

Executive Branch Personnel Public Financial Disclosure Report (OGE Form 278e)

Filer's Information

Sherwood-Randall, Elizabeth D

Assistant to the President for Homeland Security, White House - Biden-Harris Administration

Report Year: 2022

Other Federal Government Positions Held During the Preceding 12 Months:

None

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ Sherwood-Randall, Elizabeth D [electronically signed on 05/02/2022 by Sherwood-Randall, Elizabeth D in Integrity.gov]

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ Clarke, Victoria K, Certifying Official [electronically signed on 05/09/2022 by Clarke, Victoria K in Integrity.gov]

Other review conducted by

/s/ Clarke, Victoria K, Ethics Official [electronically signed on 05/09/2022 by Clarke, Victoria K in Integrity.gov]

U.S. Office of Government Ethics Certification

Data Revised 05/09/2022

Data Revised 05/05/2022

1. Filer's Positions Held Outside United States Government

#	ORGANIZATION NAME	CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	TO
1	Georgia Institute of Technology	Atlanta, Georgia	University/College	Distinguished Professor of the Practice; Senior Fellow	8/2018	1/2021
2	Lawrence Livermore National Laboratory	Livermore, California	LLC	Strategic Advisor	2/2018	1/2021
3	Sandia National Laboratories	Livermore, California	LLC	Strategic Advisor	11/2017	1/2021
4	Georgia Tech Research Institute	Atlanta, Georgia	Non-Profit	Member, External Advisory Council	9/2019	1/2021
5	Energy Impact Partners	New York, New York	Limited Partnership	Member, Senior Advisory Board	10/2017	1/2021
6	Resilience (fka Arceo Analytics)	San Francisco, California	Corporation	Member, Advisory Board	8/2018	1/2021
7	Dragos Inc	Hanover, Maryland	Corporation	Member, Advisory Board	6/2018	1/2021
8	Irrevocable Family Trust 03	Piedmont, California	Trust	Trustee	11/2018	Present
9	Revocable Family Trust 02	Piedmont, California	Trust	Trustee	12/2006	Present
10	Irrevocable Family Trust 04 - Los Angeles, California	Piedmont, California	Trust	Trustee	11/2018	4/2021

2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	SEP IRA	No			
1.1	U.S. brokerage account (cash) (IRA)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.2	iShares MSCI EAFE ETF (EFA)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.3	JPMorgan Ultra-Short Income ETF (JPST)	Yes	\$15,001 - \$50,000		None (or less than \$201)
1.4	Schwab US Small-Cap ETF (SCHA)	Yes	\$15,001 - \$50,000		None (or less than \$201)
1.5	Schwab Emerging Markets Equity ETF (SCHE)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.6	Schwab International Equity ETF (SCHF)	Yes	\$15,001 - \$50,000		None (or less than \$201)
1.7	Schwab US Mid-Cap ETF (SCHM)	Yes	\$15,001 - \$50,000		None (or less than \$201)
1.8	Schwab US Aggregate Bond ETF (SCHZ)	Yes	\$15,001 - \$50,000		None (or less than \$201)
1.9	Schwab Fundamental US Large Company Index Fund (SFLNX)	Yes	\$50,001 - \$100,000		None (or less than \$201)
1.10	Morgan Stanley D W Disc Srmtns 05/17/2023 3.371%	N/A	\$1,001 - \$15,000		None (or less than \$201)
2	Georgia Institute of Technology	N/A		Salary	\$8,333

3. Filer's Employment Agreements and Arrangements

None

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

(N/A) - Not required for this type of report

5. Spouse's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Pacific Brain & Spine (1/3rd Ownership in medical practice; accounts receivable)	N/A	\$50,001 - \$100,000	business income	
2	Sutter West Bay Medical Group (Medical Practice)	N/A		salary, bonus	
3	PBSMG Holdings, LLC (1/3rd Interest In LLC that holds commercial real estate)	No			
3.1	commercial real estate, Danville, CA	N/A	\$50,001 - \$100,000	Rent or Royalties	\$5,001 - \$15,000
4	IRA 01	No			
4.1	U.S. brokerage account (cash) IRA	N/A	\$15,001 - \$50,000		None (or less than \$201)
4.2	Goldman Sachs ActiveBeta International Equity ETF (GSIE)	Yes	\$100,001 - \$250,000		None (or less than \$201)
4.3	Goldman Sachs ActiveBeta US Large Cap Equity ETF (GSLC)	Yes	\$100,001 - \$250,000		None (or less than \$201)
4.4	Invesco BulletShares 2023 Corporate Bond ETF (BSCN)	Yes	\$50,001 - \$100,000		None (or less than \$201)
4.5	Invesco BulletShares 2024 Corporate Bond ETF (BSCO)	Yes	\$50,001 - \$100,000		None (or less than \$201)
4.6	Invesco S&P 500 Equal Weight ETF (RSP)	Yes	\$50,001 - \$100,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
4.7	iShares Core US Aggregate Bond ETF (AGG)	Yes	\$50,001 - \$100,000		None (or less than \$201)
4.8	iShares Floating Rate Bond ETF (FLOT)	Yes	\$50,001 - \$100,000		None (or less than \$201)
4.9	iShares iBoxx \$ Investment Grade Corporate Bond ETF (LQD)	Yes	\$50,001 - \$100,000		None (or less than \$201)
4.10	iShares MBS ETF (MBB)	Yes	\$50,001 - \$100,000		None (or less than \$201)
4.11	iShares Russell 1000 ETF (IWB)	Yes	\$100,001 - \$250,000		None (or less than \$201)
4.12	iShares Russell 2000 ETF (IWM)	Yes	\$50,001 - \$100,000		None (or less than \$201)
4.13	iShares Russell Mid-Cap ETF (IWR)	Yes	\$100,001 - \$250,000		None (or less than \$201)
4.14	PIMCO Enhanced Short Maturity Active Exchange-Traded Fund (MINT)	Yes	\$50,001 - \$100,000		None (or less than \$201)
4.15	Invesco BulletShares 2022 Corporate Bond ETF (BSCM)	Yes	\$50,001 - \$100,000		None (or less than \$201)
4.16	Schwab Fundamental US Large Company Index ETF (FNDX)	Yes	\$100,001 - \$250,000		None (or less than \$201)
4.17	SPDR Portfolio Short Term Corporate Bond ETF (SPSB)	Yes	\$50,001 - \$100,000		None (or less than \$201)
4.18	Vanguard Developed Markets Index Fund ETF Shares (VEA)	Yes	\$100,001 - \$250,000		None (or less than \$201)
4.19	Vanguard Emerging Markets Stock Index Fund ETF Shares (VWO)	Yes	\$15,001 - \$50,000		None (or less than \$201)
4.20	Vanguard High Dividend Yield Index Fund ETF Shares (VYM)	Yes	\$50,001 - \$100,000		None (or less than \$201)
5	Def Contr Plan 01	No			

