Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33. Subch. 4

NOTIFICATION OF PERSONNEL ACTION

FPM Supp. 296-33, Su	bch. 4													
1. Name (Last, Firs						al Security N	lumber	3. Date of Bi	irth	4. Effectiv				
COHEN, JOHN					(b)			(b)(6)		01/20	/2021			
FIRST ACTI						ND ACT								
5-A. Code 190	5-B. Nature of Action PROVISIONAL A		05/20/21		6-A. Co	6-A. Code 6-B. Nature of Action								
5-C. Code Y7M	5-D. Legal Authority SCH C 213.33XX				6-C. Co	6-C. Code 6-D. Legal Authority								
5-E. Code	5-F. Legal Authority				6-E. Co	6-E. Code 6-F. Legal Authority								
Z EDOM D	Tid - IN-I				15 TO	D 141 - 75141	1 2							
7. FROM: Position	Title and Number				SENI	Position Title OR ADVIS 457 08391	OR	mber						
8. Pay Plan 9. Occ. Co	de 10. Grade or Level 11.	Step or Rate 12	. Total Salary	13. Pay Basis	16. Pay Pl	an 17. Occ.		8. Grade or Level	19.Step or Ra	20. Total Sa 144,128		21. Pay Basis PA		
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Bas	ic Pay	12D. Other Pay	20A. Basic	Pay	2	0B. Locality Adj.	20C. Adj	j. Basic Pay	20D. Other	Pay		
	.00			.00	110,4	60.00		33,668.00	144,	128.00	.00			
EMBLOVEE	DATA				UNDE	RSECRETA	ARY FO	F THE SECF OR I&A & CI PP 02 2021						
EMPLOYEE 23. Veterans Prefer					24. Tenu	ro		25 A	gency Use	26 Veters	ns Preference	o for RIF		
(b)(6) 1 - None						(b)(6) 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite (b)(6)						STEETERE IST KIT		
27. FEGLI (b)(6)					28. Annu	itant Indicat	or			29. Pay Ra	nte Determina	nnt		
30. Retirement Pla	n		31. Service C	omp. Date (Leave	e) 32. Worl	Schedule				33. Part-7	Time Hours P	er		
(b)(6)					F	FULL TI	ME				Biweekly Pay Period			
POSITION D	OATA													
34. Position Occup	e Service 3 – SES General			Exempt	36. Appropriation Code 37. Bargaining Unit Status 8888							itus		
2 2 - Excepted Second S		ved		Nonexempt ion (City - Coun	ty – State or Overseas Location)									
11-0010-001			WASHING	TON DIST O	F COLUM	BIA DC								
40. Agency Data	41.	42.		43.		44.								
HTTP://WWW FLEXIBLE S YOU HAVE 6 TO ENROLL ON/AFTER O OPEN SEASO WWW.FSAFED FEDERAL DE YOU HAVE 6 SUPPLEMENT INFORMATIO	S CONTINUED *: OPM.GOV/INSUPENDING ACCOUNTY OF DAYS FROM THE IN A HEALTH CANCER TO GET MORE OF THE COM. ONLINE IN THE INTAL AND VISION DAYS FROM THE INTAL AND THE INTAL A	RE/LIFE. NT(FSA): HE DATE ARE OR D LL BE EI E INFORM ENROLLME ON PROGR HE DATE /OR VISI DNLINE,	OF HIRE EPENDENT IGIBLE T ATION AN NT IS MA AM (FEDV OF HIRE ON PLAN.	CARE FSA O ENROLL ID ENROLL INDATORY. IP): TO ENROLL TO GET M	. IF HI DURING ONLINE, IN A ORE	RED THE FSA VISIT								
46. Employing Department HOMELAND S					_			and Title of A	pproving Off	ïcial				
47. Agency Code HSAA	48. Personnel Office II	D	49. Approva					E-PERRY DIRECTOR,	HRMS					

