

TOMMY P. BEAUDREAU

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PROFILE

- Experienced attorney and senior government executive with extensive relationships and deep legal and policy expertise, particularly in energy, conservation, public lands, oceans, Tribal matters, Arctic, climate, and government administration and personnel
- Track record of solving difficult legal, regulatory and political problems while working at the highest levels in government, industry, and civil society
- Proven crisis manager who has led people and large organizations through high-profile, intense challenges by building confidence, communicating clearly, providing strategy and structure, and using sound judgment to manage risk
- Member of the Biden campaign Native American Policy Committee, co-chair of the Public Lands and Waters Sub-Committee of the Climate, Energy and Environment Policy Committee, and co-chair of the Offshore Wind for Biden fundraising initiative

EXPERIENCE

Latham & Watkins LLP

Washington, DC
Partner 2017 – Present

- Partner in the Environment, Land and Resources Department and Global Co-Chair of the firm's Project Siting and Approvals practice group
- Practice includes environmental compliance and permitting related to large scale energy and infrastructure projects, including offshore wind and other renewable energy projects
- Broad expertise with the full spectrum of issues related to public lands and federal waters, Tribal consultation and cultural resources, wildlife protections, and conservation
- Deep experience with federal environmental regulation and compliance issues, including under NEPA, the Clean Water Act, the Clean Air Act, TSCA, FIFRA, and NRDA
- First chair litigator experienced with administrative and regulatory matters
- Trusted advisor on crisis management, emergency response, and stakeholder relations

Center for Global Energy Policy, Columbia University

New York, NY
Non-Resident Fellow 2017 - Present

- Non-resident scholar providing thought leadership relating to conventional and renewable energy and infrastructure development, public lands and the offshore, and climate

United States Department of the Interior

Washington, DC

Chief of Staff 2014 - 2017

Acting Assistant Secretary, Land and Minerals Management 2013 - 2014

Director, Bureau of Ocean Energy Management 2011 - 2014

Senior Advisor, BOEMRE 2010 - 2011

- Helped lead the Interior Department's response to the *Deepwater Horizon* crisis and that involved sweeping regulatory reforms, including numerous rulemakings and the overhaul of federal offshore oil and gas oversight through a complex and successful re-organization
- Provided leadership on energy issues relating to the offshore and public lands, including policy, regulation and decision-making regarding offshore leasing and standards, regulation of hydraulic fracturing and methane emissions, Bureau of Land Management regulatory and planning processes, compliance with the Endangered Species Act and the sage grouse planning effort, oil and gas activity in the Arctic, and reform of the federal coal program
- Worked to stand up renewable energy projects offshore and on public lands, including as the first Director of BOEM to break through on the nascent federal offshore wind program and conduct the first competitive offshore wind lease sales in U.S. waters, oversaw efforts to site wind and solar projects on public lands, and worked to resolve conflicts by working across agencies, with the renewable energy industry, Tribes, and conservation groups to protect wildlife, mitigate impacts, and provide regulatory certainty
- Coordinated landscape-scale conservation efforts, including marine and terrestrial national monument designations under the Antiquities Act, National Parks and wildlife refuges programs, and the BLM National Conservation Lands System
- Nominated by President Obama to be Interior's Assistant Secretary for Policy, Management and Budget (the Department's Chief Financial and Human Capital Officer), advanced unanimously out of committee to the Senate floor, and subsequently requested nomination be withdrawn to become Chief of Staff and to directly support Secretary Jewell in establishing priorities and overseeing operations across the Department's diverse set of missions in a 70,000 employee, \$12 billion enterprise
- As Chief of Staff for Secretary Jewell, oversaw the Secretary's policy and political agenda, strategic communications, legislative and budget strategy, intra-Department and interagency coordination, and public engagement and stakeholder outreach
- Helped manage the Department's implementation of the Administration's Climate Action Plan, coordinated with the Solicitor's Office on litigation and legal advice to the Secretary, and worked with staff and Tribal Nations to strengthen Native American communities
- Managed responses to Congressional oversight requests and Inspector General investigations

- Oversaw the Department's 120 political appointees, as well as senior career staff as Chair of the Executive Resources Board, including hiring, promotions, compensation, ethical compliance, and discipline
- Testified more than ten times before House and Senate authorizing and appropriations committees, including a confirmation hearing

Fried, Frank, Harris, Shriver & Jacobson, LLP

Washington, DC
Partner 2006 - 2010
Associate 1997 - 2000, 2001 - 2006
Summer Associate 1996

- Litigation partner focused on internal investigations, financial industry regulation and SEC enforcement matters, and a wide range of criminal and civil litigation
- Led teams of lawyers and technical experts on high-profile matters for government agencies engaged in reform following scandal or loss of public confidence, including as Deputy Independent Monitor for the Metropolitan (D.C.) Police Department concerning use of force issues (2002-2008); as Deputy Independent Monitor for the Virgin Islands Police Department (2010) concerning use of force issues; and the independent investigation of the Houston Police Department's crime laboratory regarding DNA analysis and other forensic science disciplines, lab management, and handling of evidence (2005-2007)
- Co-Chair of the D.C. office's Recruitment Committee; member of the firm's International Committee; and active in *pro bono* matters.

United States District Court, Eastern District of Virginia

Norfolk, VA
Judicial law clerk for the Hon. Jerome B. Friedman 2000 - 2001

EDUCATION

Georgetown University Law Center

J.D., cum laude

Washington, DC

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Yale University

B.A., History, with honors

New Haven, CT

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BAR ADMISSIONS AND AFFILIATIONS

- Virginia (currently inactive), District of Columbia, United States District Court for the Eastern District of Virginia; United States District Court for the District of Columbia
- Member of the board of trustees of the Conservation Lands Foundation
- Held high-level security clearance while in government