OGE Form 278e (Updated Nov. 2021) (Expires 11/30/24)
U.S. Office of Government Ethics; 5 C.F.R. part 2634 | Form Approved: OMB No. (3209-0001)

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Report Type:	Annual
Year (Annual Report only):	2022
Date of Appointment/Termination:	February 1, 2021



Executive Branch Personnel Public Financial Disclosure Report (OGE Form 278e)

Filer's Information		And the second s		
	First Name	MI	Position	
Last Ivaine	1 iist ivaliic	1411	POSITION	Agency
Padrino		А	Executive Director, HCDMM	ОРМ
Other Federal Government Positions Held	During the Preceding 12 Month	ıs:		
None				
Name of Congressional Committee Consideration	dering Nomination (Nominees or	ıly):		
None				
Filer's Certification - I certify that the state	ements I have made in this report	are true,	complete and correct to the best of my knowledge:	
Signature:			Date:	
DAVID PADR	Digitally signed by DAVID Date: 2022.05.10 23:27:4	PADRING)	
	Date: 2022.05.10 23:27:4	1 -04'00'		•
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Agency Ethics Official's Opinion – On the	basis of information contained i	n this repo	ort, I conclude that the filer is in compliance with appli	icable laws and regulations
(subject to any comments below)	/)			To Building
Signature: /			Date:	
bleeder /	Unkert		6-14-22	
Other Review Conducted By:				
Signature:			Date:	
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U.S. Office of Government Ethics Certifica	eation (if required):			
Signature:	ation (il required).		Date:	
S.B. a.s.			Date.	
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Comments of Reviewing Officials:				
Commons of Ice viewing Officials.				
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Pa	rt 1: Filer's Positions Held Outs					
1	Organization Name	City/State	Organization Type	Position Held	From	То
1.	Results for America	Washington DC	Good government non-profit	Consultant	Nov 2020	Jan 2021
2.	Colorado Attorney General's Office	Denver / CO	Local government	Chief Recovery Officer	Jun 2020	Jan 2021
3.	Colorado Outward Bound School	Denver / CO	Non-profit	Volunteer member - board of advocate	Jan 2019	Feb 2021
4.	Results for America	Washington DC	Good government non-profit	Volunteer member - Advisory Board	Jan 2019	Present
5.	CiviCO	Denver / CO	Good government organization	Volunteer chair- CO Govs Fellowship	Feb 2019	Jun 2021
6.	CU-School of Public Affairs	Denver / CO	Public University	Instructor	May 2019	Present
7.	Colorado Council on Leadership	Denver / CO	via Boettcher Foundation, non-profit	Volunteer - council member	2019	Jan 2021
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AND ADDRESS OF THE PARTY OF THE	t 2: Filer's Employment Assets & Income and R	CONTRACTOR SERVICE				
#	Description	EIF	Value	Income Type	Income Amount	
_	Brown ADV LCSG - IRA:	No	\$500,001 - \$1,000,000	, ,		
2.	- Adobe Inc - stock	No	\$15,001 - \$50,000			
3.	- Analog Devices Inc - stock	No	\$15,001 - \$50,000			
4.	- Autodesk Inc- stock	No	\$15,001 - \$50,000			
5.	- American Tower Corp New - stock	No	\$15,001 - \$50,000			
6.	- Amazon.com Inc - stock	No	\$15,001 - \$50,000			
7.	- BIO Rad Labs Inc. CL A - stock	No	\$15,001 - \$50,000			
8.	- Blackstone - stock	No	\$15,001 - \$50,000			
9.	- Cadence Design Systems Inc - stock	No	\$15,001 - \$50,000			
10.	- Chipotle Inc - stock	No	\$1,001 - \$15,000	·		
11.	- Danaher Corp - stock	No	\$15,001 - \$50,000			
12.	- Dynatrace Inc - stock	No	\$15,001 - \$50,000			
13.	- Ecolab Inc - stock	No	\$15,001 - \$50,000			
14.	- Enphase Energy Inc - stock	No	\$1,001 - \$15,000			
15.	Edwards Lifesciences Corp - stock	No	\$15,001 - \$50,000			
16.	Fortive Corp - stock	No	\$15,001 - \$50,000			
17.	Alphabet Inc -CL A - stock	No	\$15,001 - \$50,000			
18.	Home Depot - stock	No	\$15,001 - \$50,000			
19.	Idexx Laboratories Inc - stock	No	\$15,001 - \$50,000		,	
20.	Intuit Inc - stock	No	\$15,001 - \$50,000			

