
QUE ENGLISH

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PROFESSIONAL PROFILE/ACHIEVEMENTS

- Over 20 years experience in criminal justice field
- Assisted parolees and court-involved individuals in securing employment and higher education
- Developed the first training for re-entry and youth crime prevention training program for faith and community-based leaders in the Bronx
- Coalition builder
- Created The Nest, an entrepreneurship development and business incubation for court-involved and previously incarcerated individuals
- Co-Founder NYC Clergy Roundtable, an interfaith coalition addressing prevalent issues in NYC
- Co-Founder People's Police Academy, a community-led academy training NYPD officers in communities they serve but don't live. Hailed as first not only in city but nation by past NYPD Commissioner Bratton.
- Founder, Not On My Watch Inc. an educational, training and advocacy organization combatting human trafficking and domestic violence where over 2,500 have been trained/educated throughout NYC. Only people of color led organization in the state
- Served as one of three negotiators of the historic multi-billion dollar Community Benefits Agreement for the Kingsbridge National Ice Center
- Formed the first citywide faith-based coalition combatting human trafficking and domestic violence with over 100 members
- Launched citywide tour of Building Bridges in partnership with NYPD which began with Commissioner Bratton, and continues with Commissioner O'Neill.
- Conceptualized and presented proposal for the newly formed faith-based roundtable in the office of the mayor; serve on the Faith-Based Advisory Council to the Mayor (Clergy Advisory Council)

PROFESSIONAL EXPERIENCE

Governor's Office of Faith-Based Community Development Services

08/26/19 to Present

NYS Deputy Director of Faith-Based Initiatives

Program Operational Leadership:

- Provide effective leadership by being actively involved in the programs and services offered by the Governor's Office of Faith-Based Community Development Services including, developing a broad and deep knowledge of all programs and services.
- Identify opportunities for the State of NY and HCR to leverage strengths or identify new opportunities to better support the faith-based community as they provide vital human services and serve as catalyst for economic development in the communities of the State of New York.
- Assist the Deputy Commissioner in the development of an annual strategic plan for the Program.
- Prepare and submit annual program progress made and/or challenges encountered.
- Coordinate all efforts with the Deputy Commissioner for Faith Based Services.
- Conduct special projects, as needed.

External Relationship Development:

- Manage and cultivate existing relationships with Federal, State and Local municipalities.
- Publicly represent the Governor's office within the community, at governmental events, and at various forums.
- Represent the Deputy Commissioner of Faith-Based Initiatives in his/her absence.

Strategic Plan Implementation:

- Provide programmatic leadership and input for all strategic plan implementation processes with the Governor's Office or HCR executive leadership Team.

Not On My Watch, Inc., New York City**03/2013 to 08/2020**

President/CEO

- Responsible for providing strategic leadership for Not On My Watch (NOMW) by working with the Board and other management to establish long-range goals, strategies, plans, and policies.
- Plan, develop, organize, implement, education and training throughout the city for professionals, advocates, service providers, social workers, board of education, faith community, and others
- Evaluate and advise on the impact of long-range planning, introduction of new programs/strategies and regulatory action.
- Enhance and/or develop, implement and enforce policies and procedures of the organization by way of systems that will improve the overall operation and effectiveness of the corporation.
- Oversee partner relations locally and nationally
- Oversee and/or participate in advocacy campaigns, policy changes, community organizing, etc.
- Implements workshops, training programs and networking opportunities spreading through tri-state area: NY, NJ and CT
- Chair of the NYC Faith-Based Coalition Against Human Trafficking and Domestic Violence which works to train faith leaders and their congregation on domestic violence and human trafficking issues: advocacy, needed policy changes, and community organizing

Bronx Clergy Criminal Justice Roundtable, Inc. (BCCJR), Bronx, NY**05/2009 to 12/2017**

