

**NOTIFICATION OF PERSONNEL ACTION**

DHS-001-01896-000129

<b>1. Name (Last, First, Middle)</b> HYMOWITZ, EMILY S				<b>2. Social Security Number</b> (b)(6)		<b>3. Date of Birth</b> (b)(6)		<b>4. Effective Date</b> 01/02/2022															
<b>FIRST ACTION</b>						<b>SECOND ACTION</b>																	
<b>5-A. Code</b> 894		<b>5-B. Nature of Action</b> GEN ADJ				<b>6-A. Code</b>		<b>6-B. Nature of Action</b>															
<b>5-C. Code</b> QWM		<b>5-D. Legal Authority</b> REG 531.207				<b>6-C. Code</b>		<b>6-D. Legal Authority</b>															
<b>5-E. Code</b> ZLM		<b>5-F. Legal Authority</b> E O 14061				<b>6-E. Code</b>		<b>6-F. Legal Authority</b>															
<b>7. FROM: Position Title and Number</b>						<b>15. TO: Position Title and Number</b> SUPERVISORY LEGISLATIVE AFFAIRS SPECIA 90760778 066145																	
<b>8. Pay Plan</b>		<b>9. Occ. Code</b>		<b>10. Grade or Level</b>		<b>11. Step or Rate</b>		<b>12. Total Salary</b>		<b>13. Pay Basis</b>		<b>16. Pay Plan</b>		<b>17. Occ. Code</b>		<b>18. Grade or Level</b>		<b>19. Step or Rate</b>		<b>20. Total Salary/Award</b>		<b>21. Pay Basis</b>	
								163,345.00		PA		GS		0301		15		05		168,282.00		PA	
<b>12A. Basic Pay</b>			<b>12B. Locality Adj.</b>		<b>12C. Adj. Basic Pay</b>		<b>12D. Other Pay</b>					<b>20A. Basic Pay</b>			<b>20B. Locality Adj.</b>		<b>20C. Adj. Basic Pay</b>		<b>20D. Other Pay</b>				
125,188.00			38,157.00		163,345.00		.00					127,942.00			40,340.00		168,282.00		.00				
<b>14. Name and Location of Position's Organization</b>						<b>22. Name and Location of Position's Organization</b> IMMEDIATE OFFICE OF THE SECRETARY OSEM Off of Legislative Affairs  HS OS010800000000000000 PP 01 2022																	
<b>EMPLOYEE DATA</b>																							
<b>23. Veterans Preference</b>												<b>24. Tenure</b>						<b>25. Agency Use</b>		<b>26. Veterans Preference for RIF</b>			
(b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%												(b)(6) - None 2 - Conditional - Permanent 3 - Indefinite								(b)(6)			
<b>27. FEGLI</b>												<b>28. Annuitant Indicator</b>						<b>29. Pay Rate Determinant</b>					
(b)(6)																							
<b>30. Retirement Plan</b>						<b>31. Service Comp. Date (Leave)</b>						<b>32. Work Schedule</b>						<b>33. Part-Time Hours Per Biweekly Pay Period</b>					
(b)(6)												F FULL TIME											
<b>POSITION DATA</b>																							
<b>34. Position Occupied</b>						<b>35. FLSA Category</b>						<b>36. Appropriation Code</b>						<b>37. Bargaining Unit Status</b>					
1 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved						(b)(6) E - Exempt N - Nonexempt												8888					
<b>38. Duty Station Code</b> 11-0010-001						<b>39. Duty Station (City - County - State or Overseas Location)</b> WASHINGTON DIST OF COLUMBIA DC																	
<b>40. Agency Data</b>				<b>41.</b>				<b>42.</b>				<b>43.</b>				<b>44.</b>							
<b>45. Remarks</b> FEDERAL PAY INCREASE DUE TO E.O. 14061 SIGNED 12/22/21. SALARY INCLUDES A GENERAL INCREASE OF 2.2% ROUNDED AND A LOCALITY PAYMENT (OR OTHER GEOGRAPHIC ADJUSTMENT) APPLICABLE IN THIS AREA.																							
<b>46. Employing Department or Agency</b> HOMELAND SECURITY												<b>50. Signature/Authentication and Title of Approving Official</b> ELECTRONICALLY SIGNED BY: NICOLE C. BARKSDALE-PERRY EXECUTIVE DIRECTOR, HRMS											
<b>47. Agency Code</b> HSAA				<b>48. Personnel Office ID</b> 5500				<b>49. Approval Date</b> 12/22/2021															