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Do	rt 2: Filer's Employment Assets & Income and Retirement Accounts								
#	Description	EIF		Income Type	Income Amount				
1.	Brown ADV LCSG - IRA (continued from prior)	No							
2.	- Monolith Power Systems - stock	No	\$15,001 - \$50,000						
3.	- Marvell Technologies group - stock	No	\$15,001 - \$50,000						
4.	- MSCI Inc Class A - stock	No	\$15,001 - \$50,000						
5.	- Microsoft Corp - stock	No	\$15,001 - \$50,000						
6.	- Nike Inc CL B - stock	No	\$15,001 - \$50,000			,			
7.	- ServiceNow - stock	No	\$15,001 - \$50,000						
8.	- Nvidia - stock	No	\$15,001 - \$50,000						
9.	- Thermo Fisher Scientific Inc - stock	No	\$15,001 - \$50,000						
10.	- Tyler Technologies Inc - stock	No	\$15,001 - \$50,000	· ·		-			
11.	- United Health Group Inc - stock	No	\$15,001 - \$50,000						
12.	- Visa Inc CL A - stock	No	\$15,001 - \$50,000			·			
13.	- Verisk Analytics Inc - stock	No	\$15,001 - \$50,000						
14.	- West Pharmaceutical Service Inc - stock	No	\$15,001 - \$50,000						
15.	- Attlasian	N/A	\$1,001 - \$15,000						
16.	- Square - Block Inc - stock	No	\$15,001 - \$50,000						
17.	Results for America - consulting fees Jan 2021		1			\$23,000			
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Part 3: Filer's Employment Agreements and Arrangements									
	Employer or Party	City/State	Status and Terms		Date				
	CU-School of Public Affair	Denver / CO	Teach graduate school class on delivering results in state government (inactive in 2021)		May 2019				
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Pa	rt 4: Filer's Sources of Compens		\$5,000 in a Year	
#	Source Name	City/State	Brief Description of Duties	
1.	Results for America	Washington DC	Supported the update of the State Standard of Excellence - work completed	Jan 2021 pre-Federal employment
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Pa	rt 5: Spouse's Employment Assets & Income and	Reti	rement Accounts			
#	Description	EIF	Value	Income Type	Income Amount	
1.	McKinsey & Co - Associate Partner salary (part yr 2021)		1			
2.	William Blair - Growth Fund Class I (mutual fund: BGFIX)	Yes	\$50,001 - \$100,000			
3.	McKinsey retirement plan	No	1			
4.	- Target retirement 2045 Fund	No	\$15,001 - \$50,000			
5.	- Profit sharing retirement plan (PSRP)	No	\$50,001 - \$100,000			
6.	- PSRP - Awaiting value	No	\$1,001 - \$15,000			
7.	- PSRP - Special situations enhanced liquidity	No	\$250,001 - \$500,000			
8.	- PSRP - Special sit. enhanced liquidity - awaiting value	No	\$1,001 - \$15,000			
9.	Section4 - EdŤech start up salary (part yr 2021)		1			
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Pa	Part 6: Other Assets and Income									
#	Description	EIF	Value	Income Type	Income Amount					
1.	Chase Bank (checking and savings account)	No	\$100,001 - \$250,000	Interest	None (or less than \$201)					
2.	Ameriprise managed investment account:		\$100,001 - \$250,000							
3.	- Ishares ESG Aware MSCI EM ETF	No	\$1,001 - \$15,000							
4.	- Ishares ESG Aware MSCI EAFE - ETF	Yes	\$1,001 - \$15,000	dividends	\$201 - \$1,000	-				
5.	- Ishares ESG Aware MSCI USA - ETF	Yes	\$1,001 - \$15,000	dividends	None (or less than \$201)					
6.	- Ishares 20+ year treasury bond ETF	Yes	\$1,001 - \$15,000	dividends	None (or less than \$201)					
7.	- Calvert Bond Instl CL	Yes	\$1,001 - \$15,000	dividends	\$201 - \$1,000					
8.	- Calvert US Large Cap responsible Index CL	Yes	\$1,001 - \$15,000	dividends	None (or less than \$201)	,				
9.	- Calvert Green Bond CL I	Yes	\$1,001 - \$15,000	dividends	\$201 - \$1,000	,				
10.	- Mirova Global Sustain Equity CL Y	Yes	\$1,001 - \$15,000	dividends	None (or less than \$201)					
11.	- John Hancock Classic Value CL I	Yes	\$1,001 - \$15,000	dividends	None (or less than \$201)					
12.	- PAX Global Environmental markets Instl CL	Yes	\$1,001 - \$15,000	dividends	None (or less than \$201)					
13	- John Hancock US Global leaders Growth	Yes	\$1,001 - \$15,000	dividends	None (or less than \$201)					
14	- Ishares ESG Aware MSCI USA small cap ETF	Yes	\$1,001 - \$15,000	dividends	None (or less than \$201)					
15	- Vanguard Real Estate Index ETF	Yes	\$1,001 - \$15,000	dividends	None (or less than \$201)					
16	CO CollegeInvest Direct Portfolio College Savings Plan	Yes	\$15,001 - \$50,000							
17	Pioneer Multi Asset ultrashort income CL A	Yes	\$1,000,001 - \$5,000,000	Interest	\$1,001 - \$2,500					
18	Cash equivalents	No	\$1,001 - \$15,000							
19	CO CollegeInvest Direct Portfolio College Savings Plan	Yes	\$15,001 - \$50,000							
20	CO CollegeInvest Direct Portfolio College Savings Plan	Yes	\$15,001 - \$50,000							

