

GREGORY PARHAM

SENIOR EXECUTIVE: PUBLIC ADMINISTRATION

(b) (6) • (b) (6)
Washington DC Metro Area

Visionary change agent with 35+ years of Federal government experience, most recently served as the Presidentially-appointed Assistant Secretary of Agriculture for Administration. Expertise in putting the strategies, frameworks, and coalitions in place to advance key priorities. Background includes overseeing finance, human capital, procurement, regulatory, information technology, as well as, animal and plant health programs.

Selected Honors & Awards:

U.S. Presidential Rank Awards, Meritorious Executive and Distinguished Executive Fellow, National Academy of Public Administration
Honorary Achievement Award, American Veterinary Epidemiology Society
Distinguished Diplomate Award, American College of Veterinary Preventive Medicine

CAREER HISTORY

U.S. DEPARTMENT OF AGRICULTURE (USDA), Washington, DC

1982–2017

Assistant Secretary for Administration (2012–2017)

Appointed Assistant Secretary for Administration in 2013-- after serving as Acting Assistant Secretary for 1 year -- to oversee the 2,400-employee Departmental Management organization. Provide leadership to 10 offices that deliver central administrative management support to USDA operations in 3,000+ U.S. counties and 60+ countries. Supervise C-level direct reports and personally serve as the Chief Acquisition Officer, Senior Agency Official for Records Management, Designated Agency Safety and Health Officer, and Senior Accountable Official for Cybersecurity and Employee Engagement.

- Office of the Administrative Law Judges
- Office of Advocacy and Outreach
- Office of Chief Information Officer
- Office of the Executive Secretariat
- Office of Homeland Security & Emergency Coordination
- Office of Human Resource Management
- Office of the Judicial Officer
- Office of Operations
- Office of Procurement & Property Management
- Office of Small & Disadvantaged Business Utilization

- **Championed an extended program to improve employee morale** Contributed to organization's advancement from #16 to #9 on the Partnership for Public Service's Best Places to Work rankings.
- **Captured \$1+ billion in cost savings or avoidance over 5 years.** Most recently, kicked off a strategic sourcing effort that is on track to achieve \$100 million in savings by consolidating contracts.
- **Initiated modernization project to upgrade USDA Headquarters.** Worked to secure Congressional funding to launch the \$800 million effort that will renovate and update the 2.5 million sq. ft. facility.

Administrator / Associate Administrator, Animal and Plant Health Inspection Service (APHIS) (2009–2013)

Appointed Administrator in 2011 after two years as Associate Administrator to carry out the agency's broad mission of protecting and promoting U.S. agricultural health, regulating genetically engineered organisms, administering the Animal Welfare Act, and carrying out wildlife damage management activities.

- **As the senior leader of the 7,000-employee agency, held fiscal responsibility for an \$800 million annual budget** for 6 operational program units, 3 management support units, and 2 offices supporting federal animal and plant health initiatives, including regulation of genetically modified organisms.
- **Co-chaired the Federal Experts Security Advisory Panel established by Executive Order in 2010** on security of biological select agents and toxins.
- **Additionally served as Commissioner of programs** in Mexico (U.S. Commission for the Eradication of Screwworm and U.S. Exotic Animal Disease Commission) and Panama (U.S. Commission for the Eradication and Prevention of Screwworm in Cattle).

Deputy Administrator, Marketing & Regulatory Programs – Business Services, APHIS (2008–2009)

Promoted to supervise CIO, CFO, and other senior leaders in providing business services to 14,000 employees. Oversaw the provision of mission support, back office, human capital, financial management, budget, and IT functions.

Chief Information Officer, APHIS (2006–2008)

Promoted to CIO to direct 200 employees located across 4 states in managing systems that directly supported animal health, plant health, biotechnology, animal welfare, and wildlife services.

- **Initiated project to consolidate 5 IT systems into a single solution** that could serve all program components, resulting in a simplified user interface and a significant reduction in operation and maintenance costs.

Associate Chief Information Officer, Office of the CIO (2000–2006)

Held Associate and Deputy CIO roles with responsibility for ensuring the operability and reliability of 600+ IT systems across the organization. Earned the Federal Computer Week Fed100 Award for management of federal IT.

- **Focused efforts around optimizing the department's use of IT resources.** Identified duplicate systems and other opportunities for cost savings on the \$2 billion annual technology budget.
- **Strengthened the organization's information systems security** as Associate CIO of Cybersecurity Program.

Executive Director, Y2K Program Office, Office of the CIO (1997–2000)

Challenged to lead the Y2K compliance efforts for the USDA's Office of the CIO. Identified gaps and initiated remediation actions for all technology systems across the organization.

- **Earned multiple awards for contributions**, including the President's Council on Y2K Conversion Outstanding Service Medal, USDA Secretary's Honor Award, and USDA Award for Superior Service.

Additional Experience:

- Adjunct Associate Professor of Information and Telecommunications Studies, University of Maryland University College (UMUC), 1987–1997
- National Program Leader, Veterinary Medicine and Livestock Production, Cooperative State Research, Education and Extension Service, USDA, 1996–1997
- Agricultural Extension Specialist / Senior Information Resource Management Official, USDA, 1990–1995
- Supervisory Veterinary Medical Officer / Epidemiology Branch Chief, Food Safety and Inspection Service (FSIS), USDA, 1986–1990
- Veterinary Medical Officer / Staff Epidemiologist, FSIS, USDA, 1982–1986
- Commissioned Officer, Senior Assistant Veterinarian / Epidemic Intelligence Service (EIS) / U.S. Public Health Service, Centers for Disease Control and Prevention (CDC), 1980–1982

EDUCATION & TRAINING

HARVARD UNIVERSITY, CAMBRIDGE, MA

ADVANCED LEADERSHIP INITIATIVE FELLOWSHIP

JOHNS HOPKINS UNIVERSITY, SCHOOL OF CONTINUING STUDIES, Baltimore, MD

Master of Administrative Science

THE OHIO STATE UNIVERSITY, COLLEGE OF VETERINARY MEDICINE, Columbus, OH

Doctor of Veterinary Medicine

THE OHIO STATE UNIVERSITY, COLLEGE OF BIOLOGICAL SCIENCES, Columbus, OH

Bachelor of Science

Professional Development

- Certificate of Advanced Study and Residency in Health Policy and Management (Manager Development Program), Johns Hopkins University, School of Hygiene and Public Health, Baltimore, MD
- Certificate in Epidemiology and Biostatistics, EIS, CDC, Atlanta, GA

PROFESSIONAL AFFILIATIONS

Board Certified, American College of Veterinary Preventive Medicine

Life Member, American Association of Food Hygiene Veterinarians

Member, American Veterinary Medical Association