Annual Report 2022 for Calendar Year 2021 | U.S. Office of Government Ethics; 5 C.F.R. part 2634 | Form Approved: OMB No. (3209-0001) (Updated Nov. 2021)

## **Executive Branch Personnel**

## Public Financial Disclosure Report (OGE Form 278e)

## Filer's Information

MEADVIN, HAYLEY

SENIOR ADVISOR, Department of Education

Report Year: 2022

Other Federal Government Positions Held During the Preceding 12 Months:

None

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ MEADVIN, HAYLEY [electronically signed on 06/06/2022 by MEADVIN, HAYLEY in Integrity.gov] - Filer received a 45 day filing extension.

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ BAUNE, MARGARET, Certifying Official [electronically signed on 08/06/2022 by BAUNE, MARGARET in Integrity.gov]

Other review conducted by

/s/ BAUNE, MARGARET, Ethics Official [electronically signed on 08/06/2022 by BAUNE, MARGARET in Integrity.gov]

U.S. Office of Government Ethics Certification

Data Revised 08/06/2022

Data Revised 08/02/2022

## 1. Filer's Positions Held Outside United States Government

#	ORGANIZATION NAME	CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	ТО
1	Precision Strategies	Washington, District of Columbia	Corporation	Director	12/2017	6/2021
2	Congressional Integrity Project	Washington, District of Columbia	Non-Profit	Treasurer	6/2020	7/2021

# 2. Filer's Employment Assets & Income and Retirement Accounts

		VALUE	INCOME TYPE	INCOME AMOUNT
	No			
	Yes	\$1,001 - \$15,000		None (or less than \$201)
	Yes	\$1,001 - \$15,000		None (or less than \$201)
rd FTSE Developed Markets ETF	Yes	\$15,001 - \$50,000		None (or less than \$201)
rd Dividend Appreciation (VIG)	Yes	\$1,001 - \$15,000		None (or less than \$201)
rd REIT Index Fund (VNQ)	Yes	\$15,001 - \$50,000		None (or less than \$201)
rd Total Stock Market ETF (VTI)	Yes	\$15,001 - \$50,000		None (or less than \$201)
rd FTSE Emerging Markets ETF	Yes	\$15,001 - \$50,000		None (or less than \$201)
	J.P. Morgan USD Emerging Markets IF (EMB)  iBoxx USD Investment Grade Ite Bond ETF (LQD)  rd FTSE Developed Markets ETF  rd Dividend Appreciation (VIG)  rd REIT Index Fund (VNQ)  rd Total Stock Market ETF (VTI)  rd FTSE Emerging Markets ETF	J.P. Morgan USD Emerging Markets IF (EMB)  iBoxx USD Investment Grade Ite Bond ETF (LQD)  rd FTSE Developed Markets ETF  Yes  rd Dividend Appreciation (VIG)  rd REIT Index Fund (VNQ)  rd Total Stock Market ETF (VTI)  Yes	J.P. Morgan USD Emerging Markets  TF (EMB)  iBoxx USD Investment Grade te Bond ETF (LQD)  rd FTSE Developed Markets ETF  Yes  \$1,001 - \$15,000  rd Dividend Appreciation (VIG)  rd REIT Index Fund (VNQ)  rd Total Stock Market ETF (VTI)  Yes  \$1,001 - \$15,000  Yes  \$15,001 - \$50,000  rd Total Stock Market ETF (VTI)  Yes  \$15,001 - \$50,000  rd FTSE Emerging Markets ETF  Yes  \$15,001 - \$50,000	J.P. Morgan USD Emerging Markets       Yes       \$1,001 - \$15,000         iBoxx USD Investment Grade Ite Bond ETF (LQD)       Yes       \$1,001 - \$15,000         rd FTSE Developed Markets ETF       Yes       \$15,001 - \$50,000         rd Dividend Appreciation (VIG)       Yes       \$1,001 - \$15,000         rd REIT Index Fund (VNQ)       Yes       \$15,001 - \$50,000         rd Total Stock Market ETF (VTI)       Yes       \$15,001 - \$50,000         rd FTSE Emerging Markets ETF       Yes       \$15,001 -

