

**NOTIFICATION OF PERSONNEL ACTION**

DHS-001-01896-000036

<b>1. Name (Last, First, Middle)</b> COHEN, JOHN D				<b>2. Social Security Number</b> (b)(6)		<b>3. Date of Birth</b> (b)(6)		<b>4. Effective Date</b> 01/20/2021					
<b>FIRST ACTION</b>					<b>SECOND ACTION</b>								
<b>5-A. Code</b> 190		<b>5-B. Nature of Action</b> PROVISIONAL APPT NTE 05/20/21			<b>6-A. Code</b>		<b>6-B. Nature of Action</b>						
<b>5-C. Code</b> Y7M		<b>5-D. Legal Authority</b> SCH C 213.33XX			<b>6-C. Code</b>		<b>6-D. Legal Authority</b>						
<b>5-E. Code</b>		<b>5-F. Legal Authority</b>			<b>6-E. Code</b>		<b>6-F. Legal Authority</b>						
<b>7. FROM: Position Title and Number</b>					<b>15. TO: Position Title and Number</b> SENIOR ADVISOR 90988457 083913								
<b>8. Pay Plan</b>		<b>9. Occ. Code</b>	<b>10. Grade or Level</b>	<b>11. Step or Rate</b>	<b>12. Total Salary</b>		<b>13. Pay Basis</b>	<b>16. Pay Plan</b> GS	<b>17. Occ. Code</b> 0301	<b>18. Grade or Level</b> 15	<b>19. Step or Rate</b> 01	<b>20. Total Salary/Award</b> 144,128.00	<b>21. Pay Basis</b> PA
<b>12A. Basic Pay</b>		<b>12B. Locality Adj.</b> .00	<b>12C. Adj. Basic Pay</b>		<b>12D. Other Pay</b> .00		<b>20A. Basic Pay</b> 110,460.00		<b>20B. Locality Adj.</b> 33,668.00	<b>20C. Adj. Basic Pay</b> 144,128.00	<b>20D. Other Pay</b> .00		
<b>14. Name and Location of Position's Organization</b>					<b>22. Name and Location of Position's Organization</b> IMMEDIATE OFFICE OF THE SECRETARY UNDERSECRETARY FOR I&A & CIO  HS OS0400000000000000 PP 02 2021								
<b>EMPLOYEE DATA</b>													
<b>23. Veterans Preference</b> (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						<b>24. Tenure</b> (b)(6) 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			<b>25. Agency Use</b>		<b>26. Veterans Preference for RIF</b> (b)(6)		
<b>27. FEGLI</b> (b)(6)						<b>28. Annuitant Indicator</b>			<b>29. Pay Rate Determinant</b>				
<b>30. Retirement Plan</b> (b)(6)				<b>31. Service Comp. Date (Leave)</b>		<b>32. Work Schedule</b> F FULL TIME			<b>33. Part-Time Hours Per Biweekly Pay Period</b>				
<b>POSITION DATA</b>													
<b>34. Position Occupied</b> 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				<b>35. FLSA Category</b> (b)(6) E - Exempt N - Nonexempt		<b>36. Appropriation Code</b>			<b>37. Bargaining Unit Status</b> 8888				
<b>38. Duty Station Code</b> 11-0010-001				<b>39. Duty Station (City - County - State or Overseas Location)</b> WASHINGTON DIST OF COLUMBIA DC									
<b>40. Agency Data</b>		<b>41.</b>		<b>42.</b>		<b>43.</b>		<b>44.</b>					
<b>45. Remarks</b> *** REMARKS CONTINUED *** HTTP://WWW.OPM.GOV/INSURE/LIFE. FLEXIBLE SPENDING ACCOUNT (FSA): YOU HAVE 60 DAYS FROM THE DATE OF HIRE BUT NO LATER THAN OCT 1ST TO ENROLL IN A HEALTH CARE OR DEPENDENT CARE FSA. IF HIRED ON/AFTER OCT 1ST YOU WILL BE ELIGIBLE TO ENROLL DURING THE FSA OPEN SEASON. TO GET MORE INFORMATION AND ENROLL ONLINE, VISIT WWW.FSAFED.COM. ONLINE ENROLLMENT IS MANDATORY. FEDERAL DENTAL AND VISION PROGRAM (FEDVIP): YOU HAVE 60 DAYS FROM THE DATE OF HIRE TO ENROLL IN A SUPPLEMENTAL DENTAL AND/OR VISION PLAN. TO GET MORE INFORMATION AND ENROLL ONLINE, VISIT WWW.BENEFEDS.COM ONLINE ENROLLMENT IS MANDATORY.													
<b>46. Employing Department or Agency</b> HOMELAND SECURITY						<b>50. Signature/Authentication and Title of Approving Official</b> ELECTRONICALLY SIGNED BY: NICOLE C. BARKSDALE-PERRY ACTING EXECUTIVE DIRECTOR, HRMS							
<b>47. Agency Code</b> HSAA		<b>48. Personnel Office ID</b> 5500		<b>49. Approval Date</b> 01/21/2021									

