


OGE Form 278e (Updated Nov. 2021) (Expires 11/30/24)

U.S. Office of Government Ethics; 5 C.F.R. part 2634 | Form Approved: OMB No. (3209-0001)

Report Type:	Annual
Year (Annual Report only):	2021
Date of Appointment/Termination:	02/02/2021

UNITED STATES OFFICE OF  
GOVERNMENT ETHICS  
★  
Preventing Conflicts of Interest  
in the Executive Branch

### Executive Branch Personnel Public Financial Disclosure Report (OGE Form 278e)

Filer's Information				
Last Name	First Name	MI	Position	Agency
SHRIVER, III	ROBERT	H	Associate Director, Employee Services	Office of Personnel Management
Other Federal Government Positions Held During the Preceding 12 Months:				
N/A				
Name of Congressional Committee Considering Nomination (Nominees only):				
N/A				
Filer's Certification - I certify that the statements I have made in this report are true, complete and correct to the best of my knowledge:				
Signature:		Date:		
Robert H. Shriver, III <small>Digitally signed by Robert H. Shriver, III Date: 2022.05.10 20:56:23 -04'00'</small>		05/10/2022		
Agency Ethics Official's Opinion – On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below)				
Signature:		Date:		
		6-13-22		
Other Review Conducted By:				
Signature:		Date:		
U.S. Office of Government Ethics Certification (if required):				
Signature:		Date:		
Comments of Reviewing Officials:				

Instructions for Part 1

Note: This is a public form. Do not include account numbers, street addresses, or family member names. See instructions for required information.

Filer's Name						Page Number
ROBERT H. SHRIVER , III						2
<b>Part 1: Filer's Positions Held Outside United States Government</b>						
#	Organization Name	City/State	Organization Type	Position Held	From	To
1.	IdeaCrew, Inc.	Washington, DC	Private consulting company	VP, Business Development	7/2018	1/2021
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Instructions for Part 2

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Filer's Name		Page Number
ROBERT H. SHRIVER , III		3

**Part 2: Filer's Employment Assets & Income and Retirement Accounts**

#	Description	EIF	Value	Income Type	Income Amount
1.	IdeaCrew, Inc.	No		Salary	<input type="checkbox"/> \$41,906.83
2.	IdeaCrew, Inc. 401(k) Vanguard Target Retire 2035	Yes	\$15,001 - \$50,000		
3.	DC 457(b) Deferred Comp Plan VantagePoint + Fund R10	Yes	\$15,001 - \$50,000		
4.	NTEU 401(k) Vanguard LifeStrategy Growth Plan	Yes	\$250,001 - \$500,000		
5.	NTEU 401(k) Money Punch Plan Vanguard LifeStrategy	Yes	\$50,001 - \$100,000		
6.	DC 401(a) Retirement Plan Vanguard Target Retire 2035	Yes	\$15,001 - \$50,000		
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Instructions for Part 3

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**Part 3: Filer's Employment Agreements and Arrangements**

#	Employer or Party	City/State	Status and Terms	Date
1.	IdeaCrew, Inc.	Washington, DC	I will continue to participate in this 401(k) plan, but the plan sponsor no longer makes contributions.	02/2019
2.	DC Health Benefit Excha	Washington, DC	I will continue in these 457(b) and 401(a) plans, but the plan sponsor no longer makes contributions.	09/2014
3.	NTEU	Washington, DC	I will continue to participate in this 401(k) plan, but the plan sponsor no longer makes contributions.	1/1998
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Instructions for Part 4

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Filer's Name		Page Number
ROBERT H. SHRIVER, III		5

**Part 4: Filer's Sources of Compensation Exceeding \$5,000 in a Year**

#	Source Name	City/State	Brief Description of Duties
1.	None		
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Instructions for Part 5

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**Part 5: Spouse's Employment Assets & Income and Retirement Accounts**

#	Description	EIF	Value	Income Type	Income Amount
1.	None				
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Instructions for Part 6

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**Part 6: Other Assets and Income**

#	Description	EIF	Value	Income Type	Income Amount
1.	US Senate Federal Credit Union (checking & savings)	N/A	\$50,001 - \$100,000	Interest	\$201 - \$1,000
2.	Virginia 529 plan Aggressive Growth Fund	Yes	\$50,001 - \$100,000	Dividends	\$5,001 - \$15,000 <input type="checkbox"/>
3.	Fidelity Government Money Market Account (SPAXX)	N/A <input type="checkbox"/>	\$15,001 - \$50,000 <input type="checkbox"/>	Interest	\$201 - \$1,000 <input type="checkbox"/>
4.	Vanguard BD Index FDS Total BND MKT	N/A <input type="checkbox"/>	\$15,001 - \$50,000 <input type="checkbox"/>	Dividends	\$201 - \$1,000 <input type="checkbox"/>
5.	Vanguard Tax Managed Intl FD FTSE Dev Mkt ETF	N/A <input type="checkbox"/>	\$1,001 - \$15,000 <input type="checkbox"/>	Dividends	None (or less than \$201) <input type="checkbox"/>
6.	Vanguard Index Funds S&P 500 ETF USD	N/A <input type="checkbox"/>	\$15,001 - \$50,000 <input type="checkbox"/>	Dividends	\$201 - \$1,000 <input type="checkbox"/>
7.	Vanguard Russell 2000 EFT	N/A <input type="checkbox"/>	\$1,001 - \$15,000 <input type="checkbox"/>	Dividends	None (or less than \$201) <input type="checkbox"/>
8.	Vanguard Intl Equity Index FDS FTSE EMR MKT ETF	N/A <input type="checkbox"/>	\$1,001 - \$15,000 <input type="checkbox"/>	Dividends	None (or less than \$201) <input type="checkbox"/>
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Instructions for Part 7

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Filer's Name	Page Number
ROBERT H. SHRIVER , III	8

**Part 7: Transactions**

#	Description	Type	Date	Amount
1.	Vanguard BD Index FDS Total BND MRKT	Purchase	08/09/2021	\$15,001 - \$50,000
2.	Vanguard Tax-Managed Intl FD FTSE DEV MKT ETF	Purchase	08/09/2021	\$1,001 - \$15,000
3.	Vanguard Tax-Managed Intl FD FTSE DEV MKT ETF	Purchase	08/16/2021	\$1,001 - \$15,000
4.	Vanguard Index Funds S&P 500 ETF USD	Purchase	08/09/2021	\$15,001 - \$50,000
5.	Vanguard Index Funds S&P 500 ETF USD	Purchase	08/16/2021	\$1,001 - \$15,000
6.	Vanguard Russell 2000 ETF	Purchase	08/09/2021	\$1,001 - \$15,000
7.	Vanguard Russell 2000 ETF	Purchase	08/16/2021	\$1,001 - \$15,000
8.	Vanguard Intl Equity Index FDS FTSE EMR MKT ETF	Purchase	08/09/2021	\$1,001 - \$15,000
9.	Vanguard Intl Equity Index FDS FTSE EMR MKT ETF	Purchase	08/16/2021	\$1,001 - \$15,000
10.	Fidelity Government Money Market Account (SPAXX)	Purchase	08/09/2021	\$15,001 - \$50,000
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Instructions for Part 8

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**Part 8: Liabilities**

#	Creditor Name	Type	Amount	Year Incurred	Rate	Term
1.	Citibank	Removing credit card	\$15,001 - \$50,000	2020	13.99-23.99% (var)	Revolving
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Instructions for Part 9

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**Part 9: Gifts and Travel Reimbursements**

#	Source Name	City/State	Brief Description	Value
1.	None			
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