Annual Report 2021 for Calendar Year 2020 | U.S. Office of Government Ethics; 5 C.F.R. part 2634 | Form Approved: OMB No. (3209-0001) (Updated July 2020)

Executive Branch Personnel Public Financial Disclosure Report (OGE Form 278e)

Filer's Information

Thompson, Aileen J

Assistant Director, Antitrust II Division, Bureau of Economics, Federal Trade Commission

Report Year: 2021

Other Federal Government Positions Held During the Preceding 12 Months: None

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ Thompson, Aileen J [electronically signed on 05/17/2021 by Thompson, Aileen J in Integrity.gov]

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ Pankey, Lorielle L, Certifying Official [electronically signed on 05/26/2021 by Pankey, Lorielle L in Integrity.gov]

Other review conducted by

/s/ Pankey, Lorielle L, Ethics Official [electronically signed on 05/24/2021 by Pankey, Lorielle L in Integrity.gov]

U.S. Office of Government Ethics Certification

Data Revised 05/24/2021

1. Filer's Positions Held Outside United States Government

None

2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION		EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	IRA: FIDELITY 500 INDEX FUND		Yes	\$15,001 - \$50,000		\$201 - \$1,000
2	Bank of Montreal RRSP Mutual Fund: Mortgage and Short Term Income Fund		Yes	\$1,001 - \$15,000		None (or less than \$201)
3	Bank of Montreal RRSP Mutual Fund: Canadian Equity ETF		Yes	\$15,001 - \$50,000		\$201 - \$1,000
4	Bank of Montreal RRSP Mutual Fund: Resource Fund		Yes	\$1,001 - \$15,000		None (or less than \$201)
5	Bank of Montreal RRSP Mutual Fund: Asset Allocation Fund		Yes	\$1,001 - \$15,000		None (or less than \$201)
6	Bank of Montreal RRSP Mutual Fund: U.S. Equity Fund		Yes	\$1,001 - \$15,000		None (or less than \$201)
7	Carleton University Retirement Plan. This is a hybrid pension plan, meaning that I will receive the larger of my minimum guaranteed pension and my money purchase pension. The latter is based on investments of defined contributions. See Endnote.	See Endnote	No	\$100,001 - \$250,000		None (or less than \$201)
7.1	Royal Bank of Canada		N/A	\$1,001 - \$15,000		
7.2	PH&N ENHD TOTL RTN BDN S-0 785		Yes	\$50,001 - \$100,000		
7.3	Cash and Cash Equivalents		N/A	\$1,001 - \$15,000		

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
7.4	Toronto Dominion Bank	N/A	\$1,001 - \$15,000	-	
7.5	Bank of Nova Scotia	N/A	\$1,001 - \$15,000		
7.6	Suncor Energy	N/A	\$1,001 - \$15,000		
7.7	Manulife Financial Group	N/A	\$1,001 - \$15,000		
7.8	Canadian Natural Resources Ltd	N/A	\$1,001 - \$15,000	-	
7.9	Canadian National Railway Co	N/A	\$1,001 - \$15,000		
7.10	Enbridge	N/A	\$1,001 - \$15,000		
7.11	Canada Housing Trust	N/A	\$1,001 - \$15,000	-	
7.12	Nestle SA	N/A	\$1,001 - \$15,000	-	
7.13	Prov of Ontario	N/A	\$1,001 - \$15,000		
7.14	Thermo Fisher Scientific	N/A	\$1,001 - \$15,000	-	
7.15	Walt Disney Co	N/A	\$1,001 - \$15,000		
7.16	Accenture plc	N/A	\$1,001 - \$15,000		
7.17	Rogers Communications	N/A	\$1,001 - \$15,000		
7.18	Honeywell International	N/A	\$1,001 - \$15,000		
7.19	Reckitt Benckiser Group Plc	N/A	\$1,001 - \$15,000		
7.20	Canadian Imperial Bank of Comm	N/A	\$1,001 - \$15,000		
7.21	Visa Inc	N/A	\$1,001 - \$15,000		
7.22	Husky Energy	N/A	\$1,001 - \$15,000		
7.23	Teck Resources	N/A	\$1,001 - \$15,000		
7.24	Canfor Corporation	N/A	\$1,001 - \$15,000		
7.25	Government of Canada	N/A	\$1,001 - \$15,000		

