ibch. 4													
1. Name (Last, First, Middle)							Number		th	4. Effective Date			
SANDRA RAY					(b)(6	3)		(b)(6)		04/12	/2021		
ON					SECO	ND AC	TION						
	on					le							
5-D. Legal Authorit	у												
5-F. Legal Authority	y					e		6-F. Legal Authority					
	ECRETARY				SPEC	IAL ASS	ISTANT 7		ARY				
ode 10. Grade or Level 1 12			13. Pay Bas	sis	16. Pay Pla			. Grade or Level	19.Step or Ra			21. Pay Basis PA	
12B. Locality Adj.	12C. Adj. Ba	sic Pay	12D. Other Pay	7	20A. Basic	Pay	20	B. Locality Adj.	20C. Adj	. Basic Pay	20D. Other I	Pay	
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3 - 10-Point/Disability			11.000			0 - None		itional	ncy Use	(b)(6)	ns Preference	for RIF	
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ın		31. Service	Comp. Date (Le	eave)	32. Work	Schedule				33. Part-T	ime Hours P	er	
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DATA													
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e Service 3 – SES General ervice 4 – SES Career Res	served									8888			
ode		39. Duty St	ation (City – Co	unty	- State or	Overseas I	Location)						
		WASHIN	GTON DIST	OF	COLUM	BIA DC							
41.	42.		43.			44.							
TEM 19 FROM (TEM 20 AND 20 TEM 20A FROM TEM 20B FROM	03 OC FROM : \$71,285 \$21,728	.00											
artment or Agency					_				proving Off	icial			
EECHDITY													
SECURITY 48. Personnel Office		49. Approv						GNED BY: E-PERRY					
	SANDRA RAY ON 5-B. Nature of Action CORRECTION 5-D. Legal Authority 5-F. Legal Authority Title and Number STANT TO THE SI 24 Ode 10. Grade or Level 1 12 12B. Locality Adj. 21,728.00 Attion of Position's Organ DATA Frence 3-10-Point/Disability 4-10-Point/Compensus 1	SANDRA RAY ON 5-B. Nature of Action CORRECTION 5-D. Legal Authority 5-F. Legal Authority Title and Number STANT TO THE SECRETARY 12 12 12B. Locality Adj. 21,728.00 12C. Adj. Ba 21,728.00 13-10-Point/Disability 14-10-Point/Compensable 5-1 14-10-Point/Compensable 15-1 16-1 17 OATA Sied 18 SES General Service 19-SES Career Reserved 19-SES Career Res	SANDRA RAY CON S-B. Nature of Action CORRECTION S-D. Legal Authority Title and Number STANT TO THE SECRETARY 12 03 93,013.00 12B. Locality Adj. 12C. Adj. Basic Pay 21,728.00 93,013.00 ation of Position's Organization SDATA Tence 3 - 10 - Point/Disability 6 - 10 - Point/Compensable Table 1 - 10 - Point/Compensable Table 2 - 10 - Point/Compensable Table 3 - 10 - Point/Compensable Table 3 - 10 - Point/Compensable Table 4 - 10 - Point/Compensable Table 3 - 10 - Point/Compensable Table 4 - 10 - Point/Compensable Table 4 - 10 - Point/Compensable Table 3 - 10 - Point/Compensable Table 4 - 10 - Point/Compensable Table 3 - 10 - Point/Compensable Table 4 - 10 - Point/Compensable Table 5 - 10 - Point/Compensable