

# Executive Branch Personnel

## Public Financial Disclosure Report (OGE Form 278e)

### Filer's Information

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Watson, Elizabeth

Assistant Secretary Office of Congressional and Intergovernmental Affairs, Department of Labor

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Other Federal Government Positions Held During the Preceding 12 Months:

None

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Names of Congressional Committees Considering Nomination:

- Committee on Health, Education, Labor, and Pensions
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Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ Watson, Elizabeth [electronically signed on 03/16/2021 by Watson, Elizabeth in Integrity.gov]

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Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ Constantine, Peter J, Certifying Official [electronically signed on 05/01/2021 by Constantine, Peter J in Integrity.gov]

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Other review conducted by

/s/ Gray, Sabrina A, Ethics Official [electronically signed on 04/30/2021 by Gray, Sabrina A in Integrity.gov]

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U.S. Office of Government Ethics Certification

/s/ Apol, David, Certifying Official [electronically signed on 05/12/2021 by Apol, David in Integrity.gov]

## 1. Filer's Positions Held Outside United States Government

#	ORGANIZATION NAME	CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	TO
1	Congressional Progressive Caucus Center	Washington, District of Columbia	Non-Profit	Executive Director & President	12/2018	Present
2	Progressive Caucus Action Fund	Washington, District of Columbia	Non-Profit	Executive Director & President	12/2018	Present

## 2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Congressional Progressive Caucus Center	N/A		Salary	\$190,157
2	Georgetown Law Center	No			
2.1	Vanguard Target Retirement 2045 - VTIVX	Yes	\$100,001 - \$250,000		None (or less than \$201)
3	Congressional Progressive Caucus Center	No			
3.1	Fidelity Advisor Freedom 2040	Yes	\$15,001 - \$50,000		None (or less than \$201)
4	Orrick, Herrington & Sutcliffe	No			
4.1	Blackrock Equity Index Fund	Yes	\$50,001 - \$100,000		None (or less than \$201)
4.2	Vanguard S&P Mid-Cap 400 Growth	Yes	\$15,001 - \$50,000		None (or less than \$201)
4.3	Vanguard S&P Small-Cap 600 Value Index	Yes	\$15,001 - \$50,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
4.4	Vanguard Institutional Target Retirement 2040	Yes	None (or less than \$1,001)		None (or less than \$201)
5	National Women's Law Center	No			
5.1	QREARX - TIAA Real Estate Fund	Yes	\$1,001 - \$15,000		None (or less than \$201)
5.2	TIAA Large Cap Value Fund	Yes	\$1,001 - \$15,000		None (or less than \$201)
5.3	TIAA Cref Mid-Cap Value	Yes	\$1,001 - \$15,000		None (or less than \$201)

### 3. Filer's Employment Agreements and Arrangements

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
1	Congressional Progressive Caucus Center	Washington, District of Columbia	I will continue to participate in this defined contribution plan. The plan sponsor will not make further contributions after my separation	7/2019
2	Georgetown Law Center	Washington, District of Columbia	I will continue to participate in this defined contribution plan. The plan sponsor no longer makes contributions.	3/2007
3	National Women's Law Center	Washington, District of Columbia	I will continue to participate in this defined contribution plan. The plan sponsor no longer makes contributions.	6/2013
4	Orrick, Herrington & Sutcliffe	San Francisco, California	I will continue to participate in this defined contribution plan. The plan sponsor no longer makes contributions.	7/2004

### 4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

#	SOURCE NAME	CITY, STATE	BRIEF DESCRIPTION OF DUTIES
1	Congressional Progressive Caucus Center	Washington, District of Columbia	I am the executive director

