# JanaShaan (Shaan) Hang-Dayan

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## Professional Experience

WEST WING WRITERS Director (2019-present), Associate (2016-2019) New York, NY; Austin, TX 2016-Present

- Write and edit speeches, op-eds, book chapters, talking points, web and social media copy, and other communications products for heads of global foundations, executives at Fortune Global 50 companies, international activists, elected officials, and other visionary leaders across the public, private, and nonprofit sectors.
- Conduct on-the-ground speech training for speakers at events across four continents, including multiple global product launches and an international summit on climate change.
- Manage writers' rooms remotely and on-site, to produce event scripts for leading companies and foundations.
- Provided support to Biden-Harris campaign:
  - Scripted several dozen TV, radio, and digital ads for the Biden-Harris campaign on a wide range of issues.
  - Crafted talking points for then-Senator Harris' vice presidential debate prep.
  - Scripted videos, speeches, and other materials for the 2020 Democratic National Convention.

#### Lead Coordinator, West Wing Writers Internship Program

- Oversee the hiring, training, mentorship, and exit interviews of approximately 18-24 interns per year.
- Organize, train, and coordinate dozens of staff responsible for intern selection and mentorship each season.
- Review hundreds of intern applications and writing tests, and conduct dozens of interviews per year.

#### Founder and Coordinator, Diversity, Equity, & Inclusion Working Group

Founded and manage a committee that drives firm-wide efforts to hire speechwriters from underrepresented communities, improve internal company culture, and train staff at every level on race equity issues and messaging.

## INSTITUTO HEALTH SCIENCES CAREER ACADEMY Secondary English Teacher (Teach for America)

Chicago, IL 2015-2016

- Developed and taught lessons in English, Speech, and Consumer Education for grades 9-12 in a low-income Chicago charter school, serving primarily Latinx immigrant students.
- Served as faculty advisor for two student clubs with several dozen members.
- Wrote and executed culturally responsive lesson plans for high school teachers in Chicago Public Schools.

# Organizations and Community Service

- Speechwriters of Color: Steering committee member for a new organization dedicated to advocating for speechwriters of color; coordinate mentorship and programming for over 200 members.
- Creatives for Black Lives: Volunteer writer for an organization that connects creative talent with Black entrepreneurs, organizers, activists, and business owners.
- Catcher in the Rhyme (2011-2014): Founder and president of Chicago poetry organization that hosted weekly performances and author events attended by 50-150 people; led creative writing workshops in juvenile detention centers and local elementary, middle, and high schools in Southside Chicago.

## Education

#### THE UNIVERSITY OF CHICAGO

Chicago, IL 2015

Bachelor of Arts with Honors; English Language and Literature

Selected honors and awards: University Scholar Award (2011-2015), Dean's List (2011-205), Millard Pierce Binyon Memorial Award for Humanities (2015), Emerging Writers Award (2015), Studs Terkel Prize (2014, nonfiction and poetry), Writing About Chicago Prize (2014), Outstanding New Leader Award (2013)