Annual Report 2023 for Calendar Year 2022 | U.S. Office of Government Ethics; 5 C.F.R. part 2634 | Form Approved: OMB No. (3209-0001) (Updated Nov. 2021)

Executive Branch Personnel

Public Financial Disclosure Report (OGE Form 278e)

Filer's Information

Lago, Maria Louise

Under Secretary (ITA), Department of Commerce

Report Year: 2023

Other Federal Government Positions Held During the Preceding 12 Months:

None

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ Lago, Maria Louise [electronically signed on 04/11/2023 by Lago, Maria Louise in Integrity.gov]

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ Dornburg, Erica M, Certifying Official [electronically signed on 06/23/2023 by Dornburg, Erica M in Integrity.gov]

Other review conducted by

/s/ Hermanowicz, Rebecca, Ethics Official [electronically signed on 06/21/2023 by Hermanowicz, Rebecca in Integrity.gov]

U.S. Office of Government Ethics Certification

/s/ Granahan, Megan, Certifying Official [electronically signed on 07/21/2023 by Granahan, Megan in Integrity.gov]

Data Revised 06/21/2023

1. Filer's Positions Held Outside United States Government

#	ORGANIZATION NAME	CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	ТО
1	Estate of Virtudes Giraldez (deceased half- aunt of Maria Louise Lago)	New York, New York	Intestate Estate	Probate Administrator (unpaid)	5/2009	Present

2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION		EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	NYC Department of City Planning (Salary)	See Endnote	N/A		Gross Salary	\$144,621
2	Brokerage #3 (Roth IRA)		No			
2.1	Fidelity Balanced Fund (FBALX)		Yes	\$50,001 - \$100,000		None (or less than \$201)
2.2	Fidelity Government Money Market Fund (SPAXX)		Yes	None (or less than \$1,001)		None (or less than \$201)
3	Brokerage #5 (IRA)		No			
3.1	Fidelity Advisor Strategic Income Fund (FADMX)		Yes	\$100,001 - \$250,000		None (or less than \$201)
3.2	Fidelity Contrafund (FCNTX)		Yes	\$250,001 - \$500,000		None (or less than \$201)
3.3	Fidelity Equity-Income Fund (FEQIX)		Yes	\$250,001 - \$500,000		None (or less than \$201)
3.4	Fidelity Low-Priced Stock Fund (FLPSX)		Yes	\$250,001 - \$500,000		None (or less than \$201)
3.5	Fidelity ZERO Large Cap Index Fund (FNILX)		Yes	\$15,001 - \$50,000		None (or less than \$201)

#	DESCRIPTION		EIF	VALUE	INCOME TYPE	INCOME AMOUNT
3.6	Fidelity Total Bond FundFidelity Total Bond Shares (FTBFX)		Yes	\$500,001 - \$1,000,000		None (or less than \$201)
4	NYC Employee Pension (Defined Benefit Plan) (Value not readily ascertainable)	See Endnote	N/A			None (or less than \$201)
5	New York State Pension (Defined Benefit Plan) (Value not readily ascertainable)	See Endnote	N/A			None (or less than \$201)

3. Filer's Employment Agreements and Arrangements

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
1	NYC Employee Pension (Defined Benefit Plan) (Value not readily ascertainable)	New York, New York	Pursuant to the terms of the plan, my interest in this plan is unvested until such time as I have 10 years of creditable service with the State of New York or the City of New York. My interest is currently unvested.	10/1983
2	New York State Pension (Defined Benefit Plan) (Value not readily ascertainable)	Albany, New York	Pursuant to the terms of the plan, my interest in this plan is unvested until such time as I have 10 years of creditable service with the State of New York or the City of New York. My interest is currently unvested.	9/2008

