

Reyma McCoy McDeid, MA, CESP

(b)(6)

Boards/Commissions/Committee Work

2018

*National Council on Independent Living (NCIL)
Co-Chair, Presidential Taskforce on Anti-Racism and Equity
Treasurer (annual budget: \$1.9 million)
Washington, DC*

2017-2020

*Autistic Self Advocacy Network
Chair, 2019-2020
Treasurer, 2018-2019 (annual budget: \$1.1 million)
Washington, DC*

2017-Present

*Iowa Coalition of Collective Change
Treasurer (annual budget: \$400,000)
Des Moines, IA*

2017-Present

*Inclusion Council of the Iowa Workforce Development
Member
Des Moines, IA*

2016-Present

*City of Des Moines Access Advisory Council
Member
Des Moines, IA*

Relevant Experience

2015-Present

*Executive Director
Central Iowa Center for Independent Living
Des Moines, IA*

-Oversee day-to-day operations of a 501(c)(3) advocacy organization (winner of the 2018 Organization of the Year Award from the City of Des Moines); directly supervise staff; development of several new revenue streams (2015 budget: \$225,000. 2021 budget: \$600,000); media relations; development of relationships with legislative officials at local/state/national/international level; creation of an intersectional race/equity training program specific to Independent Living and other disability specific spaces.

July, 2013-June, 2015

Program Director

Candeo

Johnston, IA

-Oversaw day to day jobseeker operations at a nonprofit organization at an executive-level capacity; administrator of \$850,000 annual program budget, supervision of forty staff, recruiting, training, funding management, service referrals, and public relations with the business community of Polk County, IA.

May, 2011-November, 2012

Executive Director

Shastao Institute

Mount Shasta, CA

-Drafted a five-year strategic plan for an autistic-led ecological/philosophical/agricultural think-tank in Northern CA; developed workshops geared towards rural populations experiencing economic disparities; created a partnership between Shastao Institute and Mount Shasta Abbey to facilitate volunteer opportunities for students of all ages interested in sustainability.

January, 2011-May, 2011

Interim Executive Director

Iowa Assisted Living Association

Des Moines, IA

-Responsible for operations for the state chapter of a Washington, DC-based organization, including procurement of a permanent executive director, fund accountability, membership development, supervision of staff, and board management. Regular interaction with elected officials and lobbyists for the purpose of impacting legislation geared towards elder healthcare issues.

January, 2009-December, 2009

Programs Coordinator

Vianney Renewal Center/Servants of the Paraclete

Saint Louis, MO

-Oversaw day-to-day administrative functions for two programs geared towards resident clergy; created/clarified program protocol, managed intake process, created programming budgets, maintained contact with program participants' respective dioceses.

July, 2007-July, 2008
Case Manager
Goodwill Industries
Saint Louis, MO

-Assisted youth from underserved populations in fulfilling their vocational goals, obtaining public assistance, and maintaining housing; regular reporting of program data to appropriate governmental/funding departments; creation of a multi-agency summer work experience program at the metro area's largest chain of supermarkets.

Education

MA in Nonprofit Administration
Lindenwood University
Saint Charles, MO

BA in Liberal Studies
Iowa State University
Ames, IA