

Executive Branch Personnel

Public Financial Disclosure Report (OGE Form 278e)

Filer's Information

Bond, Candace

US Ambassador to Trinidad Tobago, Department of State

Other Federal Government Positions Held During the Preceding 12 Months:

None

Names of Congressional Committees Considering Nomination:

- Committee on Foreign Relations
-

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ Bond, Candace [electronically signed on 02/17/2022 by Bond, Candace in Integrity.gov]

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ Huitema, David, Certifying Official [electronically signed on 04/04/2022 by Huitema, David in Integrity.gov]

Other review conducted by

U.S. Office of Government Ethics Certification

/s/ Apol, David, Certifying Official [electronically signed on 04/08/2022 by Apol, David in Integrity.gov]

1. Filer's Positions Held Outside United States Government

#	ORGANIZATION NAME	CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	TO
1	Aesa Inc. also d/b/a Strategic Solutions Group (business consulting)	Woodland Hills, California	Corporation	President	4/2011	Present
2	Beacon Rose Partners, LLC	San Francisco, California	Corporation	Advisor	1/2020	Present
3	The Copperfish Living Trust	Los Angeles, California	Trust	Co-Trustee	6/2016	Present
4	Driving Force Group	Rockville, Maryland	Non-Profit	Board Member	10/2020	Present
5	Greater LA Education Foundation	Downey, California	Non-Profit	Chair-Elect/Member of the Board	1/2020	Present
6	Head Start California	Sacramento, California	Non-Profit	Board Member (At-Large)	6/2021	Present
7	The Malibu Foundation	Malibu, California	Non-Profit	Chair of the Board	10/2019	Present
8	MLK Health and Wellness Community Development Corp.	Los Angeles, California	Non-Profit	Chair of the Board	11/2015	Present
9	SCE Clean Energy Access Working Group	Rosemead, California	Corporation	Working Group Member	6/2017	Present
10	Dr. Phyllis Magrab	Washington , District of Columbia	Individual	Uncompensated Advisor	6/2017	Present
11	Women Founders Network	Los Angeles, California	Non-Profit	Advisory Board Member	4/2019	Present
12	Charles Drew University of Medicine and Science	Los Angeles, California	University/College	Co-Chair Diversity Committee	9/2016	4/2021

2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Aesa Inc. also d/b/a Strategic Solutions Group (business consulting)	N/A		Salary	\$24,000
2	Aesa Inc. also d/b/a Strategic Solutions Group (business consulting)	N/A	None (or less than \$1,001)	Consulting Income	\$38,506

3. Filer's Employment Agreements and Arrangements

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
1	Aesa Inc. also d/b/a Strategic Solutions Group (business consulting) See Endnote	Woodland Hills, California	My consulting business will be inactive during my appointment as outlined in my ethics agreement. Any outstanding client fees will be fixed prior to appointment.	1/2022

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

#	SOURCE NAME	CITY, STATE	BRIEF DESCRIPTION OF DUTIES
1	Aesa Inc. also d/b/a Strategic Solutions Group	Woodland Hills, California	Provides companies with general business consultation and advice regarding strategic planning and business development, general business and economic matters and other such similar services.
2	Xome Realty Services	Lewisville, Texas	General business consultation and advice regarding strategic planning and business development, general business and economic matters and similar services.
3	Age of Learning	Glendale, California	Identify, develop and close funders and foundations for charitable initiatives around early literacy. Provide technical assistance and guidance pertaining to global messaging and key communications with stakeholders.

#	SOURCE NAME	CITY, STATE	BRIEF DESCRIPTION OF DUTIES
4	Webb Family Enterprises	Ontario, California	Provide marketing, brand, social impact consulting expertise to help increase Webb Family Enterprises brand awareness and community engagement through social media marketing, social impact initiatives, events and public relations.