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5.1	U.S. brokerage account (cash) Def. Ctb. Plan	N/A	\$15,001 - \$50,000		None (or less than \$201)
5.2	JPMorgan Ultra-Short Income ETF (JPST)	Yes	\$100,001 - \$250,000		None (or less than \$201)
5.3	Schwab US Small-Cap ETF (SCHA)	Yes	\$100,001 - \$250,000		None (or less than \$201)
5.4	Schwab Emerging Markets Equity ETF (SCHE)	Yes	\$15,001 - \$50,000		None (or less than \$201)
5.5	Schwab International Equity ETF (SCHF)	Yes	\$50,001 - \$100,000		None (or less than \$201)
5.6	Schwab US Mid-Cap ETF (SCHM)	Yes	\$100,001 - \$250,000		None (or less than \$201)
5.7	Schwab US Aggregate Bond ETF (SCHZ)	Yes	\$100,001 - \$250,000		None (or less than \$201)
5.8	Schwab Fundamental US Large Company Index Fund (SFLNX)	Yes	\$100,001 - \$250,000		None (or less than \$201)
5.9	Cranbrook Realty Investment Fund, LP	Yes	\$50,001 - \$100,000		None (or less than \$201)
6	Def Contr Plan 02	See Endnote	No		\$201 - \$1,000