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rt 6: Other Assets and Income					
Description	EIF	Value	Income Type	Income Amount	
Range Ventures - Venture capital fund LP	No	\$50,001 - \$100,000			
SoGal Ventures - Venture capital fund LP	No	\$15,001 - \$50,000			
Coca Cola - stock	No	\$15,001 - \$50,000	Dividend	\$1,001 - \$2,500	
Astec - stock	No	\$15,001 - \$50,000	Dividend	\$201 - \$1,000	
Partum Health - healtch care start up seed stage	No	\$1,001 - \$15,000			
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	rt 6: Other Assets and Income Description Range Ventures - Venture capital fund LP SoGal Ventures - Venture capital fund LP Coca Cola - stock Astec - stock Partum Health - healtch care start up seed stage	rt 6: Other Assets and Income Description Range Ventures - Venture capital fund LP No SoGal Ventures - Venture capital fund LP No Coca Cola - stock Astec - stock Partum Health - healtch care start up seed stage No	rt 6: Other Assets and Income Description Range Ventures - Venture capital fund LP No \$50,001 - \$100,000 SoGal Ventures - Venture capital fund LP No \$15,001 - \$50,000 Coca Cola - stock No \$15,001 - \$50,000 Astec - stock No \$15,001 - \$50,000 Partum Health - healtch care start up seed stage No \$1,001 - \$15,000	rt 6: Other Assets and Income Description Range Ventures - Venture capital fund LP No \$50,001 - \$100,000 SoGal Ventures - Venture capital fund LP No \$15,001 - \$50,000 Dividend Astec - stock No \$15,001 - \$50,000 Dividend Partum Health - healtch care start up seed stage No \$1,001 - \$15,000	rt 6: Other Assets and Income Description Range Ventures - Venture capital fund LP No \$50,001 - \$100,000 SoGal Ventures - Venture capital fund LP No \$15,001 - \$50,000 Dividend \$1,001 - \$2,500 Astec - stock No \$15,001 - \$50,000 Dividend \$201 - \$1,000 Partum Health - healtch care start up seed stage No \$1,001 - \$15,000 Partum Health - healtch care start up seed stage No \$1,001 - \$1,000 The start up seed stage S