Table 5 - 10 - Point/Compensable Table 6 - 10 - Point/Compensable Table 7 - 10 - Point	At Middle) SANDRA RAY ON 5-B. Nature of Action CORRECTION 5-D. Legal Authority 5-F. Legal Authority 12 03 93,013.00 PA 12B. Locality Adj. 12C. Adj. Basic Pay 21,728.00 93,013.00 .00 attion of Position's Organization 13. Service Comp. Date (Later of 10-Point/Compensable/30% for 10-Point/Compensable of 10-Point/Compensable/30% for 10-Point/Compensable of 10-Point/Compensable of 10-Point/Compensable/30% 13. Service Comp. Date (Later of 10-Point/Compensable/30% for 10-P	A. Middle) SANDRA RAY ON 5-B. Nature of Action CORRECTION 5-D. Legal Authority 5-F. Legal Authority 12 12 12 12 12 12 13. Pay Basis PA 12 12. Total Salary 12 13. Pay Basis PA 121 120. Other Pay 21,728.00 93,013.00 100 100 100 100 100 100 10	2. Secing	2. Social Security	1.	2. Social Security Number	2. Social Security Number (a) (b) (c) (b) (c) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c)	A. Middle) 2. Sucial Security Number 3. Date of Birth 04/12	2. Social Security Number 2. Social Security Number 2. Date of Birth 3. Effective Date 3. ANDRA RAY 3. Color 3. Color	

11 M Supp. 270 35, Sub	CII. 4														
1. Name (Last, First, Middle)								ecurity N	umber	3. Date	of Bir	th	4. Effective	e Date	
WILCOX, CASSA	ANDRA RAY					(b)	(6)			(b)(6)		04/12/	/2021	
FIRST ACTIO	ON					SECO	N	D ACT	ION						
5-A. Code	5-B. Nature of Action					6-A. Co	de		6-B. N	lature of	Action				
170	EXC APPT														
5-C. Code	5-D. Legal Authority					6-C. Co	6-C. Code 6-D. Legal Authority								
Y7M 5-E. Code	SCH C 213 3311					6-F Co	6-E. Code 6-F. Legal Authority								
S-E. Code	5-F. Legal Authority					0-E. Co	ue		0-F. I	Legai Aui	nority				
7. FROM: Position	Fitle and Number					15. TO:	Posi	tion Title	and Nu	mber					
								L ASSIS' 085024		то тні	E SEC	RETARY			
8. Pay Plan 9. Occ. Cod	e 10. Grade or Level 11. Step or	Rate 12. '	Total Salary	13	. Pay Basis	16. Pay P	lan	17. Occ. 0 0301	Code 1	8. Grade oi 12	r Level	19.Step or Ra	93,013.0	-	21. Pay Basis PA
12A. Basic Pay	12B. Locality Adj. 12C. A	dj. Basic	Pay	12D. O	Other Pay	20A. Basi	c Pay	7	2	0B. Localit	ty Adj.	20C. Adj	j. Basic Pay	20D. Othe	r Pay
	.00			.00		71,28	5.00	0		21,728.0	00	93,0	13.00	.00	
14. Name and Location of Position's Organization							DIA ff of	d Location TE OFF f the Sec	ICE O	F THE S	SECRI				
EMPLOYEE	DATA					,									
23. Veterans Prefere		5 - 10-	Point/Other			24. Tenu		None	2 – Cone		25. Age	ency Use		ns Preferen	ce for RIF
(b)(6) 1 - None 2 - 5-Point	3 – 10–Point/Disability 4 – 10–Point/Compensable		Point/Compensab	le/30%		(b)(6)		Permanent	3 – Inde				(b)(6)		
27. FEGLI						28. Annu	28. Annuitant Indicator 29. Pay Rate Determinant							nant	
(b)(6)															