6. Other Assets and Income

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Irrevocable Family Trust 01	No			
1.1	U.S. brokerage account #1 (cash)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1.2	iShares MSCI EAFE ETF (EFA)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
1.3	Fidelity Advisor Total Bond Fund Class Z Shares (FBKWX)	Yes	None (or less than \$1,001)		\$201 - \$1,000
1.4	Franklin California High Yield Municipal Fund Class A1 Shares (FCAMX)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
1.5	Franklin Growth Fund Class A Shares (FKGRX)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
1.6	iShares Floating Rate Bond ETF (FLOT)	Yes	\$15,001 - \$50,000		None (or less than \$201)
1.7	Goldman Sachs ActiveBeta International Equity ETF (GSIE)	Yes	\$50,001 - \$100,000		\$1,001 - \$2,500
1.8	Goldman Sachs ActiveBeta US Large Cap Equity ETF (GSLC)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
1.9	iShares MBS ETF (MBB)	Yes	\$15,001 - \$50,000		None (or less than \$201)
1.10	PIMCO Enhanced Short Maturity Active Exchange-Traded Fund (MINT)	Yes	\$15,001 - \$50,000		None (or less than \$201)
1.11	Massachusetts Investors Trust Class A Shares (MITTX)	Yes	\$15,001 - \$50,000		\$2,501 - \$5,000
1.12	Procter & Gamble Co (PG)	N/A	None (or less than \$1,001)	Dividends	\$201 - \$1,000
1.13	Tax-Exempt Fund of California Class A Shares (TAFTX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.14	Invesco Intermediate Term Municipal Income Fd Class Y Shares (VKLIX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
1.15	Cranbrook Realty Investment Fund, LP	Yes	None (or less than \$1,001)		\$1,001 - \$2,500
1.16	ZAF Energy Systems, Preferred A Stock	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1.17	Residential Real Estate - Walnut Creek, CA	N/A	\$250,001 - \$500,000		None (or less than \$201)
1.18	iShares Core Growth Allocation ETF (AOR)	Yes	\$100,001 - \$250,000		\$1,001 - \$2,500
1.19	iShares Russell 1000 ETF (IWB)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2	Revocable Family Trust 02	No			
2.1	U.S. brokerage account (cash)	N/A	\$500,001 - \$1,000,000		None (or less than \$201)
2.2	Schwab Fundamental US Large Company Index ETF (FNDX)	Yes	\$50,001 - \$100,000		\$1,001 - \$2,500
2.3	Goldman Sachs ActiveBeta International Equity ETF (GSIE)	Yes	\$100,001 - \$250,000		\$2,501 - \$5,000
2.4	Goldman Sachs ActiveBeta US Large Cap Equity ETF (GSLC)	Yes	\$100,001 - \$250,000		\$1,001 - \$2,500
2.5	iShares Russell 1000 ETF (IWB)	Yes	\$100,001 - \$250,000		\$1,001 - \$2,500
2.6	iShares Russell 2000 ETF (IWM)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
2.7	iShares Russell Mid-Cap ETF (IWR)	Yes	\$50,001 - \$100,000		\$201 - \$1,000
2.8	JPMorgan Ultra-Short Income ETF (JPST)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.9	Invesco S&P 500 Equal Weight ETF (RSP)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
2.10	Schwab US Small-Cap ETF (SCHA)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.11	Schwab US Broad Market ETF (SCHB)	Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
2.12	Schwab Emerging Markets Equity ETF (SCHE)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.13	Schwab International Equity ETF (SCHF)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
2.14	Schwab US Mid-Cap ETF (SCHM)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.15	Schwab US Aggregate Bond ETF (SCHZ)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
2.16	Schwab Fundamental US Large Company Index Fund (SFLNX)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
2.17	Vanguard Developed Markets Index Fund ETF Shares (VEA)	Yes	\$100,001 - \$250,000		\$2,501 - \$5,000
2.18	Vanguard Emerging Markets Stock Index Fund ETF Shares (VWO)	Yes	\$15,001 - \$50,000		\$1,001 - \$2,500
2.19	Vanguard High Dividend Yield Index Fund ETF Shares (VYM)	Yes	\$15,001 - \$50,000		\$1,001 - \$2,500
2.20	California St 10/1/2021 5 10/01/2021 5.000%	N/A	None (or less than \$1,001)	Interest	\$5,001 - \$15,000
2.21	California St 4.000 10/01/22 10/01/2022 4.000%	N/A	\$250,001 - \$500,000	Interest	\$5,001 - \$15,000
2.22	San Francisco Calif Bay Area R 4.000 08/01/22	N/A	\$100,001 - \$250,000	Interest	\$2,501 - \$5,000
2.23	Cranbrook Realty Investment Fund, LP	Yes	\$50,001 - \$100,000		\$2,501 - \$5,000
2.24	ECCC Property LLC	See Endnote	No		
2.24.1	EPICare Cyberknife (radiation therapy center)	N/A	\$15,001 - \$50,000	Distribution	\$3,400
2.25	Holly Mortgage Trust - Series '04 Prfds	N/A	None (or less than \$1,001)	Dividends	\$201 - \$1,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
2.26	First Commonwealth Mortgage Trust	N/A	None (or less than \$1,001)	Dividends	\$201 - \$1,000
2.27	iShares Core US Aggregate Bond ETF (AGG)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.28	Invesco BulletShares 2022 Corporate Bond ETF (BSCM)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.29	Invesco BulletShares 2023 Corporate Bond ETF (BSCN)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.30	Invesco BulletShares 2024 Corporate Bond ETF (BSCO)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.31	iShares iBoxx \$ Investment Grade Corporate Bond ETF (LQD)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.32	SPDR Portfolio Short Term Corporate Bond ETF (SPSB)	Yes	\$15,001 - \$50,000		None (or less than \$201)
3	Irrevocable Family Trust 03	No			
3.1	U.S. brokerage account (cash) #3	N/A	\$1,000,001 - \$5,000,000	Interest	\$201 - \$1,000
3.2	Goldman Sachs ActiveBeta International Equity ETF (GSIE)	Yes	\$250,001 - \$500,000		\$2,501 - \$5,000
3.3	Goldman Sachs ActiveBeta US Large Cap Equity ETF (GSLC)	Yes	\$250,001 - \$500,000		\$1,001 - \$2,500
3.4	Invesco BulletShares 2023 Corporate Bond ETF (BSCN)	Yes	\$100,001 - \$250,000		\$1,001 - \$2,500
3.5	Invesco BulletShares 2024 Corporate Bond ETF (BSCO)	Yes	\$100,001 - \$250,000		\$1,001 - \$2,500
3.6	Invesco S&P 500 Equal Weight ETF (RSP)	Yes	\$100,001 - \$250,000		\$201 - \$1,000
3.7	iShares Core US Aggregate Bond ETF (AGG)	Yes	\$100,001 - \$250,000		\$201 - \$1,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
3.8	iShares Floating Rate Bond ETF (FLOT)	Yes	\$100,001 - \$250,000		None (or less than \$201)
3.9	iShares iBoxx \$ Investment Grade Corporate Bond ETF (LQD)	Yes	\$100,001 - \$250,000		\$1,001 - \$2,500
3.10	iShares MBS ETF (MBB)	Yes	\$50,001 - \$100,000		None (or less than \$201)
3.11	iShares Russell 1000 ETF (IWB)	Yes	\$250,001 - \$500,000		\$1,001 - \$2,500
3.12	iShares Russell 2000 ETF (IWM)	Yes	\$100,001 - \$250,000		\$201 - \$1,000
3.13	iShares Russell Mid-Cap ETF (IWR)	Yes	\$100,001 - \$250,000		\$1,001 - \$2,500
3.14	PIMCO Enhanced Short Maturity Active Exchange-Traded Fund (MINT)	Yes	\$100,001 - \$250,000		None (or less than \$201)
3.15	Invesco BulletShares 2022 Corporate Bond ETF (BSCM)	Yes	\$100,001 - \$250,000		\$1,001 - \$2,500
3.16	Schwab Fundamental US Large Company Index ETF (FNDX)	Yes	\$100,001 - \$250,000		\$1,001 - \$2,500
3.17	SPDR Portfolio Short Term Corporate Bond ETF (SPSB)	Yes	\$100,001 - \$250,000		\$201 - \$1,000
3.18	Vanguard Developed Markets Index Fund ETF Shares (VEA)	Yes	\$250,001 - \$500,000		\$5,001 - \$15,000
3.19	Vanguard Emerging Markets Stock Index Fund ETF Shares (VWO)	Yes	\$100,001 - \$250,000		\$1,001 - \$2,500
3.20	Vanguard High Dividend Yield Index Fund ETF Shares (VYM)	Yes	\$100,001 - \$250,000		\$1,001 - \$2,500
4	AR Brighter Future Advisor 529 Plan 01	No			
4.1	iShares College Portfolio Class F	Yes	\$15,001 - \$50,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5	AR Brighter Future Advisor 529 Plan 02	No			
5.1	iShares College Portfolio Class F	Yes	\$15,001 - \$50,000		None (or less than \$201)
6	Northwestern Mutual - Whole Life Policy	N/A	\$250,001 - \$500,000	Dividends	\$5,001 - \$15,000
7	U.S. bank (cash) #1	N/A	\$100,001 - \$250,000		None (or less than \$201)
8	Cranbrook Realty Investment Fund, L.P. (50% Interest)	Yes	\$50,001 - \$100,000		\$1,001 - \$2,500

