UNITED STATES OFFICE OF GOVERNMENT ETHICS

CERTIFICATE OF DIVESTITURE

CERTIFICATE NO: OGE-2021-244

DATE OF ISSUANCE: December 21, 2021

ELIGIBLE PERSON: Dara Kass and Michael Kass [spouse of Dara Kass], Department of

Health and Human Services

[The divestiture property is identified in the attachment to this Certificate.]

[Please note: Upon the sale of this property, only the capital gain realized under Federal tax law is eligible for deferral under section 1043. This Certificate of Divestiture does not apply to ordinary compensation income.]

This Certificate of Divestiture is issued in accordance with section 1043 of the Internal Revenue Code and 5 C.F.R. § 2634.1002 with respect to the specific property described in the attachment. I hereby determine that the divestiture of the described property is reasonably necessary to comply with 18 U.S.C. § 208, or other applicable Federal conflict of interest statutes, regulations, rules, or executive orders.

Section 1043 of the Internal Revenue Code and the rules of 5 C.F.R. part 2634, subpart J provide for nonrecognition of gain in the case of sales to comply with conflict of interest requirements. The substantive and procedural rules relating to the tax aspects of such sales and rollovers pursuant to the statutory scheme are subject to the jurisdiction of the Internal Revenue Service. Eligible persons should seek the advice of their personal tax advisors for guidance as to the tax aspects of divestiture transactions and whether proposed acquisitions meet the requirements for permitted property. Internal Revenue Service regulations and other guidance should also be consulted as to these matters. Eligible persons must follow Internal Revenue Service requirements for reporting dispositions of property and making an election not to recognize gain under section 1043 (IRS Form 8824).

A Certificate of Divestiture may only be used if the person identified above is an "eligible person" at the time of divestiture. The rules of 5 C.F.R. part 2634, subpart J relate to the issuance of Certificates of Divestiture and the permitted property into which reinvestment must be made during the 60-day period beginning on the date of such a sale in order for nonrecognition to be permitted. Such reinvestments are called rollovers, and are limited to obligations of the United States and diversified investment funds as defined in 5 C.F.R. § 2634.1003.

> DAVID **APOL**

David J. Apol General Counsel Digitally signed by DAVID APOL Date: 2021.12.21 15:13:01 -05'00'

Attachment

ATTACHMENT

CERTIFICATE NO.: OGE-2021-244

ELIGIBLE PERSON: Dara Kass and Michael Kass [spouse of Dara Kass], Department of Health

and Human Services]

Asset	# of shares
MODERNA	225
QUEST DIAGNOSTICS	200
BRISTOL MEYERS SQUIBB	400
CONSENSUS CLOUD SOLUTIONS	66
ZIFF DAVIS	200
RIO TINTO	500
KNIGHT-SWIFT TRANSPORTATION	500

GOVERNMENT ETHICS

CERTIFICATE OF DIVESTITURE

CERTIFICATE NO:
DATE OF ISSUANCE:
ELIGIBLE PERSON:

[The divestiture property is identified in the attachment to this Certificate.]

[Please note: Upon the sale of this property, only the capital gain realized under Federal tax law is eligible for deferral under section 1043. This Certificate of Divestiture does not apply to ordinary compensation income.]

This Certificate of Divestiture is issued in accordance with section 1043 of the Internal Revenue Code and 5 C.F.R. § 2634.1002 with respect to the specific property described in the attachment. I hereby determine that the divestiture of the described property is reasonably necessary to comply with 18 U.S.C. § 208, or other applicable Federal conflict of interest statutes, regulations, rules, or executive orders.

Section 1043 of the Internal Revenue Code and the rules of 5 C.F.R. part 2634, subpart J provide for nonrecognition of gain in the case of sales to comply with conflict of interest requirements. The substantive and procedural rules relating to the tax aspects of such sales and rollovers pursuant to the statutory scheme are subject to the jurisdiction of the Internal Revenue Service. Eligible persons should seek the advice of their personal tax advisors for guidance as to the tax aspects of divestiture transactions and whether proposed acquisitions meet the requirements for permitted property. Internal Revenue Service regulations and other guidance should also be consulted as to these matters. Eligible persons must follow Internal Revenue Service requirements for reporting dispositions of property and making an election not to recognize gain under section 1043 (IRS Form 8824).