7.26 Alimentation Couche-Tard, Inc N/A \$1,001 - \$15,000 7.27 Diageo PIc N/A \$1,001 - \$15,000 7.28 Medtronic PIc N/A \$1,001 - \$15,000 7.29 LVMH Moet Hennessey Louis Vuitt N/A \$1,001 - \$15,000 7.30 Stryker Corp N/A \$1,001 - \$15,000 7.31 Bank of Montreal N/A \$1,001 - \$15,000 7.32 Roche Holding AG N/A \$1,001 - \$15,000 7.33 Zimmer Biomet Holdings Inc N/A \$1,001 - \$15,000 7.34 Canadian Tire Corp Ltd N/A \$1,001 - \$15,000 7.35 TC Energy See Endnote N/A \$1,001 - \$15,000 7.36 Canadian Pacific Railway Ltd N/A \$1,001 - \$15,000 7.37 Linde AG N/A \$1,001 - \$15,000 7.38 CGI Group Inc N/A \$1,001 - \$15,000 7.40 Power Corp Canada N/A \$1,001 - \$15,000 7.41 Prov of Quebec N/A \$1,001 - \$15,000 7.42 <t< th=""><th>#</th><th>DESCRIPTION</th><th>-</th><th>EIF</th><th>VALUE</th><th>INCOME TYPE</th><th>INCOME AMOUNT</th></t<>	#	DESCRIPTION	-	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
7.28 Medtronic Plc N/A \$1,001 - \$15,000 7.29 LVMH Moet Hennessey Louis Vuitt N/A \$1,001 - \$15,000 7.30 Stryker Corp N/A \$1,001 - \$15,000 7.31 Bank of Montreal N/A \$1,001 - \$15,000 7.32 Roche Holding AG N/A \$1,001 - \$15,000 7.33 Zimmer Biomet Holdings Inc N/A \$1,001 - \$15,000 7.34 Canadian Tire Corp Ltd N/A \$1,001 - \$15,000 7.35 TC Energy See Endnote N/A \$1,001 - \$15,000 7.36 Canadian Pacific Railway Ltd N/A \$1,001 - \$15,000 7.37 Linde AG N/A \$1,001 - \$15,000 7.38 CGI Group Inc N/A \$1,001 - \$15,000 7.39 Schneider Electric SE N/A \$1,001 - \$15,000 7.41 Prov of Quebec N/A \$1,001 - \$15,000 7.42 Waste Connections N/A \$1,001 - \$15,000 7.44 Telus Corp N/A \$1,001 - \$15,000 7.44 Telus	7.26	Alimentation Couche-Tard, Inc		N/A	\$1,001 - \$15,000		
Z.29 LVMH Moet Hennessey Louis Vuitt N/A \$1,001 - \$15,000 7.30 Stryker Corp N/A \$1,001 - \$15,000 7.31 Bank of Montreal N/A \$1,001 - \$15,000 7.32 Roche Holding AG N/A \$1,001 - \$15,000 7.33 Zimmer Biomet Holdings Inc N/A \$1,001 - \$15,000 7.34 Canadian Tire Corp Ltd N/A \$1,001 - \$15,000 7.35 TC Energy See Endnote N/A \$1,001 - \$15,000 7.36 Canadian Pacific Railway Ltd N/A \$1,001 - \$15,000 7.37 Linde AG N/A \$1,001 - \$15,000 7.38 CGI Group Inc N/A \$1,001 - \$15,000 7.39 Schneider Electric SE N/A \$1,001 - \$15,000 7.41 Prov of Quebec N/A \$1,001 - \$15,000 7.42 Waste Connections N/A \$1,001 - \$15,000 7.43 Province of Alberta N/A \$1,001 - \$15,000 7.44 Telus Corp N/A \$1,001 - \$15,000 7.45	7.27	Diageo Plc		N/A	\$1,001 - \$15,000		
7.30 Stryker Corp N/A \$1,001 - \$15,000 7.31 Bank of Montreal N/A \$1,001 - \$15,000 7.32 Roche Holding AG N/A \$1,001 - \$15,000 7.33 Zimmer Biomet Holdings Inc N/A \$1,001 - \$15,000 7.34 Canadian Tire Corp Ltd N/A \$1,001 - \$15,000 7.35 TC Energy See Endnote N/A \$1,001 - \$15,000 7.36 Canadian Pacific Railway Ltd N/A \$1,001 - \$15,000 7.37 Linde AG N/A \$1,001 - \$15,000 7.38 CGI Group Inc N/A \$1,001 - \$15,000 7.39 Schneider Electric SE N/A \$1,001 - \$15,000 7.40 Power Corp Canada N/A \$1,001 - \$15,000 7.41 Prov of Quebec N/A \$1,001 - \$15,000 7.42 Waste Connections N/A \$1,001 - \$15,000 7.43 Province of Alberta N/A \$1,001 - \$15,000 7.44 Telus Corp N/A \$1,001 - \$15,000 7.45 Shaw Communica	7.28	Medtronic Plc		N/A	\$1,001 - \$15,000		