#	DESCRIPTION	EIF	VALUE INCOME TYP	PE INCOME AMOUNT
2	IRA #2	No		
2.1	iShares Core S&P 500 ETF (IVV)	Yes	\$50,001 - \$100,000	None (or less than \$201)
2.2	Financial Select Sector SPDR Fund (XLF)	Yes	\$1,001 - \$15,000	None (or less than \$201)
2.3	Technology Select Sector SPDR Fund (XLK)	Yes	\$1,001 - \$15,000	None (or less than \$201)
2.4	Industrial Select Sector SPDR Fund (XLI)	Yes	\$1,001 - \$15,000	None (or less than \$201)
2.5	Vanguard Total International Stock Index Fund ETF Shares (VXUS)	Yes	\$15,001 - \$50,000	None (or less than \$201)
2.6	Communication Services Select Sector SPDR Fund (XLC)	Yes	\$1,001 - \$15,000	None (or less than \$201)
2.7	Vanguard Extended Market Index Fund ETF Shares (VXF)	Yes	\$1,001 - \$15,000	None (or less than \$201)
2.8	Goldman Sachs ActiveBeta U.S. Large Cap Equity ETF (GSLC)	Yes	\$15,001 - \$50,000	None (or less than \$201)
2.9	PGIM Floating Rate Income Fund Class Z Shares (FRFZX)	Yes	\$1,001 - \$15,000	None (or less than \$201)
2.10	PIMCO Mortgage Opportunities and Bond Fund (PMZPX)	Yes	\$1,001 - \$15,000	None (or less than \$201)
3	Precision Strategies (Consulting Firm)	N/A	Salary	\$115,031

# 3. Filer's Employment Agreements and Arrangements

None

# 4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

(N/A) - Not required for this type of report

# 5. Spouse's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Laurel Strategies	N/A		Salary	
2	IRA #1	No			
2.1	iShares J.P. Morgan USD Emerging Markets Bond ETF (EMB)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.2	iShares iBoxx USD Investment Grade Corporate Bond ETF (LQD)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.3	Vanguard FTSE Developed Markets ETF (VEA)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.4	Vanguard Dividend Appreciation (VIG)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.5	Vanguard REIT Index Fund (VNQ)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.6	Vanguard Total Stock Market ETF (VTI)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.7	Vanguard FTSE Emerging Markets ETF (VWO)	Yes	\$15,001 - \$50,000		None (or less than \$201)
3	Laurel Strategies, 401(k) plan	No			
3.1	Vanguard Target Retirement 2065 Fund Investor Shares (VLXVX)	Yes	\$15,001 - \$50,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
3.2	Vanguard Target Retirement 2045 Fund Investor Shares (VTIVX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
3.3	Vanguard Target Retirement 2025 Fund Investor Shares (VTTVX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
4	Laurel Strategies	N/A		Bonus	
5	IRA #2	No			
5.1	iShares Core S&P 500 ETF (IVV)	Yes	\$50,001 - \$100,000		None (or less than \$201)
5.2	Financial Select Sector SPDR Fund (XLF)	Yes	\$1,001 - \$15,000		None (or less than \$201)
5.3	Technology Select Sector SPDR Fund (XLK)	Yes	\$1,001 - \$15,000		None (or less than \$201)
5.4	Industrial Select Sector SPDR Fund (XLI)	Yes	\$1,001 - \$15,000		None (or less than \$201)
5.5	Vanguard Total International Stock Index Fund ETF Shares (VXUS)	Yes	\$15,001 - \$50,000		None (or less than \$201)
5.6	Communication Services Select Sector SPDR Fund (XLC)	Yes	\$1,001 - \$15,000		None (or less than \$201)
5.7	Vanguard Extended Market Index Fund ETF Shares (VXF)	Yes	\$1,001 - \$15,000		None (or less than \$201)
5.8	Goldman Sachs ActiveBeta U.S. Large Cap Equity ETF (GSLC)	Yes	\$15,001 - \$50,000		None (or less than \$201)
5.9	PGIM Floating Rate Income Fund Class Z Shares (FRFZX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
5.10	PIMCO Mortgage Opportunities and Bond Fund (PMZPX)	Yes	\$1,001 - \$15,000		None (or less than \$201)

