

Michelle Rose

EXPERIENCE

Cleveland Innovation Project

December 2019 – Present

Director of Talent Initiatives

- Direct the efforts of the Cleveland Innovation Project, a non-profit collaborative of foundations and economic development organizations with a directive to create high-tech jobs in Northeast Ohio. One of two full-time staff steering the work in conjunction with non-profit and corporate partners.
- Develop data-driven strategies to support workforce development and talent attraction programs in support of the project's mission of inclusive economic growth.
- Design worker-centered training programs and expand the foundational elements of access to the internet, literacy and digital skills, and social support navigation. Aligned programs will serve more than 1,000 additional jobseekers in 2021 while also expanding broadband to more than 10,000 residents of Greater Cleveland.
- Build consensus for strategies with training providers, higher education institutions, employers, civic and economic development leaders, and philanthropy to align programs and outcomes.
- Identify key milestones and metrics for success to ensure support for the portfolio of strategies. Fundraised more than \$40,000 for these strategies to be implemented.
- Present the work of the Cleveland Innovation Project to funders. Maintain relationships with funding and execution partners. Brief key leaders on strategic approach and incorporate critical feedback into consensus.

United States Department of Labor

October 2009 – January 2017

Chief of Staff to the Deputy Secretary (May 2015 – January 2017)

- Executed the priorities of Deputy Secretary Chris Lu within the Department of Labor. Directed his staff of seven with two direct reports. Represented the Deputy Secretary internally, government-wide, and to the public. Reported on the Deputy Secretary's behalf to the Office of Secretary Tom Perez.
- Supported the Deputy Secretary in developing a policy agenda for the Department, focused on opportunities for significant impact on American workers. Managed ongoing planning and agency reporting related to the budget process, operational plans, and strategic plans for stewardship of \$11.8 billion DOL budget (FY15).
- Prepared the Deputy Secretary to represent the Administration in public events, media appearances, and external meetings. Drafted message points and speeches as needed.
- Advised the Secretary and senior leadership on myriad topics including work and family issues, international labor rights, innovation, and community-based solutions.
- Supervised the 2016 Presidential transition process for the Deputy Secretary. Prepared and reviewed briefing materials provided to succeeding administration.
- Coordinated operational priorities for the Deputy Secretary intended to boost the effectiveness of the Department's 17,000+ employees, including staff engagement and IT infrastructure.

Senior Legislative Officer, Office of Congressional Affairs (October 2009 – May 2015)

- Represented the Obama Administration to the United States Congress on matters of workforce development funding, wages and enforcement, retirement protections, and other critical issues.
- Proactively educated Congressional staff about Administration initiatives. Provided technical assistance and policy feedback on key matters before the Congress.
- Spearheaded Department's Congressional strategy for the the Conflict of Interest (fiduciary) rule, which updated protections for retirement savers. Achieved a successful, protective, and balanced outcome through extensive engagement with the White House, Congress, consumer advocates, and industry stakeholders.

- Monitored developments in the Department and the Congress on a portfolio of issues, including job training, safety, wage growth, health and retirement benefits, and access to fair, diverse workplaces. Responsible for advising internal policymakers on the impact of Congressional developments in those areas.
- Developed relationships with key Congressional staff. Provided input to policymakers on regulatory strategy, leveraging insight from developments in Congress.

The White House

March 2009 – May 2009

Associate, White House Advance and Presidential Personnel

- Interviewed and researched candidates for political appointments, identifying potential liabilities for the Administration, and prepared memoranda for senior staff.
- Organized events for Vice President Biden and his family, coordinating with public, media, and Secret Service officials.

Obama For America and Presidential Inaugural Committee

August 2008 – January 2009

Advance Staff

- Planned and executed large rallies and convention events to maximize voter contact and earned media coverage, in collaboration with campaign staff.
- Supervised and directed hundreds of volunteers on behalf of the campaign, ensuring successful events for the campaign.
- Created and implemented a crowd and security plan for six Inaugural balls, with complex levels of access for vendors and 43,000 guests.

Democratic National Committee

July 2007 – July 2008

Department of Constituency Services

- Responded to the public's inquiries, representing the DNC and its values to citizens and Party members.
- Wrote talking points and messaging documents, in partnership with communications staff.

BOARDS AND COMMITTEES

Global Cleveland, Board Member

Shaker Heights Democratic Club, Vice Chair

Cuyahoga County Democratic Party, Executive Committee Member

Northeast Ohio Worker Center, Steering Committee Member

Cleveland Innovation Project, Steering Committee Member (former)

Biden for President Economic Policy Committee, Employment Subcommittee Convenor (former)

Department of Labor Child Development Center, Board Member (former)

EDUCATION

Miami University, Oxford, OH, Bachelor of Arts in Political Science

May 2007