

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KAINE, NATHANIEL C				2. Social Security Number [REDACTED]		3. Date of Birth [REDACTED]		4. Effective Date 01/02/2022							
FIRST ACTION						SECOND ACTION									
5-A. Code 894		5-B. Nature of Action GEN ADJ				6-A. Code		6-B. Nature of Action							
5-C. Code QWM		5-D. Legal Authority REG 531.207				6-C. Code		6-D. Legal Authority							
5-E. Code ZLM		5-F. Legal Authority E O 14061				6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number						15. TO: Position Title and Number ADVISOR TO THE CHIEF OF STAFF 04072021 OC198A									
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary 124,428.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 13	19. Step or Rate 07	20. Total Salary/Award 128,187.00	21. Pay Basis PA				
12A. Basic Pay 95,362.00		12B. Locality Adj. 29,066.00		12C. Adj. Basic Pay 124,428.00		12D. Other Pay .00		20A. Basic Pay 97,458.00		20B. Locality Adj. 30,729.00		20C. Adj. Basic Pay 128,187.00		20D. Other Pay .00	
14. Name and Location of Position's Organization						22. Name and Location of Position's Organization U.S. CUSTOMS AND BORDER PROTECTION OFFICE OF THE COMMISSIONER IMMEDIATE OFC OF THE COMM HS CU0101000000000000 PP 01 2022									
EMPLOYEE DATA															
23. Veterans Preference <input checked="" type="checkbox"/> 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO				
27. FEGLI C0 BASIC						28. Annuitant Indicator 9 NOT APPLICABLE			29. Pay Rate Determinant 0 NOT APPLICABLE						
30. Retirement Plan KF FERS (FRAE)				31. Service Comp. Date (Leave) 08/12/2013		32. Work Schedule F FULL TIME			33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA															
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC											
40. Agency Data		41.		42.		43.		44.							
45. Remarks FEDERAL PAY INCREASE DUE TO E.O. 14061 SIGNED 12/22/21. SALARY INCLUDES A GENERAL INCREASE OF 2.2% ROUNDED AND A LOCALITY PAYMENT (OR OTHER GEOGRAPHIC ADJUSTMENT) APPLICABLE IN THIS AREA.															
46. Employing Department or Agency HOMELAND SECURITY						50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY:									
47. Agency Code HSBD		48. Personnel Office ID 2885		49. Approval Date 12/22/2021		SHANNER DRAKE DIRECTOR, PSC									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KAINE, NATHANIEL C				2. Social Security Number [REDACTED]		3. Date of Birth [REDACTED]		4. Effective Date 01/16/2022															
FIRST ACTION						SECOND ACTION																	
5-A. Code 570		5-B. Nature of Action CONV TO EXC APPT				6-A. Code		6-B. Nature of Action															
5-C. Code Y7M		5-D. Legal Authority 5 CFR 213 3311				6-C. Code		6-D. Legal Authority															
5-E. Code		5-F. Legal Authority				6-E. Code		6-F. Legal Authority															
7. FROM: Position Title and Number ADVISOR TO THE CHIEF OF STAFF 04072021 OC198A						15. TO: Position Title and Number DEPUTY CHIEF OF STAFF (PROGRAMS) 01292022 OC201A																	
8. Pay Plan		9. Occ. Code		10. Grade or Level 13		11. Step or Rate 07		12. Total Salary 128,187.00		13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301		18. Grade or Level 15		19. Step or Rate 01		20. Total Salary/Award 148,484.00		21. Pay Basis PA	
12A. Basic Pay 97,458.00			12B. Locality Adj. 30,729.00			12C. Adj. Basic Pay 128,187.00			12D. Other Pay .00			20A. Basic Pay 112,890.00			20B. Locality Adj. 35,594.00			20C. Adj. Basic Pay 148,484.00			20D. Other Pay .00		
14. Name and Location of Position's Organization												22. Name and Location of Position's Organization U.S. CUSTOMS AND BORDER PROTECTION OFFICE OF THE COMMISSIONER IMMEDIATE OFC OF THE COMM HS CU0101000000000000 PP 03 2022											
EMPLOYEE DATA																							
23. Veterans Preference <input type="checkbox"/> 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other <input type="checkbox"/> 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%												24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite						25. Agency Use			26. Veterans Preference for RIF <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		
27. FEGLI C0 BASIC						28. Annuitant Indicator 9 NOT APPLICABLE						29. Pay Rate Determinant 0 NOT APPLICABLE											
30. Retirement Plan KF FERS (FRAE)						31. Service Comp. Date (Leave) 08/12/2013			32. Work Schedule F FULL TIME			33. Part-Time Hours Per Biweekly Pay Period											
POSITION DATA																							
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved						35. FLSA Category E E - Exempt N - Nonexempt						36. Appropriation Code						37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001						39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC																	
