

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ESTENOZ, SHANNON A				2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 07/12/2021				
<b>FIRST ACTION</b>					<b>SECOND ACTION</b>							
5-A. Code 570		5-B. Nature of Action CONV TO EXC APPT			6-A. Code		6-B. Nature of Action					
5-C. Code ZNM		5-D. Legal Authority 16 U.S.C. 742B(A)			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number PRINCIPAL DEPUTY ASSISTANT SECRETARY FISH AND WILDLIFE AND PARKS 40000000 ES19540					15. TO: Position Title and Number ASSISTANT SECRETARY- FISH AND WILDLIFE AND PARKS 40000000 EX00006							
8. Pay Plan ES	9. Occ. Code 0301	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$183100.00	13. Pay Basis PA	16. Pay Plan EX	17. Occ. Code 0340	18. Grade or Level 04	19. Step or Rate 00	20. Total Salary/Award \$158500.00	21. Pay Basis PA	
12A. Basic Pay \$183100.00		12B. Locality Adj. \$0.00	12C. Adj. Basic Pay \$183100.00		12D. Other Pay \$0.00	20A. Basic Pay \$158500.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$158500.00	20D. Other Pay \$0.00		
14. Name and Location of Position's Organization IN01 ASST SECY-FISH & WILDLIFE & PARK  WASHINGTON,DC					22. Name and Location of Position's Organization IN01 ASST SECY-FISH & WILDLIFE & PARK  WASHINGTON,DC							
<b>EMPLOYEE DATA</b>												
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (6) YES (b) (6) NO		
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)			29. Pay Rate Determinant (b) (6)				
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 01/31/2006		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period					
<b>POSITION DATA</b>												
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888				
38. Duty Station Code 12-2541-011			39. Duty Station (City - County - State or Overseas Location) PLANTATION,BROWARD,FLORIDA									
40. Agency Data FUNC CLS 00		41 (b) (6)		42. EDUC LVL 14		43. SUPV STAT 2		44. POSITION SENSITIVITY SPECIAL-SENSITIVE (				
45. Remarks CREDITABLE MILITARY SERVICE: (b) (6) PREVIOUS RETIREMENT COVERAGE: PREVIOUSLY COVERED EMPLOYEE DUTY STATION IS IN REGION 02 - SOUTH ATLANTIC GULF FROZEN SERVICE NONE EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6) NOMINATED: 04/19/21 CONFIRMED: 06/24/21 ATTESTED: 06/25/21 EXEMPT FROM THE ANNUAL AND SICK LEAVE ACT.												
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 211445466 / ELECTRONICALLY SIGNED BY: ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST							
47. Agency Code IN01		48. Personnel Office ID 4342		49. Approval Date 07/12/2021								

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>ESTENOZ, SHANNON A</b>				2. Social Security Number <b>(b) (6)</b>		3. Date of Birth <b>(b) (6)</b>		4. Effective Date <b>02/14/2021</b>							
<b>FIRST ACTION</b>					<b>SECOND ACTION</b>										
5-A. Code <b>546</b>		5-B. Nature of Action <b>CONV TO SES NONCAREER APPT</b>			6-A. Code		6-B. Nature of Action								
5-C. Code <b>V4L</b>		5-D. Legal Authority <b>5 U.S.C. 3394(A) NONCAREER</b>			6-C. Code		6-D. Legal Authority								
5-E. Code <b>AWM</b>		5-F. Legal Authority <b>OPM 1652 FORM DTD 2/12/21</b>			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number <b>SENIOR ADVISOR TO THE SECRETARY OF THE INTERIOR 10000000 IGS1517</b>					15. TO: Position Title and Number <b>PRINCIPAL DEPUTY ASSISTANT SECRETARY FISH AND WILDLIFE AND PARKS 40000000 ES19540</b>										
8. Pay Plan <b>GS</b>	9. Occ. Code <b>0301</b>	10. Grade or Level <b>15</b>	11. Step or Rate <b>10</b>	12. Total Salary <b>\$172500.00</b>	13. Pay Basis <b>PA</b>	16. Pay Plan <b>ES</b>	17. Occ. Code <b>0301</b>	18. Grade or Level <b>00</b>	19. Step or Rate <b>00</b>	20. Total Salary/Award <b>\$183100.00</b>	21. Pay Basis <b>PA</b>				
12A. Basic Pay <b>\$143598.00</b>		12B. Locality Adj. <b>\$28902.00</b>		12C. Adj. Basic Pay <b>\$172500.00</b>		12D. Other Pay <b>\$0.00</b>		20A. Basic Pay <b>\$183100.00</b>		20B. Locality Adj. <b>\$0.00</b>		20C. Adj. Basic Pay <b>\$183100.00</b>		20D. Other Pay <b>\$0.00</b>	
14. Name and Location of Position's Organization <b>IN01 SECRETARY'S IMMEDIATE OFFICE  WASHINGTON,DC</b>						22. Name and Location of Position's Organization <b>IN01 ASST SECY-FISH &amp; WILDLIFE &amp; PARK  WASHINGTON,DC</b>									
<b>EMPLOYEE DATA</b>															
23. Veterans Preference <b>(b) (6)</b> 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						24. Tenure <b>0</b> 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF <b>(b) (6)</b> YES <b>(b) (6)</b> NO				
27. FEGLI <b>(b) (6)</b>						28. Annuitant Indicator <b>(b) (6)</b>			29. Pay Rate Determinant <b>(b) (6)</b>						
30. Retirement Plan <b>(b) (6)</b>				31. Service Comp. Date (Leave) <b>01/20/2021</b>		32. Work Schedule <b>F FULL-TIME</b>			33. Part-Time Hours Per Biweekly Pay Period						
<b>POSITION DATA</b>															
34. Position Occupied <b>3</b> 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category <b>E</b> E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status <b>8888</b>						
38. Duty Station Code <b>11-0010-001</b>				39. Duty Station (City - County - State or Overseas Location) <b>WASHINGTON, DISTRICT OF COLUMBIA</b>											
40. Agency Data <b>FUNC CLS 00</b>		41. <b>(b) (6)</b>		42. <b>EDUC LVL 14</b>		43. <b>SUPV STAT 2</b>		44. <b>POSITION SENSITIVITY CRITICAL-SENSITIVE</b>							
45. Remarks FROZEN SERVICE NONE CREDITABLE MILITARY SERVICE: <b>(b) (6)</b> EMPLOYEE IS AUTOMATICALLY COVERED UNDER <b>(b) (6)</b> . TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. PREVIOUS RETIREMENT COVERAGE: NEVER COVERED VETERAN PREFERENCE IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C)															
46. Employing Department or Agency <b>IN - OFC OF THE SECRETARY</b>						50. Signature/Authentication and Title of Approving Official <b>210520204 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST</b>									
47. Agency Code <b>IN01</b>		48. Personnel Office ID <b>4342</b>		49. Approval Date <b>02/12/2021</b>											