7.31 Bank of Montreal N/A \$1,001 - \$15,000 7.32 Roche Holding AG N/A \$1,001 - \$15,000 7.33 Zimmer Biomet Holdings Inc N/A \$1,001 - \$15,000 7.34 Canadian Tire Corp Ltd N/A \$1,001 - \$15,000 7.35 TC Energy See Endnote N/A \$1,001 - \$15,000 7.36 Canadian Pacific Railway Ltd N/A \$1,001 - \$15,000 7.37 Linde AG N/A \$1,001 - \$15,000 7.38 CGI Group Inc N/A \$1,001 - \$15,000 7.39 Schneider Electric SE N/A \$1,001 - \$15,000 7.40 Power Corp Canada N/A \$1,001 - \$15,000 7.41 Prov of Quebec N/A \$1,001 - \$15,000 7.42 Waste Connections N/A \$1,001 - \$15,000 7.43 Province of Alberta N/A \$1,001 - \$15,000 7.44 Telus Corp N/A \$1,001 - \$15,000 7.45 Shaw Communications N/A \$1,001 - \$15,000 7.46 Dollara	7.29	LVMH Moet Hennessey Louis Vuitt		N/A	\$1,001 - \$15,000		
7.32 Roche Holding AG N/A \$1,001 - \$15,000 7.33 Zimmer Biomet Holdings Inc N/A \$1,001 - \$15,000 7.34 Canadian Tire Corp Ltd N/A \$1,001 - \$15,000 7.35 TC Energy See Endnote N/A \$1,001 - \$15,000 7.36 Canadian Pacific Railway Ltd N/A \$1,001 - \$15,000 7.37 Linde AG N/A \$1,001 - \$15,000 7.38 CGI Group Inc N/A \$1,001 - \$15,000 7.39 Schneider Electric SE N/A \$1,001 - \$15,000 7.41 Prov of Quebec N/A \$1,001 - \$15,000 7.42 Waste Connections N/A \$1,001 - \$15,000 7.43 Province of Alberta N/A \$1,001 - \$15,000 7.44 Telus Corp N/A \$1,001 - \$15,000 7.45 Shaw Communications N/A \$1,001 - \$15,000 7.46 Dollarama N/A \$1,001 - \$15,000	7.30	Stryker Corp		N/A	\$1,001 - \$15,000		
7.33 Zimmer Biomet Holdings Inc N/A \$1,001 - \$15,000 7.34 Canadian Tire Corp Ltd N/A \$1,001 - \$15,000 7.35 TC Energy See Endnote N/A \$1,001 - \$15,000 7.36 Canadian Pacific Railway Ltd N/A \$1,001 - \$15,000 7.37 Linde AG N/A \$1,001 - \$15,000 7.38 CGI Group Inc N/A \$1,001 - \$15,000 7.39 Schneider Electric SE N/A \$1,001 - \$15,000 7.40 Power Corp Canada N/A \$1,001 - \$15,000 7.41 Prov of Quebec N/A \$1,001 - \$15,000 7.42 Waste Connections N/A \$1,001 - \$15,000 7.43 Province of Alberta N/A \$1,001 - \$15,000 7.44 Telus Corp N/A \$1,001 - \$15,000 7.45 Shaw Communications N/A \$1,001 - \$15,000 7.46 Dollarama N/A \$1,001 - \$15,000	7.31	Bank of Montreal		N/A	\$1,001 - \$15,000		
7.34 Canadian Tire Corp Ltd N/A \$1,001 - \$15,000 7.35 TC Energy See Endnote N/A \$1,001 - \$15,000 7.36 Canadian Pacific Railway Ltd N/A \$1,001 - \$15,000 7.37 Linde AG N/A \$1,001 - \$15,000 7.38 CGI Group Inc N/A \$1,001 - \$15,000 7.39 Schneider Electric SE N/A \$1,001 - \$15,000 7.40 Power Corp Canada N/A \$1,001 - \$15,000 7.41 Prov of Quebec N/A \$1,001 - \$15,000 7.42 Waste Connections N/A \$1,001 - \$15,000 7.43 Province of Alberta N/A \$1,001 - \$15,000 7.44 Telus Corp N/A \$1,001 - \$15,000 7.45 Shaw Communications N/A \$1,001 - \$15,000 7.46 Dollarama N/A \$1,001 - \$15,000	7.32	Roche Holding AG		N/A	\$1,001 - \$15,000		
7.35 TC Energy See Endnote N/A \$1,001 - \$15,000 7.36 Canadian Pacific Railway Ltd N/A \$1,001 - \$15,000 7.37 Linde AG N/A \$1,001 - \$15,000 7.38 CGI Group Inc N/A \$1,001 - \$15,000 7.39 Schneider Electric SE N/A \$1,001 - \$15,000 7.40 Power Corp Canada N/A \$1,001 - \$15,000 7.41 Prov of Quebec N/A \$1,001 - \$15,000 7.42 Waste Connections N/A \$1,001 - \$15,000 7.43 Province of Alberta N/A \$1,001 - \$15,000 7.44 Telus Corp N/A \$1,001 - \$15,000 7.45 Shaw Communications N/A \$1,001 - \$15,000 7.46 Dollarama N/A \$1,001 - \$15,000	7.33	Zimmer Biomet Holdings Inc		N/A	\$1,001 - \$15,000		
