

**NOTIFICATION OF PERSONNEL ACTION**

<b>1. Name (Last, First, Middle)</b> TIEN JR, JOHN K				<b>2. Social Security Number</b> (b)(6)		<b>3. Date of Birth</b> (b)(6)		<b>4. Effective Date</b> 06/24/2021							
<b>FIRST ACTION</b>					<b>SECOND ACTION</b>										
<b>5-A. Code</b> 170		<b>5-B. Nature of Action</b> EXC APPT			<b>6-A. Code</b>		<b>6-B. Nature of Action</b>								
<b>5-C. Code</b> ZNM		<b>5-D. Legal Authority</b> 6 USC 113 A 8			<b>6-C. Code</b>		<b>6-D. Legal Authority</b>								
<b>5-E. Code</b>		<b>5-F. Legal Authority</b>			<b>6-E. Code</b>		<b>6-F. Legal Authority</b>								
<b>7. FROM: Position Title and Number</b>					<b>15. TO: Position Title and Number</b> DEPUTY SECRETARY 91014454 085937										
<b>8. Pay Plan</b>		<b>9. Occ. Code</b>		<b>10. Grade or Level</b>		<b>11. Step or Rate</b>		<b>12. Total Salary</b>		<b>13. Pay Basis</b>					
EX		0301		02		00		183,100.00		PA					
<b>12A. Basic Pay</b>		<b>12B. Locality Adj.</b>		<b>12C. Adj. Basic Pay</b>		<b>12D. Other Pay</b>		<b>20A. Basic Pay</b>		<b>20B. Locality Adj.</b>		<b>20C. Adj. Basic Pay</b>		<b>20D. Other Pay</b>	
.00						.00		183,100.00		.00		183,100.00		.00	
<b>14. Name and Location of Position's Organization</b>					<b>22. Name and Location of Position's Organization</b> IMMEDIATE OFFICE OF THE SECRETARY OSEM Imm Off of the Sec IMMEDIATE OFC OF THE DEP SEC  HS OS0101010000000000 PP 13 2021										
<b>EMPLOYEE DATA</b>															
<b>23. Veterans Preference</b>					<b>24. Tenure</b>			<b>25. Agency Use</b>		<b>26. Veterans Preference for RIF</b>					
(b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					(b)(6) 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite					(b)(6)					
<b>27. FEGLI</b>					<b>28. Annuitant Indicator</b>			<b>29. Pay Rate Determinant</b>							
(b)(6)															
<b>30. Retirement Plan</b>				<b>31. Service Comp. Date (Leave)</b>		<b>32. Work Schedule</b>			<b>33. Part-Time Hours Per Biweekly Pay Period</b>						
(b)(6)						F FULL TIME									
<b>POSITION DATA</b>															
<b>34. Position Occupied</b>				<b>35. FLSA Category</b>		<b>36. Appropriation Code</b>			<b>37. Bargaining Unit Status</b>						
2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				(b)(6) E - Exempt N - Nonexempt					8888						
<b>38. Duty Station Code</b> 11-0010-001				<b>39. Duty Station (City - County - State or Overseas Location)</b> WASHINGTON DIST OF COLUMBIA DC											
<b>40. Agency Data</b>		<b>41.</b>		<b>42.</b>		<b>43.</b>		<b>44.</b>							
<b>45. Remarks</b> APPOINTED BY THE PRESIDENT WITH THE ADVICE AND CONSENT OF THE SENATE. INELIGIBLE FOR LEAVE. APPOINTMENT AFFIDAVIT EXECUTED 06/24/2021 EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C). THE PAY RATE OF AN EMPLOYEE OCCUPYING A POSITION SUBJECT TO THE PAY FREEZE FOR CERTAIN SENIOR POLITICAL OFFICIALS SHALL BE BASED ON THE RATE OF PAY AND APPLICABLE PAY LIMITATIONS IN EFFECT ON DECEMBER 31, 2013. FEDERAL EMPLOYEES' HEALTH BENEFITS (FEHB): YOU HAVE 60 DAYS FROM THE DATE OF HIRE TO ENROLL. SEND YOUR COMPLETED SF-2809 TO (b)(6) TO COMPARE PLANS AND GET MORE INFORMATION, VISIT WWW.OPM.GOV/INSURE FEDERAL EMPLOYEES' GROUP LIFE INSURANCE (FEGLI): YOU ARE AUTOMATICALLY ENROLLED IN BASIC COVERAGE. YOU HAVE 60 *** REMARKS CONTINUED ON THE NEXT PAGE ***															
<b>46. Employing Department or Agency</b> HOMELAND SECURITY					<b>50. Signature/Authentication and Title of Approving Official</b> ELECTRONICALLY SIGNED BY: NICOLE C. BARKSDALE-PERRY EXECUTIVE DIRECTOR, HRMS										
<b>47. Agency Code</b> HSAA		<b>48. Personnel Office ID</b> 5500		<b>49. Approval Date</b> 06/25/2021											