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33 Subch. 4

NOTIFICATION OF PERSONNEL ACTION

FPM Supp. 296-33, Sub-								4 7700			
1. Name (Last, First,				2. Social Security N	3. Date of Bir						
COHEN, JOHN D				(b)(6) 01/20/2021							
FIRST ACTIO				SECOND ACT							
5-A. Code 002	5-B. Nature of Action CORRECTION			6-A. Code 190		ature of Action		05/20/21			
5-C. Code	5-D. Legal Authority			190 PROVISIONAL APPT NTE 05/20/21 6-C. Code 6-D. Legal Authority							
J C. Couc	D. Degai Mullority			Y9K SCH C 213.3302(A)							
5-E. Code	5-F. Legal Authority			6-E. Code	6-F. L	egal Authority					
7. FROM: Position T SENIOR ADVISO 90996325 084481	OR			15. TO: Position Title SENIOR ADVIS 90988457 08391	OR	nber					
8. Pay Plan 9. Occ. Cod ES	10. Grade or Level 11. Step 00 00	or Rate 12. Total Sala 183,100.0		16. Pay Plan 17. Occ. GS 0301		5. Grade or Level	19.Step or Rate	20. Total Sa		21. Pay Basis PA	
12A. Basic Pay		C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pay		OB. Locality Adj.	20C. Adj. 1		20D. Other	Pay	
183,100.00	.00 ion of Position's Organizat	183,100.00	.00	110,460.00 22. Name and Location		33,668.00	144,12	28.00	.00		
				IMMEDIATE OF OSEM OFFICE OF POLICOUNTERTERR HS OS0112070000	CY & THRI	EAT PREV P					
EMPLOYEE	DATA										
(b)(6) 1 - None	ence 3 – 10–Point/Disability	5 - 10-Point/Other		24. Tenure	2 - Cond		5. Agency Use 26. Veterans Preference for RIF				
2 - 5-Point	4 - 10-Point/Compensable	6 – 10–Point/Comp	ensable/30%	(b)(6) 1 - Permanent	inite		(b)(6)				
27. FEGLI (b)(6)				28. Annuitant Indicat	or			29. Pay Ra	te Determin	ant	
30. Retirement Plan		31. Servi	ce Comp. Date (Leave)	32. Work Schedule				33. Part-T	ime Hours l	Per	
(b)(6)				F FULL TI	мЕ				Biweekly Pay Period		
POSITION D. 34. Position Occupie		25 57 0		26.1 1.1 6	,			27 D .			
2 1 - Competitive S 2 - Excepted Serv	Service 3 – SES General	(b)(6)	E - Exempt N - Nonexempt	36. Appropriation Co			37. Bargaining Unit Status 8888				
38. Duty Station Coo 11-0010-001	de		Station (City – County NGTON DIST OF	y – State or Overseas Lo COLUMBIA DC	cation)						
40. Agency Data	41.	42.	43.	44.							
CORRECTS IT OS-04-00-00 APPT IS ON FOR FEHB AN LEGAL QUALT NONTEMP APP	TEM 6-C AND 6-D TEM 22 FROM UNDI 000-00-00-00 A PROVISIONAL I ND FEGLI. IF YOU IFICATIONS & OTHER PT BEFORE THIS A T AFFIDAVIT EXEC	ER SECRETAR BASIS. YOU JR PERFORMA HER APPLICA APPT EXPIRE	Y FOR INTELLI ARE ELIGIBLE NCE IS SATISF BLE REQMTS, Y S.	GENCE AND ANA FOR RETIREMENT FACTORY, & YOU	T COV	ERAGE ALL					
46. Employing Depart HOMELAND SI				50. Signature/Author			proving Offic	rial			
47. Agency Code	48. Personnel Office ID	49. App	roval Date	NICOLE C. BAR	KSDAL	E-PERRY					
HSAA	5500	01/21/		ACTING EXECU	TIVE D	IRECTOR, H	HRMS				