7.36 Canadian Pacific Railway Ltd N/A \$1,001 - \$15,000 7.37 Linde AG N/A \$1,001 - \$15,000 7.38 CGI Group Inc N/A \$1,001 - \$15,000 7.39 Schneider Electric SE N/A \$1,001 - \$15,000 7.40 Power Corp Canada N/A \$1,001 - \$15,000 7.41 Prov of Quebec N/A \$1,001 - \$15,000 7.42 Waste Connections N/A \$1,001 - \$15,000 7.43 Province of Alberta N/A \$1,001 - \$15,000 7.44 Telus Corp N/A \$1,001 - \$15,000 7.45 Shaw Communications N/A \$1,001 - \$15,000 7.46 Dollarama N/A \$1,001 - \$15,000	7.34	Canadian Tire Corp Ltd		N/A	\$1,001 - \$15,000		
7.37 Linde AG N/A \$1,001 - \$15,000 7.38 CGI Group Inc N/A \$1,001 - \$15,000 7.39 Schneider Electric SE N/A \$1,001 - \$15,000 7.40 Power Corp Canada N/A \$1,001 - \$15,000 7.41 Prov of Quebec N/A \$1,001 - \$15,000 7.42 Waste Connections N/A \$1,001 - \$15,000 7.43 Province of Alberta N/A \$1,001 - \$15,000 7.44 Telus Corp N/A \$1,001 - \$15,000 7.45 Shaw Communications N/A \$1,001 - \$15,000 7.46 Dollarama N/A \$1,001 - \$15,000	7.35	TC Energy	See Endnote	N/A	\$1,001 - \$15,000		
7.38 CGI Group Inc N/A \$1,001 - \$15,000 7.39 Schneider Electric SE N/A \$1,001 - \$15,000 7.40 Power Corp Canada N/A \$1,001 - \$15,000 7.41 Prov of Quebec N/A \$1,001 - \$15,000 7.42 Waste Connections N/A \$1,001 - \$15,000 7.43 Province of Alberta N/A \$1,001 - \$15,000 7.44 Telus Corp N/A \$1,001 - \$15,000 7.45 Shaw Communications N/A \$1,001 - \$15,000 7.46 Dollarama N/A \$1,001 - \$15,000	7.36	Canadian Pacific Railway Ltd		N/A	\$1,001 - \$15,000		
7.39 Schneider Electric SE N/A \$1,001 - \$15,000 7.40 Power Corp Canada N/A \$1,001 - \$15,000 7.41 Prov of Quebec N/A \$1,001 - \$15,000 7.42 Waste Connections N/A \$1,001 - \$15,000 7.43 Province of Alberta N/A \$1,001 - \$15,000 7.44 Telus Corp N/A \$1,001 - \$15,000 7.45 Shaw Communications N/A \$1,001 - \$15,000 7.46 Dollarama N/A \$1,001 - \$15,000	7.37	Linde AG		N/A	\$1,001 - \$15,000		
7.40 Power Corp Canada N/A \$1,001 - \$15,000 7.41 Prov of Quebec N/A \$1,001 - \$15,000 7.42 Waste Connections N/A \$1,001 - \$15,000 7.43 Province of Alberta N/A \$1,001 - \$15,000 7.44 Telus Corp N/A \$1,001 - \$15,000 7.45 Shaw Communications N/A \$1,001 - \$15,000 7.46 Dollarama N/A \$1,001 - \$15,000	7.38	CGI Group Inc		N/A	\$1,001 - \$15,000		
7.41 Prov of Quebec N/A \$1,001 - \$15,000 7.42 Waste Connections N/A \$1,001 - \$15,000 7.43 Province of Alberta N/A \$1,001 - \$15,000 7.44 Telus Corp N/A \$1,001 - \$15,000 7.45 Shaw Communications N/A \$1,001 - \$15,000 7.46 Dollarama N/A \$1,001 - \$15,000	7.39	Schneider Electric SE		N/A	\$1,001 - \$15,000		
7.42 Waste Connections N/A \$1,001 - \$15,000 7.43 Province of Alberta N/A \$1,001 - \$15,000 7.44 Telus Corp N/A \$1,001 - \$15,000 7.45 Shaw Communications N/A \$1,001 - \$15,000 7.46 Dollarama N/A \$1,001 - \$15,000	7.40	Power Corp Canada		N/A	\$1,001 - \$15,000		
7.43 Province of Alberta N/A \$1,001 - \$15,000 7.44 Telus Corp N/A \$1,001 - \$15,000 7.45 Shaw Communications N/A \$1,001 - \$15,000 7.46 Dollarama N/A \$1,001 - \$15,000	7.41	Prov of Quebec		N/A	\$1,001 - \$15,000		
7.44 Telus Corp N/A \$1,001 - \$15,000 7.45 Shaw Communications N/A \$1,001 - \$15,000 7.46 Dollarama N/A \$1,001 - \$15,000	7.42	Waste Connections		N/A	\$1,001 - \$15,000		
7.45 Shaw Communications N/A \$1,001 - \$15,000 7.46 Dollarama N/A \$1,001 - \$15,000	7.43	Province of Alberta		N/A	\$1,001 - \$15,000		
7.46 Dollarama N/A \$1,001 - \$15,000	7.44	Telus Corp		N/A	\$1,001 - \$15,000		
	7.45	Shaw Communications		N/A	\$1,001 - \$15,000		
7.47 Open Text Corporation N/A \$1,001 - \$15,000	7.46	Dollarama		N/A	\$1,001 - \$15,000		
	7.47	Open Text Corporation		N/A	\$1,001 - \$15,000		