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>TIEN JR, JOHN K</b>				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date <b>06/24/2021</b>		
<b>FIRST ACTION</b>					<b>SECOND ACTION</b>					
5-A. Code <b>170</b>		5-B. Nature of Action <b>EXC APPT</b>			6-A. Code		6-B. Nature of Action			
5-C. Code <b>ZNM</b>		5-D. Legal Authority <b>6 USC 113 A 8</b>			6-C. Code		6-D. Legal Authority			
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority			
7. FROM: Position Title and Number					15. TO: Position Title and Number <b>DEPUTY SECRETARY 91014454 085937</b>					
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis
<b>EX</b>		<b>0301</b>		<b>02</b>		<b>00</b>		<b>183,100.00</b>		<b>PA</b>
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.
<b>.00</b>				<b>.00</b>		<b>.00</b>		<b>183,100.00</b>		<b>.00</b>
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization <b>IMMEDIATE OFFICE OF THE SECRETARY OSEM Imm Off of the Sec IMMEDIATE OFC OF THE DEP SEC  HS OS0101010000000000 PP 13 2021</b>					
<b>EMPLOYEE DATA</b>										
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure (b)(6) 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6)	
27. FEGLI (b)(6)				28. Annuitant Indicator			29. Pay Rate Determinant			
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave)		32. Work Schedule <b>F FULL TIME</b>			33. Part-Time Hours Per Biweekly Pay Period		
<b>POSITION DATA</b>										
34. Position Occupied <b>2</b> 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category (b)(6) E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status <b>8888</b>		
38. Duty Station Code <b>11-0010-001</b>			39. Duty Station (City - County - State or Overseas Location) <b>WASHINGTON DIST OF COLUMBIA DC</b>							
40. Agency Data		41.		42.		43.		44.		
45. Remarks *** REMARKS CONTINUED *** DAYS FROM THE DATE OF HIRE TO ELECT OPTIONAL COVERAGE. SEND YOUR COMPLETED SF-2817 TO (b)(6) TO GET MORE INFORMATION AND USE THE FEGLI CALCULATOR, VISIT <a href="http://www.opm.gov/insure/life">HTTP://WWW.OPM.GOV/INSURE/LIFE</a> . FLEXIBLE SPENDING ACCOUNT (FSA): YOU HAVE 60 DAYS FROM THE DATE OF HIRE BUT NO LATER THAN OCT 1ST TO ENROLL IN A HEALTH CARE OR DEPENDENT CARE FSA. IF HIRED ON/AFTER OCT 1ST YOU WILL BE ELIGIBLE TO ENROLL DURING THE FSA OPEN SEASON. TO GET MORE INFORMATION AND ENROLL ONLINE, VISIT <a href="http://www.fsa-fed.com">WWW.FSAFED.COM</a> . ONLINE ENROLLMENT IS MANDATORY. FEDERAL DENTAL AND VISION PROGRAM (FEDVIP): YOU HAVE 60 DAYS FROM THE DATE OF HIRE TO ENROLL IN A SUPPLEMENTAL DENTAL AND/OR VISION PLAN. TO GET MORE INFORMATION AND ENROLL ONLINE, VISIT <a href="http://www.benefeds.com">WWW.BENEFEDS.COM</a> ONLINE ENROLLMENT IS MANDATORY. *** REMARKS CONTINUED ON THE NEXT PAGE ***										
46. Employing Department or Agency <b>HOMELAND SECURITY</b>					50. Signature/Authentication and Title of Approving Official <b>ELECTRONICALLY SIGNED BY: NICOLE C. BARKSDALE-PERRY EXECUTIVE DIRECTOR, HRMS</b>					
47. Agency Code <b>HSAA</b>		48. Personnel Office ID <b>5500</b>		49. Approval Date <b>06/25/2021</b>						

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40. Agency Data		41.		42.		43.		44.		
45. Remarks *** REMARKS CONTINUED *** THRIFT SAVINGS PLAN (TSP): YOU ARE ELIGIBLE TO CONTRIBUTE TO TSP. YOU ARE AUTOMATICALLY ENROLLED AT THE RATE OF 3%. TO INCREASE OR DECREASE YOUR CONTRIBUTION AMOUNT, COMPLETE A TSP-1 AND SEND IT TO (b)(6). FERS EMPLOYEES ONLY: YOU WILL IMMEDIATELY RECEIVE AN AGENCY AUTOMATIC CONTRIBUTION OF 1% OF YOUR PAY AND QUALIFY FOR UP TO 4% MATCHING. TO GET INFORMATION, VISIT WWW.TSP.GOV/FORMS/TSPBK08.PDF										
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