

# Executive Branch Personnel Public Financial Disclosure Report (OGE Form 278e)

## Filer's Information

---

Macedonia, Jennifer

Deputy Associate Administrator for Policy, Office of Policy, AO, Environmental Protection Agency

Report Year: 2022

---

Other Federal Government Positions Held During the Preceding 12 Months:

None

---

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ Macedonia, Jennifer [electronically signed on 05/15/2022 by Macedonia, Jennifer in Integrity.gov]

---

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ Fugh, Justina, Certifying Official [electronically signed on 05/30/2022 by Fugh, Justina in Integrity.gov]

---

Other review conducted by

---

U.S. Office of Government Ethics Certification

---

Data Revised 05/30/2022

Data Revised 05/28/2022

## 1. Filer's Positions Held Outside United States Government

#	ORGANIZATION NAME		CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	TO
1	JLM Environmental Consulting (doing business as)	See Endnote	Rockville, Maryland	Sole proprietor	Principal/owner	1/2008	Present
2	Climate Reality Project		Washington, District of Columbia	Non-Profit	Climate Reality Leader	8/2020	Present

## 2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	SEP IRA	No			
1.1	Schwab Government Money Fund Sweep Class Shares (SWGXX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.2	PIMCO Real Return Fund Institutional Class Shares (PRRIX)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
1.3	AQR Large Cap Defensive Style Fund Class R6 Shares (QUERX)	Yes	\$1,001 - \$15,000		\$1,001 - \$2,500
1.4	Artisan International Small-Mid Fund Institutional Shares (APHJX)	Yes	\$15,001 - \$50,000		\$2,501 - \$5,000
1.5	BlackRock Advantage Small Cap Core Fund Institutional Class Shares (BDSIX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
1.6	Cohen & Steers Real Estate Securities Fund, Inc Class I Shares (CSDIX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
1.7	Columbia Overseas Value Fund Institutional 2 Class Shares (COSSX)	Yes	\$1,001 - \$15,000		\$1,001 - \$2,500

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1.8	Emerging Markets Fund Institutional Class Shares (DEMIX)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
1.9	DWS Enhanced Commodity Strategy Fund Institutional Class Shares (SKIRX)	Yes	\$15,001 - \$50,000		\$5,001 - \$15,000
1.10	Glenmede Quantitative US Large Cap Growth Equity Portfolio Institutional Class Shares (GTILX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
1.11	JPMorgan Small Cap Equity R6 (VSENX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.12	Lazard International Equity Portfolio Institutional Shares (LZIEX)	Yes	None (or less than \$1,001)		\$5,001 - \$15,000
1.13	Oakmark Fund Advisor Class Shares (OAYMX)	Yes	\$1,001 - \$15,000		\$2,501 - \$5,000
1.14	PIMCO StocksPLUS Fund Institutional Class Shares (PSTKX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
1.15	T Rowe Price US Equity Research Fund, Inc Class I Shares (PCCOX)	Yes	\$50,001 - \$100,000		\$1,001 - \$2,500
1.16	Virtus Vontobel Emerging Markets Opportunities Fund Class I Shares (HIEMX)	Yes	None (or less than \$1,001)		\$1,001 - \$2,500
1.17	Delaware Small Cap Core Fund Institutional Class Shares (DCCIX)	Yes	None (or less than \$1,001)		\$1,001 - \$2,500
1.18	Baird Aggregate Bond Fund Institutional Class Shares (BAGIX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
1.19	JPMorgan Core Bond Fund Class R6 Shares (JCBUX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
1.20	PIMCO Income Fund Institutional Class Shares (PIMIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.21	Artisan International Value Fund Institutional Shares (APHKX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1.22	Goldman Sachs Emerging Markets Equity Fund Institutional Shares (GEMIX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
1.23	Goldman Sachs International Small Cap Insights Fund Institutional Class Shares (GICIX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
1.24	International Equity Portfolio Institutional Class Z Shares (HLIZX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
1.25	JPMorgan Small Cap Equity Fund Class I Shares (VSEIX)	Yes	None (or less than \$1,001)		\$1,001 - \$2,500
1.26	Emerging Markets Fund Institutional Class Shares (DEMIX)	Yes	None (or less than \$1,001)		\$201 - \$1,000
1.27	Baird Core Plus Bond Fund Institutional Class Shares (BCOIX)	Yes	None (or less than \$1,001)		\$1,001 - \$2,500