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

(N/A) - Not required for this type of report

5. Spouse's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Brokerage #4 (Spouse 401k)	No			_

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1.1	Fidelity Balanced Fund (FBALX)	Yes	\$100,001 - \$250,000		None (or less than \$201)
1.2	Fidelity Government Cash Reserves (FDRXX)	Yes	None (or less than \$1,001)		None (or less than \$201)
2	Brokerage #6 (Spouse IRA)	No			
2.1	Fidelity Advisor Strategic Income Fund (FADMX)	Yes	\$100,001 - \$250,000		None (or less than \$201)
2.2	Fidelity Growth Company Fund (FDGRX)	Yes	\$250,001 - \$500,000		None (or less than \$201)
2.3	Fidelity Equity-Income Fund (FEQIX)	Yes	\$250,001 - \$500,000		None (or less than \$201)
2.4	Fidelity Low-Priced Stock Fund (FLPSX)	Yes	\$250,001 - \$500,000		None (or less than \$201)
2.5	Fidelity ZERO Large Cap Index Fund (FNILX)	Yes	\$50,001 - \$100,000		None (or less than \$201)
2.6	Fidelity Total Bond FundFidelity Total Bond Shares (FTBFX)	Yes	\$500,001 - \$1,000,000		None (or less than \$201)
2.7	Fidelity Government Money Market Fund (SPAXX)	Yes	None (or less than \$1,001)		None (or less than \$201)
3	Sole Proprietorship d/b/a Finiw Design	N/A	None (or less than \$1,001)		None (or less than \$201)
6. Otl	ner Assets and Income				
#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	U.S. Bank #1 (Cash)	No			

#	DESCRIPTION		EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1.1	Checking		N/A	\$100,001 - \$250,000	Interest	None (or less than \$201)
1.2	CD #1		N/A	\$100,001 - \$250,000	Interest	\$1,001 - \$2,500
1.3	CD #2		N/A	\$1,001 - \$15,000	Interest	None (or less than \$201)
2	Boston, MA Parking Spaces (Residential Real Estate)	See Endnote	N/A	None (or less than \$1,001)	Capital Gains	\$100,001 - \$1,000,000
3	Personal Loan to Family Member		N/A	\$50,001 - \$100,000	Interest	\$2,501 - \$5,000
4	Family Trust #1 - Excepted Trust	See Endnote	No			None (or less than \$201)
5	Family Trust #2 - Excepted Trust	See Endnote	No			None (or less than \$201)
6	NY 529 #2 (College Savings Plan)		No			
6.1	Inflation Protected Portfolio		Yes	\$15,001 - \$50,000		None (or less than \$201)
6.2	Value Stock Index Portfolio		Yes	\$15,001 - \$50,000		None (or less than \$201)
6.3	Conservative Growth Portfolio		Yes	None (or less than \$1,001)		None (or less than \$201)
7	NY 529 #3 (College Savings Plan)					
7.1	Inflation Protected Portfolio		Yes	\$15,001 - \$50,000		None (or less than \$201)
7.2	Value Stock Index Portfolio		Yes	\$15,001 - \$50,000		None (or less than \$201)
7.3	Conservative Growth Portfolio		Yes	None (or less than \$1,001)		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
