

NOTIFICATION OF PERSONNEL ACTION

DHS-001-01896-000009

1. Name (Last, First, Middle) ALLES, RANDOLPH D				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 01/03/2021				
FIRST ACTION					SECOND ACTION							
5-A. Code 891		5-B. Nature of Action REG PERF PAY			6-A. Code		6-B. Nature of Action					
5-C. Code Q3A		5-D. Legal Authority REG 534 404			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number					15. TO: Position Title and Number DEPUTY UNDER SECRETARY FOR MANAGEMENT 90927311 030035							
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary 197,300.00	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0340	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award 199,300.00	21. Pay Basis PA
12A. Basic Pay 197,300.00		12B. Locality Adj. .00	12C. Adj. Basic Pay 197,300.00		12D. Other Pay .00		20A. Basic Pay 199,300.00		20B. Locality Adj. .00	20C. Adj. Basic Pay 199,300.00		20D. Other Pay .00
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IMMEDIATE OFFICE OF THE SECRETARY Under Secretary for Management Imm Off USM							
					HS OS0201000000000000 PP 01 2021							
EMPLOYEE DATA												
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						24. Tenure (b)(6) 1 - None 2 - Conditional 2 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6)	
27. FEGLI (b)(6)						28. Annuitant Indicator			29. Pay Rate Determinant			
30. Retirement Plan (b)(6)				31. Service Comp. Date (Leave)		32. Work Schedule F FULL TIME			33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA												
34. Position Occupied 4 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category (b)(6) E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC								
40. Agency Data		41.		42.		43.		44.				
45. Remarks												
46. Employing Department or Agency HOMELAND SECURITY						50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: NICOLE C. BARKSDALE-PERRY ACTING EXECUTIVE DIRECTOR, HRMS						
47. Agency Code HSAA		48. Personnel Office ID 5500		49. Approval Date 01/19/2021								

NOTIFICATION OF PERSONNEL ACTION

DHS-001-01896-000008

1. Name (Last, First, Middle) ALLES, RANDOLPH D				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 12/01/2021						
FIRST ACTION					SECOND ACTION									
5-A. Code 879		5-B. Nature of Action SES PERFORMANCE AWARD			6-A. Code		6-B. Nature of Action							
5-C. Code VWK		5-D. Legal Authority 5 USC 5384			6-C. Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number					15. TO: Position Title and Number DEPUTY UNDER SECRETARY FOR MANAGEMENT 90927311 030035									
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary		13. Pay Basis	16. Pay Plan		17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award 21,923.00	21. Pay Basis
12A. Basic Pay		12B. Locality Adj. .00	12C. Adj. Basic Pay		12D. Other Pay .00		20A. Basic Pay		20B. Locality Adj. .00	20C. Adj. Basic Pay		20D. Other Pay .00		
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IMMEDIATE OFFICE OF THE SECRETARY Under Secretary for Management Imm Off USM HS OS0201000000000000 PP 24 2021									
EMPLOYEE DATA														
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure (b)(6) 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6)				
27. FEGLI (b)(6)					28. Annuitant Indicator			29. Pay Rate Determinant						
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave)		32. Work Schedule F FULL TIME			33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA														
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47. Agency Code HSAA		48. Personnel Office ID 5500		49. Approval Date 12/03/2021										