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
7.48	Abbott Laboratories	N/A	\$1,001 - \$15,000		
7.49	Apple, Inc	N/A	\$1,001 - \$15,000		
7.50	Fairfax Financial Holdings	N/A	\$1,001 - \$15,000	-	
7.51	Infrastructure	Yes	\$15,001 - \$50,000		
7.52	Nutrien	N/A	\$1,001 - \$15,000		
7.53	Comcast Corp	N/A	\$1,001 - \$15,000	-	
7.54	Essity AB	N/A	\$1,001 - \$15,000	-	
7.55	SNC Lavalin Group	N/A	\$1,001 - \$15,000		
7.56	Microsoft Corp	N/A	\$1,001 - \$15,000	-	
7.57	Kansas City Southern Inc	N/A	\$1,001 - \$15,000		
7.58	Constellation Software	N/A	\$1,001 - \$15,000		
7.59	William Blair Emer Mkt Leaders	Yes	\$15,001 - \$50,000		
7.60	Brandes Gbl Sm Cap Eqt	Yes	\$15,001 - \$50,000		
7.61	Bentall Kennedy Prime Canadian	Yes	\$1,001 - \$15,000	-	
7.62	Intact Financial Corp	N/A	\$1,001 - \$15,000		
7.63	Alphabet Inc-Cl	N/A	\$1,001 - \$15,000		
7.64	Shopify, Inc	N/A	\$1,001 - \$15,000	-	
7.65	Hydro One	N/A	\$1,001 - \$15,000		
7.66	Franco-Nevada Group	N/A	\$1,001 - \$15,000		
7.67	Amazon.com, Inc. (AMZN)	N/A	\$1,001 - \$15,000		

