

# Meghan Maury

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## **EXPERIENCE:**

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### **National LGBTQ Task Force, Policy Director, Criminal and Economic Justice Project Director, 2013 – Present**

- Attend daily senior management team meetings to address long-term strategic direction and crisis response. Manage budget decisions for department. Make high-level organizational decisions, including organizational position on gun violence, drug use, and hate crimes. Advise Executive Director on all policy decisions.
- Directly supervise three to ten staff members focused on Reproductive Justice, Democracy, Criminal Justice, Economic Justice, and Disability Justice. Develop staff skills including supervision, fundraising, project design, project management, and budgeting.
- Work closely with development and communications departments to increase funding and gain public support. Assist with grant writing and regularly meet with foundations on Census, HIV, criminal justice, and economic justice. In addition to supporting existing foundation relationships, have raised over \$2 million in new and renewing grant funds.
- On average on a yearly basis, led or facilitated 30 trainings (trained 1750 people); led 34 coalition meetings and showed up for 36 progressive movement coalitions; released 22 written resources and wrote 6 grant proposals; had 64 one-on-ones with key decisions-makers, reporters, and advocacy leaders; and met with foundation funders or major donors 12 times.
- Led LGBTQ Census coalition and the Queer the Census Project, which convened more than 70 LGBTQ organizations to engage deeply on Census outreach at the local, state, and national level; had a significant impact on Census Bureau outreach strategies; trained more than 5,600 Census champions; and built a lasting infrastructure for LGBTQ civic engagement.
- Hold leadership roles in progressive social justice movement Census coalitions and strategy teams, including the Census Quality Reinforcement (CQR) Task Force, a bipartisan network of researchers, advocates, demographers, former Census Bureau staff, and other stakeholders committed to improving Census data quality.
- Envisioned, created, and implemented FedWatch, a project to track and respond to federal regulations impacting the LGBTQ, criminal justice, immigration rights, economic justice, homelessness, and other progressive movements. Provide a weekly tracking report totaling an average of 350 engagement opportunities per year, including regulations, public meetings, and committee appointment opportunities to over 400 individual members representing more than 200 organizations. FedWatch now also monitors Congressional and Judicial advocacy opportunities. Recently launched sister network, FedDataWatch, which monitors federal surveys and forms; FedDataWatch is roughly half the size of FedWatch.
- Created the Task Force's criminal justice program and policy agenda. Includes creating body of evidence of how LGBTQ people, particularly LGBTQ people of color, transgender people, and people living with HIV are impacted by the criminal legal system.
- Collaborated with 9 organizations to create economic justice policy agenda for the LGBTQ movement. Hosted convenings across the country of LGBTQ people who are living in poverty, working at direct service organizations, or who are advocating for economic justice at the local level. Wrote sections of the report focused on housing and homelessness and on tax policy. Project centered transgender people, LGBTQ people of color, and people living with disabilities.
- Lead coalition advocacy on housing issues, including homelessness and public housing for low-income people. This has included advocating with HUD on their Equal Access Rule, which provides non-discrimination protections in HUD-funded housing and homelessness programs. Collaborated on introduction of the Fair Chance at Housing Act, which makes it easier for people with criminal records to access housing. This work was done in partnership with National Low Income Housing Coalition, Housing/Reentry Coalition, National Coalition for Homeless Youth, Coalition for Human Needs, True Colors Fund, National Center for Transgender Equality, and housing and homelessness service providers.
- Led or assisted with various other policy objectives, including data collection, tax policy, reproductive justice, immigration, drug policy, mental health, HIV/AIDS, and anti-violence work.
- Built and maintained relationships with career staff, appointed officials, and heads of federal agencies, including HUD, DOJ, Bureau of Prisons, IRS, Treasury, SAMHSA, and Census. Lobbied and educated members of Congress on the issues listed above.
- Supervised 2 to 7 law fellows per year. Guided fellows in creating work plans, learning how to write with a unique, yet organizationally consistent voice.

### **National Advisory Committee to the U.S. Census Bureau on Race, Ethnicity, and Other Populations, Member, 2014-2020**

- Served as the Chair of the Integrated Partnerships and Communications (IPC) Working Group from 2016-2020. Found consensus among diverse stakeholders serving on the Working Group to craft recommendations to the Bureau.
- Provided advice to the Director of the Census Bureau and Census Bureau staff on Census operations, outreach strategies, and research plans, regularly serving as a discussant during NAC meetings to provide subject matter expertise on the subject being addressed and to guide the Committee's conversations toward productive recommendations.
- Supported the Bureau in effectively reaching LGBTQ people and people experiencing homelessness and housing instability.