7. Transactions

#	DESCRIPTION		TYPE	DATE	AMOUNT
1	Goldman Sachs ActiveBeta International Equity ETF (GSIE)	See Endnote	Purchase	08/19/2021	\$100,001 - \$250,000
2	Goldman Sachs ActiveBeta US Large Cap Equity ETF (GSLC)		Purchase	08/19/2021	\$100,001 - \$250,000
3	Invesco BulletShares 2023 Corporate Bond ETF (BSCN)	See Endnote	Purchase	08/19/2021	\$50,001 - \$100,000
4	Invesco BulletShares 2024 Corporate Bond ETF (BSCO)		Purchase	08/19/2021	\$50,001 - \$100,000
5	Invesco S&P 500 Equal Weight ETF (RSP)		Purchase	08/19/2021	\$15,001 - \$50,000
6	iShares Core US Aggregate Bond ETF (AGG)	See Endnote	Purchase	08/19/2021	\$50,001 - \$100,000
7	iShares Floating Rate Bond ETF (FLOT)	See Endnote	Purchase	08/19/2021	\$50,001 - \$100,000

#	DESCRIPTION		TYPE	DATE	AMOUNT
8	iShares iBoxx \$ Investment Grade Corporate Bond ETF (LQD)	See Endnote	Purchase	08/19/2021	\$50,001 - \$100,000
9	iShares MBS ETF (MBB)		Purchase	08/19/2021	\$50,001 - \$100,000
10	iShares Russell 1000 ETF (IWB)		Purchase	08/19/2021	\$100,001 - \$250,000
11	iShares Russell 2000 ETF (IWM)		Purchase	08/19/2021	\$15,001 - \$50,000
12	iShares Russell Mid-Cap ETF (IWR)		Purchase	08/19/2021	\$50,001 - \$100,000
13	PIMCO Enhanced Short Maturity Active Exchange-Traded Fund (MINT)		Purchase	08/19/2021	\$50,001 - \$100,000
14	Invesco BulletShares 2022 Corporate Bond ETF (BSCM)	See Endnote	Purchase	08/19/2021	\$50,001 - \$100,000
15	Schwab Fundamental US Large Company Index ETF (FNDX)		Purchase	08/19/2021	\$50,001 - \$100,000
16	SPDR Portfolio Short Term Corporate Bond ETF (SPSB)	See Endnote	Purchase	08/19/2021	\$50,001 - \$100,000
17	SPDR Portfolio Short Term Corporate Bond ETF (SPSB)	See Endnote	Purchase	08/19/2021	\$50,001 - \$100,000
18	Vanguard Developed Markets Index Fund ETF Shares (VEA)		Purchase	08/19/2021	\$100,001 - \$250,000
19	Vanguard Emerging Markets Stock Index Fund ETF Shares (VWO)		Purchase	08/19/2021	\$15,001 - \$50,000
20	Vanguard High Dividend Yield Index Fund ETF Shares (VYM)		Purchase	08/19/2021	\$15,001 - \$50,000
21	Schwab US Mid-Cap ETF (SCHM)		Sale	08/19/2021	\$1,001 - \$15,000
22	Schwab US Small-Cap ETF (SCHA)		Sale	08/19/2021	\$1,001 - \$15,000