5. Spouse's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Vision & Task Enterprises Inc (Executive producer for entertainment services)	N/A	None (or less than \$1,001)	Ordinary Business Income	
1.1	Ares Capital Corporation	N/A		Board Member Meeting Fees (through Vision & Task Enterprises Inc.)	
2	Hidden Beach Records, LLC (Entertainment Services)	N/A	\$100,001 - \$250,000	Consulting Fees	
2.1	Sound and video recording copyrights (Value not readily ascertainable)	See Endnote			None (or less than \$201)
3	Universal Music Group 401(k) Plan	No			
3.1	Baird Core Plus Bond Fund Institutional Class Shares (BCOIX)	Yes	\$50,001 - \$100,000		None (or less than \$201)
3.2	Vanguard Inst Index Fund Inst Plus	Yes	\$100,001 - \$250,000		None (or less than \$201)
4	Ares Capital Corp	Yes	\$500,001 - \$1,000,000		\$50,001 - \$100,000

6. Other Assets and Income

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Brokerage Account #1	No			
1.1	U.S. brokerage money market account (cash)	N/A	\$1,001 - \$15,000	Interest	\$201 - \$1,000
1.2	Chipotle Mexican Grill, Inc. (CMG)	N/A	None (or less than \$1,001)	Capital Gains	\$201 - \$1,000
1.3	Sirius XM Holdings, Inc. (SIRI)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.4	Starbucks Corp. (SBUX)	N/A	None (or less than \$1,001)	Capital Gains	\$201 - \$1,000
1.5	Workday, Inc. (WDAY)	N/A	None (or less than \$1,001)	Capital Gains	\$201 - \$1,000
1.6	First Trust Nasdaq 100 Technology Sector Index Fund ETF	Yes	None (or less than \$1,001)		\$201 - \$1,000
1.7	First Trust Dow Jones Internet Index Fund (FDN)	Yes	None (or less than \$1,001)		\$1,001 - \$2,500
1.8	iShares S&P Mid-Cap 400 Growth ETF (IJK)	Yes	None (or less than \$1,001)		\$201 - \$1,000
1.9	iShares US Medical Devices ETF (IHI)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.10	SPDR NYSE Technology ETF (XNTK)	Yes	None (or less than \$1,001)		\$1,001 - \$2,500
1.11	SPDR S&P 500 ETF Trust (SPY)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.12	Vanguard Small-Cap ETF	Yes	None (or less than \$1,001)		\$201 - \$1,000
1.13	Vanguard Mega Cap Growth Index Fund ETF Shares (MGK)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.14	SPDR Mid Cap 400 ETF (MDY)	Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1.15	Advanced Micro Devices	N/A	\$1,001 - \$15,000	Capital Gains	\$201 - \$1,000
2	Brokerage Account #6	No			
2.1	Northern Trust Small Cap Value	Yes	\$100,001 - \$250,000		None (or less than \$201)
2.2	Northern Trust Income Equity Fund	Yes	\$50,001 - \$100,000		\$1,001 - \$2,500
2.3	Northern Trust Limited Term US Gov Fund	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.4	Northern Trust CA Intermediate Tax-Exempt Fund	Yes	\$1,001 - \$15,000		\$201 - \$1,000
2.5	Northern Trust US Government Fund	Yes	\$1,001 - \$15,000		None (or less than \$201)
3	Residential real estate, Los Angeles, CA	N/A	\$1,000,001 - \$5,000,000	Rent or Royalties	\$15,001 - \$50,000
4	Residential real estate, Malibu, CA	N/A	\$5,000,001 - \$25,000,000	Rent or Royalties	\$100,001 - \$1,000,000
5	U.S. bank #1 (cash)	N/A	\$15,001 - \$50,000		None (or less than \$201)
6	U.S. bank #2 (cash)	N/A	\$15,001 - \$50,000		None (or less than \$201)
7	Brokerage Account #2	No			
7.1	U.S. brokerage money market account (cash)	N/A	\$1,001 - \$15,000		None (or less than \$201)
8	Brokerage Account #3	No			
8.1	U.S. brokerage account (cash)	N/A	\$1,001 - \$15,000		None (or less than \$201)
8.2	Amazon.com, Inc. (AMZN)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
8.3	Apple, Inc. (AAPL)	N/A	\$50,001 - \$100,000	Dividends	\$201 - \$1,000
8.4	Comcast Corp. (CMCSA)	N/A	\$50,001 - \$100,000	Dividends	\$1,001 - \$2,500
8.5	Netflix, Inc. (NFLX)	N/A	\$1,001 - \$15,000		None (or less than \$201)
8.6	Tesla, Inc. (TSLA)	N/A	\$100,001 - \$250,000		None (or less than \$201)
8.7	WEC Energy Group, Inc. (WEC)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
9	Brokerage Account #4	No			
9.1	U.S. brokerage account (cash)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.2	Apple, Inc. (AAPL)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.3	Comcast Corp. (CMCSA)	N/A	\$50,001 - \$100,000	Dividends	\$1,001 - \$2,500
9.4	WEC Energy Group, Inc. (WEC)	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
10	California 529 Plan	No			
10.1	Franklin Templeton 529 Growth Age 19+	Yes	\$15,001 - \$50,000		None (or less than \$201)
11	Brokerage Account #5	No			
11.1	4Front Ventures Corp Sub VTG	N/A	None (or less than \$1,001)	Capital Gains	\$15,001 - \$50,000
12	Northern Trust Fixed Income Fund	Yes	\$15,001 - \$50,000		\$1,001 - \$2,500