**NOTIFICATION OF PERSONNEL ACTION**

DHS-001-01896-000130

<b>1. Name (Last, First, Middle)</b> HYMOWITZ, EMILY S				<b>2. Social Security Number</b> (b)(6)		<b>3. Date of Birth</b> (b)(6)		<b>4. Effective Date</b> 02/14/2021						
<b>FIRST ACTION</b>					<b>SECOND ACTION</b>									
<b>5-A. Code</b> 840		<b>5-B. Nature of Action</b> INDIVIDUAL CASH AWARD RB			<b>6-A. Code</b>		<b>6-B. Nature of Action</b>							
<b>5-C. Code</b>		<b>5-D. Legal Authority</b>			<b>6-C. Code</b>		<b>6-D. Legal Authority</b>							
<b>5-E. Code</b>		<b>5-F. Legal Authority</b>			<b>6-E. Code</b>		<b>6-F. Legal Authority</b>							
<b>7. FROM: Position Title and Number</b>					<b>15. TO: Position Title and Number</b> SUPERVISORY LEGISLATIVE AFFAIRS SPECIA 90760778 066145									
<b>8. Pay Plan</b>		<b>9. Occ. Code</b>	<b>10. Grade or Level</b>	<b>11. Step or Rate</b>	<b>12. Total Salary</b>		<b>13. Pay Basis</b>	<b>16. Pay Plan</b>		<b>17. Occ. Code</b>	<b>18. Grade or Level</b>	<b>19. Step or Rate</b>	<b>20. Total Salary/Award</b> 2,000.00	<b>21. Pay Basis</b>
<b>12A. Basic Pay</b>		<b>12B. Locality Adj.</b> .00	<b>12C. Adj. Basic Pay</b>		<b>12D. Other Pay</b> .00			<b>20A. Basic Pay</b>		<b>20B. Locality Adj.</b> .00	<b>20C. Adj. Basic Pay</b>	<b>20D. Other Pay</b> .00		
<b>14. Name and Location of Position's Organization</b>					<b>22. Name and Location of Position's Organization</b> IMMEDIATE OFFICE OF THE SECRETARY OSEM Off of Legislative Affairs  HS OS010800000000000000 PP 04 2021									
<b>EMPLOYEE DATA</b>														
<b>23. Veterans Preference</b> (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					<b>24. Tenure</b> (b)(6) 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			<b>25. Agency Use</b>	<b>26. Veterans Preference for RIF</b> (b)(6)					
<b>27. FEGLI</b> (b)(6)					<b>28. Annuitant Indicator</b>			<b>29. Pay Rate Determinant</b>						
<b>30. Retirement Plan</b> (b)(6)			<b>31. Service Comp. Date (Leave)</b>		<b>32. Work Schedule</b> F FULL TIME			<b>33. Part-Time Hours Per Biweekly Pay Period</b>						
<b>POSITION DATA</b>														
<b>34. Position Occupied</b> 1 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			<b>35. FLSA Category</b> (b)(6) E - Exempt N - Nonexempt		<b>36. Appropriation Code</b>			<b>37. Bargaining Unit Status</b> 8888						
<b>38. Duty Station Code</b> 11-0010-001			<b>39. Duty Station (City - County - State or Overseas Location)</b> WASHINGTON DIST OF COLUMBIA DC											
<b>40. Agency Data</b>		<b>41.</b>	<b>42.</b>	<b>43.</b>		<b>44.</b>								
<b>45. Remarks</b>														
<b>46. Employing Department or Agency</b> HOMELAND SECURITY					<b>50. Signature/Authentication and Title of Approving Official</b> ELECTRONICALLY SIGNED BY: NICOLE C. BARKSDALE-PERRY ACTING EXECUTIVE DIRECTOR, HRMS									
<b>47. Agency Code</b> HSAA		<b>48. Personnel Office ID</b> 5500		<b>49. Approval Date</b> 02/23/2021										

