

Led WWF efforts in support of the following initiatives:

- High-profile project to obtain \$20 million in US funding for Mexican biodiversity trust fund.
- Debt-for-nature initiative for Summit of the Americas; resulted in \$15 million request in President's budget.
- Coalition effort to increase federal funding for fisheries by \$100 million.

**UNITED STATES SENATE COMMITTEE ON THE JUDICIARY**  
**Professional Staff Member**

1993

Handled environment-related matters under Committee jurisdiction for Chairman, including:

- Legislation to reform environmental standard-setting process.
- Review of environmental record of nominees appearing before Judiciary Committee.
- Strategy to increase committee activity on environmental issues.

**UNITED STATES SENATOR JOSEPH R. BIDEN, JR.**  
**Senior Legislative Assistant/Legislative Director -- 1991-1993**

1983-1993

Managed six-person legislative staff. Assigned legislative and special project responsibilities. Developed recommendations on major issues and votes. Oversaw legislative initiative development, tracked Senate agenda. Served as staff resource on Senate procedure, rules and strategy.

**Legislative Assistant -- 1985-1991**

Responsible for environment, energy, transportation, and agriculture issues. Drafted floor statements, op-eds and press releases. Briefed Senator on Senate votes and committee hearings. Represented Senator at constituent meetings and conferences. Handled selected issues on Foreign Relations and Judiciary Committees.

Lead staff for following initiatives:

- Nuclear reactor safety (Senate-passed)
- Pollution prevention
- Debt-for-nature swaps (Enacted)
- Dolphin safe tuna labeling (Enacted)
- State Department international environmental role (Enacted)

**Legislative Correspondent -- 1983-1985**

**EDUCATION AND AWARDS**

**American Graduate School of International Management, Glendale, AZ**  
**Master of Business Administration**

Emphasis in International Marketing and Management. Proficiency in Spanish.

**Franklin and Marshall College, Lancaster, PA**  
**Bachelor of Arts**

Major in Government, Minor in Economics

**Stennis Congressional Fellowship**

Management and leadership program for senior congressional staff

**Division of Wildlife Director's Special Achievement Award**

1993

2000

**Colorado Wildlife Commission Commendation**

1998, 2000