7. Transactions

(N/A) - Not required for this type of report

8. Liabilities

#	CREDITOR NAME	TYPE	AMOUNT	YEAR INCURRED	RATE	TERM
1	Chase	Mortgage (investment/rental property)	\$100,001 - \$250,000	2005	4.0	30 years
2	Select Portfolio Servicing	Mortgage on Personal Residence	\$1,000,001 - \$5,000,000	2005	3.08	30 years
3	Mohela	Student Loan	\$50,001 - \$100,000	2019	7.08%	10 years

9. Gifts and Travel Reimbursements

(N/A) - Not required for this type of report

Endnotes

PART	#	ENDNOTE
3.	1	If I am confirmed, this will be effective upon my confirmation.

PART	#	ENDNOTE
5.	2.1	<p>Discography: Jill Scott - Who Is Jill Scott: Words and Sounds - Vol. 1 (2000); Brenda Russell: Paris Rain (2000); Hidden Beach Recordings Presents: Unwrapped Vol. 1 (2001); Jill Scott: Experience Jill Scott 826+ (2001); Darius Rucker: Back to Then (2002); Hidden Beach Recordings Presents: Unwrapped Vol. 2 (2002); Kindred the Family Soul: Surrender to Love (2003); BeBe Winans: My Christmas Prayer (2003); Hidden Beach Recordings Presents: Unwrapped Vol. 3 (December 2004); Jill Scott: Beautifully Human, Words and Sounds - Vol. 2 (2004); BeBe Winans: Dream (2005); Lina: The Inner Beauty Movement (2005); Mike Phillips: Uncommon Denominator (2005); Hidden Beach Recordings Presents: Unwrapped Vol. 4 (2005); Tribaljazz (feat. John Densmore) (2006); Hidden Beach Recordings Presents: You Have Reached Mike Phillips (2006); Kindred the Family Soul: In This Life Together (2006); Jill Scott: Collaborations (2007); Onitsha: Church Girl (2007) Sunny Hawkins: More Of You (2007); Cornel West & BMWMB (2007) Keite Young: The Rise and Fall of Keite Young (2007); Jill Scott: The Real Thing, Words and Sounds Vol. 3 (2007); Jill Scott: Live in Paris+ (2008); Hidden Beach Recordings Presents: Unwrapped Vol. 5.0 (2008); Hidden Beach Recordings Presents: Unwrapped - The Ultimate Box Set - Vols. 1-4 (2009); Hidden Beach Presents: Hidden Hits Vol. 1 (2009); Jeff Bradshaw: Bone Appetit Vol. 1 (2012); The Tony Rich Project: Exist (2008); Kindred the Family Soul: the Arrival (2008); Change Is Now: Renewing America's Promise (Obama 2012 campaign) (2009) Al B Sure: Honey I'm Home (2009); Hidden Beach Recordings Presents: Unwrapped Vol. 6 "Give the Drummer Some" featuring Tony Royster (2009); Hidden Beach Recordings Presents: Unwrapped Vol. 7 "Back to Basics" (2010); Mike Phillips: M.P.3 (2010); Hidden Beach Valentines Vol. 1: Love, Passion & Other Emotions (2011); Naturally 7: Christmas, A Love Story (2011); Naturally 7: VocalPlay (2010); Jill Scott: The Original Jill Scott from the Vault, Vol. 1 (2011); Jeff Bradshaw: Bone Appetit (2012); Jill Scott: Crates Remix Fundamentals Vol. 1 (2012); Peter Black: Nowhere, Peter Black's Book Vol. 1 (2012); Naturally 7: Hidden In Plain Sight (2014); Angie Fisher (single): "I.R.S." (2014); Jill Scott: Golden Moments (greatest hits) (2015); Kindred the Family Soul: Family Treasures (2015); Angie Fisher (single): "Hide & Seek" (2015); Angie Fisher (single): "Summertime" (2015); Jill Scott (Collection): "By Popular Demand" (2018); Hidden Beach Recordings Presents: Unwrapped Vol. 8 "The Chicago Sessions" (2019)</p>