40. Agency Data		41.				42.				43.				44.									
45. Remarks FROZEN SERVICE: 00 YRS. 00 MOS. PREVIOUS RETIREMENT COVERAGE: PREVIOUSLY COVERED. HEALTH BENEFITS COVERAGE CONTINUES. EMPLOYEE IS AUTOMATICALLY COVERED UNDER FERS, FERS-RAE OR FERS-FRAE.																							
46. Employing Department or Agency HOMELAND SECURITY												50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: SHANNER DRAKE DIRECTOR, PSC											
47. Agency Code HSBD				48. Personnel Office ID 2885				49. Approval Date 01/15/2022															

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KAINE, NATHANIEL C				2. Social Security Number [REDACTED]		3. Date of Birth [REDACTED]		4. Effective Date 03/29/2021															
FIRST ACTION						SECOND ACTION																	
5-A. Code 170		5-B. Nature of Action EXC APPT				6-A. Code		6-B. Nature of Action															
5-C. Code Y7M		5-D. Legal Authority SCH C 5 CFR 213 3311				6-C. Code		6-D. Legal Authority															
5-E. Code AWM		5-F. Legal Authority OPM FORM 1652				6-E. Code		6-F. Legal Authority															
7. FROM: Position Title and Number						15. TO: Position Title and Number ADVISOR TO THE CHIEF OF STAFF 04072021 OC198A																	
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis		16. Pay Plan GS		17. Occ. Code 0301		18. Grade or Level 13		19. Step or Rate 07		20. Total Salary/Award 124,428.00		21. Pay Basis PA	
12A. Basic Pay		12B. Locality Adj. .00		12C. Adj. Basic Pay		12D. Other Pay .00		20A. Basic Pay 95,362.00		20B. Locality Adj. 29,066.00		20C. Adj. Basic Pay 124,428.00		20D. Other Pay .00									
14. Name and Location of Position's Organization						22. Name and Location of Position's Organization U.S. CUSTOMS AND BORDER PROTECTION OFFICE OF THE COMMISSIONER IMMEDIATE OFC OF THE COMM HS CU0101000000000000 PP 07 2021																	
EMPLOYEE DATA																							
23. Veterans Preference <input checked="" type="checkbox"/> 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO												
27. FEGLI C0 BASIC						28. Annuitant Indicator 9 NOT APPLICABLE			29. Pay Rate Determinant 0 NOT APPLICABLE														
30. Retirement Plan KF FERS (FRAE)				31. Service Comp. Date (Leave) 03/29/2021		32. Work Schedule F FULL TIME			33. Part-Time Hours Per Biweekly Pay Period														
POSITION DATA																							
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code			37. Bargaining Unit Status 8888													
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC																			
40. Agency Data		41.		42.		43.		44.															
45. Remarks APPOINTMENT AFFIDAVIT EXECUTED ON 03/29/2021. WELCOME TO U.S. CUSTOMS AND BORDER PROTECTION. SUPERIOR QUALIFICATIONS APPOINTMENT APPROVED BY DHS CHCO. FROZEN SERVICE: 00 YRS. 00 MOS. CREDITABLE MILITARY SERVICE: 00 YRS. 00 MOS. PREVIOUS RETIREMENT COVERAGE: NEVER COVERED. EMPLOYEE IS AUTOMATICALLY COVERED UNDER FERS, FERS-RAE OR FERS-FRAE.																							
