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EDUCATION

Harvard Law School, J.D., May 2015

Cambridge, MA

Activities: Harvard Law Review, Notes Editor; Harvard Black Law Students Association, Mentoring Program Chair

Yale University, B.A. in Political Science, May 2012

New Haven, CT

Honors: Arthur Liman Public Interest Summer Fellow

Activities: Yale Black Men's Union, Vice President; Yale Urban Debate League, Vice President and Head Coach Thesis/Senior Essay: "The Spirit of *Brown*: The Role of the Executive and Judiciary in Unitary Status Declarations"

EXPERIENCE

Biden-Harris Transition Team

Washington, DC

Vetting Attorney, Office of General Counsel

Sept. 2020 - present

- Vetted potential Cabinet-level nominees and other political appointees for the Biden-Harris Administration.
- Supervised teams of volunteer attorneys and researchers as part of the Biden-Harris transition's vetting process.
- Coordinated candidate review and nomination preparation across legal, tax, legislative and communications teams.
- Researched and advised transition team members on ethics and compliance issues.

Wilmer Cutler Pickering Hale and Dorr LLP

Washington, DC

Associate/Senior Associate

Oct. 2015 - Sept. 2020

Compensation: \$280,000 base salary + \$65,000 bonus

Overview: I was promoted to the role of Senior Associate at an international law firm of more than 1,000 lawyers. At the firm, I represented and advised multiple Fortune 500 companies and individuals in criminal, civil, and regulatory matters. I developed expertise in government and internal investigations, advising several clients facing civil investigative demands from federal and state agencies. As a Senior Associate, I handled the day-to-day management of client matters, including supervising teams of attorneys and paralegals and preparing budget and cost estimates.

Substantive/Legal Experience:

- Represented a private college in connection with a federal government investigation into early admissions practices.
- Represented a private school in connection with a federal government investigation into Advanced Placement courses and curriculum-setting practices.
- Advised a financial institution on student loan servicing practices and its compliance with a consent order.
- Led interviews in internal investigations and litigations relating to workplace bias and discrimination, employee hiring and compensation restrictions, and regulatory compliance.
- Prepared expert and fact witnesses to testify in agency proceedings, trials, court hearings, and depositions.
 - o Worked closely with federal prosecutors to prepare key trial witnesses in connection with criminal fraud charges against client's former executives.
 - Worked closely with economic experts and consultants to analyze transactional data and develop theories relating to alleged injuries and competitive market dynamics.
 - o Analyzed prior testimony and economic literature of expert witnesses to assess weaknesses of retained economists and consistency with litigation positions.
- Counseled a major telecommunications company in connection with executive's testimony before a Senate subcommittee.

William Desmond December 2020

 Drafted and researched dispositive and evidentiary motions in federal and state antitrust litigations, including complex multi-district litigation and class actions.

- o Secured dismissal of antitrust claims on behalf of a film entertainment company in a series of federal and state court litigations brought by competing movie theater owners.
- o Represented an international auto parts manufacturer, navigating multi-district litigation and defending against class action complaints alleging antitrust injury.
- o Represented a trade association in federal civil litigation involving exclusivity agreements.
- Negotiated the scope of document and information requests with government attorneys and opposing counsel in context of investigations and litigations.
- Assisted clients in navigating the regulatory approval process for mergers, acquisitions and strategic transactions with multi-billion dollar valuations.
- Counseled major companies across various business sectors in civil and criminal investigations by the Department of Justice relating to anti-money laundering, antitrust, criminal fraud, and the False Claims Act.
- Advised pro bono clients on policies addressing college affordability and proposals relating to housing legislation.

Management Experience:

- Managed teams of more than twenty individuals consisting of junior associates, staff attorneys, paralegals, project
 assistants, and other technical support team members.
- Held supervisory responsibilities that included completing performance evaluations for attorneys, paralegals, and support team as well as providing feedback to attorneys.
- Handled budgeting and project management functions for client matters, such as developing work plans, setting
 agendas for weekly calls, reviewing bills and expenses, preparing budget estimates, and tracking progress against
 budgeted proposals.
- Coordinated civil discovery, including identifying and analyzing key documents as well as supervising collection of documents and data.
- Led review of confidential submissions to the Department of Justice on behalf of clients who were targets and third parties to government investigations.

United States Attorney's Office, District of Massachusetts, Criminal Division

Boston, MA

Legal Intern, Economic Crimes Unit

Jan. 2015 – Apr. 2015

- Drafted portions of filings relating to evidentiary burdens in securities cases.
- Researched discovery requirements and government obligations in insider trading cases.

Bradley Arant Boult Cummings LLP

Birmingham, AL

Summer Clerk

July 2014 – Sept. 2014

- Researched case law for various litigation matters including the False Claims Act and preemption of state securities registration requirements.
- Reviewed and summarized depositions to develop strategy in a fraud case.

Wilmer Cutler Pickering Hale and Dorr LLP

Washington, DC

Summer Associate

May 2014 - July 2014

- Drafted analysis for pro bono client outlining requirements for claims under the Americans with Disability Act for inmates in prison context.
- Researched case law controlling applicability of attorney-client privilege in intellectual property litigation.
- Analyzed the admissibility of certain expert testimony in government contract disputes.

William Desmond December 2020

United States Department of Justice, Civil Rights Division

Washington, DC

Legal Intern, Educational Opportunities Section

May 2013 - Aug. 2013

- Analyzed proposed university harassment policies for compliance with terms of settlement agreements.
- Drafted information requests tailored to individual school districts for periodic review of active school desegregation consent decrees.
- Reviewed status and progress of individual school districts in line with obligations under consent decrees.
- Researched the preclusive effect of dismissed school desegregation cases as part of preparation for appellate oral arguments.

Orleans Public Defenders

New Orleans, LA

Intern Investigator

June 2011 - Aug. 2011

- Located and/or interviewed witnesses in over 20 cases involving a range of crimes, including sexual assault and fraud.
- Drafted investigative memoranda with factual discoveries and defense theories for attorneys.

Achievement First Amistad High School

New Haven, CT

Electives Teacher

Aug. 2010 – Nov. 2010

- Designed and taught a 10-week debate class focused on reasoning skills and basic political theory.
- Started as a volunteer in 2008, then was hired as a faculty member four days a week.

PUBLICATIONS

- Recent Case, "Demers v. Austin: Ninth Circuit Finds Garcetti Official Duty Rule Inapplicable to Professorial Speech in Public-University Context," Harvard Law Review (Apr. 2014)
- Note, "Forgive and Forget: Bankruptcy Reform in the Context of For-Profit Colleges," *Harvard Law Review* (May 2015) (co-authored)
- Article, "The SAVe Act: A Roadblock To Automated Vehicle Innovation," Law360 (Apr. 4, 2017) (co-authored)
- Client Alert, "COVID-19: An Antitrust Checklist," WilmerHale (Mar. 31, 2020) (co-authored)

SPEAKING ENGAGEMENTS

• Webinar, "Antitrust Enforcement—Recent Developments in Higher Education," WilmerHale (May 16, 2018)

BAR ADMISSIONS

Admitted to practice law in New York and the District of Columbia.

PERSONAL

Native of Birmingham, Alabama. Enjoys college football, traveling, and mystery games.