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
7.68	Danone	N/A	\$1,001 - \$15,000		
7.69	Prov of British Columbia	N/A	\$1,001 - \$15,000		
7.70	Agnico Eagle Mines Limited	N/A	\$1,001 - \$15,000		
7.71	Merck & Co	N/A	\$1,001 - \$15,000		
7.72	Finning Interational	N/A	\$1,001 - \$15,000		
7.73	PayPal Holdings, Inc. (PYPL)	N/A	\$1,001 - \$15,000		
7.74	The Goldman Sachs Group, Inc. (GS)	N/A	\$1,001 - \$15,000		
7.75	Heineken NV	N/A	\$1,001 - \$15,000		
7.76	Magna Intl Inc	N/A	\$1,001 - \$15,000		
7.77	Transcontinental Inc	N/A	\$1,001 - \$15,000		
7.78	Imperial Oil	N/A	\$1,001 - \$15,000		
7.79	Restaurant Brands Intl Inc	N/A	\$1,001 - \$15,000		
7.80	Bausch Health Americas	N/A	\$1,001 - \$15,000		
7.81	Pernod Ricard	N/A	\$1,001 - \$15,000		
7.82	Sun Life Financial	N/A	\$1,001 - \$15,000		
7.83	Kubota Corp	N/A	\$1,001 - \$15,000		
7.84	Barrick Gold Corp	N/A	\$1,001 - \$15,000		