President and Co-Founder

- Responsible for providing strategic leadership for the BCCJR by working with the Board and other management to establish long-range goals, strategies, plans, and policies.
- Plan, develop, organize, implement, direct and evaluate the organization's fiscal function and performance.
- Evaluate and advise on the impact of long-range planning, introduction of new programs/strategies and regulatory action.
- Enhance and/or develop, implement and enforce policies and procedures of the organization by way of systems that will improve the overall operation and effectiveness of the corporation.
- Establish credibility throughout the organization and with the Board as an effective developer of solutions to business challenges.
- Provide technical financial advice and knowledge to others within the financial discipline.
- Oversee partner relations
- Oversee and/or participate in advocacy campaigns, policy advocacy, community organizing, etc.
- Implements workshops, training programs and networking opportunities for previously incarcerated individuals
- Oversee organization's back to work program by matching individuals to job training and job placement opportunities
- Oversee Group mentoring in the South Bronx, West Bronx and North Bronx locations provided for young adults ages 16-24 on probation and/or gang-involved with anti-domestic violence training utilizing evidence based interactive journaling in partnership with Dept of Probation and Mayor's Office of Criminal Justice

New York City Clergy Roundtable, Inc., New York, NY**11/2012 to 12/2017**

Co-Founder

- Implemented Project ReBuild; partnered with house of worship and private foundation who built 25 pre-fab, fully furnished, rent free and utility-free homes for 25 displaced families from Hurricane Sandy
- Led the drafting of the "Covenant," an accountability document for candidates running for public office

Founder

- *Launched 1,000 Coats for Children of the Incarcerated* as a means to educate, motivate and inspire children whose parents were incarcerated to make wise choices toward a brighter future. (still active)
- Created the Money Tour: Empowering Youth & Family to Achieve Financial Freedom - toured in the States of New Jersey, Florida and New York City in churches, schools and community centers.
- Founded Project L.I.F.E. (Living In Freedom Everyday) program to: 1) educate and provide resources of those incarcerated in an effort to reduce recidivism; and 2) educate youth re: gang violence and drugs. Toured with various celebrities in schools/colleges and prisons. Consulted the staff of the then Senator Barack Obama on recidivism reduction solutions.
- As a Certified Youth Entrepreneurship Teacher under the National Foundation for Teaching Entrepreneurship, created the “I Believe I Can Fly” Youth Entrepreneurship Program which launched in Dallas, Texas at universities and community centers. Partners over the years included The Potter’s House, Girls Inc., and the YMCA.
- As the CoFounder of the Prison Brake Network™ (PBN) – assisted in bridging the gap between faith-based organizations and penal institutions through providing education to both entities to ensure a successful re-entry process.

SOCIETIES/MEMBERSHIPS

- Board Member, New York Disaster Interfaith Services, New York, NY 2014 - 2017
- Board Member, Kingsbridge Community Benefits Council, Bronx, NY 2015 - Present
- Member, NYS Coalition Against Trafficking In Woman 2014 – Present
- Member, Micah Institute Interfaith Roundtable 2010 - Present
- Advisory Board, National Latino Evangelical Association 2014 - Present
- Member of CORL (Commission of Religious Leaders) with Cardinal Timothy Dolan, Dr. A. R. Bernard, Rabbi Michael Miller and Rabbi Joseph Potasnik 2017 - present

POST GRADUATE RESEARCH WORK

Children Enslaved by Sex Trafficking/Role of Faith-Based Community 2015-2016

EDUCATION

STUYVESANT HIGH SCHOOL, New York, NY 1978-1981
 NEW YORK THEOLOGICAL SEMINARY, New York, NY, Master of Divinity 09/2010 – 05/2014
 NEW YORK THEOLOGICAL SEMINARY, New York, NY, Doctorate 09/2014 – 05/2017

AWARDS

- Sojourner Truth Award, National Council of Negro Women Coop City Branch (2017)
- Bethune-Height Legacy Award by the National Council of Negro Women (2016)
- Voted 1 of 25 Most Influential Women in the Bronx by the Bronx Times, Bronx, New York (2015)
- Inducted as a NYC Abolitionist by Sanctuary for Families (2014)
- “Women of Excellence” award by National Action Network (2014)
- “Standing on Her Shoulder” award by Delta Sigma Theta (2013)
- “Woman on the Frontline” Award by the NYTS Eleanor Moody Shepherd Women’s Center (2013)
- “Senator Joseph L. Galiber” Award, by the New York State Senate (2013)
- “Minister of the Year” award by The Bronx Club (2012)
- The Courage Award by the Micah Institute (2012)