### 3. Filer's Employment Agreements and Arrangements

None

### 4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

(N/A) - Not required for this type of report

### 5. Spouse's Employment Assets & Income and Retirement Accounts

None

## 6. Other Assets and Income

#	DESCRIPTION		EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	U.S. domestic bank, cash accounts		N/A	\$100,001 - \$250,000		None (or less than \$201)
2	Family trust - residential property, Potomac, Maryland	See Endnote	No	\$100,001 - \$250,000		None (or less than \$201)
3	Vanguard 529 Plan (DC1)	See Endnote	Yes	\$100,001 - \$250,000		\$15,001 - \$50,000
4	Vanguard 529 Plan (DC1)	See Endnote	Yes	\$50,001 - \$100,000		None (or less than \$201)
5	Vanguard 529 Plan (DC2)	See Endnote	Yes	\$1,001 - \$15,000		None (or less than \$201)
6	Vanguard 529 Plan (DC2)	See Endnote	Yes	\$50,001 - \$100,000		None (or less than \$201)

## 7. Transactions

#	DESCRIPTION	TYPE	DATE	AMOUNT
1	Schwab Government Money Fund Sweep Class Shares (SWGXX)	Sale	12/17/2022	\$1,001 - \$15,000
2	Glenmede Quantitative US Large Cap Growth Equity Portfolio Institutional Class Shares (GTILX)	Purchase	12/16/2021	\$1,001 - \$15,000
3	PIMCO StocksPLUS Fund Institutional Class Shares (PSTKX)	Purchase	12/16/2021	\$1,001 - \$15,000
4	Baird Aggregate Bond Fund Institutional Class Shares (BAGIX)	Purchase	12/16/2021	\$1,001 - \$15,000
5	DWS Enhanced Commodity Strategy Fund Institutional Class Shares (SKIRX)	Purchase	12/16/2021	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
6	Schwab Government Money Fund Sweep Class Shares (SWGXX)	Purchase	12/16/2021	\$1,001 - \$15,000
7	Schwab Government Money Fund Sweep Class Shares (SWGXX)	Sale	12/15/2021	\$1,001 - \$15,000
8	BlackRock Advantage Small Cap Core Fund Institutional Class Shares (BDSIX)	Purchase	12/14/2021	\$1,001 - \$15,000
9	JPMorgan Small Cap Equity Fund Class R6 Shares (VSENX)	Purchase	12/14/2021	\$1,001 - \$15,000
10	Schwab Government Money Fund Sweep Class Shares (SWGXX)	Purchase	12/14/2021	\$1,001 - \$15,000
11	Schwab Government Money Fund Sweep Class Shares (SWGXX)	Sale	12/09/2021	\$1,001 - \$15,000
12	Artisan International Value Fund Institutional Shares (APHKX)	Purchase	12/08/2021	\$1,001 - \$15,000
13	Goldman Sachs International Small Cap Insights Fund Institutional Class Shares (GICIX)	Purchase	12/08/2021	\$1,001 - \$15,000
14	Schwab Government Money Fund Sweep Class Shares (SWGXX)	Purchase	12/08/2021	\$1,001 - \$15,000
15	Schwab Government Money Fund Sweep Class Shares (SWGXX)	Purchase	11/17/2021	\$1,001 - \$15,000
16	Artisan International Value Fund Institutional Shares (APHKX)	Purchase	11/02/2021	\$15,001 - \$50,000
17	Artisan International Value Fund Advisor Class Shares (APDKX)	Sale	11/02/2021	\$15,001 - \$50,000
18	JPMorgan Small Cap Equity Fund Class R6 Shares (VSENX)	Purchase	11/02/2021	\$1,001 - \$15,000
19	JPMorgan Small Cap Equity Fund Class I Shares (VSEIX)	Sale	11/02/2021	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
20	Baird Core Plus Bond Fund Institutional Class Shares (BCOIX)	Sale	10/27/2021	\$1,001 - \$15,000
21	PIMCO Income Fund Institutional Class Shares (PIMIX)	Purchase	10/27/2021	\$1,001 - \$15,000
22	JPMorgan Core Bond Fund Class R6 Shares (JCBUX)	Purchase	10/27/2021	\$1,001 - \$15,000
23	PGIM Total Return Bond Fund Class Z Shares (PDBZX)	Sale	10/27/2021	\$1,001 - \$15,000
24	Baird Aggregate Bond Fund Institutional Class Shares (BAGIX)	Purchase	10/27/2021	\$1,001 - \$15,000
25	Baird Core Plus Bond Fund Institutional Class Shares (BCOIX)	Sale	10/20/2021	\$1,001 - \$15,000
26	PIMCO Income Fund Institutional Class Shares (PIMIX)	Purchase	10/20/2021	\$1,001 - \$15,000
27	JPMorgan Core Bond Fund Class R6 Shares (JCBUX)	Purchase	10/20/2021	\$1,001 - \$15,000
28	PGIM Total Return Bond Fund Class Z Shares (PDBZX)	Sale	10/20/2021	\$1,001 - \$15,000
29	Baird Aggregate Bond Fund Institutional Class Shares (BAGIX)	Purchase	10/20/2021	\$1,001 - \$15,000
30	Baird Core Plus Bond Fund Institutional Class Shares (BCOIX)	Sale	10/13/2021	\$1,001 - \$15,000
31	JPMorgan Core Bond Fund Class R6 Shares (JCBUX)	Purchase	10/13/2021	\$1,001 - \$15,000
32	Baird Aggregate Bond Fund Institutional Class Shares (BAGIX)	Purchase	10/13/2021	\$1,001 - \$15,000
33	PGIM Total Return Bond Fund Class Z Shares (PDBZX)	Sale	10/13/2021	\$1,001 - \$15,000
34	Virtus Vontobel Emerging Markets Opportunities Fund Class I Shares (HIEMX)	Sale	10/06/2021	\$15,001 - \$50,000