A Certificate of Divestiture may only be used if the person identified above is an "eligible person" at the time of divestiture. The rules of 5 C.F.R. part 2634, subpart J relate to the issuance of Certificates of Divestiture and the permitted property into which reinvestment must be made during the 60-day period beginning on the date of such a sale in order for nonrecognition to be permitted. Such reinvestments are called rollovers, and are limited to obligations of the United States and diversified investment funds as defined in 5 C.F.R. § 2634.1003.

David J. Apol General Counsel

Attachment

ATTACHMENT

CERTIFICATE NO: OGE-2021-245

ELIGIBLE PERSON: Michael Kass [spouse of Dara Kass], Department of Health and Human Services

Asset	# of shares
3M CO	26
A.P. MOLLER - MAERSK UNSP ADR EACH REP 0.005 SHS	62
ABBOTT LABORATORIES	62
ABBVIE INC COM USD0.01	71
ACCENTURE PLC	7
ACCENTURE PLC	22
ADIDAS AG ADR EA REP 1/2 ORD NPV	40
ADOBE SYSTEMS INCORPORATED COM	9
ADOBE SYSTEMS INCORPORATED COM	19
ADVANCED MICRO DEVICES INC	24
ADVANCED MICRO DEVICES INC	49
ADVANTEST CORP SPON ADR EACH REP 1 ORD SHS	10
AFFILIATED MANAGERS GROUP INC COM	20
AGEAS SPONSORED ADR NE	21
AGILENT TECHNOLOGIES INC COM USD0.01	15
AIR PRODUCTS AND CHEMICALS INC	13
AIRBUS SE UNSPON ADR EA REPR 0.25 ORD EUR1	105
AIRBUS SE UNSPON ADR EA REPR 0.25 ORD EUR1	89
AJINOMOTO ADR REP ONE ORD	39
ALCON INC	23
ALFA LAVAL AB UNSP ADR EACH REPR 1 ORD	33
ALIGN TECHNOLOGY INC COM USD0.0001	5
ALLIANZ SE UNSPON ADS EACH REP 1/10 ORD SHARES	121
ALPHABET INC CAP STK CL A	9
ALPHABET INC CAP STK CL A	12
ALPHABET INC CAP STK CL C	4
ALPHABET INC CAP STK CL C	12
AMADEUS IT GROUP S A UNSPONSORED ADS	21
AMAZON.COM INC	7
AMAZON.COM INC	17
AMCOR PLC ORD USD0.01 ISIN #JE00BJ1F3079 SEDOL #BJ1F307	218
AMERICAN INTERNATIONAL GROUP INC	47
AMERICAN TOWER CORP NEW COM	23
AMETEK INC COM	15
AMETEK INC COM	27
AMGEN INC	26
AMPHENOL CORP CLASS A COM USD0.001	17
ANALOG DEVICES INC COM USD0.16 2/3	13
ANALOG DEVICES INC COM USD0.16 2/3	19

