

KATIE HAMM

(b)(6)

Nationally recognized early childhood policy expert with experience in federal budgeting, legislation, advocacy, and policy development and analysis.

EXPERIENCE

AUGUST 2020 – PRESENT

VOLUNTEER, BIDEN-HARRIS TRANSITION

- Serve as a policy expert to the transition team on matters related to young children ages birth to five.
- Developed a comprehensive memo outlining an implementation plan for the President-Elect's campaign proposals in early childhood, including policy recommendations, cost estimates, and equity analysis.
- Substantially contributed to the development of executive actions and policy plans released by the transition team, including the American Recovery Plan.
- Work collaboratively across teams within the transition to ensure that the child care sector is included in efforts to combat the pandemic and promote economic recovery.
- Prepared policy documents and communications plans to address the immediate challenges child care providers face during the COVID-19 pandemic.

MAY 2013 – PRESENT

VICE PRESIDENT, EARLY CHILDHOOD POLICY, CENTER FOR AMERICAN PROGRESS

- Direct, supervise, and manage the Center for American Progress policy and advocacy program focused on early childhood. Created the inaugural early childhood policy team in 2013 and led start up efforts including developing the policy goals and agenda, fundraising, and hiring a team.
- Lead a robust portfolio of research and writing focused on early childhood and oversaw the publication of more than 100 reports that feature unique data analyses and offer novel policy recommendations for federal, state, and local lawmakers.
- Manage a team of 7 people, including 4 direct reports. Responsibilities consist of developing team goals, objectives, and workplans; handling personnel actions; conducting mid-year and annual performance reviews and salary adjustments; and hiring new staff members.
- Manage short- and long-term projects and tasks such as developing timelines, delegating tasks, establishing goals and objectives, and debriefs.
- Oversee an annual budget of \$1.3 million, including resource allocation, budget projects and adjustments, and fundraising.
- Lead fundraising efforts, including grant proposals, reports, and manage relationships with foundations and individual donors.
- Develop policy ideas to reform and fund early childhood programs, including creating the policy specifications that led to the Child Care for Working Families Act, the Democratic caucus's flagship child care legislation.

- Coordinate cross-team project collaboration across policy issues.
- Built and maintained extensive relationships with external partners from other national, state, and grassroots child care organizations and helped establish CAP as a trusted partner and thought leader in the space.
- Represented CAP as an issue expert in a wide variety of media outlets, including CNN, MSNBC, CNBC, NPR, *The New York Times*, and *The Washington Post*.
- Participated in strategic planning for the organization as part of CAP's senior leadership team and provide input on organizational decision-making related to personnel

AUGUST 2008 – MAY 2013

PROGRAM EXAMINER, U.S. OFFICE OF MANAGEMENT AND BUDGET

- Led budget and policy development for a portfolio of child care family programs, including child care, Head Start, refugee resettlement, unaccompanied migrant children, and adolescent pregnancy prevention.
- Presented analysis and policy recommendations to political leadership at OMB and the White House. Staffed political appointees for meetings with Congressional staff and senior leadership at HHS and Department of Education.
- Developed cost models, including the estimate to shape the Obama-Biden preschool for all proposal. Worked collaboratively with a cross-agency team to develop policy proposals for preschool, home visiting, Teen Pregnancy Prevention, and Early Head Start-Child Care Partnerships.
- Led OMB efforts to respond to a surge in unaccompanied migrant children at the U.S.-Mexico border.
- Participated in a cross-agency team of experts to implement the Race to the Top-Early Learning Challenge grants.
- Detailed to the Office of Early Childhood Development at HHS and the Organisation for Economic Cooperation and Development (OECD).

JUNE 2005– JUNE 2007

POLICY ANALYST, CENTER FOR LAW AND SOCIAL POLICY (CLASP)

- Supported research and data analysis on Head Start, infant and toddler child care policies in states, preschool policy recommendations, and opportunities to support immigrant families.

SEPTEMBER 2004– JUNE 2005

RESEARCH FELLOW, INSTITUTE FOR WOMEN'S POLICY RESEARCH

- Conducted extensive interviews and authored a report on state examples and policy recommendations to support home-based child care.

EDUCATION

MASTER OF PUBLIC ADMINISTRATION, MAXWELL SCHOOL, SYRACUSE

BACHELOR OF ARTS, UNIVERSITY OF VIRGINIA

HARRY S. TRUMAN SCHOLAR, 2003

SKILLS

- Policy expertise & development
- Personnel & project management
- Project budgeting & fundraising
- Legislative strategy
- Federal budgeting
- Grassroots engagement
- Coalition building