

## Contact

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## Top Skills

Data Analysis

Process Management

Technical Communication

## Languages

Cantonese (Elementary)

# Natalie Tham

Bipartisan Policy Center | Energy Program  
United States

## Experience

### Bipartisan Policy Center

Policy Analyst, Energy Program

May 2022 - Present (1 year 4 months)

Co-lead for the American Energy Innovators Network (AEIN)

### U.S. Department of Energy (DOE)

1 year 4 months

#### Office of Fossil Energy & Carbon Management

September 2021 - April 2022 (8 months)

Participated in high level briefings on the Infrastructure Investment and Jobs Act. Lead author on briefing memos to the Secretary of Energy. Provided recommendations for principal engagement with external stakeholders.

#### Office of Science

January 2021 - September 2021 (9 months)

Conveyed highly technical scientific research topics in straightforward language for funding announcement press releases.

### ARPA-E

Special Advisor

January 2021 - September 2021 (9 months)

Ensured close communication across the agency and with DOE leadership. Leadership role in planning the 2021 ARPA-E Energy Innovation Summit.

### Biden for President

State Analytics Director

July 2020 - November 2020 (5 months)

Orlando, Florida, United States

Built a team of 11 that translated modeling, polling, and field-gathered data to decision-makers, allowing for strategic decisions to be data-driven. Supported development of reporting tools, deployment of a technical support system, and training to empower my team to learn on-the-job.

### Organizing Together 2020

State Analytics Director  
February 2020 - July 2020 (6 months)  
Miami-Fort Lauderdale Area

Leadership role on the team focused on building campaign infrastructure in Florida to prepare for the 2020 Democratic Presidential nominee. Led a team of 3 technical staff to drive campaign strategy in a data-driven way. Built reporting tools and provided insights to decision-makers.

Kamala Harris For The People  
State Analytics Director  
July 2019 - December 2019 (6 months)  
Las Vegas, Nevada, United States

Provided data-driven insights to campaign leadership, which was essential for success in a crowded primary field and a state with varied geography and population demographics. Synthesized survey and model data to drive statewide voter outreach targeting strategy.

Pennsylvania Democratic Party  
Deputy Data Director  
April 2018 - December 2018 (9 months)  
Philadelphia, Pennsylvania, United States

Led a team of 6 data fellows and provided project management for 6 technical projects.

JB for Governor  
Deputy Data Director  
January 2018 - April 2018 (4 months)  
Chicago, Illinois, United States

Developed a system for automated report updates, improving a previously manual process.

Measure  
Drone Engineer  
February 2016 - January 2018 (2 years)  
Washington, District of Columbia, United States

Early hire at a start-up focused on using commercial drones in operations for energy infrastructure (wind turbines, solar fields, transmission lines), precision agriculture, and media. Conducted strategic technical planning and provided operational support for all missions. Built custom R&D for cameras, sensors, and drones when needed.

Business Integra Inc  
User Experience Analyst  
June 2014 - August 2014 (3 months)  
Bethesda, Maryland, United States

Conducted user experience testing on business systems for various government clients.

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## Education

University of Maryland  
Bachelor of Science - BS, Aerospace, Aeronautical and Astronautical  
Engineering