ANGLO AMERICAN SPON ADR EACH REP 0.5 ORD	105
ANHEUSER-BUSCH INBEV SA/NV ADR EAH REP 1 ORD NPV	25
ANSYS INC COM USD0.01	5
ANSYS INC COM USD0.01	9
ANTHEM INC	12
ANTHEM INC	11
APPLE INC	248
APPLE INC	604
APPLIED MATERIALS INC COM USD0.01	26
APPLIED MATERIALS INC COM USD0.01	39
ASAHI KASEI CORP UNSP ADR EACH REP 2 ORD SHS	58
ASM INTERNATIONAL NV SPON ADR EACH REP 1 ORD SHS	3
ASML HOLDING NV EURO.09 NY REGISTRY SHS 2012	14
ASTELLAS PHARMA UNSP ADR EACH REPR 1 ORD	89
ATLASSIAN CORPORATION PLC COM USD0.1 CL A	6
AUTODESK INC	11
AUTODESK INC	13
AUTOMATIC DATA PROCESSING INC COM USD0.10	19
AXA SA SPON ADR EACH REP 1 ORD SHS	70
BAYER AG SPON ADR EACH REP 0.25 ORD SHS	132
BAYER AG SPON ADR EACH REP 0.25 ORD SHS	142
BERKSHIRE HATHAWAY INC COM USDO.0033 CLASS B	38
BOEING CO COM USD5.00	14
BOEING CO COM USD5.00	30
BRISTOL-MYERS SQUIBB CO COM	156
BRISTOL-MYERS SQUIBB CO COM	89
BROADCOM INC COM	13
BUNZL SPON ADR FACH REP 1 ORD	22
	14
CADENCE DESIGN SYSTEMS INC COM USDO.01	
CADENCE DESIGN SYSTEMS INC COM USD0.01	23
CAPIGERIA AS CRONSORED ADD	40
CARLSBERG AS SPONSORED ADR	29
CATALENT INC COM	18
CENOVUS ENERGY INC COM NPV ISIN #CA15135U1093 SEDOL #B5	225
CENTENE CORP	104
CENTENE CORP	41
CERNER CORP COM USDO.01	54
CHEVRON CORP NEW COM	68
CHUBB LIMITED COM NPV ISIN #CH0044328745	28
CHUBB LIMITED COM NPV ISIN #CH0044328745	19
CHUGAI PHARMACEUTICAL CO UNSPN ADS EACH REP 0.5 ORD SH	70
CHURCH &DWIGHT COM USD1.00	48
CIGNA CORP NEW COM	40
CIGNA CORP NEW COM	18
CISCO SYSTEMS INC	119
CISCO SYSTEMS INC	155
CLOROX CO COM USD1.00	17

CLOUDFLARE INC CL A COM	16
CLP HOLDINGS LTD ADR EACH REP 1 HKD5 LEVEL1(MGT)	69
COCA-COLA CO	25
COCA-COLA CO	114
COCA-COLA EUROPACIFIC PARTNERS COM EURO.01	17
COGNIZANT TECHNOLOGY SOLUTIONS CORP COM CL A USD0.01	66
COLGATE-PALMOLIVE CO COM USD1.00	55
COLOPLAST SPON ADS EACH REPR 0.1 OD SHS	61
COMCAST CORP	278
COMPAGNIE DE ST-GOBAIN UNSP ADR EACH REPR 0.2 ORD	122
COMPASS GROUP PLC SPON ADR EACH REP 1 ORD SHS (POST SPL	90
CONSOLIDATED EDISON INC COM USD0.10	50
COSTCO WHOLESALE CORP COM USD0.01	7
COSTCO WHOLESALE CORP COM USD0.01	18
CROWN CASTLE INTL CORP NEW COM ISIN #US22822V1017 SEDO	23
CSX CORP COM USD1	99
CVS HEALTH CORPORATION COM USD0.01	67
CVS HEALTH CORPORATION COM USD0.01	61
DAIICHI SANKYO ADR	74
DATADOG INC CL A COM	15
DEXCOM INC	3
DEXCOM INC	4
DIAGEO ADR EACH REPR 4 ORD GBX28.935185	17
DIGITAL REALTY TRUST INC	21
DIGITALOCEAN HLDGS INC COM	19
DUPONT DE NEMOURS INC COM	62
EATON CORP PLC COM	21
ECOLAB INC	19
EDWARDS LIFESCIENCES CORP	32
EISAI CO LTD SPONSORED ADR	14
ELI LILLY AND CO	11
ELI LILLY AND CO	31
ENGIE SPON ADR EACH REPR 1 SHARE	75
ENI ADR	55
ENTERGY CORP	17
EOG RESOURCES INC	28
EPAM SYS INC COM USD0.001	5
EQUIFAX INC COM USD1.25	9
ESSILOR LUXOTTICA UNSPONSORED ADR ESTEE LAUDER COMPANIES INC COM USD0.01 CLASS A	22 5
ESTEE LAUDER COMPANIES INC COM USD0.01 CLASS A EVERGY INC COM	11 62
	47
EVERGY INC COM EXELON CORP COM NPV	66
EXPEDITORS INTERNATIONAL OF WASHINGTON INC	18
EXXON MOBIL CORP	207
EXXON MOBIL CORP	167
LANGIA MIGDIE COM	107