**NOTIFICATION OF PERSONNEL ACTION**

DHS-001-01896-000131

<b>1. Name (Last, First, Middle)</b> HYMOWITZ, EMILY S				<b>2. Social Security Number</b> (b)(6)		<b>3. Date of Birth</b> (b)(6)		<b>4. Effective Date</b> 10/24/2021	
<b>FIRST ACTION</b>					<b>SECOND ACTION</b>				
<b>5-A. Code</b> 849		<b>5-B. Nature of Action</b> INDIV CASH AWARD NRB			<b>6-A. Code</b>		<b>6-B. Nature of Action</b>		
<b>5-C. Code</b>		<b>5-D. Legal Authority</b>			<b>6-C. Code</b>		<b>6-D. Legal Authority</b>		
<b>5-E. Code</b>		<b>5-F. Legal Authority</b>			<b>6-E. Code</b>		<b>6-F. Legal Authority</b>		
<b>7. FROM: Position Title and Number</b>					<b>15. TO: Position Title and Number</b> SUPERVISORY LEGISLATIVE AFFAIRS SPECIA 90760778 066145				
<b>8. Pay Plan</b>		<b>9. Occ. Code</b>	<b>10. Grade or Level</b>		<b>11. Step or Rate</b>	<b>12. Total Salary</b>		<b>13. Pay Basis</b>	
						7,000.00			
<b>12A. Basic Pay</b>		<b>12B. Locality Adj.</b>	<b>12C. Adj. Basic Pay</b>		<b>12D. Other Pay</b>		<b>20A. Basic Pay</b>		<b>20B. Locality Adj.</b>
.00					.00		.00		<b>20C. Adj. Basic Pay</b>
									<b>20D. Other Pay</b>
									.00
<b>14. Name and Location of Position's Organization</b>					<b>22. Name and Location of Position's Organization</b> IMMEDIATE OFFICE OF THE SECRETARY OSEM Off of Legislative Affairs  HS OS0108000000000000 PP 22 2021				
<b>EMPLOYEE DATA</b>									
<b>23. Veterans Preference</b>					<b>24. Tenure</b>			<b>25. Agency Use</b>	<b>26. Veterans Preference for RIF</b>
(b)(6)	1 - None	3 - 10-Point/Disability		5 - 10-Point/Other	(b)(6)	0 - None	2 - Conditional		(b)(6)
	2 - 5-Point	4 - 10-Point/Compensable		6 - 10-Point/Compensable/30%		1 - Permanent	3 - Indefinite		
<b>27. FEGLI</b>					<b>28. Annuitant Indicator</b>			<b>29. Pay Rate Determinant</b>	
(b)(6)									
<b>30. Retirement Plan</b>			<b>31. Service Comp. Date (Leave)</b>		<b>32. Work Schedule</b>			<b>33. Part-Time Hours Per Biweekly Pay Period</b>	
(b)(6)					F FULL TIME				
<b>POSITION DATA</b>									
<b>34. Position Occupied</b>				<b>35. FLSA Category</b>		<b>36. Appropriation Code</b>		<b>37. Bargaining Unit Status</b>	
1	1 - Competitive Service	3 - SES General		(b)(6)	E - Exempt			8888	
	2 - Excepted Service	4 - SES Career Reserved			N - Nonexempt				
<b>38. Duty Station Code</b> 11-0010-001				<b>39. Duty Station (City - County - State or Overseas Location)</b> WASHINGTON DIST OF COLUMBIA DC					
<b>40. Agency Data</b>		<b>41.</b>		<b>42.</b>		<b>43.</b>		<b>44.</b>	
<b>45. Remarks</b>									
<b>46. Employing Department or Agency</b> HOMELAND SECURITY					<b>50. Signature/Authentication and Title of Approving Official</b> ELECTRONICALLY SIGNED BY: NICOLE C. BARKSDALE-PERRY EXECUTIVE DIRECTOR, HRMS				
<b>47. Agency Code</b> HSAA		<b>48. Personnel Office ID</b> 5500		<b>49. Approval Date</b> 11/08/2021					

**NOTIFICATION OF PERSONNEL ACTION**

DHS-001-01896-000132

1. Name (Last, First, Middle) <b>HYMOWITZ, EMILY S</b>				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date <b>11/07/2021</b>						
<b>FIRST ACTION</b>					<b>SECOND ACTION</b>									
5-A. Code <b>840</b>		5-B. Nature of Action <b>INDIVIDUAL CASH AWARD RB</b>			6-A. Code		6-B. Nature of Action							
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number					15. TO: Position Title and Number <b>SUPERVISORY LEGISLATIVE AFFAIRS SPECIA 90760778 066145</b>									
8. Pay Plan		9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary		13. Pay Basis	16. Pay Plan		17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award <b>2,900.00</b>	21. Pay Basis
12A. Basic Pay		12B. Locality Adj. <b>.00</b>	12C. Adj. Basic Pay		12D. Other Pay <b>.00</b>		20A. Basic Pay		20B. Locality Adj. <b>.00</b>	20C. Adj. Basic Pay		20D. Other Pay <b>.00</b>		
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization <b>IMMEDIATE OFFICE OF THE SECRETARY OSEM Off of Legislative Affairs</b>  <b>HS OS0108000000000000 PP 23 2021</b>									
<b>EMPLOYEE DATA</b>														
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure (b)(6) 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6)				
27. FEGLI (b)(6)					28. Annuitant Indicator			29. Pay Rate Determinant						
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave)		32. Work Schedule <b>F FULL TIME</b>			33. Part-Time Hours Per Biweekly Pay Period						
<b>POSITION DATA</b>														
34. Position Occupied <b>1</b> 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category (b)(6) E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status <b>8888</b>						
38. Duty Station Code <b>11-0010-001</b>			39. Duty Station (City - County - State or Overseas Location) <b>WASHINGTON DIST OF COLUMBIA DC</b>											
40. Agency Data		41.		42.		43.		44.						
45. Remarks														
46. Employing Department or Agency <b>HOMELAND SECURITY</b>					50. Signature/Authentication and Title of Approving Official <b>ELECTRONICALLY SIGNED BY: NICOLE C. BARKSDALE-PERRY EXECUTIVE DIRECTOR, HRMS</b>									
47. Agency Code <b>HSA A</b>		48. Personnel Office ID <b>5500</b>		49. Approval Date <b>11/08/2021</b>										

