

Jeff Hild

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PROFESSIONAL EXPERIENCE

REDSTONE GLOBAL CENTER FOR PREVENTION AND WELLNESS, GEORGE WASHINGTON UNIVERSITY SCHOOL OF PUBLIC HEALTH—Washington, D.C.

Policy Director

2017- Present

- Lead policy development and implementation for academic think tank focused on chronic disease prevention, health equity, and addressing Adverse Childhood Experiences (ACEs) at the local, state, and federal level
- Create and implement Center's strategy for policy engagement with D.C. City Council, Congress, and the Administration, including developing and maintaining relationships with key Congressional staff, organizing Congressional briefings and visits, providing technical assistance and testimony on multiple pieces of District and federal legislation, and counseling a nationwide collaborative active in eleven cities on policy advocacy
- Coordinate the Building Community Resilience network, which works in communities to improve outcomes for children and communities through cross-sector collaboration, community engagement and policy change
- Develop advocacy tools for use by grassroots organizations, publish policy analysis and recommendations, draft comments on regulatory proposals, and work within issue-based coalitions to advance policy proposals
- Co-chair the Obesity Care Action Network, an advocacy organization focused on aligning and uniting key obesity stakeholders around federal policy and legislative efforts to prevent and treat obesity
- Co-lead development and implementation of Center's anti-racist action agenda

U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES—Washington, D.C.

Obama Administration Political Appointee, Administration for Children & Families

Chief of Staff

2014- 2017

- Senior leader for \$53 billion agency with 1400+ employees across the country and more than 60 human services programs, including Head Start, Child Support, Child Welfare, Child Care, TANF, and Refugee Resettlement
- Primary advisor to the Assistant Secretary on all operational, management, and policy decisions and responsible for developing, drafting and reviewing key policy and communications documents, including regulations, Congressional correspondence, program guidance, and internal management policies
 - Managed the daily operations of the Immediate Office of the Assistant Secretary and directly supervised nine support staff and four Office Directors and serve as the liaison with the Office of the Secretary
- Coordinated and executed three office re-organizations, including managing union interactions and budget impacts, to better align work related to human trafficking, internal IT functions, and early childhood education
- Orchestrated high profile cross-agency initiatives involving multiple ACF programs and external stakeholders, including the response to the Zika virus and water contamination in Flint, Michigan, resulting in increased Head Start slots for low-income children in Flint and enhanced ACF resources to stop the spread of Zika in Puerto Rico
- Directed ACF's crisis response to a 2016 data breach that required Congressional notification, including developing a response plan, executing corrective actions, and successfully navigating Congressional oversight
- Spearheaded critical administrative projects including moving all 800+ ACF central office employees into a new building and enhancing capacity to care for increased numbers of Unaccompanied Children in ACF's custody
- Delivered an innovative management agenda to increase employee engagement and enhance productivity, including cutting the time to hire by over 40 days, implementing a 360° assessment for all managers, formalizing a "Right to Request" Work-Life flexibilities policy, leading a Labor-Management Committee, initiating a Developmental Detail Pilot for staff to cross-train, and developing multiple venues for employees to engage with leadership, resulting in significant increases in Employee Viewpoint Survey scores for ACF for 3 consecutive years
- Streamlined multiple internal processes resulting in full digitization of ACF's correspondence system, achieving 95% "on-time" performance for Congressional correspondence, and enhanced timeliness for grant awards

CONGRESSMAN BETO O'ROURKE—Washington D.C.

Legislative Director

2013-2014

- Hired, trained and managed the legislative team and directly counseled Member on all policy issues, committee hearings, and floor votes focusing on veterans' affairs, U.S./Mexico border and economic opportunity

- Composed and edited speeches, op-eds, and other communications with an emphasis on transparency and accessibility, resulting in positive free press and increasing social media footprint to over 10,000 “likes” in one year
- Created and implemented strategic plan for new Congressman, including setting concrete legislative goals, prioritizing committee assignments, establishing office procedures, and developing key relationships and alliances
- Designed and executed policy agenda, including drafting seven pieces of legislation in 2013 ranging from restoration of tuition assistance for service members to increased protections for immigrant foster youth
- Wrote and advanced the bipartisan “Faster Filing Act” to speed processing times for Veteran’s Disability Claims and collaborated with House Veterans Affairs Committee to pass it through the House of Representatives
- Led effort to successfully enact a public-private partnership between El Paso and Customs and Border Protection to increase staffing at city’s international ports resulting in decreased wait times at border crossings

CONGRESSMAN PETE STARK—Washington, D.C.

Legislative Director/Counsel

2006-2012

- Advised senior member of the Ways and Means Committee on a variety of domestic policy issues, including education, health care, taxes, trade, child welfare, environment, housing, Social Security, energy, and poverty
- Supervised legislative staff and counseled Member on all legislative activity and issues
- Devised and implemented long and short-term legislative strategies, including close coordination with the advocacy community, to advance a progressive policy agenda in the areas of health care, tax, and poverty
- Worked closely with Ways and Means Committee staff to include enhanced foster care funding in the 2009 Recovery Act and pass both the Fostering Connections to Success and Increasing Adoptions Act and Child and Family Services Improvement and Innovation Act and include Home Visiting provisions and Medicaid expansion for former foster youth in the Affordable Care Act
- Crafted 13 stand-alone pieces of legislation, including bills to end LGBT discrimination in adoption and foster care placements, provide universal paid family leave, eliminate tax loopholes, and reduce carbon pollution
- Launched the bipartisan Congressional Dyslexia Caucus and built membership to 45 Members of Congress

THE HOMELESS PERSONS REPRESENTATION PROJECT—Baltimore, MD

Staff Attorney & Legal Advocate

2004-2006

- Provided direct legal representation at both administrative hearings and in state court to indigent clients in the areas of housing, criminal records, public benefits, employment, and family law
- Conducted extensive outreach, including community presentations, aimed at addressing the legal issues of Baltimore’s low-income community and providing legal rights information to hundreds of low-income residents
- Drafted and presented testimony at the Maryland General Assembly on issues affecting underserved communities, including proposal to allow expungement of crimes related to homelessness which later become law
- Worked collaboratively with other legal and human services agencies to develop effective advocacy strategies, including impact litigation, which restored housing assistance to over 1,000 Baltimore residents

MARYLAND OFFICE OF PEOPLE’S COUNSEL—Baltimore, MD

Law Clerk

2003-2004

- Advocated for low-income utility customers with the Maryland Public Service Commission and utility companies

CROSSROADS COMMUNITY, INC.—Chestertown, MD

Mental Health Specialist

2001-2002

- Provided direct health and education services to at-risk youth in both school and community settings

EDUCATION & BAR MEMBERSHIP

2006	Maryland State Bar (active)
2006	J.D., Magna Cum Laude, University of Baltimore School of Law
2000	B.A., Philosophy, St. Mary’s College of Maryland

CLEARANCES, AWARDS, VOLUNTEER WORK & OTHER ACCOMPLISHMENTS

- Secret Level Security Clearance
- Tutor, Horton’s Kids Washington D.C., 2007-2013

- Member, Heusler Honor Society (recognizing top 10% of graduating class), University of Baltimore School of Law
- Completed 1,000-mile hike on the Continental Divide National Scenic Trail, Summer 2012
- Champion for Children Award Recipient 2010 & 2011, First Focus Campaign for Children
- Board Member, New Endeavors by Women (a 501c(3) serving homeless women in Washington D.C.)