Summary of Contents

1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

6. Other Assets and Income

Part 6 discloses each asset, not already reported, (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in investment income was received during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 in income was received). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during the reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$166 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

Privacy Act Statement

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. Failure to provide the requested information may result in separation, disciplinary action, or civil action. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (4) to the National Archives and Records Administration or the General Services Administration in records management inspections; (5) to the Office of Management and Budget during legislative coordination on private relief legislation; (6) when the disclosing agency determines that the records are arguably relevant to a proceeding before a court, grand jury, or administrative or adjudicative body, or in a proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding; (7) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another, a public financial disclosure report and any accompanying documents, including statements notifying an employee's supervising ethics office of the commencement of negotiations for future employment or compensation or of an agreement for future employment or compensation; (8) to a Member of Congress or a congressional office in response to an inquiry made on behalf of and at the request of an individual who is the subject of the record; (9) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to this system of records; (10) on the OGE Website and to any person, department or agency, any written ethics agreement, including certifications of ethics agreement compliance, filed with OGE by an individual nominated by the President to a position requiring Senate confirmation; (11) on the OGE Website and to any person, department or agency, any certificate of divestiture issued by OGE; (12) on the OGE Website and to any person, department or agency, any waiver of the restrictions contained in Executive Order 13770 or any superseding executive order; (13) to appropriate agencies, entities and persons when there has been a suspected or confirmed breach of the system of records, the agency maintaining the records has determined that there is a risk of harm to individuals, the agency, the Federal Government, or national security, and the disclosure is reasonably necessary to assist in connection with the agency's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm; and (14) to another Federal agency or Federal entity, when the agency maintaining the record determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in responding to a suspected or confirmed breach or in preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity, the Federal Government, or national security. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

Public Burden Information

This collection of information is estimated to take an average of ten hours per response, including time for reviewing the instructions, gathering the data needed, and completing the form. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Program Counsel, U.S. Office of Government Ethics (OGE), Suite 500, 1201 New York Avenue, N.W., Washington, DC 20005-3917.

Pursuant to the Paperwork Reduction Act, as amended, an agency may not conduct or sponsor, and no person is required to respond to, a collection of information unless it displays a currently valid OMB control number (that number, 3209-0001, is displayed here and at the top of the first page of this OGE Form 278e).