**NOTIFICATION OF PERSONNEL ACTION**

DHS-001-01896-000133

<b>1. Name (Last, First, Middle)</b> HYMOWITZ, EMILY S				<b>2. Social Security Number</b> (b)(6)		<b>3. Date of Birth</b> (b)(6)		<b>4. Effective Date</b> 05/22/2022							
<b>FIRST ACTION</b>					<b>SECOND ACTION</b>										
<b>5-A. Code</b> 893		<b>5-B. Nature of Action</b> REG WRI			<b>6-A. Code</b>		<b>6-B. Nature of Action</b>								
<b>5-C. Code</b> Q7M		<b>5-D. Legal Authority</b> REG 531.404			<b>6-C. Code</b>		<b>6-D. Legal Authority</b>								
<b>5-E. Code</b>		<b>5-F. Legal Authority</b>			<b>6-E. Code</b>		<b>6-F. Legal Authority</b>								
<b>7. FROM: Position Title and Number</b>					<b>15. TO: Position Title and Number</b> SUPERVISORY LEGISLATIVE AFFAIRS SPECIA 90760778 066145										
<b>8. Pay Plan</b>		<b>9. Occ. Code</b>		<b>10. Grade or Level</b>		<b>11. Step or Rate</b>		<b>12. Total Salary</b>		<b>13. Pay Basis</b>					
				05		168,282.00		PA							
<b>16. Pay Plan</b>		<b>17. Occ. Code</b>		<b>18. Grade or Level</b>		<b>19. Step or Rate</b>		<b>20. Total Salary/Award</b>		<b>21. Pay Basis</b>					
GS		0301		15		06		173,232.00		PA					
<b>12A. Basic Pay</b>		<b>12B. Locality Adj.</b>		<b>12C. Adj. Basic Pay</b>		<b>12D. Other Pay</b>		<b>20A. Basic Pay</b>		<b>20B. Locality Adj.</b>		<b>20C. Adj. Basic Pay</b>		<b>20D. Other Pay</b>	
127,942.00		40,340.00		168,282.00		.00		131,705.00		41,527.00		173,232.00		.00	
<b>14. Name and Location of Position's Organization</b>					<b>22. Name and Location of Position's Organization</b> IMMEDIATE OFFICE OF THE SECRETARY OSEM Off of Legislative Affairs  HS OS0108000000000000 PP 11 2022										
<b>EMPLOYEE DATA</b>															
<b>23. Veterans Preference</b>						<b>24. Tenure</b>			<b>25. Agency Use</b>		<b>26. Veterans Preference for RIF</b>				
(b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						(b)(6) 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite					(b)(6)				
<b>27. FEGLI</b>						<b>28. Annuitant Indicator</b>			<b>29. Pay Rate Determinant</b>						
(b)(6)															
<b>30. Retirement Plan</b>				<b>31. Service Comp. Date (Leave)</b>		<b>32. Work Schedule</b>				<b>33. Part-Time Hours Per Biweekly Pay Period</b>					
(b)(6)						F FULL TIME									
<b>POSITION DATA</b>															
<b>34. Position Occupied</b>				<b>35. FLSA Category</b>			<b>36. Appropriation Code</b>			<b>37. Bargaining Unit Status</b>					
1 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				(b)(6) E - Exempt N - Nonexempt						8888					
<b>38. Duty Station Code</b> 11-0010-001				<b>39. Duty Station (City - County - State or Overseas Location)</b> WASHINGTON DIST OF COLUMBIA DC											
<b>40. Agency Data</b>		<b>41.</b>		<b>42.</b>		<b>43.</b>		<b>44.</b>							
<b>45. Remarks</b> WORK PERFORMANCE IS AT AN ACCEPTABLE LEVEL OF COMPETENCE.															
<b>46. Employing Department or Agency</b> HOMELAND SECURITY						<b>50. Signature/Authentication and Title of Approving Official</b> ELECTRONICALLY SIGNED BY: NICOLE C. BARKSDALE-PERRY EXECUTIVE DIRECTOR, HRMS									
<b>47. Agency Code</b> HSAA		<b>48. Personnel Office ID</b> 5500		<b>49. Approval Date</b> 05/21/2022											