## 6. Other Assets and Income

#	DESCRIPTION	EIF	VALUE INCOM	E TYPE INCOME AMOUNT
1	CorEnergy Infrastructure Trust, Inc. (CORR)	N/A	\$1,001 - \$15,000	None (or less than \$201)
2	Frequency Therapeutics, Inc. (FREQ)	N/A	\$1,001 - \$15,000	None (or less than \$201)
3	Astra Space, Inc. (ASTR)	N/A	\$15,001 - \$50,000	None (or less than \$201)
4	JPMorgan Chase & Co. (JPM)	N/A	\$1,001 - \$15,000	None (or less than \$201)
5	Peloton Interactive, Inc. (PTON)	N/A	\$1,001 - \$15,000	None (or less than \$201)
6	The PNC Financial Services Group, Inc. (PNC)	N/A	\$1,001 - \$15,000	None (or less than \$201)
7	Twilio Inc. (TWLO)	N/A	\$15,001 - \$50,000	None (or less than \$201)
8	Viatris Inc. (VTRS)	N/A	\$1,001 - \$15,000	None (or less than \$201)
9	Wells Fargo & Company (WFC)	N/A	\$1,001 - \$15,000	None (or less than \$201)
10	Zoom Video Communications, Inc. (ZM)	N/A	\$1,001 - \$15,000	None (or less than \$201)
11	Airbnb, Inc. (ABNB)	N/A	\$1,001 - \$15,000	None (or less than \$201)
12	Berkshire Hathaway Inc. (BRKB)	N/A	\$1,001 - \$15,000	None (or less than \$201)
13	The Coca-Cola Company (KO)	N/A	\$1,001 - \$15,000	None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
14	MFAM Mid Cap Growth Fund Investor Shares (TMFGX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
15	MFAM Global Opportunities Fund Investor Shares (FOOLX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
16	Cadre Investment Fund	No	\$100,001 - \$250,000		None (or less than \$201)
16.1	Commercial real estate, Charlotte, NC	N/A			
16.2	Commercial real estate, Nashville, TN	N/A			
16.3	Commercial real estate, Dallas, TX	N/A			
16.4	Commercial real estate, Denver, CO	N/A			
16.5	Commercial real estate, Orlando, FL	N/A			
16.6	Commercial real estate, Adams County, CO	N/A			
16.7	Commercial real estate, Cook County, IL	N/A			
16.8	Commercial real estate, Atlanta, GA	N/A			
16.9	Commercial real estate, St. Croix, USVI	N/A			
16.10	Commercial real estate, Orlando, FL	N/A			
16.11	Commercial real estate, Dallas TX	N/A			
17	Residential real estate, Washington, DC	N/A	\$1,000,001 - \$5,000,000	Rent or Royalties	\$15,001 - \$50,000
18	Residential real estate, Whitefish, MT	N/A	\$1,000,001 - \$5,000,000	Rent or Royalties	\$15,001 - \$50,000
19	NV (Wealthfront) College Savings Plan, DC #1	No			
19.1	Dividend Stock Portfolio	Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
19.2	Emerging Markets Stock Portfolio	Yes	\$15,001 - \$50,000		None (or less than \$201)
19.3	International Stock Portfolio	Yes	\$1,001 - \$15,000		None (or less than \$201)
19.4	REIT Portfolio	Yes	\$1,001 - \$15,000		None (or less than \$201)
19.5	Total Stock Market Portfolio	Yes	\$15,001 - \$50,000		None (or less than \$201)
19.6	Emerging Markets Bond Portfolio	Yes	\$1,001 - \$15,000		None (or less than \$201)
19.7	Corporate Bond Portfolio	Yes	\$1,001 - \$15,000		None (or less than \$201)
20	NV (Wealthfront) College Savings Plan, DC #2	No			
20.1	Total Stock Market Portfolio	Yes	\$1,001 - \$15,000		None (or less than \$201)
20.2	International Stock Portfolio	Yes	\$1,001 - \$15,000		None (or less than \$201)
20.3	Dividend Stock Portfolio	Yes	\$1,001 - \$15,000		None (or less than \$201)
20.4	REIT Portfolio	Yes	\$1,001 - \$15,000		None (or less than \$201)
20.5	Emerging Markets Stock Portfolio	Yes	\$1,001 - \$15,000		None (or less than \$201)
21	U.S. bank #1 (cash)	N/A	\$250,001 - \$500,000		None (or less than \$201)
22	Vanguard Tax-Exempt Bond Index Fund (VTEB)	Yes	\$1,001 - \$15,000		None (or less than \$201)
23	SPDR Nuveen Bloomberg Municipal Bond ETF (TFI)	Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
24	iShares National Muni Bond ETF (MUB)	Yes	\$1,001 - \$15,000		None (or less than \$201)
25	Black Creek Industrial REIT IV Inc.	Yes	\$50,001 - \$100,000		None (or less than \$201)
26	iShares Core S&P 500 ETF (IVV)	Yes	\$50,001 - \$100,000		\$201 - \$1,000
27	Financial Select Sector SPDR Fund (XLF)	Yes	\$1,001 - \$15,000		None (or less than \$201)
28	Technology Select Sector SPDR Fund (XLK)	Yes	\$1,001 - \$15,000		None (or less than \$201)
29	Industrial Select Sector SPDR Fund (XLI)	Yes	\$1,001 - \$15,000		None (or less than \$201)
30	Vanguard Total International Stock Index Fund ETF Shares (VXUS)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
31	Communication Services Select Sector SPDR Fund (XLC)	Yes	\$1,001 - \$15,000		None (or less than \$201)
32	Vanguard Total Stock Market Index Fund (VTI)	Yes	\$1,001 - \$15,000		None (or less than \$201)
33	Vanguard Extended Market Index Fund (VXF)	Yes	\$1,001 - \$15,000		None (or less than \$201)
34	Goldman Sachs ActiveBeta U.S. Large Cap Equity ETF (GSLC)	Yes	\$15,001 - \$50,000		None (or less than \$201)
35	PGIM Floating Rate Income Fund (FRFZX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
36	PIMCO Mortgage Opportunities and Bond Fund (PMZPX)	Yes	\$1,001 - \$15,000		None (or less than \$201)