30. Retirement Plan			31. Service C	Comp. I	Date (Leave)	32. Wor	k Scl	hedule						ime Hours Biweekly	Per
(b)(6)						F	FU	ULL TIN	1E					Pay Period	l
POSITION D	ATA														
34. Position Occupio		_	35. FLSA Ca		,	36. App	ropr	iation Cod	le				37. Bargain	ning Unit S	tatus
2 1 - Competitive S 2 - Excepted Ser		(- Exempt - Nonexen	npt								8888		
38. Duty Station Co	de		39. Duty Sta						cation)						
11-0010-001		_	WASHING	TON		COLUM	BIA								
40. Agency Data	41.	42.			43.			44.							
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46. Employing Depart						_		re/Auther ONICAI			_	proving Off	ncial		
47. Agency Code	48. Personnel Office ID		49. Approva	al Date		_		C. BARI							
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FPM Supp. 296-33, Sub	n. 4												
1. Name (Last, First,	Middle)	2. Soci	ial Security N	umber	3. Date of I	Birth	4. Effectiv	ve Date					
WILCOX, CASSA	NDRA RAY			(b)(6)	7	(b)(6)		11/21/2021				
FIRST ACTIO)N			SECO	ND ACT	ION							
5-A. Code	5-B. Nature of Action			6-A. Co	de	6-B. Na	ature of Action	on					
846	INDIVIDUAL TIME-OFF	AWARD											
5-C. Code	5-D. Legal Authority			6-C. Co	6-C. Code 6-D. Legal Authority								
5-E. Code	5-F. Legal Authority			6-E. Co	6-E. Code 6-F. Legal Authority								
7 FDOM: Biti 7	241 1 N 1			15 TO.	Position Title	1 N	. 1						
7. FROM: Position T	tue and Number			SPEC	CIAL ASSIS 8858 085411	TANT 1		ΓARY					
8. Pay Plan 9. Occ. Cod	10. Grade or Level 11. Step or Ra	e 12. Total Salary	13. Pay Basis	16. Pay Pl	an 17. Occ. (Code 18	. Grade or Lev	el 19.Step or I	20. Total Sa 24.00	alary/Award 21. Pay Basis			
12A. Basic Pay	12B. Locality Adj. 12C. Adj.	Basic Pay	12D. Other Pay	20A. Basic	c Pay		B. Locality Ad	j. 20C. A	dj. Basic Pay	20D. Other Pay .00			
14. Name and Locati	on of Position's Organization			IMMEI OSEM Imm O	e and Location DIATE OFF If of the Sec	ICE OF	THE SEC	RETARY					
EMPLOYEE	DATA												
23. Veterans Prefere (b)(6) 1 - None 2 - 5-Point	3 - 10-Point/Disability	5 – 10–Point/Other 6 – 10–Point/Compen	sable/30%	24. Tenu (b)(6)	o – None 1 – Permanent	2 – Condi 3 – Indefi	itional	gency Use	26. Vetera (b)(6)	ans Preference for RIF			
27. FEGLI				28. Annu	l iitant Indicate	r			29. Pay Ra	ate Determinant			
(b)(6)													