FACEBOOK INC-CLASS A	48
FACEBOOK INC-CLASS A	90
FAST RETAILING CO LTD UNSPONSORD ADR	26
FORTESCUE METALS GROUP LTD SPON ADR EACH REP 2 ORD SHS	47
FORTINET INC COM USD0.001	8
FORTINET INC COM USD0.001	9
FREEPORT-MCMORAN INC COM USD0.10	102
FREEPORT-MCMORAN INC COM USD0.10	98
FUJIFILM HOLDINGS ADR	70
GALLAGHER(ARTHUR J.)&CO COM USD1.00 ISIN #US3635761097 :	16
GENERAL MILLS INC COM USD0.10	64
GILEAD SCIENCES INC COM USD0.001	59
GIVAUDAN SA ADR EACH 50 REPR 1 ORD	22
GLAXOSMITHKLINE ADR REP TWO ORD	56
GLAXOSMITHKLINE ADR REP TWO ORD	68
HANNOVER RUECKVERSICHERUNG SE ADR	10
HEICO CORP NEW CL A	23
HEINEKEN NV SPONSORED ADR L1	9
HENKEL AG&CO. KGAA SPON ADS EACH REP 0.25 ORD SHS NPV	45
HITACHI ADR EACH REPR 2 ORD NPV	20
HORMEL FOODS CORP	82
IBERDROLA SA SPON ADR EACH REP 4 ORD	48
ICON PLC ORD EUR0.06	3
IHS MARKIT LTD COM USD0.01 ISIN #BMG475671050 SEDOL #BH(17
ILLINOIS TOOL WORKS INC COM USD0.01	12
INFINEON TECHNOLOGIES AG SPON ADR EACH REP 1 ORD SHS	39
INTERNATIONAL FLAVORS &FRAGRANCES COM USD0.125	20
INTUIT INC	5
INTUIT INC	12
INTUITIVE SURGICAL INC	11
INTUITIVE SURGICAL INC	16
IQVIA HLDGS INC COM	14
JAPAN TOBACCO INC UNSP ADR EA REPR ORD	81
JOHNSON &JOHNSON COM USD1.00	11
JOHNSON &JOHNSON COM USD1.00	87
KELLOGG COMPANY COM USD0.25	57
KEYENCE CORP NPV ISIN #JP3236200006 SEDOL #6490995	6
KLA CORP COM NEW	7
KLA CORP COM NEW	9
KNIGHT-SWIFT TRANSN HLDGS INC CL A	39
KONINKLIJKE AHOLD DELHAIZE N V S ADR	44
KONINKLIJKE PHILIPS N V NY REGIS SHS NEW	34
L AIR LIQUIDE ORD ADR	65
L OREAL UNSPON ADR EACH REP 0.2 ORD SHS	35
LAM RESEARCH CORP COM USD0.001	5
LAM RESEARCH CORP COM USD0.001	8
LINDE PLC COM EURO.001	8

