

LYNN RHINEHART

PROFESSIONAL EXPERIENCE

Senior Fellow, Economic Policy Institute, January 2019 – present. Develop and contribute to briefing papers and reports on labor and collective bargaining issues; participate in panels and briefings on these issues.

Special Counsel, Actors' Equity Association, March 2019 – present. Advise national labor union on legal and governance issues; assist with other matters as needed.

General Counsel, AFL-CIO, October 2009 – July 2018. Chief legal advisor to federation of 56 national and international unions. Advise officers, governing bodies, and state and local chapters on legal issues, governance, and labor policy issues; represent the AFL-CIO before Congress, agencies, courts, and as a speaker at meetings and conferences; lead 2,100-member organization of union-side labor lawyers as Executive Director of the AFL-CIO Lawyers Coordinating Committee.

Associate General Counsel, AFL-CIO, September 1996 – October 2009

Law Clerk to the Honorable Joyce Hens Green, U.S. District Court for the District of Columbia, September 1994 - September 1996

Occupational Safety and Health Specialist, AFL-CIO, Department of Occupational Safety & Health, Washington, DC, July 1991 - August 1994

Service Employees International Union, Washington, DC. **Law Clerk** (summer 1993); **Writer/Researcher** (March 1990 – July 1991)

Professional Staff Member (1988-1990) and Staff Assistant (1987), U.S. Senate Subcommittee on Labor, Senator Howard Metzenbaum, Chairman

Paralegal, Bredhoff & Kaiser, PLLC, Washington, DC, July 1984 – December 1986

EDUCATION

Georgetown University Law Center, J.D., *magna cum laude*, 1994

University of Michigan, B.A. (high distinction), Psychology, 1984

PUBLICATIONS (Partial List)

Would Workers Be Better Protected If They Were Declared an Endangered Species? A Comparison of Criminal Enforcement Under Federal Workplace Safety & Environmental Protection Laws, 31 AM. CRIM. L. REV. 351 (1994)

The Growing Contingent Workforce: A Challenge for the Future, 10 LAB. LAW.143 (1994) (co-authored with Jonathan Hiatt, General Counsel, AFL-CIO)

Is There Gender Bias in the Judicial Law Clerk Selection Process? 83 GEO. L.J. 575 (1994)

Workers at Risk: The Unfulfilled Promise of the Occupational Safety and Health Act, 111 W. VA. L. REV. 117 (2008)

Unprecedented: The Trump NLRB's Attack on Workers' Rights, Economic Policy Institute (Oct. 16, 2019) (with Celine McNicholas and Margaret Poydock)

Collective Bargaining Beyond the Worksite: How Workers and Their Unions Build Power and Set Standards for Their Industries, Economic Policy Institute (May 4, 2020) (with Celine McNicholas)

Why Unions Are Good for Workers – Especially in a Crisis Like COVID-19, Economic Policy Institute (Aug. 25, 2020) (with Celine McNicholas, Heidi Shierholz, Margaret Poydock and Daniel Perez)

Explaining the Erosion of Private Sector Unions, Economic Policy Institute (Nov. 18, 2020) (with Larry Mishel and Lane Windham)

Shortchanged: Weak Anti-Retaliation Provisions in the National Labor Relations Act Cost Workers Billions (April 22, 2021) (with Celine McNicholas)

OTHER

National Employment Law Project (not-for-profit organization that advocates for low-wage workers) -- Member, Board of Directors

Labor and Employment Relations Association, vice-chair, Program Committee for annual national conference, 2020-21

Harvard Law School “Clean Slate” project. On advisory board and co-chair of working group for 18-month project to reimagine labor law and make recommendations for legislative reform. Report issued in January 2020.

Member, Labor Agency Review Team, Biden-Harris Transition, November-January 2020.