Annual Report 2023 for Calendar Year 2022   U.S. Office of Government Ethics; 5 C.F.R. part 2634   Form Approved: OMB No. (3209-0001) (Updated Nov. 2021)
Executive Branch Personnel

Public Financial Disclosure Report (OGE Form 278e)

## 1. Filer's Positions Held Outside United States Government

#	ORGANIZATION NAME	CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	ТО
1	Tyler Technologies	Seattle, Washington	Corporation	Director of Recovery Solutions	4/2018	2/2022

# 2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Tyler Technologies, restricted stock units	N/A	\$100,001 - \$250,000		None (or less than \$201)
2	Tyler Technologies	N/A		Salary/Bonus	\$252,657
3	Tyler Technologies, ESPP account	N/A	\$15,001 - \$50,000		None (or less than \$201)
4	IRA #1	No			
4.1	Schwab Target 2055 Index Fund (SWYJX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
5	Citizens Budget Commision	No			
5.1	TIAA-CREF Inflation-Linked Bond Fund Retirement Class Shares (TIKRX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
5.2	TIAA-CREF Money Market Fund Retirement Class Shares (TIEXX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
5.3	TIAA-CREF Social Choice Equity Fund Retirement Class Shares (TRSCX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
5.4	CREF Stock R1 (QCSTRX)	Yes			None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5.5	TIAA-CREF Lifecycle 2045 Fund Retirement Class Shares (TTFRX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
5.6	TIAA-CREF Core Bond Fund Retirement Class Shares (TIDRX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
5.7	TIAA-CREF Equity Index Fund Retirement Class Shares (TIQRX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
5.8	TIAA-CREF Global Equities	Yes	\$1,001 - \$15,000		None (or less than \$201)
5.9	TIAA-CREF Growth & Income Fund Retirement Class Shares (TRGIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
5.10	TIAA-CREF Money Market Fund Retirement Class Shares (TIEXX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
6	RAND Corporation	No			
6.1	TIAA-CREF Core Bond Fund Retirement Class Shares (TIDRX)	No	\$1,001 - \$15,000		None (or less than \$201)
6.2	TIAA-CREF Growth & Income Fund Retirement Class Shares (TRGIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
6.3	TIAA-CREF Inflation-Linked Bond Fund Retirement Class Shares (TIKRX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
6.4	TIAA-CREF Stock R2 (QCSTPX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
7	Tyler Technologies	No			
7.1	Cash	No	\$100,001 - \$250,000		None (or less than \$201)
8	City of New Orleans	No			
8.1	EQ/Equity Index 500	No	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
8.2	EQ/500 Managed Volitility	Yes	\$1,001 - \$15,000		None (or less than \$201)
8.3	Invesco Oppenheimer Main Street Mid Cap Fund Class R5 Shares (MSMJX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
8.4	PIMCO CommodityRealReturn Strategy Fund Institutional Class Shares (PCRIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
8.5	EQ/MFS Utilities Series	Yes	\$1,001 - \$15,000		None (or less than \$201)
8.6	1290 VT GAMCO Small Company Value Portfolio Class	Yes	\$1,001 - \$15,000		None (or less than \$201)

# 3. Filer's Employment Agreements and Arrangements

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
1	Tyler Technologies	Seattle, Washington	I was granted RSUs on a five-year vesting period as part of my compensation while an employee of Tyler Technologies. I was able to retain vested RSUs when I exited employment; all unvested RSUs were forfeited when I resigned my position.	4/2018
2	Tyler Technologies	Seattle, Washington	I participated in Tyler Technologies' ESPP program, which allows all employees to purchase Tyler stock at a 15% discount. I contributed 15% of my salary to participate in this program	4/2018
3	Citizens Budget Commision	New York, New York	I will continue to participate in this defined contribution plan, but the plan sponsor no longer makes contributions.	3/2005
4	RAND Corporation	Santa Monica, California	I no longer participate in this defined contribution plan.	11/2008
5	Tyler Technologies	Seattle, Washington	I no longer participate in this defined contribution plan.	4/2018

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
6	City of New Orleans	New Orleans, Louisiana	I no longer participate in this defined contribution plan.	5/2010
7	City of New Orleans	New Orleans, Louisiana	I will receive an annuity upon retiring.	5/2010

# 4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

(N/A) - Not required for this type of report

# 5. Spouse's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Results for America (Advocacy Nonprofit)	N/A		consulting fees	

### 6. Other Assets and Income

None

### 7. Transactions

None

## 8. Liabilities

## 9. Gifts and Travel Reimbursements

#	SOURCE NAME	CITY, STATE	BRIEF DESCRIPTION	VALUE
1	Harvard University	Cambridge, Massachusetts	Reimbursement for travel expenses to attend Civic Analytics Network convening at Harvard University	1500

# Endnotes

## **Summary of Contents**

#### 1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

#### 2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

#### 3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

#### 4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

#### 5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

#### 6. Other Assets and Income

Part 6 discloses each asset, not already reported, (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in investment income was received during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 in income was received). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

#### 7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during the reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

#### 8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

#### 9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$166 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

#### **Privacy Act Statement**

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