#	DESCRIPTION	TYPE	DATE	AMOUNT
35	Baird Core Plus Bond Fund Institutional Class Shares (BCOIX)	Sale	10/06/2021	\$1,001 - \$15,000
36	JPMorgan Core Bond Fund Class R6 Shares (JCBUX)	Purchase	10/06/2021	\$1,001 - \$15,000
37	Goldman Sachs Emerging Markets Equity Fund Institutional Shares (GEMIX)	Purchase	10/06/2021	\$15,001 - \$50,000
38	Emerging Markets Fund Institutional Class Shares (DEMIX)	Sale	10/06/2021	\$1,001 - \$15,000
39	Baird Aggregate Bond Fund Institutional Class Shares (BAGIX)	Purchase	10/06/2021	\$1,001 - \$15,000
40	PGIM Total Return Bond Fund Class Z Shares (PDBZX)	Sale	10/06/2021	\$1,001 - \$15,000
41	Columbia Overseas Value Fund Institutional 2 Class Shares (COSSX)	Sale	09/30/2021	\$1,001 - \$15,000
42	Goldman Sachs International Small Cap Insights Fund Institutional Class Shares (GICIX)	Purchase	09/30/2021	\$1,001 - \$15,000
43	Artisan International Small-Mid Fund Institutional Shares (APHJX)	Sale	09/30/2021	\$1,001 - \$15,000
44	International Equity Portfolio Institutional Class Z Shares (HLIZX)	Purchase	09/30/2021	\$1,001 - \$15,000
45	Schwab Government Money Fund Sweep Class Shares (SWGXX)	Sale	09/27/2021	\$1,001 - \$15,000
46	DWS Enhanced Commodity Strategy Fund Institutional Class Shares (SKIRX)	Purchase	09/24/2021	\$1,001 - \$15,000
47	Schwab Government Money Fund Sweep Class Shares (SWGXX)	Purchase	09/24/2021	\$1,001 - \$15,000
48	Artisan International Small-Mid Fund Institutional Shares (APHJX)	Sale	09/09/2021	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
49	Columbia Overseas Value Fund Institutional 2 Class Shares (COSSX)	Sale	09/09/2021	\$1,001 - \$15,000
50	Goldman Sachs International Small Cap Insights Fund Institutional Class Shares (GICIX)	Purchase	09/09/2021	\$1,001 - \$15,000
51	Columbia Overseas Value Fund Institutional 2 Class Shares (COSSX)	Purchase	08/09/2021	\$1,001 - \$15,000
52	T Rowe Price US Equity Research Fund, Inc Class I Shares (PCCOX)	Sale	08/09/2021	\$1,001 - \$15,000
53	Emerging Markets Fund Institutional Class Shares (DEMIX)	Purchase	08/09/2021	\$1,001 - \$15,000
54	Emerging Markets Fund Institutional Class Shares (DEMIX)	Purchase	08/09/2021	\$1,001 - \$15,000
55	Virtus Vontobel Emerging Markets Opportunities Fund Class I Shares (HIEMX)	Purchase	08/09/2021	\$1,001 - \$15,000
56	BlackRock Advantage Small Cap Core Fund Institutional Class Shares (BDSIX)	Purchase	08/09/2021	\$1,001 - \$15,000
57	Lazard International Equity Portfolio Institutional Shares (LZIEX)	Sale	07/29/2021	\$15,001 - \$50,000
58	Artisan International Value Fund Advisor Class Shares (APDKX)	Purchase	07/29/2021	\$1,001 - \$15,000
59	International Equity Portfolio Institutional Class Z Shares (HLIZX)	Purchase	07/29/2021	\$1,001 - \$15,000
60	Schwab Government Money Fund Sweep Class Shares (SWGXX)	Purchase	07/16/2021	\$1,001 - \$15,000