**NOTIFICATION OF PERSONNEL ACTION**

DHS-001-01896-000034

1. Name (Last, First, Middle) <b>COHEN, JOHN D</b>				2. Social Security Number <b>(b)(6)</b>		3. Date of Birth <b>(b)(6)</b>		4. Effective Date <b>01/20/2021</b>																	
<b>FIRST ACTION</b>						<b>SECOND ACTION</b>																			
5-A. Code <b>002</b>		5-B. Nature of Action <b>CORRECTION</b>				6-A. Code <b>190</b>		6-B. Nature of Action <b>PROVISIONAL APPT NTE 05/20/21</b>																	
5-C. Code		5-D. Legal Authority				6-C. Code <b>Y9K</b>		6-D. Legal Authority <b>SCH C 213.3302(A)</b>																	
5-E. Code		5-F. Legal Authority				6-E. Code		6-F. Legal Authority																	
7. FROM: Position Title and Number <b>SENIOR ADVISOR 90996325 084481</b>						15. TO: Position Title and Number <b>SENIOR ADVISOR 90988457 083913</b>																			
8. Pay Plan <b>ES</b>		9. Occ. Code		10. Grade or Level <b>00</b>		11. Step or Rate <b>00</b>		12. Total Salary <b>183,100.00</b>		13. Pay Basis <b>PA</b>		16. Pay Plan <b>GS</b>		17. Occ. Code <b>0301</b>		18. Grade or Level <b>15</b>		19. Step or Rate <b>01</b>		20. Total Salary/Award <b>144,128.00</b>		21. Pay Basis <b>PA</b>			
12A. Basic Pay <b>183,100.00</b>		12B. Locality Adj. <b>.00</b>		12C. Adj. Basic Pay <b>183,100.00</b>		12D. Other Pay <b>.00</b>		20A. Basic Pay <b>110,460.00</b>		20B. Locality Adj. <b>33,668.00</b>		20C. Adj. Basic Pay <b>144,128.00</b>		20D. Other Pay <b>.00</b>											
14. Name and Location of Position's Organization						22. Name and Location of Position's Organization <b>IMMEDIATE OFFICE OF THE SECRETARY OSEM OFFICE OF POLICY COUNTERTERR &amp; THREAT PREV PLCY  HS OS0112070000000000 PP 06 2021</b>																			
<b>EMPLOYEE DATA</b>																									
23. Veterans Preference <b>(b)(6)</b> 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%												24. Tenure <b>(b)(6)</b> 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite						25. Agency Use		26. Veterans Preference for RIF <b>(b)(6)</b>					
27. FEGLI <b>(b)(6)</b>						28. Annuitant Indicator						29. Pay Rate Determinant													
30. Retirement Plan <b>(b)(6)</b>												31. Service Comp. Date (Leave)						32. Work Schedule <b>F FULL TIME</b>				33. Part-Time Hours Per Biweekly Pay Period			
<b>POSITION DATA</b>																									
34. Position Occupied <b>2</b> 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved						35. FLSA Category <b>(b)(6)</b> E - Exempt N - Nonexempt						36. Appropriation Code						37. Bargaining Unit Status <b>8888</b>							
38. Duty Station Code <b>11-0010-001</b>						39. Duty Station (City - County - State or Overseas Location) <b>WASHINGTON DIST OF COLUMBIA DC</b>																			
40. Agency Data		41.		42.		43.		44.																	
45. Remarks CORRECTS ITEM 6-C AND 6-D FROM Y7M/SCH C 213.33XX CORRECTS ITEM 22 FROM UNDER SECRETARY FOR INTELLIGENCE AND ANALYSIS OS-04-00-0000-00-00-00-00 APPT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE FOR FEHB AND FEGLI. IF YOUR PERFORMANCE IS SATISFACTORY, & YOU MEET ALL LEGAL QUALIFICATIONS & OTHER APPLICABLE REQMTS, YOU MAY BE CONVERTED TO NONTEMP APPT BEFORE THIS APPT EXPIRES. APPOINTMENT AFFIDAVIT EXECUTED 01/20/2021 <b>(b)(6)</b>																									
46. Employing Department or Agency <b>HOMELAND SECURITY</b>												50. Signature/Authentication and Title of Approving Official <b>ELECTRONICALLY SIGNED BY: NICOLE C. BARKSDALE-PERRY ACTING EXECUTIVE DIRECTOR, HRMS</b>													
47. Agency Code <b>HSAA</b>				48. Personnel Office ID <b>5500</b>				49. Approval Date <b>01/21/2021</b>																	