30. Retirement Plan		31. Service	e Comp. Date (Leave	32. Worl	k Schedule				33. Part-T	Time Hours Per			
(b)(6)				F	FULL TIN	1E				Biweekly Pay Period			
POSITION DA	ATA									•			
34. Position Occupie	d	35. FLSA	Category	36. Appr	opriation Co	le			37. Bargai	ining Unit Status			
2 1 - Competitive S		(b)(6)	E – Exempt N – Nonexempt						8888				
38. Duty Station Cod		39. Duty S	Station (City - Count	y – State or	Overseas Loc	cation)							
11-0010-001		WASHIN	NGTON DIST OF	F COLUM	BIA DC								
40. Agency Data	41.	12.	43.		44.								
45. Remarks													
46. Employing Depart				_	nature/Authei TRONICAI			Approving O	fficial				
47. Agency Code	48. Personnel Office ID	40 An	oval Date		LE C. BARI								
HSAA	5500	12/08/2			UTIVE DIR								

11 M Supp. 270 35, Sub	CII. 4														
1. Name (Last, First, Middle)								Security N	umber	3. Dat	e of Bir	th	4. Effectiv	e Date	
WILCOX, CASSA	ANDRA RAY					(b)(6)			(b)(6	6)		04/12/	2021	
FIRST ACTIO	ON					SEC	ON	D ACT	ION						
5-A. Code	5-B. Nature of Action					6-A. C	ode		6-B. I	Nature of	Action				
170	EXC APPT														
5-C. Code	5-D. Legal Authority					6-C. C	6-C. Code 6-D. Legal Authority								
Y7M 5-E. Code	SCH C 213 3311					6-E. C	ada		6_F	Logal An	thouitu				
S-E. Code	5-F. Legal Authority					0-E. C	oue		о-г.	Legal Au	thority				
7. FROM: Position	Fitle and Number					15. TO	: Pos	sition Title	and Nu	mber					
								L ASSIS 1 085024		то тн	E SEC	RETARY	,		
8. Pay Plan 9. Occ. Cod	e 10. Grade or Level 11. Step or	Rate 12.	Total Salary	13	. Pay Basis	16. Pay GS		17. Occ. 0301		18. Grade o	or Level	19.Step or R	93,013.0	-	21. Pay Basis PA
12A. Basic Pay	12B. Locality Adj. 12C. A	Adj. Basi	c Pay		ther Pay	20A. Ba			2	20B. Locali	ity Adj.		j. Basic Pay	20D. Other	r Pay
	.00			.00		71,2	285.0	00		21,728.	.00	93,0	13.00	.00	
14. Name and Location of Position's Organization							EDIA A Off o	nd Location ATE OFI of the Sec	FICE O	F THE	SECR				
EMPLOYEE	DATA														
23. Veterans Prefere		5 = 10-	-Point/Other			24. Te		- None	2 – Con	nditional	25. Ag	ency Use		ns Preferenc	ce for RIF
(b)(6) 1 - None 2 - 5-Point	3 – 10–Point/Disability 4 – 10–Point/Compensable		-Point/Compensab	le/30%		(b)(6)		- Permanent	3 - Ind				(b)(6)		
27. FEGLI						28. An	28. Annuitant Indicator 29. Pay Rate Determinant							nant	
(b)(6)						22.77									
30. Retirement Plan			31. Service C	Comp. I	Date (Leave		rk S	chedule					33. Part-T	ime Hours I Biweekly	Per
(b)(6)						F	F	TULL TI	МЕ					Pay Period	1
POSITION D	-														
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2 2 - Excepted Ser				- Exempt - Nonexen	npt								8888		
38. Duty Station Co	de		39. Duty Stat		-	-			cation)						
11-0010-001			WASHING	TON		COLU	MBI								
40. Agency Data	41.	42.			43.			44.							
OPEN SEASON WWW.FSAFED. FEDERAL DEN YOU HAVE 60 SUPPLEMENTA INFORMATION ENROLLMENT THRIFT SAVI YOU ARE ELI ENROLLED AT CONTRIBUTION (h)(A) AUTOMATIC (MATCHING. TEDERAL LON	S CONTINUED *** N. TO GET MORE IN COM. ONLINE ENRO NTAL AND VISION P D DAYS FROM THE D AL DENTAL AND/OR N AND ENROLL ONLI IS MANDATORY. INGS PLAN (TSP): IGIBLE TO CONTRIB THE RATE OF 3%. ON AMOUNT, COMPLE CONTRIBUTION OF 1 TO GET INFORMATIO NG TERM CARE INSU S CONTINUED ON TH	LLME ROGR ATE VISI NE, UTE TO TE A ONLY % OF N, V RANC	NT IS MAAM (FEDVOF HIRE ON PLAN VISIT WE TO TSP. INCREASH TSP-1 A YOUR PAISIT WWE PROGRA	YOU YOU YOU YOU AND	TORY. : ENROLL GET MO ENEFEDS ARE AU DECREA SEND IT IMMEDIA ND QUAI P.GOV/E	IN A DRE G.COM JTOMAT ASE YC T TO [ATELY LIFY F	ONI CICA OUR DUR D)(6) RE(LINE ALLY CEIVE UP TO	4%	J					
46. Employing Depart							_	ure/Authe RONICA			-	proving Of	ficial		
