

**Kate Adelaide (Addie) Zinsner**

(b)(6)

**EDUCATION**

**Yale University, Jonathan Edwards Residential College**

New Haven, CT

*Bachelor of Arts: History and Political Science (2019)*

*History Thesis: Religion and Abigail Adams' Early Advocacy for Equality and Women's Rights: Faith, Family, and Feminism*

*Political Science Thesis: Virginia and the Equal Rights Amendment: Controversy in the Commonwealth Over Family Roles and Partisan Values*

**Yale Women's Campaign School**

New Haven, CT

*Student*

June 2018

Attendee as Yale Fellow; trained on the basics of running a political campaign, including finances, constituent outreach, and campaign strategies

**EXPERIENCE**

**59<sup>th</sup> Presidential Inaugural Committee**

Washington, DC

*Assistant to the Executive Director*

December 2020-January 2021

- Coordinated and scheduled meeting times with internal and external groups, including federal agencies, DC government officials, and Congressional offices, for the Executive Director and PIC leadership
- Drafted daily leadership meeting agendas, weekly all staff call agendas, weekly PIC reports for the transition team, background memoranda for inaugural events and participants, and letters to parade participants
- Interacted with and provided support to the leadership team, including scheduling meetings, performing tasks, and communicating with event entertainers and participants, including Biden Harris family members
- Facilitated and supported inaugural events on-site and responded to outside requests to volunteer, perform, and attend the Inauguration

**Biden for President**

*Regional Organizing Director—Mission for Arizona*

July-November 2020

- Recruited, onboarded, and led a team of six Field Organizers and 15 Fellows working in Maricopa County to consistently hit and exceed direct voter contact and volunteer recruitment metrics
- Developed a volunteer recruitment program that increased volunteer capacity in Legislative District 28 by 105% from the 2018 Coordinated Campaign with 534 volunteers taking direct action to mobilize their community
- Ran the East Valley Virtual Voter Contact Hub that completed over 2,280 shifts over the course of four weeks of Get Out the Vote contributing to a 6% increase in Maricopa County voter turnout from 2016
- Coordinated with the Legislative District 28 Chair and party leaders to advance local efforts to elect Christine Marsh for State Senate
- Managed team of organizers within budget and subject to financial constraints on hiring and events

*Women for Biden*

April-November 2020

- Organized virtual house parties for Women for Biden in export states putting together agendas and recruiting attendees
- Delivered field pitches before surrogate events coordinating with Women for Biden leaders

*Field Organizer in Iowa, Texas, Nevada, Illinois, Wisconsin, New York*

August 2019-June 2020

- Managed field efforts for 26 precincts in Muscatine County, Iowa, an Obama-Trump county, and Scott County, Iowa
- Recruited and trained volunteers and Biden Fellows to make persuasion calls, canvass attempts, and to serve as precinct captains on caucus night
- Maintained budget for field office and tracked expenditures and financial outlays for regional expenses
- Instituted weekly strategy meetings for Biden supporters in Muscatine County and attended monthly Muscatine County Democrats meetings to provide campaign updates
- Executed GOTV programs by recruiting and launching canvassers in Iowa, Texas, Nevada, and virtually in Illinois and Wisconsin
- Received a promotion to Regional Organizing Director from Biden for President for the general election

**2019 Virginia Governor's Fellows Program**

Richmond, VA

*Fellow in the Secretariat of Administration*

June-August 2019

- Completed research on public policy issues impacting state agencies including the Department of Elections, the Department of Human Resource Management, the Compensation Board, the Virginia Information Technologies Agency, and the Department of General Services

- Drafted talking points for the Secretary of Administration's speech on innovation and technology in Virginia
- Presented a policy proposal on early childhood education in Virginia and was selected to present the proposal to the Governor
- Engaged and discussed policy issues with members of the Governor's Cabinet

**The Honorable Senator Scott Surovell**

Fairfax, VA

*Intern*

May-August 2018

- Documented Senator Surovell's 2018 legislative accomplishments including environmental efforts, safe transportation, the Equal Rights Amendment, and undergrounding local utilities legislation
- Teamed with fellow office interns to coordinate responses to constituent policy questions and information requests on Medicaid expansion, funding of abortion and long acting contraceptives, coal ash pollution, fracking, and clean water efforts in Virginia
- Conducted research on film tax credits for movie production in Virginia, contracts that limit home inspector liability, and preserving housing affordability along Route 1
- Attended constituent events and interacted with community residents

**The Honorable Claude M. Hilton, United States District Judge for the Eastern District of Virginia**

Alexandria, VA

*Intern*

July-August 2017

- Assisted in case preparation, briefed prisoner habeas petitions, and discussed issues with law clerks and Judge
- Created and edited drafts of bench memoranda and participated in briefing on cases of illegal immigration, sex trafficking, and prisoner motions attacking their sentence

**United States House Committee on Financial Services**

Washington, DC

*Intern*

May-July 2016

- Edited the Financial Choice Act and participated in legislative mark-up sessions
- Researched issues and potential speakers for committee hearings pertaining to housing, vouchers, and appraisals
- Contributed as part of the committee team in meetings with members of Congress, legislative staff, constituents, and lobbyists to discuss law and policy proposals

**ACTIVITIES & LEADERSHIP**

**Yale University Women's Varsity Lacrosse**

New Haven, CT

*Player*

August 2015-May 2019

- Played in 44 games scoring 45 points; scored a career high 19 goals and 22 points in Senior season with 17 points in the last seven games
- Received the 2019 Holgate Award, awarded to the woman whose dedication to the ideals of Yale and success in women's lacrosse measure up to the standards set by James G. "Gib" Holgate, a member of the Yale athletic administration from 1954 to 1985
- Served as a mentor to younger players as one of two seniors playing on the team during the full 2018-2019 season
- Devoted 30+ hours per week in addition to academic requirements

**Yale Women in Government Fellowship**

New Haven, CT

*Fellow*

March 2018-May 2019

- Selected as one of eight Yale students for the Women in Government Fellows in Spring 2018 that awarded a stipend for a Summer internship in policy and covered tuition to attend the Yale Women's Campaign School
- Participated in writing assignments that documented work experiences and interactions as a young woman in government
- Attended dinners and networking sessions to meet with and provide advice to future Fellowship applicants

**Inner City Lacrosse**

New Haven, CT

*Instructor*

September 2015-December 2018

- Coached and mentored 30+ inner city kids, ranging in ages from 6-14
- Taught lacrosse rules, drills, and skills, emphasizing the importance of teamwork and academics
- Assisted with program management and organizational logistics