61	Glenmede Quantitative US Large Cap Growth Equity Portfolio Institutional Class Shares (GTILX)	Purchase	07/08/2021	\$1,001 - \$15,000
62	International Equity Portfolio Institutional Class Z Shares (HLIZX)	Purchase	07/08/2021	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
63	Oakmark Fund Advisor Class Shares (OAYMX)	Sale	07/08/2021	\$1,001 - \$15,000
64	Lazard International Equity Portfolio Institutional Shares (LZIEX)	Sale	07/08/2021	\$1,001 - \$15,000
65	AQR Large Cap Defensive Style Fund Class R6 Shares (QUERX)	Sale	07/08/2021	\$1,001 - \$15,000
66	Baird Core Plus Bond Fund Institutional Class Shares (BCOIX)	Purchase	06/16/2021	\$1,001 - \$15,000
67	Cohen & Steers Real Estate Securities Fund, Inc Class I Shares (CSDIX)	Sale	06/16/2021	\$1,001 - \$15,000
68	T Rowe Price US Equity Research Fund, Inc Class I Shares (PCCOX)	Sale	06/16/2021	\$1,001 - \$15,000
69	PIMCO Real Return Fund Institutional Class Shares (PRRIX)	Purchase	06/16/2021	\$1,001 - \$15,000
70	Artisan International Small-Mid Fund Institutional Shares (APHJX)	Purchase	06/16/2021	\$1,001 - \$15,000
71	DWS Enhanced Commodity Strategy Fund Institutional Class Shares (SKIRX)	Sale	06/16/2021	\$1,001 - \$15,000
72	BlackRock Advantage Small Cap Core Fund Institutional Class Shares (BDSIX)	Purchase	06/16/2021	\$1,001 - \$15,000
73	Glenmede Quantitative US Large Cap Growth Equity Portfolio Institutional Class Shares (GTILX)	Sale	04/23/2021	\$1,001 - \$15,000
74	AQR Large Cap Defensive Style Fund Class R6 Shares (QUERX)	Sale	04/23/2021	\$1,001 - \$15,000
75	Oakmark Fund Advisor Class Shares (OAYMX)	Sale	04/23/2021	\$1,001 - \$15,000
76	PIMCO StocksPLUS Fund Institutional Class Shares (PSTKX)	Purchase	04/23/2021	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
77	Schwab Government Money Fund Sweep Class Shares (SWGXX)	Sale	04/09/2021	\$1,001 - \$15,000
78	PGIM Total Return Bond Fund Class Z Shares (PDBZX)	Sale	04/08/2021	\$1,001 - \$15,000
79	Baird Core Plus Bond Fund Institutional Class Shares (BCOIX)	Purchase	04/08/2021	\$1,001 - \$15,000
80	Virtus Vontobel Emerging Markets Opportunities Fund Class I Shares (HIEMX)	Sale	03/25/2021	\$1,001 - \$15,000
81	PIMCO StocksPLUS Fund Institutional Class Shares (PSTKX)	Purchase	03/25/2021	\$1,001 - \$15,000
82	Glenmede Quantitative US Large Cap Growth Equity Portfolio Institutional Class Shares (GTILX)	Sale	03/05/2021	\$1,001 - \$15,000
83	Lazard International Equity Portfolio Institutional Shares (LZIEX)	Sale	03/05/2021	\$1,001 - \$15,000
84	Oakmark Fund Advisor Class Shares (OAYMX)	Purchase	03/05/2021	\$1,001 - \$15,000
85	Artisan International Value Fund Advisor Class Shares (APDKX)	Purchase	03/05/2021	\$1,001 - \$15,000
