

RACHEL BIRD NIEBLING

(b)(6)

EXPERIENCE

Self-Employed, Washington, D.C.
Education Policy Consultant

2019 – present

- Provides policy and strategic advice; drafts legislative and communications documents; and participates in coalitions on a variety of federal education-related topics

Alliance for Excellent Education (All4Ed), Washington, D.C.
Director of Policy Development and Federal Government Relations

2014 – 2019

- Collaborated with the government relations team to develop and manage All4Ed’s federal advocacy efforts aimed at improving educational opportunities for traditionally-underserved students
- Supported staff in Congress and the U.S. Department of Education by providing draft legislation, recommendations for regulations and guidance, policy memos, draft testimony, and questions for hearings
- Worked with education and civil rights organizations, including representing All4Ed in multiple coalitions
- Developed state-by-state policy documents to support advocacy efforts at the state and national level
- Collaborated with the All4Ed communications team on media strategy, including social media, webinars, press releases, op-eds, and blogs
- Managed the All4Ed internship program and budget, including hiring, on-boarding, off-boarding, and interim coordination of two to three interns during three annual semesters
- Advised and supported All4Ed’s President and CEO (former Governor Bob Wise (D-WV) and Deb Delisle) on policy matters
- **Accomplishments:**
 - Secured policies in the Every Student Succeeds Act (P.L. 114-95) to support low-graduation-rate high schools and funding to Title I secondary schools.
 - Drafted the Promoting Readiness in Education to Prevent Additional Remediation and Expense (PREPARE) Act (S. 1516) introduced by U.S. Senator Doug Jones.
 - Co-chaired the Advocates for Literacy, a coalition of over 60 organizations dedicated to increasing federal support for literacy programs.
 - Updated the All4Ed internship program by implementing a system for assigning and managing tasks and a process for interns to set and meet goals.

Office of U.S. Senator Christopher A. Coons, Washington, D.C.
Education & Healthcare Policy Advisor

2010 – 2014

- Oversaw legislative portfolio that included education, healthcare, global health, women’s issues, civil rights, labor, low-income assistance, seniors’ issues, public service, and postal service
- Created and implemented the Senator’s education portfolio with a focus on college access and completion – *one of his top legislative priorities*
- Drafted legislation and wrote memos to support policy and strategy initiatives

- Managed and coordinated multiple junior legislative staff who worked on similar portfolios
- Represented the Senator with organizations and Delaware constituents
- **Accomplishments:**
 - Authored original legislation, the American Dream Accounts Act, introduced in 2012 (S. 2194) and 2013 (S. 918) with bipartisan and bicameral support. A version of the American Dream Accounts Act was enacted as part of the reauthorization of the Carl D. Perkins Career and Technical Education Act in 2018.
 - Coordinated a statewide, online discussion with hundreds of Delaware teachers for the Senator.
 - Managed bipartisan regulatory efforts that allowed expatriate insurance plans to continue to operate under the Affordable Care Act.

Office of U.S. Senator Edward E. Kaufman, Washington, D.C.

2009 – 2010

Legislative Assistant

- Managed legislative portfolio that included education, engineers and STEM, student loans, census, postal service, housing assistance, and women’s issues
- Coordinated and developed STEM education agenda and legislative strategy, as well as advised the Senator on STEM education opportunities – *one of his top legislative priorities*
- Wrote floor statements, op-eds, speeches, talking points, and memos to support policy efforts
- Represented and spoke on behalf of the Senator at STEM-related professional events
- **Accomplishments:**
 - Oversaw the enactment of the STEM Education Coordination Act (S. 1210) as part of the America COMPETES Act of 2010.
 - Preserved opportunities for not-for-profit student loan servicers in enactment of the Health Care and Education Reconciliation Act.

Education First Consulting

2009

Consultant on the American Federation of Teachers’ Innovation Fund Project

- Provided research and support services for the development of grant-making priorities and strategic planning for the American Federation of Teachers’ Innovation Fund
- Researched promising education innovations in urban school system reform, coordinated and analyzed interviews of national education experts, and synthesized key research findings

Strong American Schools/ED in ‘08 Campaign, Washington, D.C.

2007 – 2009

Senior Policy Analyst

- Managed K-12 education policy pillars in the 2008 presidential election and beyond for Strong American Schools, a project of Rockefeller Philanthropy Advisors supported by the Bill & Melinda Gates Foundation and The Eli and Edythe Broad Foundation
- Developed research-based advocacy documents for the project’s three policy pillars: common education standards; performance-based pay; and expanded learning time
- Served as campaign spokesperson for radio, print, and TV interviews for national and state media
- Advised and supported Strong American Schools’ Chairman, former Governor Roy Romer (D-CO)

School District of Philadelphia, Pennsylvania
Teach for America Corps Member / 7th and 8th grade science teacher

2006 – 2007

EDUCATION

The George Washington University, M.A. in Education Policy Studies

Received 2006

University of Florida, B.A. in Sociology, Minor in Education, Summa Cum Laude

Received 2004