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-	Part 7: Transactions									
#	Description	Туре	Date	Amount						
1.	Invested in Partum Health, seed stage start up	Purchase	August 2021	\$1,001 - \$15,000						
2.	Sell SHY - ISHARES 1-3 Yr Treasury Bond ETF	Sale	07/19/2021	\$1,001 - \$15,000						
3.	Sell PGINX - Pax Global Environmental Markets Instl CL	Sale	06/21/2021	\$1,001 - \$15,000						
4.	Sell MWEIX - MFS Global Equity CL I	Sale	06/21/2021	\$1,001 - \$15,000						
5.	Sell CGBIX - Calvert Green Bond CL I	Sale	06/21/2021	\$1,001 - \$15,000						
6.	Sell PGINX - Pax Global Environmental Markets Instl CL	Sale	04/19/2021	\$1,001 - \$15,000						
7.	Sell CGBIX - Calvert Green Bond CL I	Sale	02/22/2021	\$1,001 - \$15,000						
8.	Sell PGINX - Pax Global Environmental Markets Instl CL	Sale	10/18/2021	\$1,001 - \$15,000						
9.	Sell CFJIX - Calvert Large Cap Value Responsible Index CL I	Sale	04/19/2021	\$1,001 - \$15,000						
10.	Buy CFJIX - Calvert Large Cap Value Responsible Index CL I	Purchase	02/03/2021	\$1,001 - \$15,000						
11.	Buy CGBIX - Calvert Green Bond	Purchase	02/03/2021	\$1,001 - \$15,000						
12.	Buy ESGD - iShares ESG Aware MSCI EAFE ETF	Purchase	02/03/2021	\$1,001 - \$15,000						
13.	Buy WACPX - Wester Asset Core Plus Bond CL I	Purchase	02/03/2021	\$1,001 - \$15,000						
14.	Buy PGNIX - Pax Global Environmental Markets Instl CL	Purchase	02/03/2021	\$15,001 - \$50,000						
15.	Buy ESGU - iShares ESG Aware MSCI USA ETF	Purchase	02/03/2021	\$1,001 - \$15,000						
16.	Buy JCVIX - John Hancock Classic Value CL	Purchase	02/03/2021	\$1,001 - \$15,000						
17.	Buy ESGYX - Mirova Global Sustain Equity CL Y	Purchase	02/03/2021	\$1,001 - \$15,000						
18.	Buy SHY - iShares 1-3 Yr Treasury Bond ETF	Purchase	02/03/2021	\$1,001 - \$15,000						
19.	Buy USLIX - John Hancock US Global Leaders Growth CL I	Purchase	02/03/2021	\$1,001 - \$15,000						
20.	Buy IEF - iShares 7-10 Yr Treasury Bond	Purchase	07/19/2021	\$1,001 - \$15,000						

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Part 7: Transactions										
#	Description	Туре	Date	Amount						
1.	Buy MWEIX - MFS Global Equity CL I	Purchase	02/03/2021	\$1,001 - \$15,000						
2.	Buy WACPX - Western Asset and Core Plus Bond CL I	Purchase	04/19/2021	\$1,001 - \$15,000						
3.	Buy WACPX - Western Asset and Core Plus Bond CL I	Purchase	12/13/2021	\$1,001 - \$15,000						
4.	Buy WACPX - Western Asset and Core Plus Bond CL I	Purchase	06/21/2021	\$1,001 - \$15,000						
5.	Buy WACPX - Western Asset and Core Plus Bond CL I	Purchase	02/22/2021	\$1,001 - \$15,000						
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Part 8: Liabilities # Creditor Name Type Amount Year Incurred Rate Term									
Creditor Name	Туре	Amount	Year Incurred	Rate	Term				
Chase Bank - balance paid 100% each month	credit card	\$15,001 - \$50,000	Rcrg	13.24%	Ongoing				
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	rt 8: Liabilities Creditor Name	er's Name rt 8: Liabilities	rt 8: Liabilities Creditor Name Type Amount	rt 8: Liabilities Creditor Name Type Amount Year Incurred	rt 8: Liabilities Creditor Name Type Amount Year Incurred Rate				

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Part 9: Gifts and Travel Reimbursements									
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