8	Brokerage #1 (Taxable Account)	No			
8.1	Fidelity Advisor Strategic Income Fund (FADMX)	Yes	\$50,001 - \$100,000		None (or less than \$201)
8.2	Fidelity Blue Chip Growth Fund (FBGRX)	Yes	\$100,001 - \$250,000		\$201 - \$1,000
8.3	Fidelity Equity-Income Fund (FEQIX)	Yes	\$100,001 - \$250,000		\$2,501 - \$5,000
8.4	Fidelity Large Cap Core Enhanced Index Fund (FLCEX)	Yes	\$100,001 - \$250,000		\$201 - \$1,000
8.5	Fidelity Low-Priced Stock Fund (FLPSX)	Yes	\$50,001 - \$100,000		\$5,001 - \$15,000
8.6	Fidelity ZERO Large Cap Index Fund (FNILX)	Yes	\$100,001 - \$250,000		\$2,501 - \$5,000
8.7	Fidelity Limited Term Municipal Income Fund (FSTFX)	Yes	\$100,001 - \$250,000		\$1,001 - \$2,500
8.8	Fidelity Total Bond FundFidelity Total Bond Shares (FTBFX)	Yes	\$100,001 - \$250,000		\$2,501 - \$5,000
8.9	Fidelity Government Money Market Fund (SPAXX)	Yes	None (or less than \$1,001)		\$201 - \$1,000
8.10	Fidelity Capital & Income Fund (FAGIX)	Yes	None (or less than \$1,001)		None (or less than \$201)
8.11	Fidelity Advisor Limited Term Bond Fund (FJRLX)	Yes	None (or less than \$1,001)		None (or less than \$201)
8.12	Fidelity New York Municipal Income Fund (FTFMX)	Yes	None (or less than \$1,001)		None (or less than \$201)
9	Brokerage #2 (Spouse Taxable Account)	No			
9.1	Fidelity Advisor Strategic Income Fund (FADMX)	Yes	\$50,001 - \$100,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
9.2	Fidelity Blue Chip Growth Fund (FBGRX)	Yes	\$100,001 - \$250,000		\$201 - \$1,000
9.3	Fidelity Equity-Income Fund (FEQIX)	Yes	\$100,001 - \$250,000		\$2,501 - \$5,000
9.4	Fidelity Large Cap Core Enhanced Index Fund (FLCEX)	Yes	\$100,001 - \$250,000		\$201 - \$1,000
9.5	Fidelity Low-Priced Stock Fund (FLPSX)	Yes	\$50,001 - \$100,000		
9.6	Fidelity ZERO Large Cap Index Fund (FNILX)	Yes	\$100,001 - \$250,000	\$100,001 - \$250,000	
9.7	Fidelity Limited Term Municipal Income Fund (FSTFX)	Yes	\$100,001 - \$250,000		\$1,001 - \$2,500
9.8	Fidelity Total Bond FundFidelity Total Bond Shares (FTBFX)	Yes	\$100,001 - \$250,000		
9.9	Fidelity Government Money Market Fund (SPAXX)	Yes	None (or less than \$1,001)		\$201 - \$1,000
9.10	Fidelity Capital & Income Fund (FAGIX)	Yes	None (or less than \$1,001)		None (or less than \$201)
9.11	Fidelity Advisor Limited Term Bond Fund (FJRLX)	Yes	None (or less than \$1,001)	None (or less than \$1,001)	
9.12	Fidelity New York Municipal Income Fund (FTFMX)	Yes	None (or less than \$1,001)		None (or less than \$201)
10	UNA, Inc, Whole Life Policy (Spouse Cash Value)	N/A	\$1,001 - \$15,000		None (or less than \$201)
11	Residential Real Estate (New York, New York)	N/A	\$1,000,001 - \$5,000,000	Rent or Royalties	\$15,001 - \$50,000