47. Agency Code	48. Personnel Office ID		49. Approva	d Dete		_		C. BAR							
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FPM Supp. 296-33, Sub	ch. 4										
1. Name (Last, First,	Middle)			2. Social Security Nu	mber	3. Date of Birt	h	4. Effective Date			
WILCOX, CASSA	ANDRA RAY			(b)(6)		(b)(6)		04/12/	2021		
FIRST ACTIO	ON			SECOND ACT	ON						
5-A. Code	5-B. Nature of Action			6-A. Code	6-B. Na	ature of Action					
170	EXC APPT										
5-C. Code Y7M	5-D. Legal Authority SCH C 213 3311			6-C. Code	6-C. Code 6-D. Legal Authority						
5-E. Code	5-F. Legal Authority			6-E. Code 6-F. Legal Authority							
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7. FROM: Position T	itle and Number			15. TO: Position Title SPECIAL ASSIS' 91005381 085024							
8. Pay Plan 9. Occ. Code	e 10. Grade or Level 11. Step or I	Rate 12. Total Salary	13. Pay Basis	16. Pay Plan 17. Occ. C GS 0301	ode 18.	. Grade or Level	19.Step or Rat	e 20. Total Sal		21. Pay Basis PA	
12A. Basic Pay		dj. Basic Pay	12D. Other Pay	20A. Basic Pay		B. Locality Adj.	20C. Adj.		20D. Other P	ay	
	.00 on of Position's Organization		.00	71,285.00 22. Name and Location		21,728.00	93,01	3.00	.00		
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EMPLOYEE											
23. Veterans Prefere (b)(6) 1 - None 2 - 5-Point	nce 3 – 10–Point/Disability 4 – 10–Point/Compensable	5 – 10–Point/Other 6 – 10–Point/Compens	able/30%	(b)(6) 0 - None 1 - Permanent	2 – Condi 3 – Indefi	itional	ncy Use	26. Veterar (b)(6)	s Preference	for RIF	
27. FEGLI				28. Annuitant Indicato	r			29. Pay Rat	e Determina	nt	
(b)(6)											
30. Retirement Plan		31. Service	Comp. Date (Leave	32. Work Schedule					ime Hours Pe Biweekly	er	
(b)(6)				F FULL TIM	E				Pay Period		
POSITION DA											
34. Position Occupie		35. FLSA	Category E – Exempt	36. Appropriation Cod	e			37. Bargair	ing Unit Stat	tus	
2 2 - Excepted Serv		(D)(O)	N – Nonexempt					8888			
38. Duty Station Cod 11-0010-001	le			y – State or Overseas Loc F COLUMBIA DC	ation)						
40. Agency Data	41.	42.	43.	44.							
YOU HAVE 60 USING THE A INFORMATION APPLY ONLIN	CONTINUED *** DAYS FROM THE DA BBREVIATED UNDERW AND APPLY ONLINE COR DOWNLOAD AN	WRITING API	PLICATION. 7	TO GET MORE							
46. Employing Depart HOMELAND SE				50. Signature/Auther			oroving Offic	cial			
				EEEETROMENI	LI DIO	TILD DI.					
47. Agency Code HSAA	48. Personnel Office ID 5500	49. Appro		NICOLE C. BARE							

	h. 4											
1. Name (Last, First,	Middle)			2. Social Security Nur	nber	3. Date of Birt	h	4. Effective Date				
WILCOX, CASSA	NDRA RAY			(b)(6)		(b)(6)		01/02/	2022			
FIRST ACTIO	N			SECOND ACTION	ON							
5-A. Code 894	5-B. Nature of Action GEN ADJ			6-A. Code	6-B. Na	ture of Action						
5-C. Code	5-D. Legal Authority			6-C. Code								
QWM	REG 531.207			o cresue	0 D. E	egal Authority						
5-E. Code ZLM	5-F. Legal Authority E O 14061			6-E. Code 6-F. Legal Authority								
7. FROM: Position T				15. TO: Position Title ar	nd Num	her						
7. FROM: Fusion F	nie and Number			SPECIAL ASSIST. 91008858 085411			RY					
8. Pay Plan 9. Occ. Code	e 10. Grade or Level 11. Step or	Rate 12. Total Salary 103,690.00	13. Pay Basis PA	16. Pay Plan 17. Occ. Co GS 0301	de 18.	Grade or Level 1	19.Step or Ra	20. Total Sa 106,823.		21. Pay Basis PA		
12A. Basic Pay	12B. Locality Adj. 12C. A	dj. Basic Pay	12D. Other Pay	20A. Basic Pay	20	B. Locality Adj.	20C. Adj	. Basic Pay	20D. Other P	'ay		
79,468.00	24,222.00 103	3,690.00	.00	81,216.00	2	25,607.00	106,8	823.00	.00			
				IMMEDIATE OFFICOSEM Imm Off of the Sec HS OS0101000000000			CTARY					
EMPLOYEE I				24 m		27.1	**	26 N.		6 P.F.		
