

## Contact

[www.linkedin.com/in/raymond-alimon](http://www.linkedin.com/in/raymond-alimon) (LinkedIn)

## Top Skills

Public Speaking

Legal Issues

Labor and Employment Law

## Languages

Spanish

## Certifications

Bar admission

Bar admission

## Honors-Awards

Five (5) OPM Director Awards

CEO Excellence Award

Secretary Meritorious Honor Award

Secretary's Distinguished Meritorious Service Award

Lifetime Service Award

## Publications

The Federal Administrative Judiciary  
Then and Now : a Decade of  
Change 1992-2002

# Raymond Limon

Protecting the Merit System Principles | Promoting an effective  
Federal workforce free of Prohibited Personnel Practices  
Washington, District of Columbia, United States

## Summary

Theodore Roosevelt, "The Present Status of Civil Service Reform,"  
The Atlantic, Feb. 1895.

While this quote might not pass muster with the Plain Writing Act of 2010, its meaning is clear—and its message remains relevant more than 100 years later.

Along with his beliefs that opportunities should be made equal for all citizens and Federal job appointments should be based on merit, Roosevelt was adamant that neither public servants nor the public they serve should suffer for their (respective) political beliefs.

Coming of age at a time when high school government and civics classes were filled with John F. Kennedy's famous call to service and explorations of the idea of American exceptionalism, I was drawn to the Peace Corps after graduating from college; to law school after that; and, ultimately, to a career in the Federal civil service.

What I've come to understand through public service at home and abroad is how critical many of the principles Roosevelt espoused are to ensuring the health and well-being of our citizens—along with the Federal government institutions and workforces that support them. Fundamentally, these principles allow us to work together to fulfill America's promise to her people.

How fitting, then, to now be privileged to serve at the Merit Systems Protection Board, whose mission it is to protect the Merit System Principles and promote an effective Federal workplace free of Prohibited Personnel Practices.

I am determined to work every day—with dedicated colleagues and on behalf of the public we serve—towards the ideals set forth by Roosevelt and JFK that remain resoundingly relevant in today's world.

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## Experience

U.S. Merit Systems Protection Board

Member

March 2022 - Present (1 year 8 months)

Washington DC

U.S. Department of the Interior

6 years 8 months

Chief Human Capital Officer and Deputy Assistant Secretary for Human Capital and Diversity

July 2018 - March 2022 (3 years 9 months)

Washington D.C.

Deputy Chief Human Capital Officer

August 2015 - July 2018 (3 years)

Washington D.C.

U.S. Department of State

Director, Office of Civil Service Human Resources Management

October 2012 - August 2015 (2 years 11 months)

Corporation for National and Community Service

Chief Human Capital Officer

April 2005 - October 2012 (7 years 7 months)

Washington D.C.

U.S. Office of Personnel Management (OPM)

8 years 4 months

Merit System Oversight & Compliance Manager

March 2003 - April 2005 (2 years 2 months)

Director, Office of Administrative Law Judges

January 2000 - March 2003 (3 years 3 months)

Staff Attorney

January 1997 - January 2000 (3 years 1 month)

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## Education

Indiana University Maurer School of Law  
J.D.

University of Nevada-Reno  
B.A. in Political Science, minor in pre-law