# 7. Transactions

#	DESCRIPTION	TYPE	DATE	AMOUNT
1	Residential real estate, Whitefish, MT	Purchase	07/15/2021	\$250,001 - \$500,000
2	Residential real estate, Whitefish, MT	Sale	11/12/2021	\$500,001 - \$1,000,000
3	PIMCO Mortgage Opportunities and Bond Fund (PMZPX)	Purchase	12/29/2021	\$1,001 - \$15,000
4	PIMCO Mortgage Opportunities and Bond Fund (PMZPX)	Purchase	11/29/2021	\$1,001 - \$15,000
5	PGIM Floating Rate Income Fund (FRFZX)	Purchase	11/29/2021	\$1,001 - \$15,000
6	Goldman Sachs ActiveBeta U.S. Large Cap Equity ETF (GSLC)	Purchase	11/29/2021	\$1,001 - \$15,000
7	Goldman Sachs ActiveBeta U.S. Large Cap Equity ETF (GSLC)	Purchase	09/07/2021	\$1,001 - \$15,000
8	Vanguard Extended Market Index Fund ETF Shares (VXF)	Purchase	11/29/2021	\$1,001 - \$15,000
9	Vanguard Extended Market Index Fund (VXF)	Purchase	09/07/2021	\$1,001 - \$15,000
10	Communication Services Select Sector SPDR Fund (XLC)	Purchase	11/29/2021	\$1,001 - \$15,000
11	Communication Services Select Sector SPDR Fund (XLC)	Purchase	09/07/2021	\$1,001 - \$15,000
12	Vanguard Total International Stock Index Fund ETF Shares (VXUS)	Purchase	11/29/2021	\$1,001 - \$15,000
13	Vanguard Total International Stock Index Fund ETF Shares (VXUS)	Purchase	09/07/2021	\$1,001 - \$15,000
14	Industrial Select Sector SPDR Fund (XLI)	Purchase	11/29/2021	\$1,001 - \$15,000
15	Industrial Select Sector SPDR Fund (XLI)	Purchase	09/07/2021	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
16	Technology Select Sector SPDR Fund (XLK)	Purchase	11/29/2021	\$1,001 - \$15,000
17	Technology Select Sector SPDR Fund (XLK)	Purchase	09/07/2021	\$1,001 - \$15,000
18	Financial Select Sector SPDR Fund (XLF)	Purchase	11/29/2021	\$1,001 - \$15,000
19	Financial Select Sector SPDR Fund (XLF)	Purchase	09/07/2021	\$1,001 - \$15,000
20	iShares Core S&P 500 ETF (IVV)	Purchase	11/29/2021	\$15,001 - \$50,000
21	iShares Core S&P 500 ETF (IVV)	Purchase	09/07/2021	\$1,001 - \$15,000
22	Black Creek Industrial REIT IV Inc.	Purchase	11/11/2021	\$1,001 - \$15,000
23	Black Creek Industrial REIT IV Inc.	Purchase	12/15/2021	\$1,001 - \$15,000
24	iShares National Muni Bond ETF (MUB)	Sale	09/07/2021	\$1,001 - \$15,000
25	SPDR Nuveen Bloomberg Municipal Bond ETF (TFI)	Sale	09/07/2021	\$1,001 - \$15,000
26	Vanguard Tax-Exempt Bond Index Fund ETF Shares (VTEB)	Sale	09/07/2021	\$1,001 - \$15,000
27	Vanguard FTSE Developed Markets ETF (VEA)	Sale	09/07/2021	\$1,001 - \$15,000
28	Vanguard Dividend Appreciation (VIG)	Sale	09/07/2021	\$1,001 - \$15,000
29	Schwab U.S. Dividend Equity ETF (SCHD)	Sale	09/07/2021	\$1,001 - \$15,000
30	Schwab U.S. Broad Market ETF (SCHB)	Sale	09/07/2021	\$1,001 - \$15,000
31	Schwab International Equity ETF (SCHF)	Sale	09/07/2021	\$1,001 - \$15,000
32	ARK Innovation ETF (ARKK)	Sale	09/07/2021	\$1,001 - \$15,000
33	ARK Genomic Revolution ETF (ARKG)	Sale	09/07/2021	\$1,001 - \$15,000
34	Blackstone Mortgage Trust, Inc. (BXMT)	Sale	09/07/2021	\$1,001 - \$15,000
35	iShares Core MSCI Emerging Markets ETF (IEMG)	Sale	09/07/2021	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