86	Columbia Overseas Value Fund Institutional 2 Class Shares (COSSX)	Purchase	03/05/2021	\$1,001 - \$15,000
87	PIMCO StocksPLUS Fund Institutional Class Shares (PSTKX)	Purchase	03/05/2021	\$1,001 - \$15,000
88	Schwab Government Money Fund Sweep Class Shares (SWGXX)	Purchase	02/12/2021	\$1,001 - \$15,000
89	BlackRock Advantage Small Cap Core Fund Institutional Class Shares (BDSIX)	Purchase	02/10/2021	\$1,001 - \$15,000
90	Delaware Small Cap Core Fund Institutional Class Shares (DCCIX)	Sale	02/10/2021	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
91	Schwab Government Money Fund Sweep Class Shares (SWGXX)	Purchase	02/05/2021	\$1,001 - \$15,000
92	BlackRock Advantage Small Cap Core Fund Institutional Class Shares (BDSIX)	Purchase	02/03/2021	\$1,001 - \$15,000
93	T Rowe Price US Equity Research Fund, Inc Class I Shares (PCCOX)	Purchase	02/03/2021	\$1,001 - \$15,000
94	Glenmede Quantitative US Large Cap Growth Equity Portfolio Institutional Class Shares (GTILX)	Purchase	02/03/2021	\$1,001 - \$15,000
95	JPMorgan Small Cap Equity Fund Class I Shares (VSEIX)	Sale	02/03/2021	\$1,001 - \$15,000
96	Delaware Small Cap Core Fund Institutional Class Shares (DCCIX)	Sale	02/03/2021	\$1,001 - \$15,000
97	Schwab Government Money Fund Sweep Class Shares (SWGXX)	Purchase	01/25/2021	\$1,001 - \$15,000
98	Delaware Small Cap Core Fund Institutional Class Shares (DCCIX)	Sale	01/21/2021	\$1,001 - \$15,000
99	Schwab Government Money Fund Sweep Class Shares (SWGXX)	Sale	01/20/2021	\$1,001 - \$15,000
100	PIMCO Real Return Fund Institutional Class Shares (PRRIX)	Purchase	01/19/2021	\$1,001 - \$15,000
101	Baird Core Plus Bond Fund Institutional Class Shares (BCOIX)	Sale	01/19/2021	\$1,001 - \$15,000
102	T Rowe Price US Equity Research Fund, Inc Class I Shares (PCCOX)	Purchase	01/19/2021	\$1,001 - \$15,000
103	Schwab Government Money Fund Sweep Class Shares (SWGXX)	Purchase	01/11/2021	\$1,001 - \$15,000
104	Artisan International Small-Mid Fund Institutional Shares (APHJX)	Sale	01/07/2021	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
105	Schwab Government Money Fund Sweep Class Shares (SWGXX)	Sale	01/05/2021	\$1,001 - \$15,000
106	Glenmede Quantitative US Large Cap Growth Equity Portfolio Institutional Class Shares (GTILX)	Purchase	01/04/2021	\$1,001 - \$15,000
107	DWS Enhanced Commodity Strategy Fund Institutional Class Shares (SKIRX)	Sale	01/04/2021	\$1,001 - \$15,000
108	BlackRock Advantage Small Cap Core Fund Institutional Class Shares (BDSIX)	Purchase	01/04/2021	\$1,001 - \$15,000
109	FPA New Income, Inc (FPNIX)	Sale	01/04/2021	\$1,001 - \$15,000
110	Baird Core Plus Bond Fund Institutional Class Shares (BCOIX)	Sale	01/04/2021	\$1,001 - \$15,000
111	Virtus Vontobel Emerging Markets Opportunities Fund Class I Shares (HIEMX)	Purchase	01/04/2021	\$1,001 - \$15,000