7. Transactions

DESCRIPTION	TYPE	DATE	AMOUNT
Fidelity Equity-Income Fund (FEQIX)	Purchase	01/24/2022	\$50,001 - \$100,000
Fidelity Blue Chip Growth Fund (FBGRX)	Purchase	01/24/2022	\$15,001 - \$50,000
Fidelity Advisor Limited Term Bond Fund (FJRLX)	Sale	01/24/2022	\$50,001 - \$100,000
Fidelity Total Bond FundFidelity Total Bond Shares (FTBFX)	Sale	01/24/2022	\$15,001 - \$50,000
Fidelity Advisor Strategic Income Fund (FADMX)	Purchase	06/07/2022	\$100,001 - \$250,000
Fidelity Equity-Income Fund (FEQIX)	Purchase	06/07/2022	\$50,001 - \$100,000
Fidelity Limited Term Municipal Income Fund (FSTFX)	Purchase	06/07/2022	\$100,001 - \$250,000
Fidelity Low-Priced Stock Fund (FLPSX)	Purchase	06/07/2022	\$50,001 - \$100,000
Fidelity Capital & Income Fund (FAGIX)	Sale	06/07/2022	\$100,001 - \$250,000
Fidelity Advisor Limited Term Bond Fund (FJRLX)	Sale	06/07/2022	\$50,001 - \$100,000
Fidelity New York Municipal Income Fund (FTFMX)	Sale	06/07/2022	\$100,001 - \$250,000
Fidelity Government Money Market Fund (SPAXX)	Sale	06/07/2022	\$50,001 - \$100,000
Fidelity Large Cap Core Enhanced Index Fund (FLCEX)	Purchase	10/03/2022	\$100,001 - \$250,000
Fidelity Advisor Strategic Income Fund (FADMX)	Sale	10/03/2022	\$100,001 - \$250,000
	Fidelity Equity-Income Fund (FEQIX) Fidelity Blue Chip Growth Fund (FBGRX) Fidelity Advisor Limited Term Bond Fund (FJRLX) Fidelity Total Bond FundFidelity Total Bond Shares (FTBFX) Fidelity Advisor Strategic Income Fund (FADMX) Fidelity Equity-Income Fund (FEQIX) Fidelity Limited Term Municipal Income Fund (FSTFX) Fidelity Low-Priced Stock Fund (FLPSX) Fidelity Capital & Income Fund (FAGIX) Fidelity Advisor Limited Term Bond Fund (FJRLX) Fidelity New York Municipal Income Fund (FTFMX) Fidelity Government Money Market Fund (SPAXX) Fidelity Large Cap Core Enhanced Index Fund (FLCEX) Fidelity Advisor Strategic Income Fund	Fidelity Equity-Income Fund (FEQIX) Purchase Fidelity Blue Chip Growth Fund (FBGRX) Purchase Fidelity Advisor Limited Term Bond Fund (FJRLX) Fidelity Total Bond FundFidelity Total Bond Sale Fidelity Advisor Strategic Income Fund (FADMX) Fidelity Equity-Income Fund (FEQIX) Purchase Fidelity Limited Term Municipal Income Fund (FSTFX) Fidelity Low-Priced Stock Fund (FLPSX) Purchase Fidelity Capital & Income Fund (FAGIX) Sale Fidelity Advisor Limited Term Bond Fund (FJRLX) Fidelity New York Municipal Income Fund (FJRLX) Fidelity Government Money Market Fund (SPAXX) Fidelity Large Cap Core Enhanced Index Fund (FLCEX) Fidelity Advisor Strategic Income Fund (FLCEX) Fidelity Advisor Strategic Income Fund (FLCEX) Fidelity Advisor Strategic Income Fund (FLCEX)	Fidelity Equity-Income Fund (FEQIX) Purchase 01/24/2022 Fidelity Blue Chip Growth Fund (FBGRX) Purchase 01/24/2022 Fidelity Advisor Limited Term Bond Fund (FJRLX) Fidelity Total Bond FundFidelity Total Bond Sale 01/24/2022 Fidelity Advisor Strategic Income Fund (FADMX) Fidelity Equity-Income Fund (FEQIX) Purchase 06/07/2022 Fidelity Limited Term Municipal Income Fund Purchase 06/07/2022 Fidelity Low-Priced Stock Fund (FLPSX) Purchase 06/07/2022 Fidelity Capital & Income Fund (FAGIX) Sale 06/07/2022 Fidelity Advisor Limited Term Bond Fund Sale 06/07/2022 Fidelity New York Municipal Income Fund Sale 06/07/2022 Fidelity New York Municipal Income Fund Sale 06/07/2022 Fidelity Government Money Market Fund Sale 06/07/2022 Fidelity Large Cap Core Enhanced Index Fund Purchase 10/03/2022 Fidelity Large Cap Core Enhanced Index Fund Purchase 10/03/2022 Fidelity Advisor Strategic Income Fund Purchase 10/03/2022