36	PIMCO Mortgage Opportunities and Bond Fund Class I-2 Shares (PMZPX)	Purchase	12/29/2021	\$1,001 - \$15,000
37	PIMCO Mortgage Opportunities and Bond Fund Class I-2 Shares (PMZPX)	Purchase	12/01/2021	\$1,001 - \$15,000
38	PIMCO Mortgage Opportunities and Bond Fund Class I-2 Shares (PMZPX)	Purchase	10/01/2021	\$1,001 - \$15,000
39	PIMCO Mortgage Opportunities and Bond Fund Class I-2 Shares (PMZPX)	Purchase	08/31/2021	\$1,001 - \$15,000
40	PIMCO Mortgage Opportunities and Bond Fund Class I-2 Shares (PMZPX)	Purchase	11/01/2021	\$1,001 - \$15,000
41	PIMCO Mortgage Opportunities and Bond Fund Class I-2 Shares (PMZPX)	Purchase	12/29/2021	\$1,001 - \$15,000
42	PIMCO Mortgage Opportunities and Bond Fund Class I-2 Shares (PMZPX)	Purchase	12/01/2021	\$1,001 - \$15,000
43	PIMCO Mortgage Opportunities and Bond Fund Class I-2 Shares (PMZPX)	Purchase	12/07/2021	\$1,001 - \$15,000
44	PIMCO Mortgage Opportunities and Bond Fund (PMZPX)	Purchase	11/01/2021	\$1,001 - \$15,000
45	PIMCO Mortgage Opportunities and Bond Fund Class I-2 Shares (PMZPX)	Purchase	10/01/2021	\$1,001 - \$15,000
46	PIMCO Mortgage Opportunities and Bond Fund (PMZPX)	Purchase	08/31/2021	\$1,001 - \$15,000
47	PGIM Floating Rate Income Fund Class Z Shares (FRFZX)	Purchase	12/01/2021	\$1,001 - \$15,000
48	PGIM Floating Rate Income Fund Class Z Shares (FRFZX)	Purchase	11/29/2021	\$1,001 - \$15,000
49	PGIM Floating Rate Income Fund (FRFZX)	Purchase	11/01/2021	\$1,001 - \$15,000
50	PGIM Floating Rate Income Fund (FRFZX)	Purchase	10/01/2021	\$1,001 - \$15,000
51	PGIM Floating Rate Income Fund (FRFZX)	Purchase	08/31/2021	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
52	PGIM Floating Rate Income Fund (FRFZX)	Purchase	12/07/2021	\$1,001 - \$15,000
53	PGIM Floating Rate Income Fund Class Z Shares (FRFZX)	Purchase	12/01/2021	\$1,001 - \$15,000
54	PGIM Floating Rate Income Fund (FRFZX)	Purchase	11/29/2021	\$1,001 - \$15,000
55	PGIM Floating Rate Income Fund (FRFZX)	Purchase	11/01/2021	\$1,001 - \$15,000
56	PGIM Floating Rate Income Fund (FRFZX)	Purchase	10/01/2021	\$1,001 - \$15,000
57	PGIM Floating Rate Income Fund (FRFZX)	Purchase	08/31/2021	\$1,001 - \$15,000
58	Goldman Sachs ActiveBeta U.S. Large Cap Equity ETF (GSLC)	Purchase	08/31/2021	\$15,001 - \$50,000
59	Goldman Sachs ActiveBeta U.S. Large Cap Equity ETF (GSLC)	Purchase	08/31/2021	\$15,001 - \$50,000
60	Goldman Sachs ActiveBeta U.S. Large Cap Equity ETF (GSLC)	Purchase	12/07/2021	\$1,001 - \$15,000
61	Vanguard Extended Market Index Fund ETF Shares (VXF)	Purchase	08/31/2021	\$1,001 - \$15,000
62	Vanguard Extended Market Index Fund ETF Shares (VXF)	Purchase	08/31/2021	\$1,001 - \$15,000
63	Vanguard Extended Market Index Fund ETF Shares (VXF)	Purchase	12/07/2021	\$1,001 - \$15,000
64	Communication Services Select Sector SPDR Fund (XLC)	Purchase	08/31/2021	\$1,001 - \$15,000
65	Communication Services Select Sector SPDR Fund (XLC)	Purchase	08/31/2021	\$1,001 - \$15,000
66	Communication Services Select Sector SPDR Fund (XLC)	Purchase	12/07/2021	\$1,001 - \$15,000
67	Vanguard Total International Stock Index Fund ETF Shares (VXUS)	Purchase	08/31/2021	\$15,001 - \$50,000

