Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33 Subch 4

NOTIFICATION OF PERSONNEL ACTION

FPM Supp. 296-33, Sub	ch. 4																
1. Name (Last, First, Middle)							2. Social Security Nu			umber 3. Date of Birth			4. Effective Date				
HERMAN, DANIEL J							06/21/2021										
FIRST ACTION							SECOND ACTION 6-A. Code 6-B. Nature of Action										
5-A. Code 170	5-B. Nature of Action EXC APPT						le		6-B. Nature of Action								
5-C. Code	5-D. Legal Authority	6-C. Code 6-D. Legal Authority															
Y7M	SCH C 5CFR 21					C.E.C	5-E. Code 6-F. Legal Authority										
5-E. Code 5-F. Legal Authority						6-E. Code 6-F. Lega					tnority						
7. FROM: Position Title and Number						15. TO: Position Title and Number DEPUTY CHIEF OF STAFF (PROGRAMS) 07012021 OC201A											
8. Pay Plan 9. Occ. Cod	le 10. Grade or Level 11	1. Step or Rate 12.	. Total Salary	13	3. Pay Basis	16. Pay Pla	an	17. Occ. Co	ode 1	18. Grade or Level 19. Step or R		-	20. Total Sal		21. Pay Basis PA		
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basi	sic Pay 12D.		Other Pay	20A. Basic	Pay		2	0B. Locali	ty Adj.	20C. Adj.	. Basic Pay	20D. Other			
	.00			.00	·	125,18	88.00)		38,157.	00		345.00	.00			
14. Name and Location of Position's Organization						22. Name and Location of Position's Organization U.S. CUSTOMS AND BORDER PROTECTION OFFICE OF THE COMMISSIONER IMMEDIATE OFC OF THE COMM HS CU0101000000000000 PP 13 2021											
EMPLOYEE	DATA																
23. Veterans Prefere 1 - None 2 - 5-Point	ence 3 – 10–Point/Disability 4 – 10–Point/Compensa		-Point/Other -Point/Compensab	le/30%		24. Tenu 3	24. Tenure 2 - Conditional 1 - Permanent 2 - Conditional 3 - Indefinite 25. Agency Use 26. Veterans Preferent YES X							e for RIF IO			
27. FEGLI C0 BASIC						28. Annu 9	28. Annuitant Indicator 29. Pay Rate Determinant 9 NOT APPLICABLE 7 SUPERIOR QU						ant R QUALIFICATI				
30. Retirement Plan	ı		31. Service C	Comp.	Date (Leave)	32. Work Schedule 33. Part-Time Hours Per							er				
KF FERS (FR			06/21/2021			F FULL TIME Biweekly Pay Period											
POSITION D			T										T				
34. Position Occupi			35. FLSA Ca	ategory - Exempt		36. Appr	opria	tion Code	e					ing Unit Sta	atus		
2 2 - Excepted Service 4 - SES Career Reserved E N - Nonexempt								T .	4.)				8888				
38. Duty Station Code 39. Duty Station (City - County 11-0010-001 WASHINGTON DIST OF						COLUMBIA DC											
40. Agency Data 41. 42. 43.								44.									
45.Remarks. APPOINTMENT AFFIDAVIT EXECUTED 06/21/2021. WELCOME TO U.S. CUSTOMS AND BORDER PROTECTION. FROZEN SERVICE: 00 YRS. 00 MOS. CREDITABLE MILITARY SERVICE: 00 YRS. 00 MOS. PREVIOUS RETIREMENT COVERAGE: PREVIOUSLY COVERED. EMPLOYEE IS AUTOMATICALLY COVERED UNDER FERS, FERS-RAE OR FERS-FRAE. PAY SET USING THE SUPERIOR QUALIFICATIONS AND SPECIAL NEEDS PAY-SETTING AUTHORITY UNDER 5 CFR 531.212.																	
	46. Employing Department or Agency											oroving Offi	icial				
HOMELAND SI	1	ID	40 :	1.6		ELECTRONICALLY SIGNED BY:											
47. Agency Code HSBD	- '							SHANNER DRAKE DIRECTOR PSC									

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NOTIFICATION OF PERSONNEL ACTION