**NOTIFICATION OF PERSONNEL ACTION**

DHS-001-01896-000035

<b>1. Name (Last, First, Middle)</b> COHEN, JOHN D				<b>2. Social Security Number</b> (b)(6)		<b>3. Date of Birth</b> (b)(6)		<b>4. Effective Date</b> 01/20/2021					
<b>FIRST ACTION</b>					<b>SECOND ACTION</b>								
<b>5-A. Code</b> 190		<b>5-B. Nature of Action</b> PROVISIONAL APPT NTE 05/20/21			<b>6-A. Code</b>		<b>6-B. Nature of Action</b>						
<b>5-C. Code</b> Y7M		<b>5-D. Legal Authority</b> SCH C 213.33XX			<b>6-C. Code</b>		<b>6-D. Legal Authority</b>						
<b>5-E. Code</b>		<b>5-F. Legal Authority</b>			<b>6-E. Code</b>		<b>6-F. Legal Authority</b>						
<b>7. FROM: Position Title and Number</b>					<b>15. TO: Position Title and Number</b> SENIOR ADVISOR 90988457 083913								
<b>8. Pay Plan</b>		<b>9. Occ. Code</b>	<b>10. Grade or Level</b>	<b>11. Step or Rate</b>	<b>12. Total Salary</b>		<b>13. Pay Basis</b>	<b>16. Pay Plan</b> GS	<b>17. Occ. Code</b> 0301	<b>18. Grade or Level</b> 15	<b>19. Step or Rate</b> 01	<b>20. Total Salary/Award</b> 144,128.00	<b>21. Pay Basis</b> PA
<b>12A. Basic Pay</b>		<b>12B. Locality Adj.</b> .00	<b>12C. Adj. Basic Pay</b>		<b>12D. Other Pay</b> .00		<b>20A. Basic Pay</b> 110,460.00		<b>20B. Locality Adj.</b> 33,668.00	<b>20C. Adj. Basic Pay</b> 144,128.00	<b>20D. Other Pay</b> .00		
<b>14. Name and Location of Position's Organization</b>					<b>22. Name and Location of Position's Organization</b> IMMEDIATE OFFICE OF THE SECRETARY UNDERSECRETARY FOR I&A & CIO  HS OS0400000000000000 PP 02 2021								
<b>EMPLOYEE DATA</b>													
<b>23. Veterans Preference</b> (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					<b>24. Tenure</b> (b)(6) - None 2 - Conditional - Permanent 3 - Indefinite			<b>25. Agency Use</b>	<b>26. Veterans Preference for RIF</b> (b)(6)				
<b>27. FEGLI</b> (b)(6)					<b>28. Annuitant Indicator</b>			<b>29. Pay Rate Determinant</b>					
<b>30. Retirement Plan</b> (b)(6)			<b>31. Service Comp. Date (Leave)</b>		<b>32. Work Schedule</b> F FULL TIME			<b>33. Part-Time Hours Per Biweekly Pay Period</b>					
<b>POSITION DATA</b>													
<b>34. Position Occupied</b> 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			<b>35. FLSA Category</b> (b)(6) - Exempt - Nonexempt		<b>36. Appropriation Code</b>			<b>37. Bargaining Unit Status</b> 8888					
<b>38. Duty Station Code</b> 11-0010-001			<b>39. Duty Station (City - County - State or Overseas Location)</b> WASHINGTON DIST OF COLUMBIA DC										
<b>40. Agency Data</b>		<b>41.</b>	<b>42.</b>	<b>43.</b>		<b>44.</b>							
<b>45. Remarks</b> APPOINTMENT AFFIDAVIT EXECUTED 01/20/2021. OPE MAINTAINED BY DHS/HO (b)(6) FEDERAL EMPLOYEES' HEALTH BENEFITS (FEHB) : YOU HAVE 60 DAYS FROM THE DATE OF HIRE TO ENROLL. SEND YOUR COMPLETED SF-2809 TO (b)(6) (b)(6) TO COMPARE PLANS AND GET MORE INFORMATION, VISIT WWW.OPM.GOV/INSURE FEDERAL EMPLOYEES' GROUP LIFE INSURANCE (FEGLI) : YOU ARE AUTOMATICALLY ENROLLED IN BASIC COVERAGE. YOU HAVE 60 DAYS FROM THE DATE OF HIRE TO ELECT OPTIONAL COVERAGE. SEND YOUR COMPLETED SF-2817 TO (b)(6) (b)(6) TO GET MORE INFORMATION AND USE THE FEGLI CALCULATOR, VISIT *** REMARKS CONTINUED ON THE NEXT PAGE ***													
<b>46. Employing Department or Agency</b> HOMELAND SECURITY					<b>50. Signature/Authentication and Title of Approving Official</b> ELECTRONICALLY SIGNED BY: NICOLE C. BARKSDALE-PERRY ACTING EXECUTIVE DIRECTOR, HRMS								
<b>47. Agency Code</b> HSAA		<b>48. Personnel Office ID</b> 5500		<b>49. Approval Date</b> 01/21/2021									