#	DESCRIPTION	TYPE	DATE	AMOUNT	
68	Vanguard Total International Stock Index Fund ETF Shares (VXUS)	Purchase	08/31/2021	\$15,001 - \$50,000	
69	Vanguard Total International Stock Index Fund ETF Shares (VXUS)	Purchase	12/07/2021	\$1,001 - \$15,000	
70	Industrial Select Sector SPDR Fund (XLI)	Purchase	08/31/2021	\$1,001 - \$15,000	
71	Industrial Select Sector SPDR Fund (XLI)	Purchase	08/31/2021	\$1,001 - \$15,000	
72	Industrial Select Sector SPDR Fund (XLI)	Purchase	12/07/2021	\$1,001 - \$15,000	
73	Technology Select Sector SPDR Fund (XLK)	Purchase	08/31/2021	\$1,001 - \$15,000	
74	Technology Select Sector SPDR Fund (XLK)	Purchase	08/31/2021	\$1,001 - \$15,000	
75	Technology Select Sector SPDR Fund (XLK)	Purchase	12/07/2021	\$1,001 - \$15,000	
76	Financial Select Sector SPDR Fund (XLF)	Purchase	08/31/2021	\$1,001 - \$15,000	
77	Financial Select Sector SPDR Fund (XLF)	Purchase	08/31/2021	\$1,001 - \$15,000	
78	Financial Select Sector SPDR Fund (XLF)	Purchase	12/07/2021	\$1,001 - \$15,000	
79	iShares Core S&P 500 ETF (IVV)	Purchase	08/31/2021	\$15,001 - \$50,000	
80	iShares Core S&P 500 ETF (IVV)	Purchase	08/31/2021	\$15,001 - \$50,000	
81	Vanguard FTSE Developed Markets ETF (VEA)	Sale	08/31/2021	\$1,001 - \$15,000	
82	Vanguard FTSE Developed Markets ETF (VEA)	Sale	08/31/2021	\$15,001 - \$50,000	
83	Vanguard International Dividend Appreciation Index Fund ETF Shares (VIGI)	Sale	08/31/2021	\$1,001 - \$15,000	
84	Vanguard Dividend Appreciation (VIG)	Sale	08/31/2021	\$15,001 - \$50,000	
85	iShares J.P. Morgan USD Emerging Markets Bond ETF (EMB)	Sale	08/31/2021	\$1,001 - \$15,000	