#	DESCRIPTION		TYPE	DATE	AMOUNT
23	Goldman Sachs ActiveBeta International Equity ETF (GSIE)		Purchase	10/01/2021	\$1,001 - \$15,000
24	Vanguard Developed Markets Index Fund ETF Shares (VEA)		Purchase	12/27/2021	\$1,001 - \$15,000
25	iShares Core Growth Allocation ETF (AOR)	See Endnote	Purchase	05/25/2021	\$100,001 - \$250,000
26	iShares Russell 1000 ETF (IWB)		Purchase	11/17/2021	\$15,001 - \$50,000
27	Johnson & Johnson (JNJ)		Sale	05/25/2021	\$1,001 - \$15,000
28	Financial Select Sector SPDR Fund (XLF)		Sale	05/25/2021	\$1,001 - \$15,000
29	Fidelity Advisor Total Bond Fund Class Z Shares (FBKWX)		Sale	05/25/2021	\$15,001 - \$50,000
30	iShares iBoxx \$ Investment Grade Corporate Bond ETF (LQD)		Sale	05/25/2021	\$15,001 - \$50,000
31	iShares Core US Aggregate Bond ETF (AGG)		Purchase	08/10/2021	\$1,001 - \$15,000
32	Invesco BulletShares 2022 Corporate Bond ETF (BSCM)		Purchase	08/10/2021	\$1,001 - \$15,000
33	Invesco BulletShares 2023 Corporate Bond ETF (BSCN)		Purchase	08/10/2021	\$1,001 - \$15,000
34	Invesco BulletShares 2024 Corporate Bond ETF (BSCO)		Purchase	08/10/2021	\$1,001 - \$15,000
35	iShares Floating Rate Bond ETF (FLOT)		Purchase	08/10/2021	\$1,001 - \$15,000
36	Schwab Fundamental US Large Company Index ETF (FNDX)		Purchase	08/10/2021	\$15,001 - \$50,000
37	Goldman Sachs ActiveBeta International Equity ETF (GSIE)	See Endnote	Purchase	08/10/2021	\$15,001 - \$50,000
38	Goldman Sachs ActiveBeta US Large Cap Equity ETF (GSLC)		Purchase	08/10/2021	\$15,001 - \$50,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
39	iShares Russell 1000 ETF (IWB)	Purchase	08/10/2021	\$15,001 - \$50,000
40	iShares Russell 2000 ETF (IWM)	Purchase	08/10/2021	\$1,001 - \$15,000
41	iShares Russell Mid-Cap ETF (IWR)	Purchase	08/10/2021	\$15,001 - \$50,000
42	iShares iBoxx \$ Investment Grade Corporate Bond ETF (LQD)	Purchase	08/10/2021	\$1,001 - \$15,000
43	iShares MBS ETF (MBB)	Purchase	08/10/2021	\$1,001 - \$15,000
44	PIMCO Enhanced Short Maturity Active Exchange-Traded Fund (MINT)	Purchase	08/10/2021	\$1,001 - \$15,000
45	Invesco S&P 500 Equal Weight ETF (RSP)	Purchase	08/10/2021	\$1,001 - \$15,000
46	SPDR Portfolio Short Term Corporate Bond ETF (SPSB)	Purchase	08/10/2021	\$1,001 - \$15,000
47	Vanguard Developed Markets Index Fund ETF Shares (VEA)	Purchase	08/10/2021	\$15,001 - \$50,000
48	Vanguard Emerging Markets Stock Index Fund ETF Shares (VWO)	Purchase	08/10/2021	\$1,001 - \$15,000
49	Vanguard High Dividend Yield Index Fund ETF Shares (VYM)	Purchase	08/10/2021	\$1,001 - \$15,000
50	iShares Core US Aggregate Bond ETF (AGG)	Purchase	08/12/2021	\$1,001 - \$15,000
51	Invesco BulletShares 2022 Corporate Bond ETF (BSCM)	Purchase	08/12/2021	\$1,001 - \$15,000
52	Invesco BulletShares 2023 Corporate Bond ETF (BSCN)	Purchase	08/12/2021	\$1,001 - \$15,000
53	Invesco BulletShares 2024 Corporate Bond ETF (BSCO)	Purchase	08/12/2021	\$1,001 - \$15,000
54	iShares Floating Rate Bond ETF (FLOT)	Purchase	08/12/2021	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
55	Schwab Fundamental US Large Company Index ETF (FNDX)	Purchase	08/12/2021	\$15,001 - \$50,000
56	Goldman Sachs ActiveBeta International Equity ETF (GSIE)	Purchase	08/12/2021	\$15,001 - \$50,000
57	Goldman Sachs ActiveBeta US Large Cap Equity ETF (GSLC)	Purchase	08/12/2021	\$15,001 - \$50,000
58	iShares Russell 1000 ETF (IWB)	Purchase	08/12/2021	\$15,001 - \$50,000
59	iShares Russell 2000 ETF (IWM)	Purchase	08/12/2021	\$1,001 - \$15,000
60	iShares Russell Mid-Cap ETF (IWR)	Purchase	08/12/2021	\$15,001 - \$50,000
61	iShares iBoxx \$ Investment Grade Corporate Bond ETF (LQD)	Purchase	08/12/2021	\$1,001 - \$15,000
62	iShares MBS ETF (MBB)	Purchase	08/12/2021	\$1,001 - \$15,000
63	PIMCO Enhanced Short Maturity Active Exchange-Traded Fund (MINT)	Purchase	08/12/2021	\$1,001 - \$15,000
64	Invesco S&P 500 Equal Weight ETF (RSP)	Purchase	08/12/2021	\$1,001 - \$15,000
65	SPDR Portfolio Short Term Corporate Bond ETF (SPSB)	Purchase	08/12/2021	\$1,001 - \$15,000
66	Vanguard Developed Markets Index Fund ETF Shares (VEA)	Purchase	08/12/2021	\$15,001 - \$50,000
67	Vanguard Emerging Markets Stock Index Fund ETF Shares (VWO)	Purchase	11/17/2021	\$1,001 - \$15,000
68	Vanguard High Dividend Yield Index Fund ETF Shares (VYM)	Purchase	08/12/2021	\$1,001 - \$15,000
69	iShares Core US Aggregate Bond ETF (AGG)	Purchase	08/19/2021	\$1,001 - \$15,000
70	Invesco BulletShares 2022 Corporate Bond ETF (BSCM)	Purchase	08/19/2021	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
71	Invesco BulletShares 2023 Corporate Bond ETF (BSCN)	Purchase	08/19/2021	\$1,001 - \$15,000
72	Invesco BulletShares 2024 Corporate Bond ETF (BSCO)	Purchase	08/19/2021	\$1,001 - \$15,000
73	iShares Floating Rate Bond ETF (FLOT)	Purchase	08/19/2021	\$1,001 - \$15,000
74	Schwab Fundamental US Large Company Index ETF (FNDX)	Purchase	08/19/2021	\$15,001 - \$50,000
75	Goldman Sachs ActiveBeta International Equity ETF (GSIE)	Purchase	08/19/2021	\$15,001 - \$50,000
76	Goldman Sachs ActiveBeta US Large Cap Equity ETF (GSLC)	Purchase	08/19/2021	\$15,001 - \$50,000
77	iShares Russell 1000 ETF (IWB)	Purchase	08/19/2021	\$15,001 - \$50,000
78	iShares Russell 2000 ETF (IWM)	Purchase	08/19/2021	\$1,001 - \$15,000
79	iShares Russell Mid-Cap ETF (IWR)	Purchase	08/19/2021	\$15,001 - \$50,000
80	iShares iBoxx \$ Investment Grade Corporate Bond ETF (LQD)	Purchase	08/19/2021	\$1,001 - \$15,000
81	iShares MBS ETF (MBB)	Purchase	08/19/2021	\$1,001 - \$15,000
82	PIMCO Enhanced Short Maturity Active Exchange-Traded Fund (MINT)	Purchase	08/19/2021	\$1,001 - \$15,000
83	Invesco S&P 500 Equal Weight ETF (RSP)	Purchase	08/19/2021	\$1,001 - \$15,000
84	SPDR Portfolio Short Term Corporate Bond ETF (SPSB)	Purchase	08/19/2021	\$1,001 - \$15,000
85	Vanguard Developed Markets Index Fund ETF Shares (VEA)	Purchase	08/19/2021	\$15,001 - \$50,000
86	Vanguard Emerging Markets Stock Index Fund ETF Shares (VWO)	Purchase	08/19/2021	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
87	Vanguard High Dividend Yield Index Fund ETF Shares (VYM)	Purchase	08/19/2021	\$1,001 - \$15,000
88	iShares Core US Aggregate Bond ETF (AGG)	Purchase	08/26/2021	\$15,001 - \$50,000
89	Invesco BulletShares 2022 Corporate Bond ETF (BSCM)	Purchase	08/26/2021	\$15,001 - \$50,000
90	Invesco BulletShares 2023 Corporate Bond ETF (BSCN)	Purchase	08/26/2021	\$15,001 - \$50,000
91	Invesco BulletShares 2024 Corporate Bond ETF (BSCO)	Purchase	08/26/2021	\$15,001 - \$50,000
92	iShares Floating Rate Bond ETF (FLOT)	Purchase	08/26/2021	\$15,001 - \$50,000
93	Schwab Fundamental US Large Company Index ETF (FNDX)	Purchase	08/26/2021	\$50,001 - \$100,000
94	Goldman Sachs ActiveBeta International Equity ETF (GSIE)	Purchase	08/26/2021	\$50,001 - \$100,000
95	Goldman Sachs ActiveBeta US Large Cap Equity ETF (GSLC)	Purchase	08/26/2021	\$50,001 - \$100,000
96	iShares Russell 1000 ETF (IWB)	Purchase	08/26/2021	\$50,001 - \$100,000
97	iShares Russell 2000 ETF (IWM)	Purchase	08/26/2021	\$15,001 - \$50,000
98	iShares Russell Mid-Cap ETF (IWR)	Purchase	08/26/2021	\$50,001 - \$100,000
99	iShares iBoxx \$ Investment Grade Corporate Bond ETF (LQD)	Purchase	08/26/2021	\$15,001 - \$50,000
100	iShares MBS ETF (MBB)	Purchase	08/26/2021	\$15,001 - \$50,000
101	PIMCO Enhanced Short Maturity Active Exchange-Traded Fund (MINT)	Purchase	08/26/2021	\$15,001 - \$50,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
102	Invesco S&P 500 Equal Weight ETF (RSP)	Purchase	08/26/2021	\$15,001 - \$50,000
103	SPDR Portfolio Short Term Corporate Bond ETF (SPSB)	Purchase	08/26/2021	\$15,001 - \$50,000
104	SPDR Portfolio Short Term Corporate Bond ETF (SPSB)	Purchase	08/26/2021	\$15,001 - \$50,000
105	Vanguard Developed Markets Index Fund ETF Shares (VEA)	Purchase	08/26/2021	\$50,001 - \$100,000
106	Vanguard Emerging Markets Stock Index Fund ETF Shares (VWO)	Purchase	08/26/2021	\$15,001 - \$50,000
107	Vanguard High Dividend Yield Index Fund ETF Shares (VYM)	Purchase	08/26/2021	\$15,001 - \$50,000
108	iShares Core US Aggregate Bond ETF (AGG)	Purchase	09/14/2021	\$15,001 - \$50,000
109	Invesco BulletShares 2022 Corporate Bond ETF (BSCM)	Purchase	09/14/2021	\$15,001 - \$50,000
110	Invesco BulletShares 2023 Corporate Bond ETF (BSCN)	Purchase	09/14/2021	\$15,001 - \$50,000
111	Invesco BulletShares 2024 Corporate Bond ETF (BSCO)	Purchase	09/14/2021	\$15,001 - \$50,000
112	iShares Floating Rate Bond ETF (FLOT)	Purchase	09/14/2021	\$15,001 - \$50,000
113	Schwab Fundamental US Large Company Index ETF (FNDX)	Purchase	09/14/2021	\$50,001 - \$100,000
114	Goldman Sachs ActiveBeta International Equity ETF (GSIE)	Purchase	09/14/2021	\$100,001 - \$250,000
115	Goldman Sachs ActiveBeta US Large Cap Equity ETF (GSLC)	Purchase	09/14/2021	\$100,001 - \$250,000
116	iShares Russell 1000 ETF (IWB)	Purchase	09/14/2021	\$100,001 - \$250,000