**NOTIFICATION OF PERSONNEL ACTION**

DHS-001-01896-000032

1. Name (Last, First, Middle) <b>COHEN, JOHN D</b>				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date <b>02/14/2021</b>						
<b>FIRST ACTION</b>					<b>SECOND ACTION</b>									
5-A. Code <b>546</b>		5-B. Nature of Action <b>CONV TO SES NONCAREER APPT</b>			6-A. Code		6-B. Nature of Action							
5-C. Code <b>V4L</b>		5-D. Legal Authority <b>5 USC 3394(A) NONCAR</b>			6-C. Code		6-D. Legal Authority							
5-E. Code <b>AWM</b>		5-F. Legal Authority <b>OPM FORM 1652</b>			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number <b>SENIOR ADVISOR 90988457 083913</b>					15. TO: Position Title and Number <b>ASSISTANT SECRETARY FOR COUNTERTERROIS 90996325 084481</b>									
8. Pay Plan <b>GS</b>		9. Occ. Code	10. Grade or Level <b>15</b>	11. Step or Rate <b>01</b>	12. Total Salary <b>144,128.00</b>	13. Pay Basis <b>PA</b>		16. Pay Plan <b>ES</b>		17. Occ. Code <b>0301</b>	18. Grade or Level <b>00</b>	19. Step or Rate <b>00</b>	20. Total Salary/Award <b>183,100.00</b>	21. Pay Basis <b>PA</b>
12A. Basic Pay <b>110,460.00</b>		12B. Locality Adj. <b>33,668.00</b>	12C. Adj. Basic Pay <b>144,128.00</b>		12D. Other Pay <b>.00</b>		20A. Basic Pay <b>183,100.00</b>		20B. Locality Adj. <b>.00</b>	20C. Adj. Basic Pay <b>183,100.00</b>		20D. Other Pay <b>.00</b>		
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization <b>IMMEDIATE OFFICE OF THE SECRETARY UNDERSECRETARY FOR I&amp;A &amp; CIO</b>									
					<b>HS OS0400000000000000 PP 05 2021</b>									
<b>EMPLOYEE DATA</b>														
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure (b)(6) 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use	26. Veterans Preference for RIF (b)(6)					
27. FEGLI (b)(6)					28. Annuitant Indicator			29. Pay Rate Determinant						
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave)		32. Work Schedule <b>F FULL TIME</b>			33. Part-Time Hours Per Biweekly Pay Period						
<b>POSITION DATA</b>														
34. Position Occupied <b>3</b> 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category (b)(6) E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status <b>8888</b>						
38. Duty Station Code <b>11-0010-001</b>			39. Duty Station (City - County - State or Overseas Location) <b>WASHINGTON DIST OF COLUMBIA DC</b>											
40. Agency Data		41.	42.	43.		44.								
45. Remarks (b)(6)  TENURE AS USED FOR 5 USC 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE.														
46. Employing Department or Agency <b>HOMELAND SECURITY</b>					50. Signature/Authentication and Title of Approving Official <b>ELECTRONICALLY SIGNED BY: NICOLE C. BARKSDALE-PERRY ACTING EXECUTIVE DIRECTOR, HRMS</b>									
47. Agency Code <b>HSAA</b>		48. Personnel Office ID <b>5500</b>		49. Approval Date <b>02/15/2021</b>										