#	DESCRIPTION	TYPE	DATE	AMOUNT
86	iShares J.P. Morgan USD Emerging Markets Bond ETF (EMB)	Sale	08/31/2021	\$1,001 - \$15,000
87	iShares iBoxx USD Investment Grade Corporate Bond ETF (LQD)	Sale	08/31/2021	\$1,001 - \$15,000
88	iShares iBoxx USD Investment Grade Corporate Bond ETF (LQD)	Sale	08/31/2021	\$1,001 - \$15,000
89	Vanguard REIT Index Fund (VNQ	Sale	08/31/2021	\$15,001 - \$50,000
90	Vanguard REIT Index Fund (VNQ	Sale	08/31/2021	\$15,001 - \$50,000
91	Vanguard Total Stock Market Index Fund ETF Class Shares (VTI)	Sale	08/31/2021	\$15,001 - \$50,000
92	Vanguard Total Stock Market Index Fund ETF Class Shares (VTI)	Sale	08/31/2021	\$15,001 - \$50,000
93	Vanguard FTSE Emerging Markets ETF (VWO)	Sale	08/31/2021	\$15,001 - \$50,000
94	Vanguard FTSE Emerging Markets ETF (VWO)	Sale	08/31/2021	\$15,001 - \$50,000
95	Residential real estate, Whitefish, MT			

# 8. Liabilities

#	CREDITOR NAME	TYPE	AMOUNT	YEAR INCURRED	RATE	TERM
1	Quicken Loans	Mortgage (investment/rent al property)	\$500,001 - \$1,000,000	2020	2.75	15 years
2	Wells Fargo	Mortgage (investment/rent al property)	\$500,001 - \$1,000,000	2021	3	30 years

#	CREDITOR NAME	TYPE	AMOUNT	YEAR INCURRED	RATE	TERM
3	Wells Fargo	Mortgage (investment/rent al property)	\$500,001 - \$1,000,000	2016	4	30 years
4	Whitefish Credit Union	Mortgage (investment/rent al property)	\$250,001 - \$500,000	2021	5	20 years

# 9. Gifts and Travel Reimbursements

None

## **Endnotes**

## **Summary of Contents**

#### 1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

### 2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

### 3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

### 4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

### 5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

#### 6. Other Assets and Income

Part 6 discloses each asset, not already reported, (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in investment income was received during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 in income was received). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

#### 7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during the reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

#### 8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

### 9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$166 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

### **Privacy Act Statement**

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. Failure to provide the requested information may result in separation, disciplinary action, or civil action. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal. State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (4) to the National Archives and Records Administration or the General Services Administration in records management inspections; (5) to the Office of Management and Budget during legislative coordination on private relief legislation; (6) when the disclosing agency determines that the records are arguably relevant to a proceeding before a court, grand jury, or administrative or adjudicative body, or in a proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding: (7) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another, a public financial disclosure report and any accompanying documents, including statements notifying an employee's supervising ethics office of the commencement of negotiations for future employment or compensation or of an agreement for future employment or compensation; (8) to a Member of Congress or a congressional office in response to an inquiry made on behalf of and at the request of an individual who is the subject of the record: (9) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to this system of records; (10) on the OGÉ Website and to any person, department or agency, any written ethics agreement, including certifications of ethics agreement compliance, filed with OGE by an individual nominated by the President to a position requiring Senate confirmation; (11) on the OGE Website and to any person, department or agency, any certificate of divestiture issued by OGE; (12) on the OGE Website and to any person, department or agency, any waiver of the restrictions contained in Executive Order 13770 or any superseding executive order; (13) to appropriate agencies, entities and persons when there has been a suspected or confirmed breach of the system of records, the agency maintaining the records has determined that there is a risk of harm to individuals, the agency, the Federal Government, or national security, and the disclosure is reasonably necessary to assist in connection with the agency's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm; and (14) to another Federal agency or Federal entity, when the agency maintaining the record determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in responding to a suspected or confirmed breach or in preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity, the Federal Government, or national security. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

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