

GREG SCHMIDT

(b)(6)

EXPERIENCE

LEGAL EXPERIENCE

- 2016–present – **Wilmer Cutler Pickering Hale and Dorr LLP (Boston, MA)** | *Senior Associate (current title)* | *Litigation*
2014–2015 *Total Compensation: \$381,024.04 (2020); \$353,719.96 (2019); \$330,219.98 (2018).*
- Conducted investigations and represented clients at trial and appellate levels, with focus on education and non-discrimination issues and on universities and other non-profit clients.
 - Represented, counseled, or conducted internal investigations for clients including:
 - Universities in matters concerning Title VI of Civil Rights Act, Equal Protection Clause of U.S. Constitution, and federal statutory and regulatory requirements regarding research integrity;
 - Technology, transportation, and other companies in matters concerning intellectual property, contract disputes, Massachusetts sales tax, and race and sex discrimination under Title VII of Civil Rights Act;
 - Health care providers and related entities in matters concerning Anti-Kickback Statute and other statutory and regulatory requirements;
 - Non-profit entities, including universities and museums, in matters concerning nonprofit governance and ownership of charitable assets.
 - Helped secure favorable client outcomes including:
 - Federal trial and appellate victories for university in high-profile litigation concerning consideration of race in college admissions;
 - Massachusetts Supreme Judicial Court victory for museum in nonprofit governance dispute;
 - Favorable settlements including for sustainable energy company challenging protectionist state laws under Dormant Commerce Clause.
 - Provided pro bono services relating to tenants' rights, homelessness, voting access during COVID-19 pandemic, U.S. Census and Congressional apportionment, and school funding and integration (including litigation under Massachusetts Constitution's education clause; regulatory comment on U.S. Department of Education's supplement, not supplant regulations; and counseling on public school efforts to increase diversity). Secured favorable client outcomes including settlement allowing client facing eviction to stay in home through winter months and orders sealing criminal records.
 - Coordinated day-to-day operations of litigation and investigation teams composed of paralegals, associates, and partners; developed and managed toward six-figure matter budgets; prepared and participated in successful new matter pitches for universities and other prospective clients.
- 2019–2020 – **Massachusetts Attorney General's Office (Boston, MA)** | *Special Assistant Attorney General* | *Trial Division*
- On six-month rotation, represented state agencies and officials at trial and on appeal against broad range of claims under Massachusetts and federal civil rights, contract, employment, and tort law.
 - Won favorable jury verdict for Commonwealth against plaintiff seeking \$500,000 in damages.
 - Drafted successful dispositive motions for Massachusetts Department of Children and Families and Department of Conservation and Recreation.
 - Argued appeals or dispositive motions before Massachusetts Appeals Court and Superior Court.
 - Compensated as WilmerHale employee during rotation.
- 2015 – **Honorable Mark Wolf, U.S. District Court for the District of Massachusetts (Boston, MA)** | *Law Clerk*
- Performed legal research and drafted orders and memoranda for federal judge.
 - Assisted in preparation for federal death penalty sentencing trial, including preparing draft orders on government's motion for recusal and defendant's constitutional challenges to death penalty.
 - Prepared draft orders and bench memoranda in civil and criminal cases, including regarding constitutional rights of criminal defendants, acceptance of plea agreements and sentencing determinations, and contract and intellectual property disputes.

FEDERAL POLICY & TEACHING EXPERIENCE

- 2009-2011 – U.S. Department of Education (Washington, DC) | *Senior Policy Advisor to Assistant Secretary for Planning, Evaluation, and Policy Development (final title; GS-13)*
- For portfolio of policy issues (including teacher and principal development and support, choice within public school system, and traditionally underserved students including homeless and foster youth):
 - Coordinated policy development in contexts including proposals to reauthorize, and later grant conditional waivers from, No Child Left Behind;
 - Worked with key officials and stakeholders—including staff and leadership within Department and Administration, Congressional staff, teachers, scholars and researchers, and other relevant stakeholders—to develop policy priorities;
 - Assisted in preparation of annual budget requests and drafting of supporting materials;
 - Drafted decision memoranda, legislation and regulations, communications materials, guidance materials, and other documents memorializing and executing Administration policy.
 - Coordinated meetings of Policy Committee and preparatory and follow-up work, including coordinating with Office of the Deputy Secretary and Office of the General Counsel to identify matters for presentation to the Committee, working with teams presenting to Committee to prepare memoranda, and tracking follow-up on Committee decisions.
- 2006-2008 – Teach For America (New York, NY) | *Teacher* | *New York City Department of Education* | *Public School 213*
- Taught classes of fifth-grade students in all subject areas in low-income Brooklyn elementary school.
 - As chair of School Leadership Team, led team of parents and teachers in advising principal on school's academic plan.

CAMPAIGN EXPERIENCE

- 2014 – Maura Healey for Attorney General (Boston, MA) | Wrote policy materials; coordinated voter protection.
- 2012 – Obama for America (Chicago, IL) | Volunteer assistance to policy team on education and related issues.
- 2005 – United Food & Commercial Workers (Washington, DC) | Assisted Wake-Up Wal-Mart campaign.
- 2004 – Democratic National Committee (Washington, DC) | Assisted national field team with organizer training.
- 2003 – Dean for America (Nashua, NH) | Organized Nashua, New Hampshire; coordinated events.

EDUCATION

HARVARD LAW SCHOOL | *J.D. cum laude* | 2014

- 2011-2014 – **Honors:** Dean's Scholar Prizes in Legislation and Regulation; Federal Budget Policy; and Law and the International Economy.
- **Activities:** *Harvard Law Review* (Book Reviews Chair); American Constitution Society (Vice President); *Harvard Law & Policy Review* (Solicitations Editor). Research assistant for Professor Howell Jackson.
- **Internships:**
- City of Boston Law Department (Boston, MA) (2014).
 - Massachusetts Attorney General's Office, Administrative Law Division (Boston, MA) (2013).
 - U.S. Department of Justice, Civil Rights Division, Office of the Assistant Attorney General (Washington, DC) (2012).
- **Publications:** *Education Policy Litigation as Devolution*, 128 HARV. L. REV. 929 (2015); *The Supreme Court, 2012 Term—Leading Case, Fisher v. University of Texas at Austin*, 127 HARV. L. REV. 258 (2013); *Recent Case, Grocery Manufacturers Ass'n v. EPA*, 126 HARV. L. REV. 1446 (2013).

PACE UNIVERSITY | *M.S. in Teaching* | 2008

- 2006-2008 – Studied education law, policy, and practice while teaching full-time through Teach For America.

HARVARD COLLEGE | *B.A. in Government* | 2006

- 2002-2006 – **Activities:** Harvard College Democrats (President); *The Harvard Crimson* (columnist); Institute of Politics (Student Advisory Committee Member).