**NOTIFICATION OF PERSONNEL ACTION**

DHS-001-01896-000033

1. Name (Last, First, Middle) <b>COHEN, JOHN D</b>				2. Social Security Number <b>(b)(6)</b>		3. Date of Birth <b>(b)(6)</b>		4. Effective Date <b>02/14/2021</b>				
<b>FIRST ACTION</b>					<b>SECOND ACTION</b>							
5-A. Code <b>002</b>		5-B. Nature of Action <b>CORRECTION</b>			6-A. Code <b>546</b>		6-B. Nature of Action <b>CONV TO SES NONCAREER APPT</b>					
5-C. Code		5-D. Legal Authority			6-C. Code <b>V4L</b>		6-D. Legal Authority <b>5 USC 3394(A) NONCAR</b>					
5-E. Code		5-F. Legal Authority			6-E. Code <b>AWM</b>		6-F. Legal Authority <b>OPM FORM 1652</b>					
7. FROM: Position Title and Number <b>SENIOR ADVISOR 90988457 083913</b>					15. TO: Position Title and Number <b>ASSISTANT SECRETARY FOR COUNTERTERROIS 90996325 084481</b>							
8. Pay Plan <b>GS</b>		9. Occ. Code	10. Grade or Level <b>15</b>	11. Step or Rate <b>01</b>	12. Total Salary <b>144,128.00</b>	13. Pay Basis <b>PA</b>	16. Pay Plan <b>ES</b>	17. Occ. Code <b>0301</b>	18. Grade or Level <b>00</b>	19. Step or Rate <b>00</b>	20. Total Salary/Award <b>183,100.00</b>	21. Pay Basis <b>PA</b>
12A. Basic Pay <b>110,460.00</b>		12B. Locality Adj. <b>33,668.00</b>		12C. Adj. Basic Pay <b>144,128.00</b>		12D. Other Pay <b>.00</b>	20A. Basic Pay <b>183,100.00</b>		20B. Locality Adj. <b>.00</b>	20C. Adj. Basic Pay <b>183,100.00</b>		20D. Other Pay <b>.00</b>
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization <b>IMMEDIATE OFFICE OF THE SECRETARY OSEM OFFICE OF POLICY COUNTERTERR &amp; THREAT PREV PLCY  HS OS0112070000000000 PP 06 2021</b>							
<b>EMPLOYEE DATA</b>												
23. Veterans Preference <b>(b)(6)</b> 1 - None    3 - 10-Point/Disability    5 - 10-Point/Other 2 - 5-Point    4 - 10-Point/Compensable    6 - 10-Point/Compensable/30%					24. Tenure <b>(b)(6)</b> 0 - None    2 - Conditional 1 - Permanent    3 - Indefinite			25. Agency Use	26. Veterans Preference for RIF <b>(b)(6)</b>			
27. FEGLI <b>(b)(6)</b>					28. Annuity Indicator			29. Pay Rate Determinant				
30. Retirement Plan <b>(b)(6)</b>			31. Service Comp. Date (Leave)		32. Work Schedule <b>F FULL TIME</b>			33. Part-Time Hours Per Biweekly Pay Period				
<b>POSITION DATA</b>												
34. Position Occupied <b>3</b> 1 - Competitive Service    3 - SES General 2 - Excepted Service    4 - SES Career Reserved			35. FLSA Category <b>(b)(6)</b> E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status <b>8888</b>				
38. Duty Station Code <b>11-0010-001</b>			39. Duty Station (City - County - State or Overseas Location) <b>WASHINGTON DIST OF COLUMBIA DC</b>									
40. Agency Data		41.	42.	43.		44.						
45. Remarks CORRECTS ITEM 22 FROM UNDER SECRETARY FOR INTELLIGENCE AND ANALYSIS OS-04-00-0000-00-00-00 VETERAN PREFERENCE IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. <b>(b)(6)</b> TENURE AS USED FOR 5 USC 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE.												
46. Employing Department or Agency <b>HOMELAND SECURITY</b>					50. Signature/Authentication and Title of Approving Official <b>ELECTRONICALLY SIGNED BY: NICOLE C. BARKSDALE-PERRY ACTING EXECUTIVE DIRECTOR, HRMS</b>							
47. Agency Code <b>HSAA</b>		48. Personnel Office ID <b>5500</b>		49. Approval Date <b>02/15/2021</b>								