23. Veterans Preferer (b)(6) 1 - None 2 - 5-Point	3 – 10–Point/Disability 4 – 10–Point/Compensable	5 – 10–Point/Other 6 – 10–Point/Compensal	ble/30%	(b)(c)	2 – Condit 3 – Indefin	tional	ncy Use	(b)(6)	ns Preference	for RIF		
27. FEGLI				28. Annuitant Indicator				29. Pay Ra	te Determina	nt		
(b)(6)												
		21 C	C D-4- (I)	32 Work Schedule				33. Part-T	ime Hours Pe	er		
30. Retirement Plan		31. Service C	Comp. Date (Leave)	32. Work Schedule					Riweekly			
(b)(6)		31. Service C	Comp. Date (Leave)	F FULL TIMI	E				Biweekly Pay Period			
	ATA	31. Service C	Comp. Date (Leave)		E							
(b)(6) POSITION DA 34. Position Occupie	d	35. FLSA C								us		
POSITION DA	d ervice 3 – SES General	35. FLSA C		F FULL TIMI					Pay Period	us		
POSITION DA 34. Position Occupie 1 - Competitive S	d ervice 3 – SES General ice 4 – SES Career Reserved	35. FLSA C	ategory - Exempt - Nonexempt	F FULL TIMI				37. Bargain	Pay Period	us		
POSITION DA 34. Position Occupie 1 - Competitive S 2 - Excepted Serv	d ervice 3 – SES General ice 4 – SES Career Reserved	35. FLSA C (b)(6) EN 39. Duty Sta	ategory - Exempt - Nonexempt ation (City - County	F FULL TIMI 36. Appropriation Code				37. Bargain	Pay Period	us		
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(b)(6) POSITION DA 34. Position Occupie 2 1- Competitive S 2- Excepted Serv 38. Duty Station Cod 11-0010-001 40. Agency Data 45. Remarks FEDERAL PAY SALARY INCL	d ervice 3 – SES General ice 4 – SES Career Reserved	35. FLSA C (b)(6)	ategory - Exempt - Nonexempt stion (City - County GTON DIST OF 43. SIGNED 12/ 2.2% ROUNDE	F FULL TIME 36. Appropriation Code 7 - State or Overseas Loca COLUMBIA DC 44. 22/21. 20 AND A LOCALITY	tion)			37. Bargain	Pay Period	us		
(b)(6) POSITION DA 34. Position Occupie 2 1- Competitive S 2- Excepted Serv 38. Duty Station Cod 11-0010-001 40. Agency Data 45. Remarks FEDERAL PAY SALARY INCL	d ervice 3 - SES General ice 4 - SES Career Reserved le 41. INCREASE DUE TO JUDES A GENERAL II OTHER GEOGRAPHIC	35. FLSA C (b)(6)	ategory - Exempt - Nonexempt stion (City - County GTON DIST OF 43. SIGNED 12/ 2.2% ROUNDE	F FULL TIME 36. Appropriation Code 7 - State or Overseas Loca COLUMBIA DC 44. 22/21. 20 AND A LOCALITY	TY A.		proving Off	37. Bargair 8888	Pay Period	us		
(b)(6) POSITION DA 34. Position Occupie 2 1- Competitive S 2- Excepted Serv 38. Duty Station Cod 11-0010-001 40. Agency Data 45. Remarks FEDERAL PAY SALARY INCL PAYMENT (OR	d ervice 3 - SES General ice 4 - SES Career Reserved le 41. INCREASE DUE TO JUDES A GENERAL II OTHER GEOGRAPHIC	35. FLSA C (b)(6)	ategory - Exempt - Nonexempt ation (City - County GTON DIST OF 43. SIGNED 12/ 2.2% ROUNDE T) APPLICAE	36. Appropriation Code 7 - State or Overseas Loca COLUMBIA DC 44. 22/21. 3D AND A LOCALITATE IN THIS AREA 50. Signature/Authentic	TYA.	NED BY:	proving Off	37. Bargair 8888	Pay Period	us		

