

NOTIFICATION OF PERSONNEL ACTION

1 Name (Last, First, Middle) SPEAKES-BACKMAN, KELLY J				2 Social Security Number (b) (6)				3 Date of Birth (b) (6)				4 Effective Date 02-10-2021																							
FIRST ACTION												ACTION																							
5-A Code 546						5-B Nature of Action Conv to SES Noncareer Appt						6-A Code						6-B Nature of Action																	
5-C Code V4L						5-D Legal Authority 5 U.S.C. 3394(a) Noncareer						6-C Code						6-D Legal Authority																	
5-E Code AWM						5-F Legal Authority OPM Form 1652 02/09/2021						6-E Code						6-F Legal Authority																	
7 FROM: Position Title and Number Principal Deputy Assistant Secretary PD: 042728 Position: DEES7761												15 TO: Position Title and Number Principal Deputy Assistant Secretary PD: 042728 Position: DEES7761																							
8 Pay Plan ES			9 Occ CD 0340			10 Grd/Lvl 00			11 Step/Rate 00			12 Tot Salary \$183,100.00			13 Pay Basis PA			16 Pay Plan ES			17 Occ CD 0340			18 Grd/Lvl 00			19 Step/Rate 00			20 Tot Salary/Award \$183,100.00			21 Pay Basis PA		
12A Basic Pay \$183,100.00				12B Locality Adj \$0				12C Adj Basic Pay \$183,100.00				12D Other Pay \$0				20A Basic Pay \$183,100.00				20B Locality Adj \$0				20C Adj Basic Pay \$183,100.00				20D Other Pay \$0							
14 Name and Location of Position's Organization Department of Energy Assistant Secretary for Energy Efficiency & Renewable Energy Immed Ofc of the Asst Secy (EE) Oak Ridge, TN 37831												22 Name and Location of Position's Organization Department of Energy Assistant Secretary for Energy Efficiency & Renewable Energy Immed Ofc of the Asst Secy (EE) Oak Ridge, TN 37831																							
EMPLOYEE DATA																																			
23 Veterans Preference (b) (6)						24 Tenure 0 0-None 2-Conditional 1-Permanent 3-Indefinite						25 Agency Use						26 Veterans Preference for RIF (b) (6)																	
27 FEGLI (b) (6)						28 Annuitant Indicator 9 Not Applicable						29 Pay Rate Determinant 0 Regular Rate						33 Part-Time Hours Per Biweekly Pay Period																	
30 Retirement Plan (b) (6)						31 Service Comp Date (Leave) 01-20-2021						32 Work Schedule F Full Time																							
POSITION DATA																																			
34 Position Occupied 3 1-Competitive Service 3-SES General 2-Excepted Service 4-SES Career Reserved						35 FLSA Category E E-Exempt N-Nonexempt						36 Appropriation Code						37 Bargaining Unit Status 8888																	
38 Duty Station Code 110010001						39 Duty Station (City-County-State or Overseas Location) Washington Dist Columbia DC USA																													
40 Agency Data				41 Emplid (b) (6)				42 FROM: Dept ID 2100000001				43 TO: Dept ID 2100000001				44 PAR Number																			
45. Remarks <ul style="list-style-type: none"> - Veteran preference is not applicable to the Senior Executive Service. - Creditable military service: (b) (6) - Previous retirement coverage: (b) (6) - (b) (6) - Employee subject to post-employment restrictions under 18 U.S.C. 201(c). - The pay rate of an employee occupying a position subject to the pay freeze for certain senior political officials shall be based on the rate of pay and applicable pay limitations in effect on December 31, 2013. - Tenure as used for 5 U.S.C. 3502 is not applicable to the Senior Executive Service. 																																			
46. Employing Department or Agency Department of Energy												50. Signature/Authentication and Title of Approving Official																							
47 Agency Code DN00				48 Personnel Office ID 4144				49. Approval Date 02-10-2021				Patricia L. Barfield Supervisory Human Resources Specialist																							