## 5. Spouse's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Mehri and Skalet PLLC, contingency fee cases from prior employment (value not readily ascertainable)	N/A			None (or less than \$201)
2	Justice Catalyst Law (non-profit law firm)	N/A		salary	
3	Schwab Roth IRA	No			
3.1	Schwab Total Stock Market Index Fund (SWTSX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
4	Betterment IRA	No			
4.1	Vanguard Total Stock Market Index Fund ETF Class Shares (VTI)	Yes	\$50,001 - \$100,000		None (or less than \$201)
4.2	Vanguard Value Index Fund ETF Shares (VTV)	Yes	\$15,001 - \$50,000		None (or less than \$201)
4.3	Vanguard Mid-Cap Value Index Fund ETF Class Shares (VOE)	Yes	\$15,001 - \$50,000		None (or less than \$201)
4.4	Vanguard Small-Cap Value Index Fund ETF Class Shares (VBR)	Yes	\$15,001 - \$50,000		None (or less than \$201)
4.5	Vanguard Developed Markets Index Fund ETF Shares (VEA)	Yes	\$50,001 - \$100,000		None (or less than \$201)
4.6	Vanguard Emerging Markets Stock Index Fund ETF Shares (VWO)	Yes	\$15,001 - \$50,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
4.7	Vanguard Short-Term Inflation-Protected Securities Index Fund ETF Class Shares (VTIP)	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.8	AGG - iShares Core Total US Bond Market ETF	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.9	BND - Vanguard US Total Bond Market ETF	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.10	BNDX - Vanguard Total International Bond ETF	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.11	EMB - iShares Emerging Markets USD Bond ETF	Yes	\$1,001 - \$15,000		None (or less than \$201)
5	Empower Retirement - State of Alaska Defined Contribution Plans	No			
5.1	S&P 500 Stock Index Fund	Yes	\$15,001 - \$50,000		None (or less than \$201)
6	TD Ameritrade IRA	No			
6.1	COUP - Coupa Software	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.2	SHOP - Shopify	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.3	CRWD - CrowdStrike Holdings	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.4	ADSK - Autodesk	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.5	AMZN - Amazon	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.6	FVRR - Fiverr International Ltd	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
6.7	LMND - Lemonade	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.8	iShares Core MSCI Emerging Markets ETF (IEMG)	Yes	\$15,001 - \$50,000		None (or less than \$201)
6.9	Vanguard Real Estate Index Fund ETF Shares (VNQ)	Yes	\$15,001 - \$50,000		None (or less than \$201)
6.10	Schwab US Mid-Cap ETF (SCHM)	Yes	\$50,001 - \$100,000		None (or less than \$201)
6.11	Vanguard Growth Index Fund ETF Class Shares (VUG)	Yes	\$50,001 - \$100,000		None (or less than \$201)
6.12	iShares Core S&P Small-Cap ETF (IJR)	Yes	\$50,001 - \$100,000		None (or less than \$201)
6.13	Vanguard Total Stock Market Index Fund ETF Class Shares (VTI)	Yes	\$50,001 - \$100,000		None (or less than \$201)
6.14	Vanguard Total Bond Market Index Fund ETF Shares (BND)	Yes	\$50,001 - \$100,000		None (or less than \$201)
6.15	Vanguard Developed Markets Index Fund ETF Shares (VEA)	Yes	\$100,001 - \$250,000		None (or less than \$201)
6.16	Vanguard Value Index Fund ETF Shares (VTV)	Yes	\$100,001 - \$250,000		None (or less than \$201)
7	Justice Catalyst Law	No			
7.1	American Funds EuroPacific Gr R6	Yes	\$1,001 - \$15,000		None (or less than \$201)
7.2	Vanguard Industrial Index Admiral	Yes	\$1,001 - \$15,000		None (or less than \$201)
7.3	Vanguard Information Technology Index Fund	Yes	\$1,001 - \$15,000		None (or less than \$201)
7.4	Vanguard Total Stock Market Index Fund	Yes	\$15,001 - \$50,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
7.5	VanguardShort-Term FederalAdmiral	Yes	\$1,001 - \$15,000		None (or less than \$201)
8	Nassau Big Edge Plus Variable Annuity Account	No			
8.1	Federated Hermes SDG Engagement High Yield Credit Fund Institutional Shares (FHHIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
8.2	Templeton Growth Fund, Inc Advisor Class Shares (TGADX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
8.3	Virtus KAR Long/Short Equity Fund Class I Shares (VLSIX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
8.4	Virtus KAR Small-Cap Growth Fund Class I Shares (PXSGX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
8.5	Virtus KAR Capital Growth Fund Class I Shares (PLXGX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
9	Mehri and Skalet PLLC (private law firm))	N/A		case origination fees from prior employment	

## 6. Other Assets and Income

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Vanguard Total Stock Market Index Fund ETF Class Shares (VTI)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2	iShares Core S&P Total US Stock Market ETF (ITOT)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3	Vanguard Value Index Fund ETF Shares (VTV)	Yes	\$1,001 - \$15,000		None (or less than \$201)