1. Name (Last, First,											
	Middle)			2. Social Security N	umber	3. Date of Birt	th 4. Effective Date				
WILCOX, CASSA	NDRA RAY			(b)(6)	1	(b)(6)		04/24/2	2022		
FIRST ACTIO	N			SECOND ACT	ION						
5-A. Code	5-B. Nature of Action			6-A. Code	6-B. Na	ture of Action					
893	REG WRI										
5-C. Code	5-D. Legal Authority			6-C. Code	6-C. Code 6-D. Legal Authority						
Q7M	REG 531.404										
5-E. Code	5-F. Legal Authority			6-E. Code	6-F. L	egal Authority					
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7. FROM: I usuulii	nic and rumber			SPECIAL ASSIS 91008858 085411	TANT T		RY				
8. Pay Plan 9. Occ. Code	10. Grade or Level 11. Step or F	Rate 12. Total Salary 106,823.00	13. Pay Basis PA	16. Pay Plan 17. Occ. 0 GS 0301	Code 18.	Grade or Level 1	19.Step or Rat	te 20. Total Sal 110,384.		21. Pay Basis PA	
12A. Basic Pay	12B. Locality Adj. 12C. A	dj. Basic Pay	12D. Other Pay	20A. Basic Pay	20	B. Locality Adj.	20C. Adj.	Basic Pay	20D. Other P	ay	
81,216.00	25,607.00 106	,823.00	.00	83,923.00	1	26,461.00	110,3	84.00	.00		
14. Name and Locati	on of Position's Organization			22. Name and Location IMMEDIATE OFF OSEM Imm Off of the Sec HS OS010100000000	ICE OF	THE SECRE					
EMPLOYEE I											
23. Veterans Preferer (b)(6) 1 - None 2 - 5-Point	nce 3 – 10–Point/Disability 4 – 10–Point/Compensable	5 – 10–Point/Other 6 – 10–Point/Compensa	ble/30%	24. Tenure (b)(6) 0 - None 1 - Permanent	2 – Condi 3 – Indefi			26. Veteran (b)(6)	s Preference	for RIF	
27. FEGLI				28. Annuitant Indicate	or			29. Pay Rat	te Determinaı	nt	
(b)(6)											
30. Retirement Plan		31. Service	Comp. Date (Leave)	32. Work Schedule					ime Hours Pe	r	
(b)(6)				F FULL TIN	Æ				Biweekly Pay Period		
POSITION DA	ATA	1							-		
34. Position Occupie		35. FLSA (Category	36. Appropriation Cod	de			37. Bargain	ing Unit Stat	us	
			- Exempt - Nonexempt					8888			
1 - Competitive S		(0)(0)						0000			
2 2 - Excepted Serv	ice 4 - SES Career Reserved		•	v – State or Overseas Loc	cation)						
2	ice 4 - SES Career Reserved	39. Duty St	ation (City - County	y - State or Overseas Loc COLUMBIA DC	cation)						
2 2 - Excepted Serv	ice 4 - SES Career Reserved	39. Duty St	ation (City - County		cation)						
2 2-Excepted Serv 38. Duty Station Cod 11-0010-001 40. Agency Data 45. Remarks WORK PERFOR	te 4-SES Career Reserved 41. MANCE IS AT AN AC	39. Duty St. WASHING	ation (City – County GTON DIST OF 43.	PCOLUMBIA DC 44.							
