

CHARLES F. SAMS III

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Columbia Slough Watershed Council - Portland, OR Executive Director

07/2004 - 05/2006

A watershed based non-profit organization with a mission to foster action to protect, enhance, restore and revitalize the Columbia Slough and its watershed. The Council works to protect the home of over 300 wildlife species as well as over 158,000 human residents in an 18-mile-long mosaic of sloughs, wetlands and lakes located on the southern floodplain of the Columbia River.

- Responsible for developing and implementing watershed protection, preservation strategies, land use compliance analysis and the management and operations of the Council's programs: Slough School, Community Stewardship, and Community Outreach
- Managed a professional staff of 5 and 250 volunteers
- Raised and managed an annual operating budget of \$500K

Community Energy Project - Portland, OR Executive Director

07/2003 - 07/2004

A city wide non-profit serving the Portland community by educating citizens on home energy use and conservation, water conservation, and lead hazard prevention. CEP educates 1,500 community members and weatherizes 200 senior, disabled, and low income homes annually.

- Responsible for management and operations of CEP programs and assets
- Managed a professional staff of 6 and 850 volunteers
- Raised and managed an annual budget of \$300K with an additional \$250K in assets

Earth Conservation Corps - Portland, OR Executive Director - President, Vice President Programs, NW Director

09/1995 - 05/2003

A national non-profit dedicated to strengthening young people by improving their communities through critical environmental restoration and individual education.

- Responsible for the management and operations of ECC's programs and assets
- Managed a professional staff of 24 and 130 corps members in three states and the District of Columbia
- Developed and maintained partnerships with over 50 federal, state, tribal, local, public and private organizations, institutions, and agencies
- Restored critical fish habitat, watersheds, and upland forests in the District of Columbia, Maryland, Virginia, New York, Oregon, Washington, and Idaho
- Raised and managed an annual operating budget of \$4.5M and \$4M in assets

City Volunteer Corps of New York - New York, NY House Manager / Field Supervisor

03/1994 - 08/1995

From 1984 to 1997 CVC was the largest urban youth service program in the United States.

- Managed a professional staff of 11 and directed 185 corps members
- Responsible for the professional development of field staff
- Developed and managed the first AmeriCorps programs in New York City
- Planned and implemented projects focused on environmental, public safety, health, educational, and human needs
- Managed a \$1.8M annual budget

Community Action Program East Central Oregon - Pendleton, OR Program Coordinator

06/1993 - 12/1993

- Managed and developed the Tribal Youth Conservation Corps program for the Confederated Tribes of the Umatilla Indian Reservation and Confederated Tribes of the Warm Springs Reservation
- Managed a professional staff of 3 and 20 corps members
- Implemented environmental projects on and near the reservations
- Provided individual academic development to corps members
- Raised and managed a \$180K annual budget