### **Criminal Defense and Prisoner Advocacy Clinic, Student Attorney, 2012 – 2013**

- Represented clients in misdemeanor drug cases at D.C. Superior Court, including at arraignment, in disposition negotiations, at status hearings, and at trial.
- Represented clients at parole revocation hearings against legal and technical violation charges.
- Drafted pardon application for long-term prisoner client, who was convicted of a murder charge based on false witness testimony and misrepresentation grounded in homophobia.
- Designed and implemented a series of “Know Your Rights” trainings at a local LGBT health services clinic focused on search and seizure, drug use, and criminalization of poverty.

### **H&R Block, Office Manager, Tax Specialist, and Instructor, 2003 – 2010**

- Synthesized a complex body of law to teach to more than 100 new preparers annually.
- Prepared tax returns and counseled a diverse client base of over 300 individuals per year.
- Managed between 15 and 75 staff.

## **EDUCATION**

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### **Georgetown University Law Center, Juris Doctor, 2013**

- Activities: Public Interest Fellow; Global Teaching Fellow, 2012; Georgetown Outlaw, Treasurer, 2011 – 2013; Street Law Clinic, Instructor, 2011 – 2012; DC EITC Pro Bono Project, Volunteer, 2011; Symposium on Transgender Rights, Policy, and Law, Organizer and Moderator, 2012. Recipient of Lorri L. Jean Award for Excellence in LGBTQ Leadership and Advocacy.

### **University of Massachusetts at Amherst**

- Masters of Science in Accounting, Isenberg School of Management, 2007
- Bachelors of Business Administration, Isenberg School of Management, 2006

### **Holyoke Community College**

- Associates Degree, Business Administration, 2004

## **OTHER ACTIVITIES**

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- **Hillard Heintze** Hired as a Subject Matter Expert on the criminalization of homelessness and LGBTQ people by a major contractor for the Department of Justice. Worked on DOJ’s Collaborative Reform Initiative in San Francisco, which assessed and made recommendations to the Police Department on how to improve interactions with the community and reduce police violence. 2015-2016
- **DOJ grant reviewer** Reviewed grants for the DOJ’s Community Oriented Policing Services office for projects to improve law enforcement interactions with LGBTQ people, people who use drugs, and people experiencing homelessness. 2016
- **Joseph Beeler Law**, Legal Assistant, Brief filed with U.S. Court of Appeals for the 11th Circuit, 2013
- **National Center for Lesbian Rights**, Law Clerk, Summer 2011
- **Public Defender Service for D.C.**, Legal Intern, Spring 2012
- **Citizens for Tax Justice**, Policy Clerk, Fall 2011

## **NOTED ARTICLES AND MEDIA APPEARANCES**

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**Chicago Tribune**, *LGBTQ People Fought for Decades to be Recognized in the Census*, March 2020

**The Advocate**, *Want to Count? Then Queer the Census and Be Tallied*, March 2020

**RollCall**, *New Census Data: About 1 million same-sex households in the U.S.*, November 2019

**NewNowNext**, *LGBT People More Likely Than Peers To Live In Poverty, New Study*, May 2018

**NPR**, *After Scuffle, Census to Add Sexual Orientation Question to Marketing Survey*, September 2017

**The Atlantic**, *Why the Trump Administration Won’t Ask About LGBT Americans on the 2020 Census*, March 2017

**The Advocate**, *Every LGBT Taxpayer Needs to Read This*, February 2016 (shared nearly 1,000 times)

**The National LGBTQ Taskforce Blog**, many including: *How and why we’re working to support LGBTQ survivors of violence*, *How Far Have We Really Come in the War on Poverty*, *Seven More Things You should Know About the Affordable Care Act*, *Supreme Court Watch: Buffer Zones Protect Women From Violence When Attempting to Exercise Their Constitutional Rights*

**Huffington Post**, *President’s 5 Economic Proposals That Could Benefit LGBTQ People* (January 2015), *It’s Time to Queer Our Taxes* (April 2015), *We Count, So Count Us: Three Reasons It’s Important to Collect Census Data on LGBTQ People* (October 2014)

Featured in **Colorlines**, *8 Ways to Fight Anti-Trans Bias on the Job*, July 2016

## **SELECT REPORTS AND WRITING**

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**Queer the Census resources, 2018-2020** (author, co-author) Dozens of resources clarifying the importance of the Census to LGBTQ people, people of color, and low-income people.

**Intersecting Injustice: A National Call to Action, 2018** (author) Primary author on chapters focused on housing and homelessness, tax policy, and executive summary of report outlining policy priorities of hundreds of low-income LGBTQ people interviewed at convenings across varying geographies in the US.

**DOJ COPS Collaborative Reform Report, 2016** (contributor) Recommendations to San Francisco Police Department on improving use of force, training, interactions with the community, and other policy issues. Focused on the over-policing of people of color, people with disabilities, people who use drugs, and people experiencing homelessness.

**At the Intersections, 2016** (author, editor) Collaborative resource highlighting the most marginalized members of the LGBTQ community and presenting direct service and policy solutions on how to lessen disparate impact.

**Queer Our Taxes, 2016** (author) Resource for LGBTQ people to help them understand tax returns and tax policy.