	N/A	\$500,001 - \$1,000,000	Dividends	\$15,001 - \$50,000
22	US Bank Account No. 2 (cash)	N/A	\$15,001 - \$50,000	Interest	None (or less than \$201)
23	US Bank Account No. 3 (cash)	N/A	\$15,001 - \$50,000	Interest	None (or less than \$201)
24	US Bank Account No. 1 (cash)	No	\$100,001 - \$250,000	Interest	\$201 - \$1,000
25	US Bank Account No. 4 (cash)	N/A	\$15,001 - \$50,000	Interest	None (or less than \$201)
26	Vanguard Growth Index Fund ETF Class Shares (VUG)	Yes	\$50,001 - \$100,000		\$201 - \$1,000
27	Custodial Account 1				
27.1	Apple, Inc. (AAPL)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
27.2	US brokerage account (cash)	N/A	\$1,001 - \$15,000		None (or less than \$201)
27.3	Amazon.com, Inc. (AMZN)	N/A	None (or less than \$1,001)		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
28	Custodial Account 2				
28.1	Apple, Inc. (AAPL)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
28.2	US brokerage account (cash)	N/A	\$1,001 - \$15,000		None (or less than \$201)
28.3	Amazon.com, Inc. (AMZN)	N/A	None (or less than \$1,001)		None (or less than \$201)
29	Maryland 529 #1 (T Rowe Price)	No			
29.1	Portfolio 2033	Yes	\$100,001 - \$250,000		None (or less than \$201)
30	Maryland 529 #2 (T Rowe Price)	No			
30.1	Portfolio 2033	Yes	\$50,001 - \$100,000		None (or less than \$201)
31	Dodge & Cox International Stock Fund (DODFX)	Yes	\$1,001 - \$15,000		None (or less than \$201)

7. Transactions

(N/A) - Not required for this type of report

8. Liabilities

#	CREDITOR NAME	TYPE	AMOUNT	YEAR INCURRED	RATE	TERM
1	Wells Fargo	Mortgage on Personal Residence	\$250,001 - \$500,000	2013	3.5%	15 years

9. Gifts and Travel Reimbursements

(N/A) - Not required for this type of report

Endnotes

Summary of Contents

1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

6. Other Assets and Income

Part 6 discloses each asset, not already reported, (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in investment income was received during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 in income was received). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during the reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$166 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

Privacy Act Statement

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. Failure to provide the requested information may result in separation, disciplinary action, or civil action. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (4) to the National Archives and Records Administration or the General Services Administration in records management inspections; (5) to the Office of Management and Budget during legislative coordination on private relief legislation; (6) when the disclosing agency determines that the records are arguably relevant to a proceeding before a court, grand jury, or administrative or adjudicative body, or in a proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding; (7) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another, a public financial disclosure report and any accompanying documents, including statements notifying an employee's supervising ethics office of the commencement of negotiations for future employment or compensation or of an agreement for future employment or compensation; (8) to a Member of Congress or a congressional office in response to an inquiry made on behalf of and at the request of an individual who is the subject of the record; (9) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to this system of records; (10) on the OGE Website and to any person, department or agency, any written ethics agreement, including certifications of ethics agreement compliance, filed with OGE by an individual nominated by the President to a position requiring Senate confirmation; (11) on the OGE Website and to any person, department or agency, any certificate of divestiture issued by OGE; (12) on the OGE Website and to any person, department or agency, any waiver of the restrictions contained in Executive Order 13770 or any superseding executive order; (13) to appropriate agencies, entities and persons when there has been a suspected or confirmed breach of the system of records, the agency maintaining the records has determined that there is a risk of harm to individuals, the agency, the Federal Government, or national security, and the disclosure is reasonably necessary to assist in connection with the agency's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm; and (14) to another Federal agency or Federal entity, when the agency maintaining the record determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in responding to a suspected or confirmed breach or in preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity, the Federal Government, or national security. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

Public Burden Information

This collection of information is estimated to take an average of ten hours per response, including time for reviewing the instructions, gathering the data needed, and completing the form. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Program Counsel, U.S. Office of Government Ethics (OGE), Suite 500, 1201 New York Avenue, N.W., Washington, DC 20005-3917.

Pursuant to the Paperwork Reduction Act, as amended, an agency may not conduct or sponsor, and no person is required to respond to, a collection of information unless it displays a currently valid OMB control number (that number, 3209-0001, is displayed here and at the top of the first page of this OGE Form 278e).