#	DESCRIPTION	TYPE	DATE	AMOUNT
15	Fidelity Equity-Income Fund (FEQIX)	Purchase	12/09/2022	\$1,001 - \$15,000
16	Fidelity Low-Priced Stock Fund (FLPSX)	Purchase	12/09/2022	\$1,001 - \$15,000
17	Fidelity Large Cap Core Enhanced Index Fund (FLCEX)	Purchase	12/22/2022	\$1,001 - \$15,000
18	Fidelity Equity-Income Fund (FEQIX)	Purchase	01/24/2022	\$50,001 - \$100,000
19	Fidelity Blue Chip Growth Fund (FBGRX)	Purchase	01/24/2022	\$15,001 - \$50,000
20	Fidelity Advisor Limited Term Bond Fund (FJRLX)	Sale	01/24/2022	\$50,001 - \$100,000
21	Fidelity Total Bond FundFidelity Total Bond Shares (FTBFX)	Sale	01/24/2022	\$15,001 - \$50,000
22	Fidelity Advisor Strategic Income Fund (FADMX)	Purchase	06/07/2022	\$100,001 - \$250,000
23	Fidelity Equity-Income Fund (FEQIX)	Purchase	06/07/2022	\$50,001 - \$100,000
24	Fidelity Limited Term Municipal Income Fund (FSTFX)	Purchase	06/07/2022	\$100,001 - \$250,000
25	Fidelity Low-Priced Stock Fund (FLPSX)	Purchase	06/07/2022	\$50,001 - \$100,000
26	Fidelity Capital & Income Fund (FAGIX)	Sale	06/07/2022	\$100,001 - \$250,000
27	Fidelity Advisor Limited Term Bond Fund (FJRLX)	Sale	06/07/2022	\$50,001 - \$100,000
28	Fidelity New York Municipal Income Fund (FTFMX)	Sale	06/07/2022	\$100,001 - \$250,000
29	Fidelity Government Money Market Fund (SPAXX)	Sale	06/07/2022	\$50,001 - \$100,000
30	Fidelity Low-Priced Stock Fund (FLPSX)	Purchase	09/09/2022	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
31	Fidelity Government Money Market Fund (SPAXX)	Sale	09/13/2022	\$50,001 - \$100,000
32	Fidelity Large Cap Core Enhanced Index Fund (FLCEX)	Purchase	10/03/2022	\$100,001 - \$250,000
33	Fidelity Advisor Strategic Income Fund (FADMX)	Sale	10/03/2022	\$100,001 - \$250,000
34	Fidelity Equity-Income Fund (FEQIX)	Purchase	12/09/2022	\$1,001 - \$15,000
35	Fidelity Low-Priced Stock Fund (FLPSX)	Purchase	12/09/2022	\$1,001 - \$15,000
36	Fidelity Large Cap Core Enhanced Index Fund (FLCEX)	Purchase	12/22/2022	\$1,001 - \$15,000
37	Fidelity Balanced Fund (FBALX)	Purchase	10/14/2022	\$1,001 - \$15,000
38	Fidelity Balanced Fund (FBALX)	Purchase	10/14/2022	\$1,001 - \$15,000
39	Fidelity Contrafund (FCNTX)	Purchase	01/24/2022	\$15,001 - \$50,000
40	Fidelity Low-Priced Stock Fund (FLPSX)	Purchase	01/24/2022	\$50,001 - \$100,000
41	Fidelity Total Bond FundFidelity Total Bond Shares (FTBFX)	Sale	01/24/2022	\$50,001 - \$100,000
42	Fidelity Short Duration High Income Fund (FSAHX)	Sale	01/24/2022	\$15,001 - \$50,000
43	Fidelity Advisor Strategic Income Fund (FADMX)	Purchase	06/07/2022	\$100,001 - \$250,000
44	Fidelity Total Bond FundFidelity Total Bond Shares (FTBFX)	Purchase	06/07/2022	\$250,001 - \$500,000
45	Fidelity Capital & Income Fund (FAGIX)	Sale	06/07/2022	\$100,001 - \$250,000
46	Fidelity Short Duration High Income Fund (FSAHX)	Sale	06/07/2022	\$250,001 - \$500,000

#	DESCRIPTION	TYPE	DATE	\$15,001 - \$50,000	
47	Fidelity Low-Priced Stock Fund (FLPSX)	Purchase	09/09/2022		
48	Fidelity ZERO Large Cap Index Fund (FNILX) Purchase		10/03/2022	\$15,001 - \$50,000	
49	Fidelity Advisor Strategic Income Fund (FADMX)	Sale	10/03/2022	10/03/2022 \$15,001 - \$50,000	
50	Fidelity Contrafund (FCNTX)	Purchase	12/09/2022 \$15,001 - \$50,000		
51	Fidelity Equity-Income Fund (FEQIX)	Purchase	12/09/2022 \$1,001 - \$15,000		
52	Fidelity Low-Priced Stock Fund (FLPSX)	Purchase	12/09/2022	\$1,001 - \$15,000	
53	Fidelity Growth Company Fund (FDGRX)	Purchase	01/24/2022	\$50,001 - \$100,000	
54	Fidelity Low-Priced Stock Fund (FLPSX)	Purchase	01/24/2022	\$50,001 - \$100,000	
55	Fidelity Total Bond FundFidelity Total Bond Shares (FTBFX)	Sale	01/24/2022 \$50,001 - \$100,000		
56	Fidelity Short Duration High Income Fund (FSAHX)	Sale	01/24/2022 \$50,001 - \$100,000		
57	Fidelity Advisor Strategic Income Fund (FADMX)	Purchase	06/07/2022	\$100,001 - \$250,000	
58	Fidelity Total Bond FundFidelity Total Bond Shares (FTBFX)	Purchase	06/07/2022	\$250,001 - \$500,000	
59	Fidelity Capital & Income Fund (FAGIX)	Sale	06/07/2022 \$100,001 - \$250,000		
60	Fidelity Short Duration High Income Fund (FSAHX)	Sale	06/07/2022	06/07/2022 \$250,001 - \$500,000	
61	Fidelity Low-Priced Stock Fund (FLPSX)	Purchase	09/09/2022	\$15,001 - \$50,000	