FPM Supp. 296-33, Subch. 4																	
1. Name (Last, First, Middle)							2. Social Security Number			er 3. Date of Birth			4. Effective Date				
HERMAN, DANIEL J												01/02/2022					
FIRST ACTIO	SECOND ACTION																
5-A. Code 894	5-B. Nature of Action GEN ADJ					6-A. Code 6-B. Nature of Action											
5-C. Code QWM	6-C. Coo	le	6-D. l	Legal Au	thority												
5-E. Code 5-F. Legal Authority ZLM E O 14061							6-E. Code 6-F. Legal Authority										
7. FROM: Position Title and Number						15. TO: Position Title and Number DEPUTY CHIEF OF STAFF (PROGRAMS) 07012021 OC201A											
8. Pay Plan 9. Occ. Code	Pay Plan 9. Occ. Code 10. Grade or Level 11. Step or Rate 12.				Pay Basis	16. Pay Pl		Occ. Code 18	3. Grade o	r Level 19	O.Step or Rat	,		21. Pay Basis PA			
12A. Basic Pay	12B. Locality Adj. 12C. Adj. Basic Pay 12D. Other Pay		her Pay	20A. Basic Pay		20	OB. Locality Adj. 20C. Ad		20C. Adj.	Basic Pay	20D. Other	Pay					
125,188.00	38,157.00 163	,345.00	0	.00		127,9	42.00		40,340.	00	168,28	82.00	.00				
14. Name and Location of Position's Organization							22. Name and Location of Position's Organization U.S. CUSTOMS AND BORDER PROTECTION OFFICE OF THE COMMISSIONER IMMEDIATE OFC OF THE COMM HS CU0101000000000000 PP 01 2022										
EMPLOYEE I	DATA																
23. Veterans Preference 1							24. Tenure				cy Use	26. Veterans Preference for RIF YES X NO 29. Pay Rate Determinant					
27. FEGLI C0 BASIC							9 NOT APPLICABLE 0 NOT APP										
30. Retirement Plan	32. Work	32. Work Schedule 33. Part-Time Hours Per							er								
KF FERS (FRA	AE)		31. Service C 02/04/2017			F FULL TIME						Biweekly Pay Period					
POSITION DATA																	
34. Position Occupied 35. FLSA Category 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved E N - Nonexempt							36. Appropriation Code						37. Bargaining Unit Status 8888				
38. Duty Station Code 11-0010-001 39. Duty Station (City – County WASHINGTON DIST OF												1					
40. Agency Data 41. 42. 43.								44.									
45.Remarks FEDERAL PAY INCREASE DUE TO E.O. 14061 SIGNED 12/22/21. SALARY INCLUDES A GENERAL INCREASE OF 2.2% ROUNDED AND A LOCALITY PAYMENT (OR OTHER GEOGRAPHIC ADJUSTMENT) APPLICABLE IN THIS AREA.																	
46. Employing Depar HOMELAND SE						50. Signature/Authentication and Title of Approving Official											
			40. 4	1.5		ELECTRONICALLY SIGNED BY:											
l a la								SHANNER DRAKE DIRECTOR, PSC									

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33. Subch. 4

NOTIFICATION OF PERSONNEL ACTION

FPM Supp. 296-33, Subch. 4																
1. Name (Last, First,		2. Soci	al Secu	urity Numbe	2. Date of Birth			4. Effective Date								
HERMAN, DANII			01/16/202													
FIRST ACTIO	SECO	ECOND ACTION														
5-A. Code 570	6-A. Code			6-B. Nature of Action												
5-C. Code Y7M	6-C. Cod	le	6-1	D. Legal A	uthority											
5-E. Code 5-F. Legal Authority								6-1	F. Legal Au							
7. FROM: Position Title and Number							Positio	n Title and I	Number							
DEPUTY CHIEF OF STAFF (PROGRAMS) 07012021 OC201A							SENIOR ADVISOR 01172022 OC209A									
8. Pay Plan 9. Occ. Code	e 10. Grade or Level 11. Ste	2. Total Salary		Pay Basis	16. Pay Pla	an 1	7. Occ. Code 0301	18. Grade	or Level	19.Step or Ra	te 20. Total Salary/Award 21 168,282.00		21. Pay Basis PA			
12A. Basic Pay	12B. Locality Adj. 1	2C. Adj. Basi	c Pay	12D. Ot	ther Pay	20A. Basic	Pay		20B. Local	ity Adj.		. Basic Pay	20D. Other			
	.00	·		.00		127,9	42.00		40,340	.00		282.00	.00	•		
14. Name and Location of Position's Organization						22. Name and Location of Position's Organization U.S. CUSTOMS AND BORDER PROTECTION OFFICE OF THE COMMISSIONER IMMEDIATE OFC OF THE COMM										
EMPLOYEE I	DATA					HS CU010100000000000 PP 03 2022										
23. Veterans Prefere	nce					24. Tenu				25. Age	ncy Use	26. Vetera	ans Preferenc	e for RIF		
1 1 - None 2 - 5 - Point 27. FEGLI	3 – 10–Point/Disability 4 – 10–Point/Compensable		-Point/Other -Point/Compensab	le/30%		3 28 Annu	3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite YES X NO 28. Annuitant Indicator 29. Pay Rate Determinant									
C0 BASIC		9	NOT	T APPLICA	ABLE			0	NOT APPI	LICABLE						
30. Retirement Plan KF FERS (FRA	AE)		31. Service C	omp. D	ate (Leave)	32. Work]	dule LL TIME				33. Part-	Fime Hours F Biweekly	'er		
`		F FULL TIME Pay Period														
POSITION DATA 34. Position Occupied 35. FLSA Category							opriati	ion Code				37. Barga	ining Unit Sta	atus		
2 1 - Competitive Service 3 - SES General E - Exempt N - Nonexempt												8888				
38. Duty Station Cod	– State or	Overs	eas Location	1)												
11-0010-001 WASHINGTON DIST OF							COLUMBIA DC									
40. Agency Data	41.	42.			43.			44.								
EMPLOYEE IS	TICE: 00 YRS. TIREMENT COVER AUTOMATICALLY FITS COVERAGE	COVER	REVIOUSI ED UNDER													
46. Employing Depar HOMELAND SE						50. Signature/Authentication and Title of Approving Official										
47. Agency Code	48. Personnel Office ID		40. 4	I.D. :		ELECTRONICALLY SIGNED BY: SHANNER DRAKE										
HSBD																