LINDE PLC COM EURO.001	22
MARSH &MCLENNAN COMPANIES INC COM USD1.00	14
MARUBENI ADR	60
MARVELL TECHNOLOGY INC COM	110
MARVELL TECHNOLOGY INC COM	36
MCDONALD S CORP	30
MCKESSON CORP	7
MERCK &CO. INC COM	100
MERCK KGAA SPON ADR EACH REPR 0.2 ORD SHS	28
MICROCHIP TECHNOLOGY INC. COM	38
MICRON TECHNOLOGY INC	42
MICROSOFT CORP	137
MICROSOFT CORP	285
MONDELEZ INTL INC COM NPV	93
MONDELEZ INTL INC COM NPV	68
MOTOROLA SOLUTIONS INC COM NEW	13
MTU AERO ENGINES AG UNSPONSORD ADR	8
NATIONAL GRID SPON ADR EACH REP 5 ORD SHS(POST SPLT)	25
NESTE OYJ ADR ISIN #US64104Y1064 SEDOL #B3F09W0	8
NESTLE ADR	88
NEWMONT CORP COM ISIN #US6516391066 SEDOL #BJYKTV2	58
NEXTERA ENERGY INC COM USD0.01	27
NEXTERA ENERGY INC COM USD0.01	76
NIKE INC CLASS B COM NPV	33
NIKE INC CLASS B COM NPV	53
NIPPON TEL &TEL CORP SPON ADR EACH REP 1 ORD SHS	42
NORFOLK SOUTHN CORP COM	11
NORTHROP GRUMMAN CORP COM USD1	7
NOVO NORDISK A/S ADR-EACH CNV INTO 1 CLASS B DKK1	57
NOVOZYMES A/S UNSP ADR EACH REP 1 SER B DKK10	12
NUANCE COMMUNICATIONS INC	34
NVIDIA CORPORATION COM	69
NVIDIA CORPORATION COM	96
NXP SEMICONDUCTORS N V	30
NXP SEMICONDUCTORS N V	16
OLYMPUS ADR	58
OMRON ADR	13
ONO PHARMACEUTICAL CO UNSP ADR REPR 0.3333 ORD	169
ORACLE CORP	67
ORKLA A S SPON ADR A	91
ORSTED A/S UNSP ADR EACH REPR 0.333 ORD SHS	26
PACCAR INC COM USD1.00	36
PAYPAL HLDGS INC COM	47
PENTAIR PLC	46
PEPSICO INC	43
PERNOD RICARD ADR EACH REPR 0.20 ORD	36
PFIZER INC	218

PG&E CORP COM NPV	376
PHILIP MORRIS INTERNATIONAL INC COM NPV	56
PHILLIPS 66 COM	45
PIONEER NATURAL RESOURCES CO COM USD0.01	12
PORTLAND GENERAL ELECTRIC CO	73
PROCTER AND GAMBLE CO COM	40
PROCTER AND GAMBLE CO COM	70
PROGRESSIVE CORP COM	27
PRUDENTIAL FINANCIAL INC	45
PRYSMIAN SPA UNSP ADR EACH REPR 0.50 ORD EUR0.10	55
PTC INC	24
PUBLIC SVC ENTERPRISE GRP INC COM	57
PUBLICIS GROUPE SA SPONSORED ADR	82
QUALCOMM INC	29
QUALCOMM INC	40
QUEST DIAGNOSTICS INC COM USD0.01	20
RAYTHEON TECHNOLOGIES CORP COM	62
RECKITT BENCKISER GROUP PLC SPON ADR EACH REP 0.20 ORD SI	211
RECKITT BENCKISER GROUP PLC SPON ADR EACH REP 0.20 ORD SI	
RECRUIT HOLDINGS COLTD UNSPON ADR FACH REPR 0.2 ORD SH	128
	319
REGENERON PHARMACEUTICALS INC	9
REGENERON PHARMACEUTICALS INC	5
RELX PLC SPON ADS EACH REPR 1 ORD SHS GBP0.144	61
RENESAS ELECTRONICS CORP UNSPONSORD ADR	128
RENTOKIL INITIAL ADR	25
REPUBLIC SERVICES INC	5
ROCHE HOLDINGS ADR	122
ROCHE HOLDINGS ADR	188
ROPER TECHNOLOGIES INC	3
ROPER TECHNOLOGIES INC	8
ROYAL DSM NV SPONSORED NETHERLAN ADR	30
SAFRAN SA UNSPON ADR EA REP 0.25 ORD	58
SALESFORCE.COM INC COM USD0.001	26
SALESFORCE.COM INC COM USD0.001	38
SANOFI ADR REP 1 1/2 ORD	100
SANOFI ADR REP 1 1/2 ORD	68
SAP ADR REP 1 ORD	12
SAP ADR REP 1 ORD	35
SEAGEN INC COM	9
SERVICENOW INC COM USD0.001	5
SERVICENOW INC COM USD0.001	9
SHISEIDO CO LTD SPONSORED ADR	20
SIEMENS AG SPON ADR EACH REP 0.5 ORD SHS	55
SIEMENS AG SPON ADR EACH REP 0.5 ORD SHS	53
SIEMENS ENERGY AG SPON ADS EACH REP 1 ORD SHS	55
SINGAPORE AIRLINES LIMITED ADR NEW	174
SMITH & NEPHEW ADR EACH REPR 2 ORD	24
SIVILLI & INTLLEN ADIVEVOLULULU VA CULTULU V	۷4