#	DESCRIPTION		TYPE	DATE	AMOUNT
117	iShares Russell 2000 ETF (IWM)		Purchase	09/14/2021	\$15,001 - \$50,000
118	iShares Russell Mid-Cap ETF (IWR)	See Endnote	Purchase	09/14/2021	\$50,001 - \$100,000
119	iShares iBoxx \$ Investment Grade Corporate Bond ETF (LQD)		Purchase	09/14/2021	\$15,001 - \$50,000
120	iShares MBS ETF (MBB)		Purchase	09/14/2021	\$15,001 - \$50,000
121	PIMCO Enhanced Short Maturity Active Exchange-Traded Fund (MINT)		Purchase	09/14/2021	\$15,001 - \$50,000
122	Invesco S&P 500 Equal Weight ETF (RSP)		Purchase	09/14/2021	\$15,001 - \$50,000
123	SPDR Portfolio Short Term Corporate Bond ETF (SPSB)		Purchase	09/14/2021	\$15,001 - \$50,000
124	Vanguard Developed Markets Index Fund ETF Shares (VEA)		Purchase	09/14/2021	\$100,001 - \$250,000
125	Vanguard Emerging Markets Stock Index Fund ETF Shares (VWO)		Purchase	09/14/2021	\$15,001 - \$50,000
126	Vanguard High Dividend Yield Index Fund ETF Shares (VYM)		Purchase	09/14/2021	\$15,001 - \$50,000
127	iShares Core US Aggregate Bond ETF (AGG)		Purchase	11/17/2021	\$50,001 - \$100,000
128	Invesco BulletShares 2022 Corporate Bond ETF (BSCM)		Purchase	11/17/2021	\$50,001 - \$100,000
129	Invesco BulletShares 2023 Corporate Bond ETF (BSCN)		Purchase	11/17/2021	\$50,001 - \$100,000
130	Invesco BulletShares 2024 Corporate Bond ETF (BSCO)		Purchase	11/17/2021	\$50,001 - \$100,000
131	iShares Floating Rate Bond ETF (FLOT)		Purchase	11/17/2021	\$15,001 - \$50,000