46. Employing Department or Agency HOMELAND SECURITY						50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY:																	
47. Agency Code HSBD		48. Personnel Office ID 2885		49. Approval Date 03/28/2021		50. Signature/Authentication and Title of Approving Official SHANNER DRAKE DIRECTOR, PSC																	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) KAINE, NATHANIEL C				2. Social Security Number [REDACTED]		3. Date of Birth [REDACTED]		4. Effective Date 03/29/2021															
FIRST ACTION						SECOND ACTION																	
5-A. Code 002		5-B. Nature of Action CORRECTION				6-A. Code 170		6-B. Nature of Action EXC APPT															
5-C. Code		5-D. Legal Authority				6-C. Code Y7M		6-D. Legal Authority SCH C 5 CFR 213 3311															
5-E. Code		5-F. Legal Authority				6-E. Code AWM		6-F. Legal Authority															
7. FROM: Position Title and Number						15. TO: Position Title and Number ADVISOR TO THE CHIEF OF STAFF 04072021 OC198A																	
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis		16. Pay Plan GS		17. Occ. Code 0301		18. Grade or Level 13		19. Step or Rate 07		20. Total Salary/Award 124,428.00		21. Pay Basis PA	
12A. Basic Pay		12B. Locality Adj. .00		12C. Adj. Basic Pay		12D. Other Pay .00		20A. Basic Pay 95,362.00		20B. Locality Adj. 29,066.00		20C. Adj. Basic Pay 124,428.00		20D. Other Pay .00									
14. Name and Location of Position's Organization						22. Name and Location of Position's Organization U.S. CUSTOMS AND BORDER PROTECTION OFFICE OF THE COMMISSIONER IMMEDIATE OFC OF THE COMM HS CU0101000000000000 PP 10 2021																	
EMPLOYEE DATA																							
23. Veterans Preference <input checked="" type="checkbox"/> 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite				25. Agency Use		26. Veterans Preference for RIF <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO											
27. FEGLI C0 BASIC						28. Annuitant Indicator 9 NOT APPLICABLE				29. Pay Rate Determinant 0 NOT APPLICABLE													
30. Retirement Plan KF FERS (FRAE)				31. Service Comp. Date (Leave) 08/12/2013		32. Work Schedule F FULL TIME				33. Part-Time Hours Per Biweekly Pay Period													
POSITION DATA																							
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt				36. Appropriation Code				37. Bargaining Unit Status 8888											
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC																			
40. Agency Data		41.		42.		43.		44.															
45. Remarks APPOINTMENT AFFIDAVIT EXECUTED ON 03/29/2021. WELCOME TO U.S. CUSTOMS AND BORDER PROTECTION. SUPERIOR QUALIFICATIONS APPOINTMENT APPROVED BY DHS CHCO. FROZEN SERVICE: 00 YRS. 00 MOS. CREDITABLE MILITARY SERVICE: 00 YRS. 00 MOS. PREVIOUS RETIREMENT COVERAGE: NEVER COVERED. EMPLOYEE IS AUTOMATICALLY COVERED UNDER FERS, FERS-RAE OR FERS-FRAE. CORRECTS ITEM 31 FROM 03/29/2021 TO 08/12/2013.																							
46. Employing Department or Agency HOMELAND SECURITY						50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY:																	
47. Agency Code HSBD		48. Personnel Office ID 2885		49. Approval Date 03/28/2021		SHANNER DRAKE DIRECTOR, PSC																	