## 8. Liabilities

None

## 9. Gifts and Travel Reimbursements

None

## Endnotes

PART	#	ENDNOTE
1.	1	Consulting practice is inactive and not accepting any clients at this time.
6.	2	Reflects the filer's beneficiary interest.
6.	3	Cash payment from 529 owned by grandparent. Dependent has beneficiary interest.
6.	4	Reflects dependent's beneficiary interest.
6.	5	Asset owned by relative for beneficial interest of filer's dependent.
6.	6	Asset owned by relative for beneficial interest of filer's dependent.

# Summary of Contents

## 1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

## 2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

## 3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)



#### 4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

#### 5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

#### 6. Other Assets and Income

Part 6 discloses each asset, not already reported, (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in investment income was received during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 in income was received). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

## 7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during the reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

## 8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

## 9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$166 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

## Privacy Act Statement

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. Failure to provide the requested information may result in separation, disciplinary action, or civil action. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (4) to the National Archives and Records Administration or the General Services Administration in records management inspections; (5) to the Office of Management and Budget during legislative coordination on private relief legislation; (6) when the disclosing agency determines that the records are arguably relevant to a proceeding before a court, grand jury, or administrative or adjudicative body, or in a proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding; (7) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another, a public financial disclosure report and any accompanying documents, including statements notifying an employee's supervising ethics office of the commencement of negotiations for future employment or compensation or of an agreement for future employment or compensation; (8) to a Member of Congress or a congressional office in response to an inquiry made on behalf of and at the request of an individual who is the subject of the record; (9) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to this system of records; (10) on the OGE Website and to any person, department or agency, any written ethics agreement, including certifications of ethics agreement compliance, filed with OGE by an individual nominated by the President to a position requiring Senate confirmation; (11) on the OGE Website and to any person, department or agency, any certificate of divestiture issued by OGE; (12) on the OGE Website and to any person, department or agency, any waiver of the restrictions contained in Executive Order 13770 or any superseding executive order; (13) to appropriate agencies, entities and persons when there has been a suspected or confirmed breach of the system of records, the agency maintaining the records has determined that there is a risk of harm to individuals, the agency, the Federal Government, or national security, and the disclosure is reasonably necessary to assist in connection with the agency's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm; and (14) to another Federal agency or Federal entity, when the agency maintaining the record determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in responding to a suspected or confirmed breach or in preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity, the Federal Government, or national security. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

## Public Burden Information

This collection of information is estimated to take an average of ten hours per response, including time for reviewing the instructions, gathering the data needed, and completing the form. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Program Counsel, U.S. Office of Government Ethics (OGE), Suite 500, 1201 New York Avenue, N.W., Washington, DC 20005-3917.

Pursuant to the Paperwork Reduction Act, as amended, an agency may not conduct or sponsor, and no person is required to respond to, a collection of information unless it displays a currently valid OMB control number (that number, 3209-0001, is displayed here and at the top of the first page of this OGE Form 278e).

---