2 2 - Excepted Serv 38. Duty Station Cod 11-0010-001 40. Agency Data	the 4-SES Career Reserved 41. MANCE IS AT AN AC	39. Duty St. WASHING	ation (City – County GTON DIST OF 43.	COLUMBIA DC 44.	ntication :		proving Offi	cial			
2 2-Excepted Serv 38. Duty Station Cod 11-0010-001 40. Agency Data 45. Remarks WORK PERFOR	the 4-SES Career Reserved 41. MANCE IS AT AN AC	39. Duty St. WASHING	ation (City - County GTON DIST OF 43. EVEL OF COM	TOOLUMBIA DC 44. APETENCE.	ntication :	NED BY:	proving Offi	cial			

1. Name (Last, First,				2. Social Security Nu		Date of Birth	_	ctive Date			
WILCOX, CASSA				(b)(6))(6)	06/	/19/2022			
FIRST ACTIO				SECOND ACTION 6-A. Code 6-B. Nature of Action							
5-A. Code 570	5-B. Nature of Action CONV TO EXC APPT			6-A. Code							
5-C. Code Y7M	5-D. Legal Authority SCH C 213 3311			6-C. Code 6-D. Legal Authority							
5-E. Code	5-F. Legal Authority			6-E. Code	6-F. Legal	Authority					
7. FROM: Position T SPECIAL ASSIST 91008858 085411	itle and Number FANT TO SECRETARY			15. TO: Position Title SPECIAL ASSISTA 91056379 089632		E SECRET	CARY				
8. Pay Plan 9. Occ. Code	10. Grade or Level 11. Step or Rat 02	e 12. Total Salary 110,384.00	13. Pay Basis PA	16. Pay Plan 17. Occ. C GS 0301	ode 18. Grad		Step or Rate 20. Tota 01 126,2	al Salary/Award 21. Pay Basis PA			
12A. Basic Pay 83,923.00	12B. Locality Adj. 12C. Adj. 26,461.00 110,3	Basic Pay 84.00	12D. Other Pay	20A. Basic Pay 95,973.00		cality Adj. 60.00	20C. Adj. Basic Pay 126,233.00	20D. Other Pay .00			
14. Name and Locati	on of Position's Organization			22. Name and Location IMMEDIATE OFF OSEM Imm Off of the Sec HS OS010100000000	ICE OF TH	E SECRET					
EMPLOYEE I											
23. Veterans Prefere (b)(6) 1 - None 2 - 5-Point	3 - 10-Point/Disability	i – 10–Point/Other i – 10–Point/Compensab	le/30%	24. Tenure (b)(6) 0 - None 1 - Permanent	2 – Conditional 3 – Indefinite	25. Agenc	y Use 26. Vet (b)(6)	erans Preference for RIF			
27. FEGLI				28. Annuitant Indicato	r		29. Pay	Rate Determinant			
(b)(6)				22 22 1 2 1 1 1			1				
30. Retirement Plan (b)(6)		31. Service C	Comp. Date (Leave)	32. Work Schedule F FULL TIM	Œ		33. Par	t-Time Hours Per Biweekly Pay Period			
POSITION DA	ATA							-			
34. Position Occupie	ervice 3 – SES General		Exempt	36. Appropriation Cod	e		37. Bar 8888	gaining Unit Status			
38. Duty Station Cod		39. Duty Sta		- State or Overseas Loc COLUMBIA DC	ation)		0000				
11-0010-001	41										
40. Agency Data	41.	12.	43.	44.							
	FITS COVERAGE CONT AT THE FULL PERFO		VEL OR BAND		tication and T	Fitle of Appro	oving Official				
HOMELAND SE				ELECTRONICAL			oving Official				
47. Agency Code HSAA	48. Personnel Office ID 5500	49. Approva 06/20/202		NICOLE C. BARK EXECUTIVE DIR							