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>ESTENOZ, SHANNON A</b>				2. Social Security Number <b>(b) (6)</b>		3. Date of Birth <b>(b) (6)</b>		4. Effective Date <b>01/20/2021</b>					
<b>FIRST ACTION</b>					<b>SECOND ACTION</b>								
5-A. Code <b>190</b>		5-B. Nature of Action <b>PROVISIONAL APPT NTE 05-19-21</b>			6-A. Code		6-B. Nature of Action						
5-C. Code <b>Y9K</b>		5-D. Legal Authority <b>SCH C, 213.3302(A)</b>			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number					15. TO: Position Title and Number <b>SENIOR ADVISOR TO THE SECRETARY OF THE INTERIOR 10000000 IGS1517</b>								
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary		13. Pay Basis	16. Pay Plan <b>GS</b>	17. Occ. Code <b>0301</b>	18. Grade or Level <b>15</b>	19. Step or Rate <b>10</b>	20. Total Salary/Award <b>\$172500.00</b>	21. Pay Basis <b>PA</b>
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay <b>\$143598.00</b>		20B. Locality Adj. <b>\$28902.00</b>	20C. Adj. Basic Pay <b>\$172500.00</b>	20D. Other Pay <b>\$0.00</b>		
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization <b>IN01 SECRETARY'S IMMEDIATE OFFICE  WASHINGTON,DC</b>								
<b>EMPLOYEE DATA</b>													
23. Veterans Preference <b>(b) (6)</b> 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						24. Tenure <b>0</b> 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF <b>(b) (6)</b> YES <b>(b) (6)</b> NO		
27. FEGLI <b>(b) (6)</b>						28. Annuitant Indicator <b>(b) (6)</b>			29. Pay Rate Determinant <b>(b) (6)</b>				
30. Retirement Plan <b>(b) (6)</b>			31. Service Comp. Date (Leave) <b>01/20/2021</b>		32. Work Schedule <b>F FULL-TIME</b>			33. Part-Time Hours Per Biweekly Pay Period					
<b>POSITION DATA</b>													
34. Position Occupied <b>2</b> 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category <b>E</b> E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status <b>8888</b>				
38. Duty Station Code <b>11-0010-001</b>				39. Duty Station (City - County - State or Overseas Location) <b>WASHINGTON, DISTRICT OF COLUMBIA</b>									
40. Agency Data <b>FUNC CLS 00</b>		41. <b>(b) (6)</b>		42. <b>EDUC LVL 14</b>		43. <b>SUPV STAT 8</b>		44. <b>POSITION SENSITIVITY HIGH RISK</b>					
45. Remarks CREDITABLE MILITARY SERVICE: <b>(b) (6)</b> APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. APPOINTMENT AFFIDAVIT EXECUTED 01/20/21. PREVIOUS RETIREMENT COVERAGE: NEVER COVERED EMPLOYEE IS AUTOMATICALLY COVERED UNDER <b>(b) (6)</b> . ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. FROZEN SERVICE NONE													
46. Employing Department or Agency <b>IN - OFC OF THE SECRETARY</b>						50. Signature/Authentication and Title of Approving Official <b>210364604 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST</b>							
47. Agency Code <b>IN01</b>		48. Personnel Office ID <b>4342</b>		49. Approval Date <b>01/20/2021</b>									