SMUCKER J M CO COM NEW	30
SNAP INC CL A	50
SONY GROUP CORPORATION SPON ADS EACH REPR 1 ORD SHS	46
STARBUCKS CORP COM USD0.001	53
STMICROELECTRONICS SPON ADR EACH REP 1 ORD SHS	19
STRAUMANN HLDG AG ADR	16
SUMITOMO ADR	94
SUNTORY BVRGE UNSPON ADR REP 0.5 ORD	42
SUZUKI MOTOR CORP UNSPONSORD ADR	7
SWISS RE AG SPON ADR EACH REPR 0.25 ORD SHS	69
SYMRISE AG UNSP ADR EACH REPR 0.25 ORD	34
SYNOPSYS INC	7
SYNOPSYS INC	12
SYSMEX CORP UNSP ADR EA REPR 1/2 ORD SHS	20
T-MOBILE US INC COM	28
TAKEDA PHARMACEUTICAL CO LTD SPON ADS EACH REP 0.5 ORD	146
TARGET CORP	20
TDK ORD	25
TELEFONICA SA ADR EA REPR 1 ORD NPV	183
TELSTRA CORPORATION LTD SPON ADS EACH REP 5 ORD SHS	92
TENARIS S.A. SPONS ADS EACH REP 2 ORD SHS	34
TESCO SPON ADR ECH REP 3 ORD (POST REV SPLIT)	107
TESLA INC COM	9
TESLA INC COM	33
THE TRADE DESK INC COM CL A	27
THERMO FISHER SCIENTIFIC INC	5
THERMO FISHER SCIENTIFIC INC	14
TOKYO ELECTRON ADR REP 2 ORD	22
TORAY INDUSTRIES INC UNSPN ADR EACH REP 2 ORD SHS	91
TOWER SEMICONDUCTOR LTD ORD ILS1	31
TRASMISSIONE ELETTRICITA RETE NAZIO UNSP ADR EACH REPR 3	56
TRAVELERS COMPANIES INC COM STK NPV	20
TREND MICRO ADR REP 1 ORD	21
TYSON FOODS INC	37
UBER TECHNOLOGIES INC COM	76
UCB S.A. UNSP ADR EACH REPR 0.5 ORD	15
UNICHARM CORP SPONSORED ADR	145
UNION PAC CORP COM	23
UNITED AIRLS HLDGS INC COM	61
UNITED UTILITIES GROUP ADR	34
UNITEDHEALTH GROUP INC	35
UNITEDHEALTH GROUP INC	30
VEOLIA ENVIRONNEMENT SPONSORED ADR	36
VERISIGN INC	18
VERISK ANALYTICS INC COM	15
VERTEX PHARMACEUTICALS INC	16
VIATRIS INC COM	152

VODAFONE GROUP SPON ADR EACH REP 10 ORD	85
WABTEC COM	31
WALGREENS BOOTS ALLIANCE INC	67
WASTE MANAGEMENT INC	28
WESFARMERS ADR	125
WEST PHARMACEUTICAL SERVICES INC	6
WESTERN DIGITAL CORP. COM	40
WM MORRISON SUPERMARKETS PLC UNSPONSORED ADR	40
WOLTERS KLUWERS SPON ADR EACH REP 1 ORD SHS	13
WPP PLC AMERICAN DEPOSITARY SHS EACH REP 5 ORD	38
WPP PLC AMERICAN DEPOSITARY SHS EACH REP 5 ORD	22
XPENG INC SPON ADS EACH REP 2 CL A ORD SHS	35
YARA INTERNATIONAL ASA SPON ADR EACH REP 0.50 ORD SHS	38
Z HOLDINGS CORPORATION UNSP ADS EA REPR 2 ORD SHS	68
ZOETIS INC	21
ZOETIS INC	21