#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
4	Schwab US Large-Cap Value ETF (SCHV)	Yes	\$1,001 - \$15,000		None (or less than \$201)
5	Vanguard Mid-Cap Value Index Fund ETF Class Shares (VOE)	Yes	\$1,001 - \$15,000		None (or less than \$201)
6	iShares Russell Mid-Cap Value ETF (IWS)	Yes	\$1,001 - \$15,000		None (or less than \$201)
7	Vanguard Small-Cap Value Index Fund ETF Class Shares (VBR)	Yes	\$1,001 - \$15,000		None (or less than \$201)
8	iShares Russell 2000 Value ETF (IWN)	Yes	None (or less than \$1,001)		None (or less than \$201)
9	Vanguard Developed Markets Index Fund ETF Shares (VEA)	Yes	\$1,001 - \$15,000		None (or less than \$201)
10	iShares Core MSCI EAFE ETF (IEFA)	Yes	\$1,001 - \$15,000		None (or less than \$201)
11	Schwab International Equity ETF (SCHF)	Yes	\$1,001 - \$15,000		None (or less than \$201)
12	Vanguard Emerging Markets Stock Index Fund ETF Shares (VWO)	Yes	\$1,001 - \$15,000		None (or less than \$201)
13	iShares Core MSCI Emerging Markets ETF (IEMG)	Yes	None (or less than \$1,001)		None (or less than \$201)
14	Vanguard Short-Term Inflation-Protected Securities Index Fund ETF Class Shares (VTIP)	Yes	None (or less than \$1,001)		None (or less than \$201)
15	iShares Core US Aggregate Bond ETF (AGG)	Yes	None (or less than \$1,001)		None (or less than \$201)
16	iShares National Muni Bond ETF (MUB)	Yes	\$1,001 - \$15,000		None (or less than \$201)
17	SPDR Nuveen Bloomberg Barclays Municipal Bond ETF (TFI)	Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
18	Vanguard Total International Bond Index Fund ETF Shares (BNDX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
19	iSharesJPMorgan USDEmerging Markets Bond ETF (EMB)	Yes	None (or less than \$1,001)		None (or less than \$201)
20	VanguardEmerging Markets Government Bond Index Fund ETF Shares (VWOB)	Yes	None (or less than \$1,001)		None (or less than \$201)
21	SEI Investments Co. (SEIC)	N/A	\$1,001 - \$15,000		None (or less than \$201)
22	U.S. Financial Institution account (cash)	N/A	\$15,001 - \$50,000		None (or less than \$201)
23	U.S. bank account (cash)	N/A	\$15,001 - \$50,000		None (or less than \$201)
24	NY 529 plan	No			
24.1	T Rowe Price 2024 portfolio	Yes	\$1,001 - \$15,000		None (or less than \$201)
24.2	Vanguard Total International Stock Index Fund Investor Shares (VGTSX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
24.3	Vanguard Mid-Cap Index Fund Investor Shares (VIMSX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
24.4	Vanguard Value Index Fund Admiral Shares (VVIAX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
24.5	Vanguard Small-Cap Index Fund Investor Shares (NAESX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
24.6	Vanguard Total Stock Market Index Fund ETF Class Shares (VTI)	Yes	\$1,001 - \$15,000		None (or less than \$201)
25	Indiana 529 plan #1	No			
25.1	2024 Target Date Portfolio	Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
26	Indiana 529 plan #2	No			
26.1	2027 Target Date Portfolio	Yes	\$1,001 - \$15,000		None (or less than \$201)
27	Maryland 529 Plan	No			
27.1	T. Rowe Price College Savings Plan - Portfolio 2027	Yes	\$15,001 - \$50,000		None (or less than \$201)
27.2	T. Rowe Price College Savings Plan - Portfolio 2024	Yes	\$50,001 - \$100,000		None (or less than \$201)
28	Family Trust #1	See Endnote	No		None (or less than \$201)
28.1	Northern Institutional Treasury Portfolio Fund	Yes	\$15,001 - \$50,000		
28.2	Dodge & Cox Income Fund	Yes	\$15,001 - \$50,000		
28.3	Federated Hermes Total Return Institutional Shares	Yes	\$15,001 - \$50,000		
28.4	FPA New Income, Inc Fund (FPNIX)	Yes	\$15,001 - \$50,000		
28.5	Osterweis Strategic Income Fund (OSTIX)	Yes	\$15,001 - \$50,000		
28.6	Vanguard Total Bond Market Index Fund	Yes	\$15,001 - \$50,000		
28.7	Air Products & Chemicals Inc.	N/A	\$1,001 - \$15,000		
28.8	Alphabet Inc. Class C	N/A	\$1,001 - \$15,000		
28.9	Amazon.com, Inc. (AMZN)	N/A	\$1,001 - \$15,000		
28.10	American Tower Corporation REIT (AMT)	N/A	\$1,001 - \$15,000		
28.11	Apple Inc.	N/A	\$1,001 - \$15,000		