#	DESCRIPTION		TYPE	DATE	AMOUNT
132	Goldman Sachs ActiveBeta International Equity ETF (GSIE)		Purchase	11/17/2021	\$1,001 - \$15,000
133	iShares iBoxx \$ Investment Grade Corporate Bond ETF (LQD)		Purchase	11/17/2021	\$50,001 - \$100,000
134	PIMCO Enhanced Short Maturity Active Exchange-Traded Fund (MINT)	See Endnote	Purchase	11/17/2021	\$15,001 - \$50,000
135	SPDR Portfolio Short Term Corporate Bond ETF (SPSB)		Purchase	11/17/2021	\$15,001 - \$50,000
136	Vanguard Developed Markets Index Fund ETF Shares (VEA)		Purchase	11/17/2021	\$1,001 - \$15,000
137	iShares Core US Aggregate Bond ETF (AGG)	See Endnote	Purchase	12/15/2021	\$50,001 - \$100,000
138	Invesco BulletShares 2022 Corporate Bond ETF (BSCM)	See Endnote	Purchase	12/15/2021	\$15,001 - \$50,000
139	Invesco BulletShares 2023 Corporate Bond ETF (BSCN)	See Endnote	Purchase	12/15/2021	\$15,001 - \$50,000
140	Invesco BulletShares 2024 Corporate Bond ETF (BSCO)	See Endnote	Purchase	12/15/2021	\$15,001 - \$50,000
141	iShares Floating Rate Bond ETF (FLOT)	See Endnote	Purchase	12/15/2021	\$15,001 - \$50,000
142	Schwab Fundamental US Large Company Index ETF (FNDX)	See Endnote	Purchase	12/15/2021	\$15,001 - \$50,000
143	Goldman Sachs ActiveBeta International Equity ETF (GSIE)	See Endnote	Purchase	12/15/2021	\$50,001 - \$100,000
144	Goldman Sachs ActiveBeta US Large Cap Equity ETF (GSLC)	See Endnote	Purchase	12/15/2021	\$15,001 - \$50,000
145	iShares Russell 1000 ETF (IWB)	See Endnote	Purchase	12/15/2021	\$50,001 - \$100,000
146	iShares Russell 2000 ETF (IWM)	See Endnote	Purchase	12/15/2021	\$15,001 - \$50,000

#	DESCRIPTION		TYPE	DATE	AMOUNT
147	iShares Russell Mid-Cap ETF (IWR)	See Endnote	Purchase	12/15/2021	\$50,001 - \$100,000
148	iShares iBoxx \$ Investment Grade Corporate Bond ETF (LQD)	See Endnote	Purchase	12/15/2021	\$15,001 - \$50,000
149	PIMCO Enhanced Short Maturity Active Exchange-Traded Fund (MINT)	See Endnote	Purchase	12/15/2021	\$15,001 - \$50,000
150	Invesco S&P 500 Equal Weight ETF (RSP)	See Endnote	Purchase	12/15/2021	\$15,001 - \$50,000
151	SPDR Portfolio Short Term Corporate Bond ETF (SPSB)	See Endnote	Purchase	12/15/2021	\$15,001 - \$50,000
152	Vanguard Developed Markets Index Fund ETF Shares (VEA)	See Endnote	Purchase	12/15/2021	\$50,001 - \$100,000
153	Vanguard Emerging Markets Stock Index Fund ETF Shares (VWO)	See Endnote	Purchase	12/15/2021	\$15,001 - \$50,000
154	Vanguard High Dividend Yield Index Fund ETF Shares (VYM)	See Endnote	Purchase	12/15/2021	\$15,001 - \$50,000
155	Schwab US Small-Cap ETF (SCHA)		Purchase	04/08/2021	\$1,001 - \$15,000
156	Schwab US Mid-Cap ETF (SCHM)		Purchase	04/08/2021	\$1,001 - \$15,000
157	Schwab Fundamental US Large Company Index Fund (SFLNX)		Purchase	04/08/2021	\$1,001 - \$15,000
158	JPMorgan Ultra-Short Income ETF (JPST)		Purchase	04/08/2021	\$15,001 - \$50,000
159	California St 10/1/2021 5 (13063DQA9)		Sale	10/01/2021	\$100,001 - \$250,000
160	Invesco S&P 500 Equal Weight ETF (RSP)		Purchase	12/10/2021	\$1,001 - \$15,000
161	Vanguard High Dividend Yield Index Fund ETF Shares (VYM)		Purchase	12/10/2021	\$1,001 - \$15,000
162	Vanguard Emerging Markets Stock Index Fund ETF Shares (VWO)		Purchase	12/10/2021	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
163	Invesco BulletShares 2023 Corporate Bond ETF (BSCN)	Purchase	12/10/2021	\$15,001 - \$50,000
164	Vanguard Developed Markets Index Fund ETF Shares (VEA)	Purchase	12/10/2021	\$15,001 - \$50,000
165	Goldman Sachs ActiveBeta International Equity ETF (GSIE)	Purchase	12/10/2021	\$15,001 - \$50,000
166	SPDR Portfolio Short Term Corporate Bond ETF (SPSB)	Purchase	12/10/2021	\$15,001 - \$50,000
167	iShares iBoxx \$ Investment Grade Corporate Bond ETF (LQD)	Purchase	12/10/2021	\$15,001 - \$50,000
168	iShares Core US Aggregate Bond ETF (AGG)	Purchase	12/10/2021	\$15,001 - \$50,000
169	Invesco BulletShares 2022 Corporate Bond ETF (BSCM)	Purchase	12/10/2021	\$15,001 - \$50,000
170	Invesco BulletShares 2024 Corporate Bond ETF (BSCO)	Purchase	12/10/2021	\$15,001 - \$50,000
171	American Funds Fundamental Investors Class R6 Shares (RFNGX)	Sale	08/19/2021	\$250,001 - \$500,000
172	American Funds 2010 Target Date Retirement Fund Class R6 Shs (RFTTX)	Sale	08/19/2021	\$250,001 - \$500,000
173	American Funds 2035 Target Date Retirement Fund Class R6 Shs (RFFTX)	Sale	08/19/2021	\$100,001 - \$250,000
174	Franklin Small Cap Value Fund Class R6 Shares (FRCSX)	Sale	08/19/2021	\$50,001 - \$100,000
175	PIMCO Total Return Fund Institutional Class Shares (PTTRX)	Sale	08/19/2021	\$250,001 - \$500,000
176	American Funds Euro Pacific Growth R6	Sale	08/19/2021	\$50,001 - \$100,000
177	Adobe, Inc. (ADBE)	Sale	05/25/2021	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
178	Amazon.com, Inc. (AMZN)	Sale	05/25/2021	\$1,001 - \$15,000
179	Chevron Corp. (CVX)	Sale	05/25/2021	\$1,001 - \$15,000
180	FMC Corp. (FMC)	Sale	05/25/2021	\$1,001 - \$15,000
181	Lowe's Companies, Inc (LOW)	Sale	05/25/2021	\$1,001 - \$15,000
182	Microsoft Corp. (MSFT)	Sale	05/25/2021	\$1,001 - \$15,000
183	Procter & Gamble Co. (PG)	Sale	05/25/2021	\$15,001 - \$50,000
184	PayPal Holdings, Inc. (PYPL)	Sale	05/25/2021	\$1,001 - \$15,000
185	Viacom, Inc. (VIAC)	Sale	05/25/2021	\$1,001 - \$15,000
186	First Commonwealth Mortgage Trust REIT	Sale	06/09/2021	\$15,001 - \$50,000
187	Holly Mortgage Trust - Series '04 Prfds	Sale	06/16/2021	\$15,001 - \$50,000
188	Fidelity Government Cash Reserves (FDRXX)	Sale	04/06/2021	\$500,001 - \$1,000,000

