

Joseph Sweeney

EDUCATION

Chicago-Kent College of Law, Chicago, IL

Juris Doctor, May 2016

Labor and Employment Law Certificate

- CALI Award for Excellence in Labor Law
- CALI Award for Excellence in Employee Benefits Law
- Vice-President of the Labor and Employment Law Society

Illinois Wesleyan University, Bloomington, IL

Bachelor of Arts in Business Administration, May 2012

- Intercollegiate baseball, four-year varsity letter winner

BAR ADMISSION & SPEAKING ENGAGEMENTS

State Bar of Illinois (2016)

U.S. Dist. Court, Northern Dist. of Illinois (2017)

Speaker, Understanding Apprenticeships, Legislator Education Program (MCLE certified), Springfield, IL (2017)

Speaker, Unintended Consequences of *Janus v. AFSCME*, IUOE “Fight Back” Conference, Crosby, TX (2018)

Speaker, After *Janus*, *Janus* and the Future of Labor in Illinois, University of Illinois, School of Labor and Employment Relations, Countryside, IL (2018)

EXPERIENCE

Indiana, Illinois, Iowa Foundation for Fair Contracting, Countryside, IL

Counsel for the Foundation, August 2016 – Present

Legislative and Legal

- Represent and advise the III-FFC and International Union of Operating Engineers Local 150 as well as other affiliated organizations on a variety of matters concerning the Illinois Prevailing Wage Act, Davis-Bacon and Related Acts, the National Labor Relations Act, ERISA, state and local labor policy, campaign finance compliance and election law, among others.
- Collaborate with stakeholders and lawmakers at the federal, state, and local levels to advocate for pro-middle class policies, including the expanded use of apprenticeships, state prevailing wage reform, responsible bidding laws, responsible capital spending plans and Davis-Bacon reform, among other initiatives.
- Involved in the litigation of several lawsuits concerning the First Amendment rights of labor unions after the United States Supreme Court’s decision in *Janus v. AFSCME Council No. 31*.
- Draft and analyze federal, state, county and municipal legislation, regulations and policies.
- Provide legal representation to the III-FFC, Local 150 and other affiliated organizations in federal and state court as well as other administrative forums.
- Provided counsel to third-party campaign for the Governor of Illinois, representing the candidate in the United States Court for the Northern District of Illinois and the United States Court of Appeals for the Seventh Circuit.

Outreach and Political

- Advocate at the local, state, and federal levels for public construction compliance.
- Cooperate and communicate with local, state, and federal agencies on matters of construction compliance, including drafting opinion letters and participating in annual wage surveys.
- Provide counsel to Local 150 members and other candidates running for public office.
- Ensure organizational compliance with Illinois election and campaign finance law.
- Provide legal representation to candidates for public office at state or local boards of election.

Operations and Management

- Oversaw ballot access operations for a third-party candidate campaign for Governor of Illinois, successfully securing 65,000 valid signatures and his place on the ballot.
- Overseeing legal efforts and assisting with legislative strategy in our ongoing effort to secure the passage of the Worker’s Rights Amendment to the Illinois Constitution.
- Established and provide counsel to several non-profit organizations affiliated with the III-FFC and IUOE Local 150.

Dowd, Bloch, Bennett, Cervone, Auerbach, & Yokich, Chicago, IL

Law Clerk, February 2016 – May 2016

- Performed legal research and prepared memoranda on issues involving ERISA, the National Labor Relations Act, the Labor Management Reporting and Disclosure Act, the Illinois Public Labor Relations Act and the Illinois Educational Labor Relations Act.

National Labor Relations Board, Region 13, Chicago, IL

Legal Extern, August 2015 – December 2015

- Investigated charges of alleged unfair labor practices, drafted final investigative reports detailing the position of charging and charged parties and recommended final actions to my supervisor and the Regional Director.

IUOE Legal Department, Washington, D.C.

Law Clerk, May 2015 – August 2015

- Performed legal research and provided memoranda on issues involving ERISA, the National Labor Relations Act and the Labor Management Reporting and Disclosure Act for the IUOE as well as its individual locals.

Bryan Cave, Chicago, IL

Law Clerk, January 2015 – May 2015

- Conducted research regarding public private partnerships, TIF options and other “non-traditional” financial solutions for economic development projects and assessed the viability of those proposals.

IUOE Local 150 Legal Department, Countryside, IL

Law Clerk, May 2013 – August 2013 and May 2014 – August 2014

- Performed legal research and assisted in editing briefs submitted to the Supreme Court of Indiana regarding the state constitutionality of the Indiana "Right-to-Work" law and drafted various motions and support briefs for federal and state court actions brought by and against Local 150.