3. Filer's Employment Agreements and Arrangements

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
1	Carleton University Retirement Plan	Ottawa, Outside U.S.	I will receive a pension on my "normal retirement date" (7/1/2027). Carleton has not made any further contributions since my resignation and will not make any future contributions.	9/1992

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

(N/A) - Not required for this type of report

5. Spouse's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION		EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	B. Erard and Associates (Economic and statistical consulting)		N/A		self-employment earnings	
2	Bank of Montreal RRSP Mutual Fund: Mortgage and Short Term Income Fund		Yes	\$1,001 - \$15,000		None (or less than \$201)
3	Fidelity 500 Index Fund	See Endnote	Yes	\$100,001 - \$250,000		\$2,501 - \$5,000
4	Fidelity International Small Cap (FISMX)		Yes	\$50,001 - \$100,000		\$201 - \$1,000
5	Fidelity International Index Fund		Yes	\$50,001 - \$100,000		\$1,001 - \$2,500
6	Fidelity Contrafund		Yes	\$50,001 - \$100,000		\$5,001 - \$15,000
7	Fidelity International Growth Fund		Yes	\$100,001 - \$250,000		None (or less than \$201)
8	Bank of Montreal RRSP Mutual Fund: Short Term Income Fund		Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION		EIF	VALUE	INCOME TYPE	INCOME AMOUNT
9	Bank of Montreal RRSP Mutual Fund: Bond Fund		Yes	\$1,001 - \$15,000		None (or less than \$201)
10	Bank of Montreal RRSP Mutual Fund: Canadian Equity ETF Fund		Yes	\$15,001 - \$50,000		\$1,001 - \$2,500
11	Bank of Montreal RRSP Mutual Fund: Asset Allocation Fund		Yes	\$15,001 - \$50,000		None (or less than \$201)
12	Bank of Montral RRSP Mutual Fund: U.S. Equity Fund		Yes	\$1,001 - \$15,000		None (or less than \$201)
13	Bank of Montreal RRSP Mutual Fund: Canadian Small Cap Equity Fund		Yes	\$15,001 - \$50,000		None (or less than \$201)
14	Carleton University Retirement Plan. This is a "hybrid" pension plan. My spouse will recieve the larger of the minimum guaranteed pension and the money purchase pension. The latter is based on investments of defined contributions and depends on their returns.	See Endnote	No	\$100,001 - \$250,000		None (or less than \$201)
15	401 K: Fidelity Contrafund		Yes	\$50,001 - \$100,000		\$5,001 - \$15,000
16	Fidelity Money Market Premium Class		Yes	\$500,001 - \$1,000,000		\$201 - \$1,000
17	401 K: Fidelity Government Cash Reserves		Yes	\$15,001 - \$50,000		None (or less than \$201)
18	Fidelity Growth Discovery Fund (FDSVX)	See Endnote	Yes	\$100,001 - \$250,000		\$15,001 - \$50,000
19	401K: Fidelity Blue Chip Growth Fund (FBGRX)		Yes	\$250,001 - \$500,000		\$5,001 - \$15,000

6. Other Assets and Income

#	DESCRIPTION		EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	U.S. bank account #1		N/A	\$100,001 - \$250,000		None (or less than \$201)
2	Deposit Accounts: Scotiabank (Ottawa, Canada)		N/A	\$1,001 - \$15,000		None (or less than \$201)
3	U.S. Bank Account #3		N/A	\$15,001 - \$50,000	Interest	\$201 - \$1,000
4	Virginia 529 InVEST: Intl Stock Index	See Endnote	Yes	\$1,001 - \$15,000		None (or less than \$201)
5	U.S. bank account #1b		N/A	\$1,001 - \$15,000		None (or less than \$201)
6	U.S. Bank Account #1c		N/A	\$1,001 - \$15,000		None (or less than \$201)
7	U.S. bank account #2		N/A	\$100,001 - \$250,000		None (or less than \$201)
8	U.S. bank account #4		N/A	\$15,001 - \$50,000		None (or less than \$201)
9	Virginia 529 InVEST: Total Stock Market Index		Yes	\$1,001 - \$15,000		None (or less than \$201)
10	U.S. Bank Account #5		N/A	\$1,001 - \$15,000		None (or less than \$201)
11	U.S. Bank Account 5b		N/A	\$100,001 - \$250,000	Interest	\$2,501 - \$5,000