8. Liabilities

None

9. Gifts and Travel Reimbursements

None

Endnotes

PART	#	ENDNOTE
5.	6	Underlying assets sold and reinvested in IRA.
6.	2.24	LLC holding investment in Radiation Therapy Center located in California. Spouse does not practice medicine there.
7.	1	Multiple purchases 8/19/21.
7.	3	Multiple purchases 8/19/21.
7.	6	Multiple purchases on 8/19/21.
7.	7	Multiple purchases 8/19/21.
7.	8	Multiple purchases 8/19/21.
7.	14	Multiple purchases 8/19/21.
7.	16	Multiple purchases 8/19/21.
7.	17	Multiple purchases 8/19/21.
7.	25	Multiple purchases 5/25/21.
7.	37	Multiple transactions on 8/10/21.
7.	118	Multiple transactions on 9/14/21.
7.	134	Multiple transactions on 11/17/21.
7.	137	Multiple transactions on 12/15/21.
7.	138	Multiple transactions on 12/15/21.
7.	139	Multiple transactions on 12/15/21.
7.	140	Multiple transactions on 12/15/21.
7.	141	Multiple transactions on 12/15/21.
7.	142	Multiple transactions on 12/15/21.

PART	#	ENDNOTE
7.	143	Multiple transactions on 12/15/21.
7.	144	Multiple transactions on 12/15/21.
7.	145	Multiple transactions on 12/15/21.
7.	146	Multiple transactions on 12/15/21.
7.	147	Multiple transactions on 12/15/21.
7.	148	Multiple transactions on 12/15/21.
7.	149	Multiple transactions on 12/15/21.
7.	150	Multiple transactions on 12/15/21.
7.	151	Multiple transactions on 12/15/21.
7.	152	Multiple transactions on 12/15/21.
7.	153	Multiple transactions on 12/15/21.
7.	154	Multiple transactions on 12/15/21.

Summary of Contents

1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

6. Other Assets and Income

Part 6 discloses each asset, not already reported, (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in investment income was received during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 in income was received). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during the reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$166 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

Privacy Act Statement

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. Failure to provide the requested information may result in separation, disciplinary action, or civil action. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (4) to the National Archives and Records Administration or the General Services Administration in records management inspections; (5) to the Office of Management and Budget during legislative coordination on private relief legislation; (6) when the disclosing agency determines that the records are arguably relevant to a proceeding before a court, grand jury, or administrative or adjudicative body, or in a proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding; (7) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another, a public financial disclosure report and any accompanying documents, including statements notifying an employee's supervising ethics office of the commencement of negotiations for future employment or compensation or of an agreement for future employment or compensation; (8) to a Member of Congress or a congressional office in response to an inquiry made on behalf of and at the request of an individual who is the subject of the record; (9) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to this system of records; (10) on the OGE Website and to any person, department or agency, any written ethics agreement, including certifications of ethics agreement compliance, filed with OGE by an individual nominated by the President to a position requiring Senate confirmation; (11) on the OGE Website and to any person, department or agency, any certificate of divestiture issued by OGE; (12) on the OGE Website and to any person, department or agency, any waiver of the restrictions contained in Executive Order 13770 or any superseding executive order; (13) to appropriate agencies, entities and persons when there has been a suspected or confirmed breach of the system of records, the agency maintaining the records has determined that there is a risk of harm to individuals, the agency, the Federal Government, or national security, and the disclosure is reasonably necessary to assist in connection with the agency's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm; and (14) to another Federal agency or Federal entity, when the agency maintaining the record determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in responding to a suspected or confirmed breach or in preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity, the Federal Government, or national security. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

Public Burden Information

This collection of information is estimated to take an average of ten hours per response, including time for reviewing the instructions, gathering the data needed, and completing the form. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Program Counsel, U.S. Office of Government Ethics (OGE), Suite 500, 1201 New York Avenue, N.W., Washington, DC 20005-3917.

Pursuant to the Paperwork Reduction Act, as amended, an agency may not conduct or sponsor, and no person is required to respond to, a collection of information unless it displays a currently valid OMB control number (that number, 3209-0001, is displayed here and at the top of the first page of this OGE Form 278e).