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33 Subch 4

NOTIFICATION OF PERSONNEL ACTION

FPM Supp. 296–33, Subch. 4 1. Name (Last, First, Middle) COHEN, JOHN D						2. Social Security Number 3. Date of Birth 4. Effective Date (b)(6) 01/20/2021							
FIRST ACTIO	ON				SECO	ND ACT	ION						
5-A. Code 190	5-B. Nature of Action PROVISIONAL AP	PT NTE 0	5/20/21		6-A. Code 6-B. Nature of Action								
5-C. Code Y7M	5-D. Legal Authority SCH C 213.33XX				6-C. Code 6-D. Legal Authority								
5-E. Code	5-F. Legal Authority				6-E. Code 6-F. Legal Authority								
7. FROM: Position	Title and Number				SENI	Position Title OR ADVISO 457 083913	OR	ber					
8. Pay Plan 9. Occ. Cod	le 10. Grade or Level 11. St	ep or Rate 12.	Total Salary	13. Pay Basis	16. Pay Pl				144,128.		21. Pay Basis PA		
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic	: Pay	12D. Other Pay	20A. Basic			3. Locality Adj.		. Basic Pay	20D. Other	Pay	
	ion of Position's Organiza	ation			IMMEI UNDER	OIATE OFF	ICE OF RY FOR	on's Organiza THE SECR L&A & CIO	ETARY				
23. Veterans Prefere					24. Tenu			25 A.a	oner Use	26 Votoway	o Duofouou	oo fou DIE	
(b)(6) 1 - None 2 - 5-Point	3 – 10–Point/Disability 4 – 10–Point/Compensable		Point/Other Point/Compensable	/30%	24. Tenure 25. Agency Use (b)(6) Permanent 3 - Indefinite					26. Veterans Preference for RIF (b)(6)			
27. FEGLI					28. Annuitant Indicator 29. Pay Rate Determinant						ant		
(b)(6) 30. Retirement Plan	<u> </u>		31 Service C	omp. Date (Leave)	32. Work	Schedule				33. Part-Ti	ime Hours l	Por	
(b)(6)	•		51. Service C	July: Date (Ecave)	F FULL TIME					Biweekly Pay Period			
POSITION D	ATA										ray reriou		
34. Position Occupi	ed		35. FLSA Ca	tegory	36. Appr	opriation Cod	le			37. Bargain	ing Unit St	atus	
2 1 - Competitive 2 - Excepted Ser		d		Exempt Nonexempt						8888			
38. Duty Station Co 11-0010-001	de			on (City – County FON DIST OF			cation)						
40. Agency Data	41.	42.		43.		44.							
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TO GET MORE	E INFORMATION A	AND USE		LI CALCULA			ntication a	nd Title of A _I	oproving Off	icial			
HOMELAND SI						FRONICAI							
47. Agency Code HSAA	48. Personnel Office ID 5500		49. Approva 01/21/2021		NICOLE C. BARKSDALE-PERRY ACTING EXECUTIVE DIRECTOR, HRMS								

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management

NOTIFICATION OF PERSONNEL ACTION

FPM Supp. 296-33, Subo	ch. 4														
1. Name (Last, First,	Middle)			2. Social Se	curity Number	3. Date of Bir	rth	4. Effective	Date						
COHEN, JOHN D				(b)(6) 02/14/2021											
FIRST ACTIO)N			SECOND	ACTION										
5-A. Code	5-B. Nature of Action			6-A. Code	6-B	. Nature of Action	ı								
546 5-C. Code	CONV TO SES NONCAR	EER APPT		6-C. Code											
V4L	5-D. Legal Authority 5 USC 3394(A) NONCAR			6-C. Code 6-D. Legal Authority											
5-E. Code AWM	5-F. Legal Authority OPM FORM 1652			6-E. Code	6-E. Code 6-F. Legal Authority										
7. FROM: Position 7 SENIOR ADVISO 90988457 083913	OR					lumber CARY FOR CO	UNTERTEI	RROIS							
8. Pay Plan 9. Occ. Cod	10. Grade or Level 11. Step or Ra	12. Total Salary	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level	19.Step or Rat	te 20. Total Sal 183,100.		is					
12A. Basic Pay 110,460.00		j. Basic Pay 128.00	12D. Other Pay	20A. Basic Pay 183,100.0	1	20B. Locality Adj.	20C. Adj.	-	20D. Other Pay						
14. Name and Locati	ion of Position's Organization			IMMEDIAT UNDERSEC	TE OFFICE CRETARY F	osition's Organiza OF THE SECR OR I&A & CIO	ETARY								
EMPLOYEE	DATA														
23. Veterans Prefere (b)(6) 1 - None 2 - 5-Point	3 - 10-Point/Disability	5 – 10-Point/Other 6 – 10-Point/Compensabl	le/30%	24. Tenure (b)(6)		25. Ag Conditional	ency Use	26. Veteran (b)(6)	s Preference for RIF]					
27. FEGLI	7 To Lome Compension	•		28. Annuitant				29. Pay Rate Determinant							
(b)(6)															
30. Retirement Plan (b)(6)		31. Service C	Comp. Date (Leave)		edule LL TIME			1	me Hours Per Biweekly Pay Period						
POSITION DA															
34. Position Occupie 1 - Competitive S 2 - Excepted Serv	iervice 3 – SES General		ntegory - Exempt - Nonexempt	36. Appropria	tion Code			37. Bargain	ing Unit Status						
38. Duty Station Coc 11-0010-001		39. Duty Stat	tion (City – County TON DIST OF)									
40. Agency Data	41.	42.	43.	COLUMBIA	44.										
40. rigency Data															
TENURE AS U	USED FOR 5 USC 350	2 IS NOT AF	PPLICABLE T	O THE SEN	JIOR EXEC	CUTIVE									
46. Employing Depar				_		on and Title of Ap	proving Offic	cial							
HOMELAND SE	CCURITY								ELECTRONICALLY SIGNED BY:						
47. Agency Code															
HSAA	48. Personnel Office ID 5500	49. Approva 02/15/202				ALE-PERRY E DIRECTOR, I	HRMS								