#	DESCRIPTION	TYPE	DATE	AMOUNT	
62	Fidelity ZERO Large Cap Index Fund (FNILX)	Purchase	10/03/2022	\$50,001 - \$100,000	
63	Fidelity Advisor Strategic Income Fund (FADMX)	Sale	10/03/2022	10/03/2022 \$50,001 - \$100,000	
64			\$15,001 - \$50,000		
65	Fidelity Low-Priced Stock Fund (FLPSX)	Purchase	12/09/2022	\$1,001 - \$15,000	
66	Conservative Growth Portfolio	Sale	02/03/2022	\$15,001 - \$50,000	
67	Inflation Protected Portfolio	Purchase	02/03/2022	\$15,001 - \$50,000	
68	Value Stock Index Portfolio	Purchase	02/03/2022	\$15,001 - \$50,000	
69	Conservative Growth Portfolio	Sale	02/03/2022	\$15,001 - \$50,000	
70	Value Stock Index Portfolio	Purchase	02/03/2022	\$15,001 - \$50,000	
71	Inflation Protected Portfolio	Purchase	02/03/2022	\$15,001 - \$50,000	
72	2025 Fund (NYC 457)	Sale	06/21/2022	\$100,001 - \$250,000	

8. Liabilities

None

9. Gifts and Travel Reimbursements

Endnotes

PART	#	# ENDNOTE	
2.	1	NYC employment ended September 2021, but final salary due was paid in 2022 and shown here.	
2.	4	I am currently not vested in this plan.	
2.	5	I am currently not vested in this plan.	
6.	2	Boston, MA Parking Spaces were sold in 2022, so end of year value is \$0.	
6.	4	Trust qualifies as an Excepted Trust pursuant to 5 CFR 2634.312(b)(2).	
6.	5	Trust qualifies as an Excepted Trust pursuant to 5 CFR 2634.312(b)(2).	

Summary of Contents

1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

6. Other Assets and Income

Part 6 discloses each asset, not already reported, (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in investment income was received during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 in income was received). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during the reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$166 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

Privacy Act Statement

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. Failure to provide the requested information may result in separation, disciplinary action, or civil action. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18: (2) to a Federal. State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (4) to the National Archives and Records Administration or the General Services Administration in records management inspections; (5) to the Office of Management and Budget during legislative coordination on private relief legislation; (6) when the disclosing agency determines that the records are arguably relevant to a proceeding before a court, grand jury, or administrative or adjudicative body, or in a proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding: (7) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another, a public financial disclosure report and any accompanying documents, including statements notifying an employee's supervising ethics office of the commencement of negotiations for future employment or compensation or of an agreement for future employment or compensation; (8) to a Member of Congress or a congressional office in response to an inquiry made on behalf of and at the request of an individual who is the subject of the record: (9) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to this system of records; (10) on the OGE Website and to any person, department or agency, any written ethics agreement, including certifications of ethics agreement compliance, filed with OGE by an individual nominated by the President to a position requiring Senate confirmation; (11) on the OGE Website and to any person, department or agency, any certificate of divestiture issued by OGE; (12) on the OGE Website and to any person, department or agency, any waiver of the restrictions contained in Executive Order 13770 or any superseding executive order; (13) to appropriate agencies, entities and persons when there has been a suspected or confirmed breach of the system of records, the agency maintaining the records has determined that there is a risk of harm to individuals, the agency, the Federal Government, or national security, and the disclosure is reasonably necessary to assist in connection with the agency's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm; and (14) to another Federal agency or Federal entity, when the agency maintaining the record determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in responding to a suspected or confirmed breach or in preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity, the Federal Government, or national security. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

Public Burden Information

This collection of information is estimated to take an average of ten hours per response, including time for reviewing the instructions, gathering the data needed, and completing the form. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Program Counsel, U.S. Office of Government Ethics (OGE) Suite 500, 1201 New York Avenue, N.W., Washington, DC 20005-3917.

Pursuant to the Paperwork Reduction Act, as amended, an agency may not conduct or sponsor, and no person is required to respond to, a collection of information unless it displays a currently valid OMB control number (that number, 3209-0001, is displayed here and at the top of the first page of this OGE Form 278e).