7. Transactions

#	DESCRIPTION	TYPE	DATE	AMOUNT
1	Fidelity International Index Fund (FSPSX)	Sale	05/20/2020	\$50,001 - \$100,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
2	Fidelity Money Market Fund Premium Class (FZDXX)	Purchase	05/20/2020	\$50,001 - \$100,000
3	Fidelity 500 Index Fund (FXAIX)	Sale	04/14/2020	\$100,001 - \$250,000
4	Fidelity Money Market Fund Premium Class (FZDXX)	Purchase	04/14/2020	\$100,001 - \$250,000
5	Fidelity 500 Index Fund (FXAIX)	Sale	04/14/2020	\$100,001 - \$250,000
6	Fidelity Money Market Fund Premium Class (FZDXX)	Purchase	04/14/2020	\$100,001 - \$250,000
7	Fidelity Contrafund (FCNTX)	Sale	04/17/2020	\$50,001 - \$100,000
8	Fidelity Money Market Fund Premium Class (FZDXX)	Purchase	04/17/2020	\$50,001 - \$100,000
9	Fidelity Contrafund (FCNTX)	Sale	01/06/2020	\$50,001 - \$100,000
10	Fidelity Growth Discovery Fund (FDSVX)	Purchase	01/06/2020	\$50,001 - \$100,000
11	Fidelity Blue Chip Growth Fund (FBGRX)	Purchase	01/06/2020	\$50,001 - \$100,000
12	Fidelity Contrafund (FCNTX)	Sale	01/06/2020	\$50,001 - \$100,000
13	Fidelity Capital & Income Fund (FAGIX)	Sale	04/24/2020	\$100,001 - \$250,000
14	Fidelity Money Market Fund Premium Class (FZDXX)	Purchase	04/24/2020	\$100,001 - \$250,000
15	Fidelity 500 Index Fund (FXAIX)	Sale	04/27/2020	\$100,001 - \$250,000
16	Fidelity Money Market Fund Premium Class (FZDXX)	Purchase	04/27/2020	\$100,001 - \$250,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
17	Fidelity Growth Discovery Fund (FDSVX)	Purchase	02/25/2020	\$100,001 - \$250,000
18	Fidelity Money Market Fund Premium Class (FZDXX)	Sale	02/25/2020	\$100,001 - \$250,000
19	Fidelity Capital & Income Fund (FAGIX)	Purchase	12/16/2020	\$15,001 - \$50,000
20	Virginia 529: Conservative Income	Sale	12/14/2020	\$1,001 - \$15,000
21	Virginia 529: Total Stock Market Index	Purchase	12/14/2020	\$1,001 - \$15,000

8. Liabilities

None

9. Gifts and Travel Reimbursements

None

Endnotes

PART	#	ENDNOTE
2.	7	The asset values listed for the underlying assets of this fund represent the estimated market values for the collective interest of myself and my spouse. They are based on the market value of each asset within the fund multiplied by the collective interest of myself and my spouse in the Retirement Fund (approximately 0.042%). The values have also been converted from Canadian \$ to US \$ using an exchange rate of 1.28.
2.	7.35	Formerly named TransCanada.
5.	3	The reported value represents holdings in Roth IRA, SEP IRA and rollover IRA.

PART	#	ENDNOTE
5.	14	The underlying assets are reported in Section 2. See Endnote for Carleton University Retirement Plan for Section 2.
5.	18	Includes holdings in SEP IRA and Roth IRA
6.	4	This is not a new holding, but its value increased to exceed \$1000 during the reporting period.

Summary of Contents

1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

6. Other Assets and Income

Part 6 discloses each asset, not already reported, (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in investment income was received during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 in income was received). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during the reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$166 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

Privacy Act Statement

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub, L, 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U.S. Office of Government Ethics regulations require the reporting of this information. Failure to provide the requested information may result in separation, disciplinary action, or civil action. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal. State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (4) to the National Archives and Records Administration or the General Services Administration in records management inspections; (5) to the Office of Management and Budget during legislative coordination on private relief legislation; (6) when the disclosing agency determines that the records are arguably relevant to a proceeding before a court, grand jury, or administrative or adjudicative body, or in a proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding; (7) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another, a public financial disclosure report and any accompanying documents, including statements notifying an employee's supervising ethics office of the commencement of negotiations for future employment or compensation or of an agreement for future employment or compensation; (8) to a Member of Congress or a congressional office in response to an inquiry made on behalf of and at the request of an individual who is the subject of the record: (9) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to this system of records; (10) on the OGE Website and to any person, department or agency, any written ethics agreement, including certifications of ethics agreement compliance, filed with OGE by an individual nominated by the President to a position requiring Senate confirmation; (11) on the OGE Website and to any person, department or agency, any certificate of divestiture issued by OGE; (12) on the OGE Website and to any person, department or agency, any waiver of the restrictions contained in Executive Order 13770 or any superseding executive order: (13) to appropriate agencies, entities and persons when there has been a suspected or confirmed breach of the system of records, the agency maintaining the records has determined that there is a risk of harm to individuals, the agency, the Federal Government, or national security, and the disclosure is reasonably necessary to assist in connection with the agency's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm; and (14) to another Federal agency or Federal entity, when the agency maintaining the record determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in responding to a suspected or confirmed breach or in preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity, the Federal Government, or national security. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

Public Burden Information

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