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
28.12	Applied Materials, Inc. (AMAT)	N/A	\$1,001 - \$15,000		
28.13	AT&T, Inc. (T)	N/A	\$1,001 - \$15,000		
28.14	Bank of America Corp. (BAC)	N/A	\$1,001 - \$15,000		
28.15	Chevron Corp. (CVX)	N/A	\$1,001 - \$15,000		
28.16	Cisco Systems, Inc. (CSCO)	N/A	\$1,001 - \$15,000		
28.17	Comcast Corp. (CMCSA)	N/A	\$1,001 - \$15,000		
28.18	Constellation Brands Inc. Class A	N/A	\$1,001 - \$15,000		
28.19	CVS Health Corp. (CVS)	N/A	\$1,001 - \$15,000		
28.20	Digital Realty Trust, Inc. (DLR)	N/A	\$1,001 - \$15,000		
28.21	The Walt Disney Co. (DIS)	N/A	\$1,001 - \$15,000		
28.22	Dominion Energy, Inc. (D)	N/A	\$1,001 - \$15,000		
28.23	DuPont de Nemours, Inc. (DD)	N/A	\$1,001 - \$15,000		
28.24	Exxon-Mobil Corp.	N/A	\$1,001 - \$15,000		
28.25	Facebook, Inc. (FB)	N/A	\$1,001 - \$15,000		
28.26	The Goldman Sachs Group, Inc. (GS)	N/A	\$1,001 - \$15,000		
28.27	The Home Depot, Inc. (HD)	N/A	\$1,001 - \$15,000		
28.28	Intel Corp. (INTC)	N/A	\$1,001 - \$15,000		
28.29	Johnson & Johnson (JNJ)	N/A	\$1,001 - \$15,000		
28.30	JPMorgan Chase & Co. (JPM)	N/A	\$1,001 - \$15,000		
28.31	L3Harris Technologies, Inc. (LHX)	N/A	\$1,001 - \$15,000		
28.32	Mastercard, Inc. Class A	N/A	\$1,001 - \$15,000		
28.33	Microsoft Corp. (MSFT)	N/A	\$1,001 - \$15,000		

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
28.34	Morgan Stanley Dean Witter & Co.	N/A	\$1,001 - \$15,000		
28.35	NextEra Energy, Inc. (NEE)	N/A	\$1,001 - \$15,000		
28.36	Nike, Inc. Class B	N/A	\$1,001 - \$15,000		
28.37	Parker Hannafin Corp.	N/A	\$1,001 - \$15,000		
28.38	PayPal Holdings, Inc. (PYPL)	N/A	\$1,001 - \$15,000		
28.39	Prudential Financial, Inc. (PRU)	N/A	\$1,001 - \$15,000		
28.40	Raytheon Co. (RTN)	N/A	\$1,001 - \$15,000		
28.41	Texas Instruments Incorporated (TXN)	N/A	\$1,001 - \$15,000		
28.42	Thermo Fisher Scientific, Inc. (TMO)	N/A	\$1,001 - \$15,000		
28.43	The TJX Cos., Inc. (TJX)	N/A	\$1,001 - \$15,000		
28.44	Union Pacific Corp. (UNP)	N/A	\$1,001 - \$15,000		
28.45	United Health Group, Inc.	N/A	\$1,001 - \$15,000		
28.46	Verizon Communications, Inc. (VZ)	N/A	\$1,001 - \$15,000		
28.47	Walmart, Inc. (WMT)	N/A	\$1,001 - \$15,000		
28.48	Yum! Brands, Inc. (YUM)	N/A	\$1,001 - \$15,000		
28.49	Accenture Plc (ACN)	N/A	\$1,001 - \$15,000		
28.50	Astrazeneca PLC ADR (AZN)	N/A	\$1,001 - \$15,000		
28.51	NXP Semiconductors NV, Inc.	N/A	\$1,001 - \$15,000		
28.52	Novartis International AG Sponsored ADR	N/A	\$1,001 - \$15,000		
28.53	Fidelity MSCI Real Estate Index ETF (FREL)	Yes	\$1,001 - \$15,000		
28.54	Fidelity Advisor Real Estate Income Fund Class Z Shares (FIKMX)	Yes	\$15,001 - \$50,000		