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33 Subch. 4

NOTIFICATION OF PERSONNEL ACTION

FPM Supp. 296-33, Sun	cn. 4								1000				
1. Name (Last, First					l Security Numb		of Birth	4. Effective Date					
COHEN, JOHN I					(b)(6) 02/14/2021								
FIRST ACTIO					ND ACTIO								
5-A. Code 002	5-B. Nature of Action CORRECTION				6-A. Code 6-B. Nature of Action 546 CONV TO SES NONCAREER APPT								
5-C. Code	5-D. Legal Authority				6-C. Code 6-D. Legal Authority								
				V4L		_	NONCAR						
5-E. Code	5-F. Legal Authority			6-E. Cod AWM	6-E. Code 6-F. Legal Authority AWM OPM FORM 1652								
7. FROM: Position SENIOR ADVIS 90988457 08391	OR			ASSIS	osition Title and TANT SECRI 325 084481		COUNTERTE	RROIS					
8. Pay Plan 9. Occ. Coo	10. Grade or Level 11. Step 15 01	or Rate 12. Total S 144,12		asis 16. Pay Pla	n 17. Occ. Code 0301	18. Grade or	Level 19.Step or Rat	te 20. Total Sa		21. Pay Basis PA			
12A. Basic Pay 110,460.00		C. Adj. Basic Pay 144,128.00	12D. Other Pa	20A. Basic 183,10		20B. Localit		Basic Pay	20D. Other	Pay			
14. Name and Local	iion of Position's Organizati	ion		IMMED OSEM OFFICE COUNT	and Location of IATE OFFICI OF POLICY ERTERR & T	E OF THE S	ECRETARY EV PLCY						
EMPLOYEE				•									
23. Veterans Prefero	ence 3 – 10–Point/Disability	5 - 10-Point/Ot	her	24. Tenur (b)(6)		- Conditional	25. Agency Use	26. Vetera	ns Preferen	e for RIF			
2 - 5-Point	4 – 10–Point/Compensable	6 - 10-Point/Co	mpensable/30%			- Indefinite	(b)(6) 29 Pay Rate Determinant						
27. FEGLI (b)(6)				728. Anniii	tant Indicator			29 Pav Ra	te Determir	ant			
30. Retirement Plan	1	31. Se	rvice Comp. Date (L	eave) 32. Work	Schedule			33. Part-T	ime Hours	Per			
(b)(6)				F	FULL TIME				Biweekly Pay Period				
34. Position Occupi													
3 1 - Competitive 2 - Excepted Ser	Service 3 – SES General	(b)(6)	E - Exempt N - Nonexempt	36. Appro	priation Code		37. Bargaining Unit Status 8888						
38. Duty Station Co 11-0010-001	de		ity Station (City – C	•		on)							
40. Agency Data	41.	42.	43.		44.								
05-04-00-0	TEM 22 FROM UNDE 000-00-00-00-00 EFERENCE IS NOT												
	USED FOR 5 USC 3	3502 IS NO	T APPLICABL	E TO THE	SENIOR EXI	ECUTIVE							
SERVICE.													
46. Employing Depa	rtment or Agency			50. Sign	ature/Authentica	ation and Title	of Approving Offi	icial					
HOMELAND S	46. Employing Department or Agency HOMELAND SECURITY					ELECTRONICALLY SIGNED BY:							
47. Agency Code HSAA	48. Personnel Office ID 5500		pproval Date 5/2021	NICOL	E C. BARKSI		RY.						