

Executive Branch Personnel Public Financial Disclosure Report (OGE Form 278e)

Filer's Information

Steinberg, Nikolaus S

Speechwriter, Senior Policy Advisor, Department of State

Report Year: 2022

Other Federal Government Positions Held During the Preceding 12 Months:

None

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ Steinberg, Nikolaus S [electronically signed on 05/16/2022 by Steinberg, Nikolaus S in Integrity.gov]

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ Merron, Eric, Certifying Official [electronically signed on 05/24/2022 by Merron, Eric in Integrity.gov]

Other review conducted by

U.S. Office of Government Ethics Certification

Data Revised 10/28/2022

Data Revised 10/24/2022

1. Filer's Positions Held Outside United States Government

#	ORGANIZATION NAME	CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	TO
1	Columbia University	New York, New York	University/College	Deputy Director of Columbia World Projects	4/2017	2/2021

2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	HUMAN RIGHTS WATCH, INC. 403(B) DC PLAN	No			
1.1	TIAA Access Lifecycle Fund 2040 T3 (W344#)	Yes	\$50,001 - \$100,000		None (or less than \$201)
2	TIAA-CREF Retirement Plan for Officers of Columbia University	No			
2.1	Vanguard Institutional Target Retirement 2045 Institutional (VITLX)	Yes	\$100,001 - \$250,000		None (or less than \$201)
3	COLUMBIA UNIVERSITY VOLUNTARY RETIREMENT SAVINGS PLAN	See Endnote			
3.1	Vanguard Institutional Target Retirement 2045 Institutional (VITLX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
4	TIAA-CREF Mid-Cap Value Fund Retail Class Shares (TCMVX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
5	TIAA-CREF Core Bond Fund Retail Class Shares (TIORX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
6	TIAA-CREF Traditional IRA Plan number IRA 101	No			

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
6.1	TIAA-CREF Lifecycle 2045 Fund Retirement Class Shares (TFRX)	Yes	\$1,001 - \$15,000		None (or less than \$201)

3. Filer's Employment Agreements and Arrangements

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
1	Human Rights Watch	New York City, New York	I will continue to participate in this defined contribution plan, but the plan sponsor no longer makes contributions.	9/2008
2	Columbia University	New York, New York	I will continue to hold my Columbia University retirement plans, but the plan sponsor no longer makes contributions.	4/2017

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

(N/A) - Not required for this type of report

5. Spouse's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	employer (Exhibit Design Firm)	N/A		salary	\$176,748
2	Charles Schwab Contributory IRA	No	\$100,001 - \$250,000		
2.1	Invesco Oppenheimer Developing Markets Fund Class A Shares (ODMAX)	Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION		EIF	VALUE	INCOME TYPE	INCOME AMOUNT
2.2	PIMCO Total Return Fund Class A Shares (PTTAX)		Yes	\$15,001 - \$50,000		None (or less than \$201)
2.3	Third Avenue Value Fund Institutional Class Shares (TAVFX)		Yes	\$1,001 - \$15,000		None (or less than \$201)
2.4	Thornburg International Value Fund Class A Shares (TGVAX)		Yes	\$1,001 - \$15,000		None (or less than \$201)
2.5	VanguardGlobal Equity Fund Investor Shares (VHGEX)		Yes	\$1,001 - \$15,000		None (or less than \$201)
3	Charles Schwab Individual		No	\$100,001 - \$250,000		
3.1	American Century Value Fund Investor Class Shares (TWVLX)		Yes	\$1,001 - \$15,000		\$201 - \$1,000
3.2	AMG Yacktman Fund Class I Shares (YACKX)		Yes	\$15,001 - \$50,000		\$201 - \$1,000
3.3	ClearBridge International Growth Fund Class C Shares (LMGTX)		Yes	\$1,001 - \$15,000		None (or less than \$201)
3.4	FAM Value Fund Investor Class Shares (FAMVX)		Yes	\$1,001 - \$15,000		\$201 - \$1,000
3.5	Hodges Fund Retail Class Shares (HDPMX)		Yes	\$1,001 - \$15,000		None (or less than \$201)
3.6	Longleaf Partners Fund (LLPFX)		Yes	\$1,001 - \$15,000		None (or less than \$201)
3.7	PolarisGlobal Value Fund (PGVFX)		Yes	\$1,001 - \$15,000		None (or less than \$201)
3.8	Third Avenue Value Fund Institutional Class Shares (TAVFX)	See Endnote	Yes	\$15,001 - \$50,000		\$201 - \$1,000
3.9	VanguardGlobal Equity Fund Investor Shares (VHGEX)	See Endnote	Yes	\$15,001 - \$50,000		\$5,001 - \$15,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
3.10	Vanguard Windsor II Fund Investor Shares (VWNFX)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
3.11	Gabelli Equity Income Fund Class AAA Shares (GABEX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
4	Bluecadet Nationwide Retirement	No	\$100,001 - \$250,000		
4.1	JPMorgan Equity Income Fund Class R5 Shares (OIERX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
4.2	JPMorgan Large Cap Growth Fund Class R6 Shares (JLGMX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
4.3	Nationwide InvestorDestinations Moderate Fund Class R6 Shares (GMDIX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
4.4	TIAA-CREF Lifecycle Index 2045 Fund Institutional Class Shares (TLXIX)	Yes	\$50,001 - \$100,000		None (or less than \$201)

6. Other Assets and Income

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Individual savings account / Bank of America	N/A	\$15,001 - \$50,000		None (or less than \$201)
2	Joint Savings Account / Bank of America	N/A	\$100,001 - \$250,000		None (or less than \$201)
3	Individual checking account / Bank of America	N/A	\$15,001 - \$50,000		None (or less than \$201)
4	Joint Checking Account / Bank of America	N/A	\$1,001 - \$15,000		None (or less than \$201)
5	Individual checking account / Bank of America	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
6	Individual savings account / Bank of America	N/A	\$1,001 - \$15,000		None (or less than \$201)
7	NY 529 College Savings	No			
7.1	Vanguard Total Stock Market Index Fund	Yes	\$1,001 - \$15,000		None (or less than \$201)
7.2	Vanguard Total International Stock Index Fund	Yes	\$1,001 - \$15,000		None (or less than \$201)
7.3	Vanguard Total Bond Market II Index Fund	Yes	\$1,001 - \$15,000		None (or less than \$201)
7.4	Vanguard Total International Bond Index Fund	Yes	None (or less than \$1,001)		None (or less than \$201)

7. Transactions

None

8. Liabilities

None

9. Gifts and Travel Reimbursements

None

Endnotes

PART	#	ENDNOTE
2.	3	This is a 403(b) retirement plan: https://humanresources.columbia.edu/content/officers-voluntary-retirement-savings-program-vrsp
5.	3.8	Reflects qualified dividends and long term capital gains total
5.	3.9	Reflects dividends and long term cap gain distribution

Summary of Contents

1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

6. Other Assets and Income

Part 6 discloses each asset, not already reported, (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in investment income was received during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 in income was received). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during the reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$166 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

Privacy Act Statement

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