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
28.55	MFS International Intrinsic Value Fund-I	Yes	\$15,001 - \$50,000		
28.56	Congress Mid Cap Growth Fund Institutional Class Shares (IMIDX)	Yes	\$15,001 - \$50,000		
28.57	Vanguard Mid-Cap Value Index Fund Admiral Class Shares (VMVAX)	Yes	\$15,001 - \$50,000		
28.58	Vanguard Small-Cap Value Index Fund Admiral Class Shares (VSIAX)	Yes	\$15,001 - \$50,000		

## 7. Transactions

(N/A) - Not required for this type of report

## 8. Liabilities

#	CREDITOR NAME	TYPE	AMOUNT	YEAR INCURRED	RATE	TERM
1	PennyMac	Mortgage on Personal Residence	\$250,001 - \$500,000	2020	2.99	30

## 9. Gifts and Travel Reimbursements

(N/A) - Not required for this type of report

## Endnotes

PART	#	ENDNOTE
6.	28	The generation-skipping trust is managed by a corporate trustee, spouse has no control over the asset, and no income is earned or distributed to spouse.

# Summary of Contents

## 1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

## 2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

## 3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)



#### 4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

#### 5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

#### 6. Other Assets and Income

Part 6 discloses each asset, not already reported, (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in investment income was received during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 in income was received). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

## 7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during the reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

## 8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

## 9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$166 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

## Privacy Act Statement

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. Failure to provide the requested information may result in separation, disciplinary action, or civil action. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (4) to the National Archives and Records Administration or the General Services Administration in records management inspections; (5) to the Office of Management and Budget during legislative coordination on private relief legislation; (6) when the disclosing agency determines that the records are arguably relevant to a proceeding before a court, grand jury, or administrative or adjudicative body, or in a proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding; (7) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another, a public financial disclosure report and any accompanying documents, including statements notifying an employee's supervising ethics office of the commencement of negotiations for future employment or compensation or of an agreement for future employment or compensation; (8) to a Member of Congress or a congressional office in response to an inquiry made on behalf of and at the request of an individual who is the subject of the record; (9) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to this system of records; (10) on the OGE Website and to any person, department or agency, any written ethics agreement, including certifications of ethics agreement compliance, filed with OGE by an individual nominated by the President to a position requiring Senate confirmation; (11) on the OGE Website and to any person, department or agency, any certificate of divestiture issued by OGE; (12) on the OGE Website and to any person, department or agency, any waiver of the restrictions contained in Executive Order 13770 or any superseding executive order; (13) to appropriate agencies, entities and persons when there has been a suspected or confirmed breach of the system of records, the agency maintaining the records has determined that there is a risk of harm to individuals, the agency, the Federal Government, or national security, and the disclosure is reasonably necessary to assist in connection with the agency's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm; and (14) to another Federal agency or Federal entity, when the agency maintaining the record determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in responding to a suspected or confirmed breach or in preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity, the Federal Government, or national security. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

## Public Burden Information

This collection of information is estimated to take an average of ten hours per response, including time for reviewing the instructions, gathering the data needed, and completing the form. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Program Counsel, U.S. Office of Government Ethics (OGE), Suite 500, 1201 New York Avenue, N.W., Washington, DC 20005-3917.

Pursuant to the Paperwork Reduction Act, as amended, an agency may not conduct or sponsor, and no person is required to respond to, a collection of information unless it displays a currently valid OMB control number (that number, 3209-0001, is displayed here and at the top of the first page of this OGE Form 278e).

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